

# Eurostat

## Labour market policy statistics

## Qualitative report

Italy, 2019

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## A - Introduction

## Introduction

The Eurostat Labour Market Policy (LMP) database collects information on labour market interventions implemented by each of the EU Member States and Norway. Data are collected according to a comprehensive methodology, which classifies interventions into three main types – services, measures and supports – and into nine detailed categories according to the type of action (see below). Readers are recommended to refer to the LMP methodology <sup>1</sup> for details of this classification scheme and definitions of terms used in this report.

The LMP database collects quantitative data on expenditure and participants for each intervention. These are published annually and are available online from the Eurostat website <sup>2</sup>. The quantitative data are complemented by a set of qualitative information describing each intervention. This represents an invaluable source of reference to support a harmonised approach to the classification of national interventions and to help interpret the detailed figures on expenditure and participants. These qualitative data are compiled into a series of **Labour market policy statistics: Qualitative Reports** and produced as separate volumes for each country/year.

The reports all have the same structure:

- Part A Introduction

- Part B Inventory of interventions - a list of all interventions reported for the relevant year, grouped by type of action and including a national language version of the intervention name.

- Part C Qualitative information by intervention - presents the available information about each intervention in three sections: *Identification*, *Description*, and *Supplementary information*. The *Description* contains seven sub-sections: Aim, Beneficiaries/participants, Action/instrument, Financing/support, Eligibility, Legal basis, and Recent changes. The *Supplementary information* contains eight sub-sections describing the breakdown of expenditure, target groups, the treatment of unemployment spells, receipt of benefits, planned duration and other characteristics of the intervention. Together, these items summarise the qualitative information collected through the LMP questionnaire.

- Part D Reference data - provides a description of the populations considered as reference data within the LMP database, giving national definitions of those considered as registered unemployed and other groups registered with the public employment services (PES).

- Part E Abbreviations

The qualitative information in the LMP database is updated annually with the contribution of delegates from each country and Eurostat cannot take responsibility for the validity of the content. The reports are published annually by Eurostat in English and reports for other years that are not currently in the online library can be produced on request.

### Classification of interventions by type of action

#### *LMP services*

1. Labour market services

#### *LMP measures*

2. Training
4. Employment incentives
5. Supported employment and rehabilitation
6. Direct job creation
7. Start-up incentives

*LMP supports*

- 8. Out-of-work income maintenance and support
- 9. Early retirement

<sup>1</sup>

[http://epp.eurostat.ec.europa.eu/portal/page/portal/product\\_details/publication?p\\_product\\_code=KS-GQ-13-002](http://epp.eurostat.ec.europa.eu/portal/page/portal/product_details/publication?p_product_code=KS-GQ-13-002)

<sup>2</sup> [http://epp.eurostat.ec.europa.eu/portal/page/portal/labour\\_market/labour\\_market\\_policy](http://epp.eurostat.ec.europa.eu/portal/page/portal/labour_market/labour_market_policy)

## B - Inventory of interventions

Category, intervention number and name (English/National language)

1	Labour market services	
121	PES staff expenditure	Servizi pubblici per l'impiego - spese per il personale dipendente
173	Youth Guarantee (16-29): support for work or work experience	Garanzia Giovani: accompagnamento al lavoro o ad una esperienza di lavoro
179	Youth Guarantee (16-29): local and transnational mobility	Garanzia Giovani: Mobilità territoriale e transnazionale
186	Youth Guarantee (16-29): Acceptance, taking charge, counselling	Garanzia Giovani: Accoglienza, presa in carico, orientamento
196	Job reintegration voucher	Assegno di ricollocazione
200	[Component] The new season – Job placement for athletes at the end of their career - Information services and career guidance pathways planning	[Component] La nuova stagione - Inserimento lavorativo degli atleti al termine dell'attività sportiva - Accoglienza e definizione di percorsi di orientamento
200	[Component] The new season – Job placement for athletes at the end of their career - Project information and communication campaign	[Component] La nuova stagione - Inserimento lavorativo degli atleti al termine dell'attività sportiva - Campagna di informazione e comunicazione del progetto
202	[Component] Administrative Expenditure – Intervention supporting PES - Delivering services to disadvantaged workers to facilitate their entry into and reintegration into the labour market.	[Component] Spese Amministrative per azioni di supporto ai centri per l'impiego - Erogare i servizi per l'inserimento e il reinserimento nel mercato del lavoro di soggetti svantaggiati/vulnerabili
202	[Component] Administrative Expenditure – Intervention supporting PES - Reinforcing services for business enterprises and job vacancy scouting.	[Component] Spese Amministrative per azioni di supporto ai centri per l'impiego - Rafforzare i servizi alle imprese e lo scouting delle opportunità occupazionali, in raccordo con l' ANPAL
195	[Component] Craft and innovation internships for youth (15-35) - Management of operational models for the promotion of Craft Shops and Innovation and Apprenticeship (specific objective 1.R1.1)	[Component] Botteghe di Mestiere e dell' Innovazione - Gestione dei modelli operativi per la promozione delle Botteghe di Mestiere
195	[Component] Craft and innovation internships for youth (15-35) - Promotion of the apprenticeship contract for the professional qualification	[Component] Botteghe di Mestiere e dell' Innovazione - Implementazione di una Rete di attori del mercato del lavoro
197	[Component] Actions to support the employment of women (EQUIPE 2020) - Support for the adoption in 40 school placement services and services for the work	[Component] EQUiPE 2020 - Efficienza, Qualità del Sistema, Innovazione, Produttività e Equilibrio vita lavoro - Supporto all'adozione in 40 servizi di placement scolastici e servizi per il lavoro di percorsi di orientamento
197	[Component] Actions to support the employment of women (EQUIPE 2020) - Technical assistance to trade associations	[Component] EQUiPE 2020 - Efficienza, Qualità del Sistema, Innovazione, Produttività e Equilibrio vita lavoro - Assistenza tecnica alle associazioni di categoria
197	Actions to support the employment of women (EQUIPE 2020)	EQUiPE 2020 - Efficienza, Qualità del Sistema, Innovazione, Produttività e Equilibrio vita lavoro



202	[Component] Administrative Expenditure – Intervention supporting PES - Assistance in delivering intensive job search services addressed to Citizenship income beneficiaries.	[Component] Spese Amministrative per azioni di supporto ai centri per l'impiego - Assistenza all'erogazione del servizio di assistenza intensiva alla ricerca di occupazione per beneficiari Rdc
202	[Component] Administrative Expenditure – Intervention supporting PES - Improving the organisation of services and developing PES operators' competences and skills	[Component] Spese Amministrative per azioni di supporto ai centri per l'impiego - Migliorare l'organizzazione dei servizi e sviluppare le competenze degli operatori
202	[Component] Administrative Expenditure – Intervention supporting PES - Technical support to regions in order to reinforce PES coordinators' role in implementing the Citizenship Income scheme.	[Component] Spese Amministrative per azioni di supporto ai centri per l'impiego - Assistenza tecnica alle Regioni per rafforzare il ruolo di regia dei Cpi per l'attuazione del Rdc
203	Staff Expenditure: operators to support PES activities (Navigators)	Spese per il personale: operatori di supporto nei CPI (Navigator)
2	Training	
118	Training for credit sector employees (solidarity fund)	Fondo speciale di solidarietà per il settore del credito: interventi formativi
119	Training for cooperative credit sector employees (solidarity fund)	Fondo speciali di solidarietà per il settore del credito cooperativo: interventi formativi
150	Institutional training for apprentices	Formazione nell'esercizio dell'apprendistato
156	Training for Poste Italiana Spa employees (solidarity fund)	Fondo di solidarietà Poste Italiane Spa: interventi di formazione
157	Training for tax collector employees (solidarity fund)	Fondo di solidarietà per il personale addetto alla riscossione dei tributi erariali: interventi formativi
200	[Component] The new season – Job placement for athletes at the end of their career - Training Pathway	[Component] La nuova stagione - Inserimento lavorativo degli atleti al termine dell'attività sportiva - Definizione di percorsi di formazione indirizzati agli atleti a fine carriera
174	Youth Guarantee (16-29): professional training	Garanzia Giovani: formazione
176	Youth Guarantee (16-29): Extracurricular traineeships	Garanzia Giovani: Tirocinio extracurriculare
195	[Component] Craft and innovation internships for youth (15-35) - Job training and first-level apprenticeship	[Component] Botteghe di Mestiere e dell'Innovazione - Formazione on the job e l'Apprendistato di I livello,
200	[Component] The new season – Job placement for athletes at the end of their career - Work-placement	[Component] La nuova stagione - Inserimento lavorativo degli atleti al termine dell'attività sportiva - Definizione di percorsi di inserimento (Tirocinio Formativo)
198	Vocational integration of migrants	Progetto di integrazione lavorativa dei migranti
199	Training for young migrants (<23)	Percorsi di integrazione socio lavorativa per minori e giovani migranti
25	Apprenticeships for unemployed youth	Apprendistato
175	Youth Guarantee (16-29): apprenticeship	Garanzia Giovani: apprendistato
195	[Component] Craft and innovation internships for youth (15-35) - Promoting of apprenticeship contract	[Component] Botteghe di Mestiere e dell'Innovazione - Promozione del contratto di Apprendistato

