

Your first EURES job

Progress Summary 2015Q1

May 2015



*This summary presents an overview of the implementation of **Your first EURES job** since the start date of activities in June 2012 until the first quarter of 2015. It highlights in particular the results of the first quarter of 2015 (2015Q1).*

*The summary covers the results of the preparatory action **Your first EURES job 2011-2013** only. It does not include the projects started in 2015 under the European Union Programme for Employment and Social Innovation ("EaSI") 2014-2020 to support intra-EU youth labour mobility.*

Written by VVA Europe Ltd



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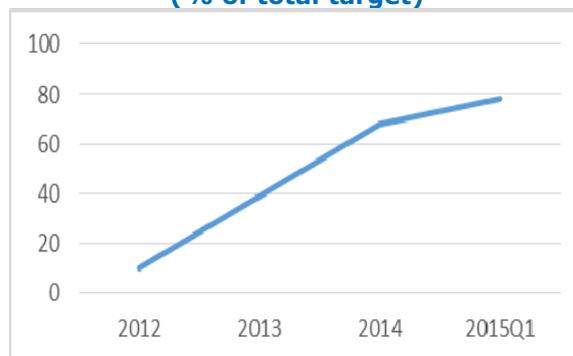
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Overall YfEj results – 2012-2015

Number of projects

Your first EURES job (YfEj) is an EU job mobility scheme which aims to support young people aged 18-30 in finding a suitable job within the EU. Between 2012 and 2014 a total of **fifteen projects** were selected through three calls for proposals¹. Nine projects financed under the first and second calls have already been concluded, while the remaining six, which resulted from the third call, were still in progress in the first quarter of 2015 (IT, SE, GR, DEX2, SI).

Development of number of placements (% of total target)



Target. The ultimate goal of YfEj is to support young EU nationals in finding a placement in another Member State. Its success rate is thus measured by the actual number of placements achieved. In addition to jobs, these latest projects may also cover other types of placements - namely traineeships and apprenticeships. The projects retained under the third call for proposals have an enhanced package of funding support: candidates may also receive partial reimbursement of costs incurred with language training, recognition of qualifications or additional travel and/or relocation costs. Once a match has been made, an SME can also apply for integration training for their newly recruited employee from abroad.

Overview of results

YfEj aims to facilitate **5000** placements with three calls. By the end of the first quarter of 2015, all projects together had resulted in **3887** placements which correspond to **78%** of the YfEj overall target. Overall, the most commonly identified success factors have been: stable partnerships, active cooperation with labour market stakeholders, public awareness raising activities and marketing and communication activities. Hindering factors have been: the short duration of projects, the shortage of applicants at times as well as applicants' lack of appropriate language knowledge.

 = 300

Placement target: 5000

Placements in another Member State	 3887
Financially supported job interviews in another Member State	 1523
Participants supported in preparatory trainings	 1230
Supported SME for integration trainings	 351
Financially supported language trainings*	 276
Financially supported recognition of qualifications abroad*	14

*New support measures introduced with the 3rd YfEj call projects which started in June 2014

¹ Preparatory action, budget years 2011-2013

Overall, the total **budget expenditure** for all projects, until March, 2015 had been around **EUR 6.9 million** (i.e. 54% of the overall EU budget granted to those projects). This translates into an average **cost per placement of approximately EUR 1,818**. It should be noted that actual expenditure for call three projects until the end of 2014 was only EUR 1,263,899.92 (i.e. 24% of the available budget). This has significantly increased in 2015Q1 reaching EUR 2,048,191.52 (i.e. 38% of the available budget).

Overview of mobility flows

EU 28	Number of jobseekers per country of origin ²	Number of jobseekers per country of placement ³
AT	5	113
BE	12	30
BG	74	71
CY	4	126
CZ	13	113
DE	120	659
DK	277	24
EE	65	11
ES	816	224
FI	57	58
FR	89	61
GR	48	8
HR*	2	2
HU	60	22
IE	28	94
IT	373	31
LT	14	27
LU	2	11
LV	2	12
MT	1	180
NL	56	127
PL	339	25
PT	60	104
RO	117	2
SE	481	45
SI	230	3
SK	9	20
UK	25	1178

Other indicators

2012Q2 – 2015Q1 results⁴

The majority of the placements represented jobs for young people who were unemployed at the time of hiring, and lasted for a period over six months.

The **top three economic sectors** in which placements were undertaken are (1) Administrative and Support Service Activities, (2) Human Health and Social Work Activities, and (3) Information and Communication. In terms of **occupational groups**, most vacancies involved (1) Professionals, (2) Service workers and shop and market sales workers, and (3) Technicians and associate professionals.

The majority of job-finders through YfEj projects were within the **age group** of 23 to 26 years old, and they were almost equally distributed in terms of gender. Most of the successful candidates possessed higher or secondary **educational qualifications**. A minor share of the total had completed only elementary education.

Overall, the top 5 sending countries are ES, SE, PL, IT and DK, while the top receiving countries are UK, DE, ES, MT and NL. This trend could be explained to a certain extent by the fact that YfEj projects are (or have been) managed by organisations in these countries (e.g. DE, ES, SE, IT). Furthermore, the high number of placements in the UK could be due to the dynamics of the UK labour market and the fact that English is a more commonly spoken language by EU citizens.

*Data collected from 01.07.2013 onwards

² Data per country unavailable for 2012 (only aggregated figures)

³ Data per country unavailable for 2012 (only aggregated figures).

⁴ The data contain some gaps for 2012 and 2013.

YfEj achievements – 2015Q1 overview

The six projects selected under the third and last call for proposals started in June 2014. In the first quarter of 2015, these six projects jointly supported more young people and SMEs than in the previous quarter.

Overall, in 2015Q1 the six projects from the third call:

- filled *385 job vacancies* with young jobseekers from another Member State;
- supported *128 job interviews* in another Member State;
- provided *383 relocation allowances* to support young job-finders to settle in another Member State;
- supported *51 preparatory trainings* for YfEj job-finders;
- supported *22 SMEs with integration trainings* for YfEj job-finders.

Job-finders' profiles. Similarly to the previous quarter, the share of male job-finders was almost equal to the share of female job-finders (51% females - 49% males). Amongst these young job-finders, 25.2% were in the age bracket 18-22, 38.7% aged between 23 and 26, and 36.1% were in the age bracket 27-30. Over half of YfEj job-finders (56%) had completed higher education (ISCED 5 or higher), and 37% had completed secondary education (ISCED 3-4) (35%).

Vacancies filled. In 2015Q1, all labour contracts had a duration of more than 6 months, which is the minimum required by YfEj. The most popular sectors in terms of placement were (1) Human Health and Social Work Activities, (2) Administrative and Support Service Activities and (3) Accommodation and Food Service Activities, whereas the top three occupational groups were (1) Technicians and associate professionals, (2) Professionals, and (3) Service workers and shop and market sales workers (ISCO 1D-08).

Geographical coverage. The third call of YfEj projects covered the totality of EU Member States - either through a project beneficiary or one of their partners. The top three countries in terms of number of job-finders (outflow) in the first quarter were ES, SE and IT. In terms of number of vacancies filled by country of destination (inflow), the top three countries were the UK, DE and NL. These trends are highlighted in the map below. High mobility flows in certain countries (DE, SE and SI) can be explained to a certain extent by the fact that YfEj projects are managed by organisations in these countries. A high share of outgoing job finders in certain countries (IT and ES) mirrors the situation of the EU labour market, as these countries have high youth unemployment rates. Similarly to previous quarters, the UK remains the main country of destination.

Number of placements per country and job-finders' country of origin, 2015Q1