Source: Eurostat LMP database. Date of extraction: 31 March 2021

## Employment incentives

3	[Component] Incentives for hiring those registered in mobility lists - Open ended contracts	[Component] Incentivi per l'assunzione degli iscritti nelle liste di mobilità - Assunzione a tempo indeterminato
3	[Component] Incentives for hiring those registered in mobility lists - Temporary contracts	[Component] Incentivi per l'assunzione degli iscritti nelle liste di mobilità - Assunzione a tempo determinato
10	Reintegration contracts	Contratti di reinserimento
32	Reintegration of managers into SMEs	Reinserimento di dirigenti disoccupati nelle PMI
35	Incentives to hire recipients of CIGS	Incentivi assunzione lavoratori CIGS 3 mesi
55	[Component] Subsidies for re-inserting ex-participants of LSU - Labour cost subsidies	[Component] Contributo per il reinserimento lavorativo degli ex LSU - Contributo ai datori di lavoro
59	Incentives to transfer apprentices to permanent contracts	Trasformazione in contratto a tempo indeterminato di contratto di Apprendistato
90	Incentives to hire disabled	Assunzioni agevolate disabili
120	Integration of prisoners into work	Inserimento lavorativo dei detenuti
164	Incentives to hire older persons (50+) and women	Assunzioni agevolate ultracinquantenni e donne
167	Incentives to hire NASpl recipients	Incentivo per l'assunzione di lavoratori destinatari di NASpl
168	Permanent recruitment incentives in 2015	Incentivo per nuove assunzioni a tempo indeterminato nel 2015
170	Incentives to hire young parents (<36)	Incentivo per assunzione di giovani genitori
171	[Component] Incentives to hire 'Youth Guarantee' participants (16-29) - Incentives	[Component] Incentivo all'assunzione di giovani ammessi al programma 'Garanzia Giovani' - Incentivo all'assunzione di giovani ammessi al programma "Garanzia Giovani"
187	Permanent recruitment incentives in 2016	Incentivo per nuove assunzioni a tempo indeterminato nel 2016
191	[Component] Employment incentives in underdeveloped areas in southern Italy - Incentive for hiring people in undeveloped areas	[Component] Incentivo Occupazione Mezzogiorno - Incentivo all'assunzione nelle aree meno sviluppate
192	Incentives to hire students of work-school alternation programmes	Incentivare nuove assunzioni di studenti che hanno svolto attività di Alternanza scuola-lavoro.
193	Employment incentives to hire youth (<35) on permanent contracts	Esonero contributivo per le nuove assunzioni di giovani con contratto di lavoro a tempo indeterminato (strutturale giovani)
204	Incentives to hire recipients of Universal basic income	Incentivo per l'assunzione di beneficiari di Reddito di cittadinanza
8	[Component] Solidarity contracts - Expansive solidarity contracts	[Component] Contratti di solidarietà - Contratti di solidarietà di tipo espansivo
91	Fixed-term job incentives for replacing workers on compulsory leave	Assunzioni agevolate a tempo determinato in sostituzione di lavoratori in astensione obbligatoria
0	Registered unemployed	Disoccupati registrati

5	Supported employment and rehabilitation	
67	Exemption from social contributions for disadvantaged workers in social co-operatives	Sgravio contributivo totale per lavoratori svantaggiati nelle cooperative sociali
6	Direct job creation	
11	Socially useful work (LSU)	Lavori socialmente utili (LSU)
178	Youth Guarantee (16-29): Socially useful work	Garanzia Giovani: servizio civile
195	[Component] Craft and innovation internships for youth (15-35) - Implementing a system for "Botteghe" activating	[Component] Botteghe di Mestiere e dell'Innovazione - Implementazione di un sistema per l'attivazione di Botteghe
7	Start-up incentives	
55	[Component] Subsidies for re-inserting ex-participants of LSU - Self-employed	[Component] Contributo per il reinserimento lavorativo degli ex LSU - Attività autonoma
177	Youth Guarantee (16-29): Self-employment support	Garanzia Giovani: sostegno all'autoimpiego e alla autoimprenditorialità
200	[Component] The new season – Job placement for athletes at the end of their career - Reintegration pathway (self-employment and self-entrepreneurship)	[Component] La nuova stagione - Inserimento lavorativo degli atleti al termine dell'attività sportiva - Definizione di percorsi di inserimento (Auto Impiego – Auto Imprenditorialità)

8	Out-of-work income maintenance and support	
4	Mobility allowance	Indennità di mobilità
73	Unemployment benefit: agricultural sector (102 working days)	Indennità di disoccupazione agricola ordinaria
74	Special unemployment benefit: agricultural sector (151 working days)	Indennità di disoccupazione agricola speciale (151-sti)
75	Special unemployment benefit: agricultural sector (101 working days)	Indennità di disoccupazione agricola speciale (101-sti)
77	Special unemployment benefit: construction sector	Indennità di disoccupazione speciale per l'edilizia
94	Special solidarity funds: credit industry employees	Fondo speciale di solidarietà per il settore del credito: assegni straordinari
96	Special solidarity funds: cooperative credit industry employees	Fondo speciale di solidarietà per il settore del credito cooperativo: assegni straordinari
125	Solidarity funds: tax collection personnel	Fondo di solidarietà per il personale addetto alla riscossione tributi erariali - assegni straordinari
126	Solidarity funds: Poste italiana Spa group	Fondo di solidarietà per il gruppo Poste italiane Spa: assegni straordinari a sostegno del reddito
127	Solidarity funds: Air Sector employees	Fondo di solidarietà per il settore aereo e aeroportuale - prestazioni
161	Social insurance (mini-ASpl)	Assicurazione Sociale per l'Impiego mini-ASpl
165	Intersectoral solidarity funds for insurance and service companies	Fondo intersettoriale di solidarietà per le assicurazioni e le società di assistenza: assegni straordinari
172	New Social Insurance (NASpl)	Nuova Assicurazione Sociale per l'Impiego NASpl
188	Solidarity funds: Gruppo Ferrovie dello Stato italiane SPA	Fondo di solidarietà: Gruppo Ferrovie dello Stato SPA - assegni straordinari
190	Unemployment allowance for atypical workers	Indennità di disoccupazione ai collaboratori coordinati e continuativi anche a progetto
201	Citizenship Income	Reddito di cittadinanza
8	[Component] Solidarity contracts - Defensive solidarity contracts	[Component] Contratti di solidarietà - Contratti di solidarietà di tipo difensivo
80	Ordinary Wage Compensation Fund	Cassa Integrazione Guadagni Ordinaria
81	Extraordinary Wage Compensation Fund	Cassa Integrazione Guadagni Straordinaria
163	Solidarity wage compensation fund	Fondo di integrazione salariale
9	Early retirement	
16	Early retirement	Prepensionamento

Mixed	\$353	
55	Subsidies for re-inserting ex-participants of LSU	Contributo per il reinserimento lavorativo degli ex LSU
195	Craft and innovation internships for youth (15-35)	Botteghe di Mestiere e dell'Innovazione
200	The new season – Job placement for athletes at the end of their career	La nuova stagione - Inserimento lavorativo degli atleti al termine dell'attività sportiva

*Number of measures:* **113**

## C - Qualitative information by intervention

### Identification

Country Italy 2019 Category 1 - Labour market services  
Intervention n°/name 121 PES staff expenditure  
Type of action: 1 - Labour market services

### Description

Aim:  
Development and promotion of active labour policies  
Beneficiaries:

Action/Instrument:  
Promote access to employment vacancies, guaranteeing personalised and systematic treatment for all unemployed persons in search of work: computerisation of databases, personalisation of services

Financing/Support:  
Central government

Eligibility:

Legal basis:  
Law 59/1997 ; Law 263/1999 ; Decreto legislativo 181 of 21 April 2000.  
Legislative Decree No. 150 of 14 September 2015 -Provisions for the reorganization of the labour services and active labour policies regulation  
Recent changes:

### Supplementary information

Breakdown of expenditure: Transfers to service providers  
Target groups: Registered unemployed (All)  
Other registered jobseekers (All)  
Treatment of unemployment spells: Not relevant  
Receipt of benefits: None  
Planned duration: Not relevant  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: *Year started:* 2000 *Year Ended:* Ongoing

## Identification

Country Italy 2019 Category 1 - Labour market services  
Intervention n°/name 173 Youth Guarantee (16-29): support for work or work experience  
Type of action: 1.1 - Client services

## Description

### Aim:

Ensure young people's successful transition into work by establishing Youth Guarantee schemes.

### Beneficiaries:

Young under 29

### Action/Instrument:

Supporting activities during start-up to job and internship experiences

Activities to support the young while entering and starting the work experience and training.

Planning and activation of employment measures. It is preparatory / complementary to the other measures of the Programme and consists of 3 activities that are supported through services and jobs offered by PES:

- Search for job opportunities,
- Planning of personalized path labour market entry
- Matching with respect to the characteristics and propensities of the young.

### Financing/Support:

ESF, YEI and National Funds

### Eligibility:

Young people aged 15-29 not in employment, education or training, residing in the eligible regions. These young people may be inactive or unemployed and registered or not as seeking work

### Legal basis:

The Youth Guarantee Recommendation was formally adopted by the EU's Council of Ministers on 22 April 2013 (see MEMO/13/152) on the basis of a proposal made by the Commission in December 2012 (see IP/12/1311 and MEMO/12/938) and was endorsed by the June 2013 European Council.

European Commission Decision of the 11 July 2014 adopted by the IOG PON that guarantees the operation of the Plan, in particular, the IOG resources are directed to young 15-29enni (in Italy), non-employed or included in a course of study or training, residents in one of the eligible regions, which are inactive or unemployed including long-term unemployed, in accordance with the provisions of art. 16 of the EU Regulation 1304/13.

European Commission Decision 2016/19441/EU

Decisione di esecuzione della Commissione C(2017) 8927 del 18.12.2017 che modifica la decisione di esecuzione C(2014) 4969 dell'11.07.2014

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (Youth)  
Other registered jobseekers (Youth)  
Not registered (Youth)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Unemployment benefit)

Planned duration: Variable

Responsible institution(s): Central government

Area of application: National



Implementation:

*Year started:* 2014

*Year Ended:* Ongoing

## Identification

Country Italy 2019 Category 1 - Labour market services  
Intervention n°/name 179 Youth Guarantee (16-29): local and transnational mobility  
Type of action: 1.1 - Client services

## Description

**Aim:**

Increase the professional and job potential through the mobility

**Beneficiaries:**

Young under 29

**Action/Instrument:**

Promotion of job mobility in the national territory or in the EU countries. Guidance information about vacancies and placements. Transnational mobility programs for young people.

**Financing/Support:**

EU/FSE/YEI and National Funds.

**Eligibility:**

Young people aged 15-29 not in employment, education or training, residing in the eligible regions. These young people may be inactive or unemployed and registered or not as seeking work

**Legal basis:**

The Youth Guarantee Recommendation was formally adopted by the EU's Council of Ministers on 22 April 2013 (see MEMO/13/152) on the basis of a proposal made by the Commission in December 2012 (see IP/12/1311 and MEMO/12/938) and was endorsed by the June 2013 European Council.

European Commission Decision of the 11 July 2014 adopted by the IOG PON that guarantees the operation of the Plan, in particular, the IOG resources are directed to young 15-29 (in Italy), non-employed or included in a course of study or training, residents in one of the eligible regions, which are inactive or unemployed including long-term unemployed, in accordance with the provisions of art. 16 of the EU Regulation 1304/13.

European Commission Decision 2016/19441/EU

Reprogramming Youth Guarantee Operative National Program - European Commission Decision no. 8927 December 2017

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (Youth)  
Other registered jobseekers (Youth)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Unemployment benefit)

Planned duration: Typical: 6 Months

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2014 *Year Ended:* Ongoing

## Identification

Country Italy 2019 Category 1 - Labour market services  
Intervention n°/name 186 Youth Guarantee (16-29): Acceptance, taking charge, counselling  
Type of action: 1.1 - Client services

## Description

### Aim:

Ensure young people's successful transition into work by establishing Youth Guarantee schemes.

### Beneficiaries:

Young under 29

### Action/Instrument:

The programme is structured as a package of nine macro-measures identified at national level. The strategy is based on a set of actions that various regional administrations implement according to the needs and specificity of their territory. The programme can offer a reintegration plan for education and training paths or an integration path into the working world.

Reception, taking charge and orientation are the first steps of the programme, which includes gathering data about the recipient and their educational / working experience and specific guidance actions.

The establishment of integrated e-Portals allows people to register directly on-line and be connected to a national register to facilitate automatic verification of fulfilment of requirements, and transmission of offers.

### Financing/Support:

ESF, YEI and National Funds

### Eligibility:

Young people aged 15-29 not in employment, education or training, residing in the eligible regions, inactive or unemployed and registered or not as seeking work

### Legal basis:

The Youth Guarantee Recommendation was formally adopted by the EU's Council of Ministers on 22 April 2013 (see MEMO/13/152) on the basis of a proposal made by the Commission in December 2012 (see IP/12/1311 and MEMO/12/938) and was endorsed by the June 2013 European Council.

European Commission Decision of the 11 July 2014 adopted by the IOG PON that guarantees the operation of the Plan, in particular, the IOG resources are directed to young 15-29 (in Italy), non-employed or included in a course of study or training, residents in one of the eligible regions, which are inactive or unemployed including long-term unemployed, in accordance with the provisions of art. 16 of the EU Regulation 1304/13.IOG;

D.L. 76/13

European Commission Decision 2016/19441/EU

Reprogramming Youth Guarantee Operative National Program - European Commission Decision no. 8927 December 2017

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (Youth)  
Other registered jobseekers (Youth)  
Not registered (Youth)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: None

Planned duration: Variable

Responsible institution(s): Central government

Area of application: National

Implementation:

*Year started:* 2014

*Year Ended:* Ongoing

## Identification

Country Italy 2019 Category 1 - Labour market services

Intervention n°/name 202 Administrative Expenditure – Intervention supporting PES

Type of action: 1.1 - Client services  
1.1.1 - Information services  
1.2.3 - Others services / activities

## Description

Aim:

Support labour market reforms and improve levels of employment and employability.

Beneficiaries:

Action/Instrument:

The measure includes the following activities:

- promoting the use of services related to "essential level of performance";
- improving the transition "school - work" and "work - work", in conjunction with regions, autonomous provinces, and social partners;
- improving knowledge related to labour policies.

The measure provides for the following activities and services:

- job-search assistance support for Citizenship Income beneficiaries;
- technical support to regions in order to strengthen the role of the PES in the implementation of the Citizenship Income scheme (the assistance is provided to PES operators or to Citizenship Income beneficiaries);
- delivering services to disadvantaged workers to facilitate their entry into or reintegration into the labour market;
- reinforcing services for business enterprises and job vacancy scouting;
- improving the organisation of services and developing the competences and skills of PES employees.

Financing/Support:

ESF 2014– 2020, Operative Complementary Plan (system of active labour policies).

Eligibility:

Legal basis:

ANPAL Director's directive to approve ANPAL Servizi's plan of activities (DD 570, 23 December 2019).

Legislative Decree No. 150 of 14 September 2015 - Provisions for the reorganisation of the labour services and active labour policies regulation.

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: No answer

Treatment of unemployment spells: Not relevant

Receipt of benefits: None

Planned duration: Not relevant

Responsible institution(s): State/regional government, Public employment services

Area of application: National

Implementation: Year started: 2019 Year Ended: 2020

## Identification

Country Italy 2019 Category 1 - Labour market services

Intervention n°/name 196 Job reintegration voucher

Type of action: 1.1.2 - Individual case-management

## Description

### Aim:

Improve the jobseeker's employability.

### Beneficiaries:

Naspi (new social insurance for employment) beneficiaries  
Extraordinary Wage Compensation Fund beneficiaries (from 2018)  
Citizenship Income involved in "Labour Pact" beneficiaries (from 2019)

### Action/Instrument:

Consists of a voucher for intensive job search training course that is graduated according to personal employability profile and it can be "spent" at the Job Centres or private institution accredited by the law as employment services (art. 12 of Legislative Decree No. 150/2015). The beneficiaries obtain an "Intensive assistance service for active job search", which consists of two main services:

- tutoring and assistance through a tutor and a customized job search pathway
- Intensive job search aimed (address jobseeker to vacancy, assistance to job placement).

### Financing/Support:

National active labour policies Fund

### Eligibility:

Naspi (new social insurance for employment) beneficiaries  
Extraordinary Wage Compensation Fund beneficiaries  
Citizenship Income beneficiaries involved in "Labour Pact"

### Legal basis:

Law No 147 of 27 December 2013 - Stability Law 2014 (art. 1)  
Decree of the Ministry of Labour and Social Policy of 14 November 2014 (National Fund for Active Labour Policies)  
Resolution of the ANPAL Board of Directors No. 25 of 12/12/2019  
ANPAL Note No. 9352 of 23 July 2018, regarding the operating procedures to be followed by redundant workers to apply for relocation cheques pursuant to article 24-bis of Legislative Decree no. 148/2015 (AdR CIGS).  
Circular of 28 September 2017 No. 1 (issue of the declaration of immediate availability on the national labour policy portal, pursuant to article 19 of Legislative Decree no. 150 of 14 September 2015 - operational indications on entry into service)  
Circular of 29 November 2016 No. 39 (issue of the declaration of immediate availability on the national labour policy portal, pursuant to article 19 of Legislative Decree no. 150 of 14 September 2015 - Management of the transitional period).  
Circular no. 34 of 23 December 2015 (Legislative Decree no. 150/2015 containing "provisions for the reorganisation of legislation on employment services and active policies, pursuant to article 1, paragraph 3, of Law no. 183 of 10 December 2014" - first indications).  
Legislative Decree No. 150 of 14 September 2015 (Provisions for the reorganisation of legislation on employment services and active policies, pursuant to Article 1, paragraph 3, of Law No. 183 of 10 December 2014).  
Legislative Decree No. 148 of 14 September 2015 - Provisions for the reorganization of the legislation on social shock absorbers in employment relationships, in implementation of Law No. 183 of 10 December 2014. (15G00160)

### Recent changes:

Until 31 December 2021 the replacement voucher payment to NASpi beneficiaries has been suspended by Legislative Decree of 28 January 2019, n. 4 and provided for Citizenship Income beneficiaries. The Extraordinary Wage Compensation Fund beneficiary remains active as a measure aimed at supporting employed involved in company crisis.

## Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (Public priorities and Other)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Unemployment benefit, Other)

Planned duration: Maximum: 6 Months

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2018 *Year Ended:* Ongoing

## Identification

Country Italy 2019 Category 1 - Labour market services  
Intervention n°/name 203 Staff Expenditure: operators to support PES activities (Navigators)  
Type of action: 1.2.1 - Administration of LMP measures

## Description

### Aim:

Development and promotion of active labour policies as well as support for implementation of the Citizenship Income scheme.

### Beneficiaries:

### Action/Instrument:

Navigators are PES support staff tasked with implementation of the Citizenship Income scheme as regards the following activities:

- devising an individual planned path as indicated by law ("work pact");
- promoting access to employment vacancies;
- assisting Citizenship Income beneficiaries in relation to social – working inclusion pathways;
- supporting PES in liaising with the various actors/institutions at local or regional level that provide services as regards the needs of beneficiaries;
- assuring the implementation of the Citizenship Income scheme in accordance with law.

### Financing/Support:

Resources allocated to the Extraordinary Plan to strengthen public employment centres and active labour policies.

### Eligibility:

### Legal basis:

Ministry of Labour and Social Policy Decree of 28 June 2019 - Adoption of PES extraordinary plan and strengthening of active labour policies (Official Gazette. General Series, No. 181 of 3 August 2019) pursuant to Article 12 of Law-Decree No. 4 of 28 January 2019, converted by parliament with amendments into Law No. 26/2019, on urgent provisions on Citizenship Income and pensions.

Notice of public competition for the hiring of 3,000 navigators pursuant to Article 12 of Law-Decree No. 4 of 28 January 2019, converted by parliament with amendments into Law No. 26/2019, on urgent provisions on Citizenship Income and pensions.

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to service providers  
Target groups: No answer  
Treatment of unemployment spells: No answer  
Receipt of benefits: None  
Planned duration: Not relevant  
Responsible institution(s): Central government  
Area of application: National  
Implementation: *Year started:* 2019 *Year Ended:* Ongoing



## Identification

Country Italy 2019 Category 1 - Labour market services

Intervention n°/name 197 Actions to support the employment of women (EQUIPE 2020)

Type of action: 1.2.3 - Others services / activities

## Description

### Aim:

To increase the number of companies and "territorial systems" (e.g. productive districts and internal areas, with particular reference to the agro-industry and tourism sectors) that introduce flexible, innovative, sustainable forms of work organization, access to business/territorial welfare services and paternity/maternity management paths aimed at combining increased productivity, harmonization of living and working times and increased female employment, with a specific focus on women mothers. The program also aims to qualify the target of young women in the emerging professions of the white and green economy as a strategy to prevent occupational segregation and job creation.

### Beneficiaries:

women who have problems staying at work because of maternity, with particular attention to female employees in small enterprises under 20 employees;  
young women entering the world of work and towards whom the project aims to prevent occupational segregation and de-skilling processes.

### Action/Instrument:

ATechnical assistance to trade associations in at least two sectors (e.g. trade and commerce) in the management of maternity in small associated enterprises (less than 20 employees).  
Support to the adoption in 40 services of school placement and services for the work of orientation paths to green jobs and white jobs to strengthen and qualify the female offer in the two sectors and prevent occupational segregation.

### Financing/Support:

ESF 2014-2020 - Operational Programme "Active Employment Policy Systems"i (PON SPAO)

### Eligibility:

Women who have problems staying at work because of maternity, with particular attention to female employees in small enterprises under 20 employees.

### Legal basis:

ESF 2014-2020 - Operational Programme "Active Employment Policy Systems"i (PON SPAO)

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (Youth, Re-entrants/lone parents, Public priorities and Other)  
Employed (Youth, Public priorities and Other)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Non-cash benefits

Planned duration: Variable

Responsible institution(s): State/regional government

Area of application: National

Implementation: Year started: 2015 Year Ended: 2019

## Identification

Country Italy 2019 Category 2 - Training  
Intervention n°/name 118 Training for credit sector employees (solidarity fund)  
Type of action: 2.1 - Institutional training

## Description

### Aim:

Vocational retraining and requalification

### Beneficiaries:

Workers in the credit industry at risk of losing their job

### Action/Instrument:

In the event of a business crisis in public bodies, private providers of services of public utility or sectors of the economy without a system of welfare support measures and within the framework of business restructuring processes, collective bargaining agreements make provision for the setting up of specific funds at INPS managed in conjunction with the social partners. Benefits will be funded by contributions from workers and employers to an extent that will vary from fund to fund.

A so-called 'solidarity fund' has been established by INPS for employees of companies in the credit industry. The separately managed fund contributes to the financing of worker retraining programmes including those that also obtain special national or EU funding. Moreover, the fund also finances specific benefits for employees who wish to reduce their hours of work or take temporary leave of absence. Exceptionally, the fund may provide periodic income support and pay the corresponding notional social security contributions.

### Financing/Support:

The fund itself is financed by an ordinary contribution of 0.5% of an employee's remuneration taxable for social security purposes, of which  $\frac{3}{4}$  is payable by the employer and  $\frac{1}{4}$  by the employee. All dependent employees with permanent employment contracts must contribute to the fund.

In the event that it is necessary to pay specific benefits for employees who wish to reduce their hours of work or take temporary leave of absence, an additional contribution of not greater than 1.50% is payable by the employer.

### Eligibility:

Employees of companies in the credit industry

### Legal basis:

Law 662/1996 art.2 co.28;

D.M. 477/97;

D.I.158/00

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to service providers  
Target groups: Employed (All)  
Treatment of unemployment spells: Not relevant  
Receipt of benefits: None  
Planned duration: Variable  
Responsible institution(s): Trade union or similar  
Area of application: National  
Implementation: *Year started:* 2002 *Year Ended:* Ongoing

## Identification

Country Italy 2019 Category 2 - Training

Intervention n°/name 119 Training for cooperative credit sector employees (solidarity fund)

Type of action: 2.1 - Institutional training

## Description

Aim:

Vocational retraining and requalification

Beneficiaries:

Workers in the cooperative credit industry at risk of losing their job

Action/Instrument:

A so-called 'solidarity fund' has been established by INPS for employees of companies in the cooperative credit industry. The separately managed fund contributes to the financing of worker retraining programmes including those that also obtain special national or EU funding. Moreover, the fund also finances specific benefits for employees who wish to reduce their hours of work or take temporary leave of absence. Exceptionally, the fund may provide periodic income support and pay the corresponding notional social security contributions.

The fund itself is financed by an ordinary contribution of 0.5% of an employee's remuneration taxable for social security purposes, of which  $\frac{3}{4}$  is payable by the employer and  $\frac{1}{4}$  by the employee. All dependent employees with permanent employment contracts must contribute to the fund.

In the event that it is necessary to pay specific benefits for employees who wish to reduce their hours of work or take temporary leave of absence, an addition contribution of not greater than 1.50% is payable by the employer.

Financing/Support:

By employers and workers

Eligibility:

Employees of companies in the cooperative credit industry

Legal basis:

Law 662/1996 art.2 co.28;

D.M. 477/97;

D.I.157/00;

D.I. 82761/2014;

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Employed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: None

Planned duration: Variable

Responsible institution(s): Trade union or similar

Area of application: National

Implementation: *Year started:* 2002 *Year Ended:* Ongoing

### Identification

Country Italy 2019 Category 2 - Training  
Intervention n°/name 150 Institutional training for apprentices  
Type of action: 2.1 - Institutional training

### Description

Aim:  
Training for apprentices for the attainment of a professional qualification

Beneficiaries:  
Young

Action/Instrument:  
Contribution facilities for apprenticeships apply on condition that apprentices participate in training initiatives outside the company as provided for by national collective labour agreements. The training contents of these training initiatives in the first year must also concern the discipline of the employment relationship, the organisation of work and the prevention measures for the protection of health and safety in the workplace. The training commitment for the apprentice is normally equal to at least 120 average hours per year, A system of controls on the effectiveness of training and on the relationship between work activity and training activity is foreseen, with the provision of specific administrative sanctions for the hypothesis in which the conditions provided by the law have not been insured

Financing/Support:  
National funds: Social Fund for Employment and Training

Eligibility:  
young people aged 18 to 29

Legal basis:  
Law 196/1997 art.16

Recent changes:

### Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (Youth)  
Other registered jobseekers (Youth)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Variable

Responsible institution(s): State/regional government

Area of application: National

Implementation: *Year started:* 2001 *Year Ended:* Ongoing

## Identification

Country Italy 2019 Category 2 - Training  
Intervention n°/name 156 Training for Poste Italiana Spa employees (solidarity fund)  
Type of action: 2.1 - Institutional training

## Description

**Aim:**

Vocational retraining and requalification

**Beneficiaries:**

Workers Poste Italiane Spa at risk of unemployment

**Action/Instrument:**

A so-called "solidarity fund" has been established by INPS to provide "income support for former employees of Poste Italiane spa. The fund provides special periodic income support and pays the corresponding notional social security contributions. The fund provides funding for trainings programs

**Financing/Support:**

By employers and workers.

**Eligibility:**

Can be accessed by workers in the sector

**Legal basis:**

Law 662/96 art. 2 c. 28

DM 178/2005

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to service providers  
Target groups: Employed (All)  
Treatment of unemployment spells: Not relevant  
Receipt of benefits: None  
Planned duration: Variable  
Responsible institution(s): Trade union or similar  
Area of application: National  
Implementation: *Year started:* 2011 *Year Ended:* Ongoing

## Identification

Country Italy 2019 Category 2 - Training  
Intervention n°/name 157 Training for tax collector employees (solidarity fund)  
Type of action: 2.1 - Institutional training

## Description

**Aim:**

Vocational retraining and requalification

**Beneficiaries:**

Workers tax collection at risk of losing their job

**Action/Instrument:**

A so-called 'solidarity fund' has been established by INPS for employees in treasury tax collection. The separately managed fund contributes to the financing of worker retraining programmes including those that also obtain special national or EU funding. Moreover, the fund also finances specific benefits for employees who have to reduce their hours of work or take temporary leave of absence. The fund provides funding for trainings programs.

**Financing/Support:**

By employers and workers.

**Eligibility:**

Former employees of the treasury tax collection.

**Legal basis:**

Law 662/1996 art. 2 c. 28

D.Lgs. 112/1999

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Employed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: None

Planned duration: Variable

Responsible institution(s): Trade union or similar

Area of application: National

Implementation: *Year started:* 2011 *Year Ended:* Ongoing

## Identification

Country Italy 2019 Category 2 - Training

Intervention n°/name 174 Youth Guarantee (16-29): professional training

Type of action: 2.2 - Workplace training

## Description

### Aim:

Ensure young people's successful transition into work by establishing Youth Guarantee schemes.

### Beneficiaries:

Young under 29

### Action/Instrument:

Specific training to provide necessary knowledge and skills for employment. Educational activities / training aimed at young people under 19 years, or without qualifications or diploma.

### Financing/Support:

ESF, YEI and National Funds

### Eligibility:

Young people aged 15-29 not in employment, education or training, residing in the eligible regions. These young people may be inactive or unemployed and registered or not as seeking work

### Legal basis:

The Youth Guarantee Recommendation was formally adopted by the EU's Council of Ministers on 22 April 2013 (see MEMO/13/152) on the basis of a proposal made by the Commission in December 2012 (see IP/12/1311 and MEMO/12/938) and was endorsed by the June 2013 European Council.

European Commission Decision of the 11 July 2014 adopted by the IOG PON that guarantees the operation of the Plan, in particular, the IOG resources are directed to young 15-29enni (in Italy), non-employed or included in a course of study or training, residents in one of the eligible regions, which are inactive or unemployed including long-term unemployed, in accordance with the provisions of art. 16 of the EU Regulation 1304/13.

European Commission Decision 2016/19441/EU

Reprogramming Youth Guarantee Operative National Program - European Commission Decision no. 8927 December 2017

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (Youth)  
Other registered jobseekers (Youth)  
Not registered (Youth)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Unemployment benefit)

Planned duration: Variable

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2014 *Year Ended:* Ongoing

## Identification

Country Italy 2019 Category 2 - Training  
Intervention n°/name 176 Youth Guarantee (16-29): Extracurricular traineeships  
Type of action: 2.2 - Workplace training

## Description

### Aim:

Active measures targeted to the job offer and aim to increase and expand the skills of young people, in particular those required by the labor market

### Beneficiaries:

Young under 29

### Action/Instrument:

Activities related to the promotion of traineeship in national and transnational mobility in order to promote the integration / re-integration of young unemployed into work through the acquisition of skills and experience of working life.

### Financing/Support:

EU/FSE/YEI and National Funds

### Eligibility:

Young people aged 15-29 not in employment, education or training, residing in the eligible regions. These young people may be inactive or unemployed and registered or not as seeking work

### Legal basis:

The Youth Guarantee Recommendation was formally adopted by the EU's Council of Ministers on 22 April 2013 (see MEMO/13/152) on the basis of a proposal made by the Commission in December 2012 (see IP/12/1311 and MEMO/12/938) and was endorsed by the June 2013 European Council.

European Commission Decision of the 11 July 2014 adopted by the IOG PON that guarantees the operation of the Plan, in particular, the IOG resources are directed to young 15-29enni (in Italy), non-employed or included in a course of study or training, residents in one of the eligible regions, which are inactive or unemployed including long-term unemployed, in accordance with the provisions of art. 16 of the EU Regulation 1304/13.

European Commission Decision 2016/19441/EU

Reprogramming Youth Guarantee Operative National Program - European Commission Decision no. 8927 December 2017

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (Youth)  
Other registered jobseekers (Youth)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Unemployment benefit)

Planned duration: Typical: 6 Months, Maximum: 12 Months

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2014 *Year Ended:* Ongoing



## Identification

Country Italy 2019 Category 2 - Training  
Intervention n°/name 198 Vocational integration of migrants  
Type of action: 2.3 - Alternate training

## Description

**Aim:**

Increase in the number of migrants involved in active labor policies

**Beneficiaries:**

Immigrants: in particular women, youth, beneficiaries of international protection

**Action/Instrument:**

Integrated and individualized pathways to support autonomy and socio-economic integration of immigrants

**Financing/Support:**

Migration and Integration asylum fund 2014-2020

**Eligibility:**

**Legal basis:**

Decree of 20 March 2018 Ministry of Labor and Social Policies

Decree of 17 June 2020 Ministry of Labor and Social Policies

**Recent changes:**

In consideration of the health emergency and the measures adopted by the Italian Government to fight "COVID-19" virus, which have forced the Regional Administrations receiving funding to suspend the implementation of the planned activities, the final deadline for project activities is extended to 31 December 2021 by the Decree of the Ministry of Labour (delegated authority) of 17/06/2020.

## Supplementary information

Breakdown of expenditure: Transfers to service providers  
Target groups: Other registered jobseekers (Immigrants/ethnic minorities)  
Treatment of unemployment spells: Not relevant  
Receipt of benefits: None  
Planned duration: Variable  
Responsible institution(s): State/regional government  
Area of application: Regional  
Implementation: *Year started:* 2018 *Year Ended:* Ongoing

## Identification

Country Italy 2019 Category 2 - Training

Intervention n°/name 199 Training for young migrants (<23)

Type of action: 2.3 - Alternate training

## Description

Aim:

Socio-labor integration paths for minors and young migrants

Beneficiaries:

Unaccompanied foreign minors and young migrants who entered in Italy as unaccompanied minors under 23 years old.

Action/Instrument:

Provision of a support services for the enhancement and development of skills (on-the-job training, training) through the construction of personalized intervention plans.

Beneficiaries will be included in socio-occupational integration paths lasting maximum 8 months, which include a 5-month apprenticeship period.

The socio-occupational integration pathways are implemented by public and private entities authorised and accredited to the regional employment services,

The paths are activated with the instrument of the 'individual dowry', together with a monetary supply - which guarantee the provision of a series of support services for the enhancement and development of skills, social and work integration.

Financing/Support:

European social fund ESF 2014-2020 PON Inclusion

Eligibility:

Legal basis:

Ministry of Labor and Social Policies Directoria Decree of 29/12/2015 and D.D. 28/12/2016

Recent changes:

In 2019 the source of funding changes: FSE 2014-2020 PON Inclusion

## Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Other registered jobseekers (Youth, Immigrants/ethnic minorities)

Treatment of unemployment spells: Not relevant

Receipt of benefits: None

Planned duration: Variable

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2016 *Year Ended:* Ongoing

## Identification

Country Italy 2019 Category 2 - Training  
Intervention n°/name 25 Apprenticeships for unemployed youth  
Type of action: 2.4 - Special support for apprenticeship

## Description

### Aim:

To facilitate labour market access for young people by means of integrated training.

### Beneficiaries:

Young people aged 16-24.

### Action/Instrument:

Employment contract with a mixed content of training and work. The employer must provide training or access to training for the employed apprentice in order for him to qualify as skilled worker. The apprentice must have access to external training for at least 120 hours a year.

At the end of the apprenticeship period, the employer certifies the skills acquired by the apprentice and informs the local employment office.

Employers who hire apprentices can benefit from reductions in tax and social contributions for a duration of maximum 4 years (the duration of the contract cannot be less than 18 months). Benefits are not granted if apprentices do not participate in training activities external to the company.

The Biagi Reform introduces three different types of apprenticeship:

- apprenticeship fulfilling the right/duty to education and training: is alternative to the classroom for young people of over 15 years of age, with a maximum duration of three years;

- apprenticeship leading to a qualification: the purpose is to give on-the-job training and basic technical-professional instruction. It is available to young people aged between 18 (or 17 if they already hold a professional qualification) and 29.

- apprenticeship leading to a diploma or complementing a higher education programme.

We refer only to the second types of apprenticeship, to the young people between 18 and 29 years of age.

All three forms of apprenticeship have equal access to incentives. The incentives are the same as those provided under the previous rules:

- lower contributions to be paid by the employer;

- the employer can assign apprenticeships a job level that is two rungs down the ladder from that normally applied;

- the employer can also discount these workers when calculating its number of workers (beyond a certain threshold certain rules are triggered).

The three form of apprenticeship contract can be applied only when the Regions and the Collective Bargaining agreements have issued regulation on training aspects. Until the new regulation are issued, the previous rules continue to apply in full.

The data referred to 2004 consider the apprenticeship before the Reform.

### Financing/Support:

Central government budget

### Eligibility:

Young people aged between 16 and 24 years old (26 in Objective 1 and 2 areas). For disabled people, these age limits are raised of 2 years.

### Legal basis:

Civil Code arts. 2130-2134;

Law 25/1955; Presidential Decree 1668/1956;

Law 56/1987 art. 21; Law 196/1997 art. 16; Decree 214/1999 (Law 263/99), Ministry of Labour Decrees 8/4/1998 and 20/5/1999 (identification of training content for apprentices);

Law 30/2003 art.2;

Decree 276/2003 art.47,48,51,53.

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers ( Reduced social contributions)

Target groups: Registered unemployed (Youth)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Maximum: 4 Years

Responsible institution(s): Central government, Social security funds

Area of application: National

Implementation: *Year started:* 1942 *Year Ended:* Ongoing

## Identification

Country Italy 2019 Category 2 - Training

Intervention n°/name 175 Youth Guarantee (16-29): apprenticeship

Type of action: 2.4 - Special support for apprenticeship

## Description

### Aim:

Active measures targeted at job seekers and aim to increase and expand the skills of young people, in particular those required by the labor market

### Beneficiaries:

Young under 29

### Action/Instrument:

Supporting young people to achieve a qualification and professional degree as part of an employment contract:

-Job placement with professional apprenticeship contract for young people 17-29 years old, targeted at obtaining a professional qualification.

-Apprenticeship for higher education and research: training for youth in functional training activities to promote the link between skills acquired in school / university / research and expertise and skills acquired during work activities.

### Financing/Support:

ESF, YEI and National Funds

### Eligibility:

Young people aged 15-29 not in employment, education or training, residing in the eligible regions. These young people may be inactive or unemployed and registered or not as seeking work

### Legal basis:

The Youth Guarantee Recommendation was formally adopted by the EU's Council of Ministers on 22 April 2013 (see MEMO/13/152) on the basis of a proposal made by the Commission in December 2012 (see IP/12/1311 and MEMO/12/938) and was endorsed by the June 2013 European Council.

European Commission Decision of the 11 July 2014 adopted by the IOG PON that guarantees the operation of the Plan, in particular, the IOG resources are directed to young 15-29enni (in Italy), non-employed or included in a course of study or training, residents in one of the eligible regions, which are inactive or unemployed including long-term unemployed, in accordance with the provisions of art. 16 of the EU Regulation 1304/13.

European Commission Decision 2016/19441/EU

Reprogramming Youth Guarantee Operative National Program - European Commission Decision no. 8927 December 2017

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers ( Reduced social contributions)

Target groups: Registered unemployed (Youth)  
Other registered jobseekers (Youth)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Variable

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2014 *Year Ended:* Ongoing

### Identification

Country Italy 2019 Category 4 - Employment incentives  
Intervention n°/name 32 Reintegration of managers into SMEs  
Type of action: 4.1 - Recruitment incentives

### Description

**Aim:**

To help the reintegration in the labour market of managers in SMEs.

**Beneficiaries:**

Unemployed managers

**Action/Instrument:**

The measure aims at reintegrating into the labour market managers who have been made redundant while raising the level of qualifications in SMEs. Employment offices can sign agreements with trade unions in order to relocate unemployed managers. SMEs with less than 250 employees recruiting (with fixed-term or permanent contracts) unemployed managers can benefit of a 50% reduction in social contributions for a maximum period of 12 months.

**Finanacina/Support:**

Central government budget

**Eligibility:**

Laid off managers

**Legal basis:**

Law 266/1997, art. 20  
D.L.511/1996

**Recent changes:**

### Supplementary information

Breakdown of expenditure: Transfers to employers ( Reduced social contributions)

Target groups: Registered unemployed (All, Public priorities and Other)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Typical: 12 Months, Maximum: 12 Months

Responsible institution(s): Social security funds, Trade union or similar

Area of application: National

Implementation: *Year started:* 1996 *Year Ended:* Ongoing

## Identification

Country Italy 2019 Category 4 - Employment incentives  
Intervention n°/name 90 Incentives to hire disabled  
Type of action: 4.1 - Recruitment incentives

## Description

### Aim:

Encouraging the integration of disabled people through support measures and targeted placement

### Beneficiaries:

Disabled people

### Action/Instrument:

Series of technical and support instruments enabling to assess adequately the working skills of disabled people and providing them with the right job, through the evaluation of available jobs, support measures, positive action and solving of problems related either to the work environment or personal relations at work. From 2016 the incentive is automatic and immediate: the employer checks the capacity of the Fund at the INPS and reserves the corresponding resources by hiring the disabled person.

The implementing decrees of the Jobs Act redefine access to work for people with disabilities. With the implementing decree "Provisions for the rationalization and simplification of procedures and obligations for citizens and businesses and other provisions regarding employment relationships and equal opportunity", the discipline of targeted placement for the disabled is modified from 2017. First of all, the "call" of disabled workers and the hiring obligations reserved for companies. Furthermore, the reform of recruitment incentives, ranging from 35% to 70% of remuneration, with particular attention to their duration prolonged over time and those aimed at workers with mental or intellectual disabilities for whom the incentive is 70% of the gross monthly salary for 60 months for both temporary and permanent employment. A similar increase of 10% is applied for those who are in conditions of 'average' disability (in any case above 67%). In all other cases, on the other hand, contribution relief is provided only for permanent employment and for 36 months. Access to incentives is also changed, with direct and immediate payment to the employer by the INPS.

### Financing/Support:

The Fund for the right to work for the disabled has been established since 2008 at the Ministry of Labor and Social Security. Starting from 2008 (according to the provisions of Law No. 247 of 2007) until 2015, the Fund was allocated to the Regions, which provided for the payment of the incentive.

In particular, in 2011 the resources relating to the Fund for the right to work of disabled people were significantly reduced in accordance with the provisions that provided for the contraction of state resources for whatever reason due to the ordinary statute regions (article 14, paragraph 2, of the decree-laws May 31, 2010, No. 78). In addition, any resources due to the Autonomous Provinces of Trento and Bolzano are rendered unavailable even if reported in the relevant distribution decrees (paragraph 109 of article 2 of the Law of December 23, 2009, 191 and Circular No. 0128699 of February 5, 2010 of the MEF). In implementation of the Jobs Act, and starting from the assumptions made after 1 January 2016, the incentive returned (as in 2008) to the management of INPS. The incentive is automatic and immediate: the employer checks the capacity of the Fund at the INPS and reserves the corresponding resources by hiring the disabled person.

### Eligibility:

### Legal basis:

Law 12 March 1999, n. 68, § 11, 13. Law 24 December 2007, n.247

Decree May 27, 2015, n. 23

Law of 23 December 2014, n. 190

Article 10, Legislative Decree September 14, 2015, n. 151

Interministerial Decree (MLPS-MEF) 24 February 2016.

D. M. March 16, 2017

D. M. September 29, 2017

### Recent changes:

## Supplementary information

Source: Eurostat LMP database. Date of extraction: 31 March 2021

Breakdown of expenditure:	Transfers to employers ( Reimbursements)		
Target groups:	Registered unemployed (Disabled) Employed (Disabled)		
Treatment of unemployment spells:	Broken		
Receipt of benefits:	None		
Planned duration:	Variable		
Responsible institution(s):	State/regional government		
Area of application:	National		
Implementation:	<i>Year started:</i>	2001	<i>Year Ended:</i> Ongoing



## Identification

Country Italy 2019 Category 4 - Employment incentives  
Intervention n°/name 164 Incentives to hire older persons (50+) and women  
Type of action: 4.1 - Recruitment incentives

## Description

**Aim:**

Facilitate the work placement of over fifty and women.

**Beneficiaries:**

Over fifty and women.

**Action/Instrument:**

50% reduction of contributions due by the employer for 12 months or 18 months in case of fixed-term or permanent employment respectively.

**Finanacina/Support:**

Central government budget.

**Eligibility:**

Over fifty men and women, unemployed since at least 12 months; Women living in disadvantaged areas without a regular employment since at least six months; Women with a profession or working in an economic sector characterized by high gender employment disparities and without a regular employment since at least six months; Women without a regular employment since at least 24 months.

**Legal basis:**

L.92/2012 art.4 co. 8-11;

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to employers ( Reduced social contributions)

Target groups: Registered unemployed (Older)  
Not registered (Public priorities and Other)

Treatment of unemployment spells: Continuous/Continuous

Reciept of benefits: None

Planned duration: Maximum: 12 Months, Maximum extended: 18 Months

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 2013 *Year Ended:* Ongoing

## Identification

Country Italy 2019 Category 4 - Employment incentives  
Intervention n°/name 192 Incentives to hire students of work-school alternation programmes  
Type of action: 4.1 - Recruitment incentives

## Description

**Aim:**

Encourage new recruitment, within 6 months from the acquisition of the high school diploma, of students who have carried out work-school alternating activities.

**Beneficiaries:**

Students who have carried out work-school alternating activities.

**Action/Instrument:**

The contribution exemption is due to the employers who take, within six months from the high school diploma, students who have carried out work-school alternating activities at the same employer.

**Finanacina/Support:**

Central government budget

**Eligibility:**

Open-ended hiring / transformations carried out during years 2017 and 2018 also as apprenticeship

**Legal basis:**

L.232/2016 (art.1 ph .308)

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to employers ( Reduced social contributions)  
Target groups: Other registered jobseekers (Youth)  
Treatment of unemployment spells: Broken  
Receipt of benefits: None  
Planned duration: Maximum: 36 Months  
Responsible institution(s): Social security funds  
Area of application: National  
Implementation: *Year started:* 2017 *Year Ended:* Ongoing

## Identification

Country Italy 2019 Category 4 - Employment incentives  
Intervention n°/name 10 Reintegration contracts  
Type of action: 4.1.1 - Permanent

## Description

**Aim:**

To help the reintegration in the labour market of long-term unemployed by means of recruitment incentives

**Beneficiaries:**

Long-term unemployed

**Action/Instrument:**

Where workers included in special regional lists who have been receiving special unemployment benefit (now limited to the construction industry) for at least 12 months are hired on permanent contracts, the employer is entitled to special reduction in social contribution whose duration varies depending on how long the newly hired worker was previously unemployed for. The relief is equal to 75% of the social contributions payable by the employer for a period (12, 24 and 36 months) that varies according to how long the newly hired worker was previously unemployed for (>2, between 2 and 3, 3 years).

The employer may opt for halving the reduction allowed and doubling the period of entitlement, which, however, cannot be longer than 72 months.

Only companies who do not have ongoing suspension of work or who have not made redundancies in the previous 12 months are entitled to the relief.

**Financing/Support:**

Central government budget

**Eligibility:**

Workers registered in particular regional list receiving at least from 12 month special employment benefit (construction industry only)

**Legal basis:**

Law 223/91 art. 20

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to employers ( Reduced social contributions)

Target groups: Registered unemployed (All, LTU)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Maximum: 72 Months

Responsible institution(s): Central government, Social security funds

Area of application: National

Implementation: *Year started:* 1991 *Year Ended:* Ongoing

### Identification

Country Italy 2019 Category 4 - Employment incentives  
Intervention n°/name 35 Incentives to hire recipients of CIGS  
Type of action: 4.1.1 - Permanent

### Description

**Aim:**

To encourage the recruitment of those in CIGS

**Beneficiaries:**

Workers in CIGS

**Action/Instrument:**

Employers hiring on a full-time and permanent basis workers who have received the CIGS benefit for at least 3 months can receive a monthly subsidy equal to 50% of the benefit which would have been paid to the worker for the full period of entitlement less 3 months.

**Finanacina/Support:**

Central government budget.

**Eligibility:**

Workers who have been in CIGS for at least 3 months coming from firms benefiting from the CIGS for at least 6 months.

**Legal basis:**

Decree 148/1993 (Law 236/1993), art. 4, § 3

**Recent changes:**

### Supplementary information

Breakdown of expenditure: Transfers to employers ( Reduced social contributions)  
Target groups: Employed (All)  
Treatment of unemployment spells: Broken  
Reciept of benefits: None  
Planned duration: Maximum: 12 Months  
Responsible institution(s): Central government, Social security funds  
Area of application: National  
Implementation: *Year started:* 1993 *Year Ended:* Ongoing

## Identification

Country Italy 2019 Category 4 - Employment incentives  
Intervention n°/name 59 Incentives to transfer apprentices to permanent contracts  
Type of action: 4.1.1 - Permanent

## Description

**Aim:**

To encourage permanent employment of apprentices

**Beneficiaries:**

Young people completing their apprenticeship period.

**Action/Instrument:**

When an apprenticeship contract is transformed into a permanent one, reductions in social contributions are extended for a further period of 12 months (see also measure IT-25).

**Finanacina/Support:**

Central government budget

**Eligibility:**

Young people with an apprenticeship contract

**Legal basis:**

L.56/1987 (art.21 cc.6 e 22) e L.196/97 art. 16

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to employers ( Reduced social contributions)

Target groups: Employed (Youth)

Treatment of unemployment spells: Not relevant

Receipt of benefits: None

Planned duration: Maximum: 12 Months

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 1997 *Year Ended:* Ongoing

### Identification

Country Italy 2019 Category 4 - Employment incentives  
Intervention n°/name 120 Integration of prisoners into work  
Type of action: 4.1.1 - Permanent

### Description

Aim:  
Employment for prisoners  
Beneficiaries:  
Prisoners  
Action/Instrument:  
Tax incentives for the employment in productive or service activities of persons in custody or in prisons  
Finanacina/Support:  
Central government  
Eligibility:  
Prisoners  
Legal basis:  
L. 381/1991, art. 4 ph 8-11.  
Recent changes:

### Supplementary information

Breakdown of expenditure: Transfers to employers ( Reduced social contributions)  
Target groups: Not registered (Public priorities and Other)  
Treatment of unemployment spells: Not relevant  
Reciept of benefits: None  
Planned duration: Variable  
Responsible institution(s): Central government  
Area of application: National  
Implementation: *Year started:* 2002 *Year Ended:* Ongoing

### Identification

Country Italy 2019 Category 4 - Employment incentives  
Intervention n°/name 167 Incentives to hire NASpl recipients  
Type of action: 4.1.1 - Permanent

### Description

Aim:  
Encourage full time and permanent hiring of workers who benefits of NASpl.  
Beneficiaries:  
Subjects earners or recipients of benefits NASpl.  
Action/Instrument:  
The incentive for employers who hire full-time and permanently workers benefitting of ASpl is 20% of the NASpl residual allowance. The incentive is monthly paid only for periods of actual disbursement of pay to the employee.  
Finanacina/Support:  
Central government budget  
Eligibility:  
Subjects earners or recipients of benefits NASpl permanently hired and transformed.  
Legal basis:  
DL 76/2013 (art.7 c.5 lettera b).  
L. 150/2015 Art.24 c.3  
Recent changes:

### Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)  
Target groups: Registered unemployed (All)  
Treatment of unemployment spells: Broken  
Receipt of benefits: None  
Planned duration: Maximum: 12 Months  
Responsible institution(s): Social security funds  
Area of application: National  
Implementation: *Year started:* 2013 *Year Ended:* Ongoing

### Identification

Country Italy 2019 Category 4 - Employment incentives  
Intervention n°/name 168 Permanent recruitment incentives in 2015  
Type of action: 4.1.1 - Permanent

### Description

Aim:  
Encourage permanent hiring in 2015

Beneficiaries:  
Workers not permanently employed during the last 6 month

Action/Instrument:  
The private employers (including agricultural) hiring permanent workers have a three-year exemption from the payment of contributions.  
The exemption may not exceed 8.060,00 euro per year.

Finanacina/Support:  
Central government budget

Eligibility:  
Workers hired in 2015 (no apprentices or domestic) that in the previous 6 months were not permanently employed.

Legal basis:  
L.190/2014 (art.1 cc.118-124)

Recent changes:

### Supplementary information

Breakdown of expenditure: Transfers to employers ( Reduced social contributions)

Target groups: Registered unemployed (All)  
Employed (All)

Treatment of unemployment spells: Broken

Reciept of benefits: None

Planned duration: Typical: 36 Months, Maximum: 36 Months

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 2015 *Year Ended:* Ongoing



### Identification

Country Italy 2019 Category 4 - Employment incentives  
Intervention n°/name 170 Incentives to hire young parents (<36)  
Type of action: 4.1.1 - Permanent

### Description

**Aim:**

Promote the permanent recruitment of young parents

**Beneficiaries:**

Parents under the age of 36years

**Action/Instrument:**

The incentive for employers is EUR 5,000 for every permanent employment (included part time and transformations) up to a maximum of 5. Fall of private employers and cooperative societies. Public institutions are non included.

**Finanacina/Support:**

Central government budget

**Eligibility:**

Parents under the age of 36 years enrolled in the 'Data Bank for the employment of young parents' managed by INPS and holding one of labor relations governed by D.Lgs.276 / 2003.

**Legal basis:**

L. 247/2007 (art.1 cc.72-73) - Decreto 19/11/2010 n.301

**Recent changes:**

### Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (Public priorities and Other)  
Employed (Public priorities and Other)

Treatment of unemployment spells: Broken

Reciept of benefits: None

Planned duration: Variable

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 2012 *Year Ended:* Ongoing

## Identification

Country Italy 2019 Category 4 - Employment incentives  
Intervention n°/name 187 Permanent recruitment incentives in 2016  
Type of action: 4.1.1 - Permanent

## Description

**Aim:**

Encourage permanent hiring in 2016

**Beneficiaries:**

Unemployed and fixed-term workers.

**Action/Instrument:**

The incentive for private (including agricultural) employers is 40% of the total social security contributions they charge for 24 months.

**Finanacina/Support:**

Central government budget

**Eligibility:**

Workers hired in 2016 (no apprentices or domestic) that in the previous 6 months were not permanently employed.

**Legal basis:**

Law 208/2015 (art.1 cc.178 and following).

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to employers ( Reduced social contributions)

Target groups: Registered unemployed (All)  
Employed (All)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Typical: 24 Months, Maximum: 24 Months

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 2016 *Year Ended:* Ongoing

## Identification

Country Italy 2019 Category 4 - Employment incentives  
Intervention n°/name 193 Employment incentives to hire youth (<35) on permanent contracts  
Type of action: 4.1.1 - Permanent

## Description

**Aim:**

Encourage the recruitment of young people with permanent contracts.

**Beneficiaries:**

Young people under 30, 35 only for 2018. They must NOT have ever had a permanent employment throughout their working career.

**Action/Instrument:**

The incentive can be awarded to all private employers and certain categories of public bodies. Employers who hire young people with the characteristics indicated, are exempted from paying 50% of social security contributions (maximum € 3,000) for 1 year. The exemption is recognized on a monthly basis.

**Finanacina/Support:**

Central government

**Eligibility:**

Recruitment and transformation on permanent contracts, even part-time and supply contracts, starting from 1 January 2018.

**Legal basis:**

Law n. 205/2017 (Article 1, paragraphs 100/108 and 113/114)

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to employers ( Reduced social contributions)

Target groups: Registered unemployed (All)  
Other registered jobseekers (All)  
Not registered (All)  
Employed (All)

Treatment of unemployment spells: Broken

Reciept of benefits: None

Planned duration: Maximum: 36 Months

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 2018 *Year Ended:* Ongoing

## Identification

Country Italy 2019 Category 4 - Employment incentives  
Intervention n°/name 204 Incentives to hire recipients of Universal basic income  
Type of action: 4.1.1 - Permanent

## Description

**Aim:**

Encourage the recruitment of Universal basic income recipients (Ubi).

**Beneficiaries:**

Recipients of Universal basic income.

**Action/Instrument:**

The incentive can be granted to all private employers including agricultural ones. The duration depends on the period of use of the Ubi, and is equal to the difference between 18 months and the time already used (minimum 5 months). The incentive is equal to the total amount of the contribution due by the employer and the employee up to the monthly amount of the Ubi and not exceeding the legal ceiling of 780 euros. If the recruitment concerns activities consistent with the "Training Pact", the incentive is due half (max 390 euro) to the training institution and half to the employer (max 390 euro).

**Finanacina/Support:**

Central government budget

**Eligibility:**

Full-time and permanent hiring (it is possible to transform from full-time to part-time).

**Legal basis:**

D.L. n. 4/2019 art.8 converted by Law n. 26/2019.

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to individuals ( Reduced social contributions), Transfers to employers ( Reduced social contributions), Transfers to service providers

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Maximum: 18 Months

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 2019 *Year Ended:* Ongoing

## Identification

Country Italy 2019 Category 4 - Employment incentives

Intervention n°/name 3 Incentives for hiring those registered in mobility lists

Type of action: 4.1.1 - Permanent  
4.1.2 - Temporary

## Description

### Aim:

To facilitate the reintegration in the labour market of unemployed registered in mobility lists

### Beneficiaries:

Workers and members enrolled in the lists, border workers who have become unemployed in Switzerland and registered on the lists and workers registered as an exception in mobility lists

### Action/Instrument:

Employers hiring unemployed registered in the mobility lists are entitled to a reduction in social contributions for max. 12 months in case of fixed-term contracts and 18 months for permanent contracts. In the latter case, employers can also receive a subsidy which is equal to 50% of the mobility benefit. If during its term the contract is transformed from a fixed term to a permanent one, the reduction of social contribution will be extended for a further 12 months.

Enrolment in the mobility lists is moreover a precondition for benefiting from some measures such as inclusion within a prescribed group of workers from which 12% of new employees must come.

### Financing/Support:

Central government budget

### Eligibility:

The mobility lists serve to identify workers that have been made redundant following special procedures whereby the social partners reach an agreement to facilitate the employment of the workers concerned. Enrolment occurs in two distinct cases:

- following dismissals in order to reduce personnel;
- for personnel on Extraordinary Wage Compensation Fund (CIGS) where their firm is not in a position to guarantee their re-employment.

### Legal basis:

Law 223/1991 art. 8 § 2 and 4, and art. 25 § 9 - L.92/12 (art.2 §.71) - L.52/98 (art.1 §.1) - L.147/97

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers ( Lump-sum payments, Reduced social contributions)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Typical: 12 Months, Maximum: 18 Months

Responsible institution(s): State/regional government, Social security funds

Area of application: National

Implementation: *Year started:* 1991 *Year Ended:* Ongoing

## Identification

Country Italy 2019 Category 4 - Employment incentives  
Intervention n°/name 91 Fixed-term job incentives for replacing workers on compulsory leave  
Type of action: 4.3.1 - Job rotation

## Description

**Aim:**

To create flexible employment opportunities through the replacement of workers on leave for family reasons

**Beneficiaries:**

Unemployed

**Action/Instrument:**

Employers with less than 20 employees are allowed a 50% reduction in employers' contributions for people hired with a fixed-term contract as a replacement of workers on compulsory leave. The reduction is applicable up to one year of age of the child of the parent on leave or up to one year from the date of adoption or foster care.

The measure is applicable also to enterprises where the women on leave had a self-employed status.

Firms which employ independent female workers within the meaning of Law 546 of 29 December 1987 may in the event of their maternity, and in any event within the first year of the child's life or during the first year of the child's adoption or foster care, hire workers on fixed-term contracts for a maximum of 12 months

**Financing/Support:**

Central government

**Eligibility:**

**Legal basis:**

Law 53/2000, art 10, § 2, 3

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to employers ( Reduced social contributions)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Suspended

Receipt of benefits: None

Planned duration: Maximum: 12 Months

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 2000 *Year Ended:* Ongoing

## Identification

Country Italy 2019 Category 4 - Employment incentives  
Intervention n°/name 0 Registered unemployed  
Type of action: R.1.1 - Registered unemployed

## Description

Aim:

Beneficiaries:

Action/Instrument:

The "administrative unemployed" are defined as those who have made DID (Declaration of immediate availability) at a CPI (PES).

Financing/Support:

Eligibility:

Registered unemployed refers to persons who have no work, are immediately available for work, and seek a job in the manner agreed with the competent services. In order to be registered as unemployed, an individual has to go to the PES and present a DID "declaration of availability" to work and seek for a job. Minimum age to be registered unemployed: 16  
- Students can be RU.

- No specific restrictions for school-leavers/first-time jobseekers.

Maximum age to be registered unemployed: 64

To be considered unemployed, there are three conditions to be met at the same time: be free of employment, to be immediately available to the pursuit of employment, be active in your job search. To be registered as unemployed worker must present themselves at the employment service and submit a "declaration of immediate availability" to work and to look for work through procedures agreed (DID). "disoccupati amministrativi" are those who have performed at a Job Centre CPI, the DID (Declaration of immediate availability), while the unemployed statistically understood (ISTAT Labour Force Survey) do not necessarily have carried the declaration of immediate availability to work, but must have at least done a research work in the four weeks preceding the interview.

Such heterogeneity may partly explain the differences in size. The number of individuals who subscribe to a DID technically may represent an overestimate of the number of unemployed because the declaration of immediate availability is a necessary condition to have access to some social benefits.

Legal basis:

Law 181/2000 art.1 § c, art. 2 § 1 and Decree 297/2002 art. 1 § f

Decree 469/1997 art.4 § 1 (Job Centres)

Decree n. 150, 14 September 2015, Provisions for the reorganization of the labour services and active labour policies regulations, according to Article 1, paragraph 3, of the law 10 December 2014, n. 183.

Decree 4/2019 art.4 c.15-quater

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions)

Target groups: Registered unemployed (All, LTU)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits:	None			
Planned duration:	Not specified			
Responsible institution(s):				
Area of application:	National			
Implementation:	<i>Year started:</i>	1997	<i>Year Ended:</i>	Ongoing



## Identification

Country Italy 2019 Category 5 - Supported employment and rehabilitation

Intervention n°/name 67 Exemption from social contributions for disadvantaged workers in social co-operatives

Type of action: 5.1 - Supported employment

## Description

**Aim:**

To encourage the employment of disadvantaged people

**Beneficiaries:**

Disadvantaged and disabled people

**Action/Instrument:**

Social co-operatives hiring disadvantaged people can benefit, only for these workers, from total relief from social contributions.

A system of framework agreements has been introduced, signed at local level and approved by the Regions, whereby the firms that are obliged to hire disadvantaged and disabled workers can fulfil their obligations in this regard by assigning the workers they should have hired to a social cooperative (which will take on the mantle of the employer).

**Financing/Support:**

Central government budget

**Eligibility:**

People with physical or mental disabilities, alcoholics aged under 18 but of working age with family problems, convicted entitled to alternative prison measures

**Legal basis:**

Law 381/91;

Law 68/99 art 11-12;

Law 30/2003;

Decree n.276/2003 art.14, 86 §.12

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to employers ( Reduced social contributions)

Target groups: Registered unemployed (Disabled, Public priorities and Other)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Variable

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 1991 *Year Ended:* Ongoing

## Identification

Country Italy 2019 Category 6 - Direct job creation  
Intervention n°/name 11 Socially useful work (LSU)  
Type of action: 6 - Direct job creation

## Description

### Aim:

To create socially useful jobs for certain categories of unemployed.

### Beneficiaries:

Long-term unemployed, registered in mobility list, CIGS workers, special categories.

### Action/Instrument:

Socially useful work is defined as activities in sectors of social interest such as cultural heritage, environmental protection, urban renewal, research, vocational training and retraining, and personal services. The promoters can be public organisations, enterprises under majority public ownership, social co-operatives or other actors specified by the Ministry of Labour. The project must include a business plan of the activity which is intended to be carried out after the first 12 months of the extraordinary plan, during which the beneficiaries receive a subsidy from the State.

Young people who are not receiving any other benefit are entitled to a monthly subsidy.

In both cases, participation does not determine the establishment of an employment contract or the cancellation from unemployment or mobility registers.

### Financing/Support:

Central government budget

### Eligibility:

Long-term unemployed, registered on mobility lists, CIGS workers, special categories, also for specific geographical areas, defined by the Regional Employment Committee.

Young people aged 21-32, registered for at least 30 months in the 1st class of the unemployment register.

### Legal basis:

Laws 451/94, 608/96 and L196/97 art. 26; Decrees 468/1997 and 390/1999

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions)

Target groups: Registered unemployed (All)  
Employed (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 12 Months

Responsible institution(s): Central government, Social security funds

Area of application: National

Implementation: *Year started:* 1994 *Year Ended:* Ongoing

## Identification

Country Italy 2019 Category 6 - Direct job creation  
Intervention n°/name 178 Youth Guarantee (16-29): Socially useful work  
Type of action: 6 - Direct job creation

## Description

**Aim:**

It provides a non-formal learning intended to promote young people's employability

**Beneficiaries:**

Young under 29

**Action/Instrument:**

Activities related to the transmission of knowledge and transversal competencies relating to areas of national importance. Improving the employability of young NEETs through validation / certification of skills acquired as part of the socially usefully work project and expertise pertinent to labor market

**Finanacina/Support:**

ESF, YEI and National Funds.

**Eligibility:**

Young people 15-29 not employed and not included in an education and training course

**Legal basis:**

The Youth Guarantee Recommendation was formally adopted by the EU's Council of Ministers on 22 April 2013 (see MEMO/13/152) on the basis of a proposal made by the Commission in December 2012 (see IP/12/1311 and MEMO/12/938) and was endorsed by the June 2013 European Council.

European Commission Decision of the 11 July 2014 adopted by the IOG PON that guarantees the operation of the Plan, in particular, the IOG resources are directed to young 15-29enni (in Italy), non-employed or included in a course of study or training, residents in one of the eligible regions, which are inactive or unemployed including long-term unemployed, in accordance with the provisions of art. 16 of the EU Regulation 1304/13.

European Commission Decision 2016/19441/EU

Reprogramming Youth Guarantee Operative National Program - European Commission Decision no. 8927 December 2017

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (Youth)  
Other registered jobseekers (Youth)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Unemployment benefit)

Planned duration: Typical: 12 Months

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2014 *Year Ended:* Ongoing

## Identification

Country Italy 2019 Category 7 - Start-up incentives  
Intervention n°/name 177 Youth Guarantee (16-29): Self-employment support  
Type of action: 7 - Start-up incentives

## Description

### Aim:

Support to start up enterprise. Support for the access to subsidized credit

### Beneficiaries:

Young under 29

### Action/Instrument:

Custom actions, and integrated services of self-employment coaching, aimed at promoting the realisation of projects for the support and development of specific entrepreneurial ideas.

Support for access to subsidised credit – unsecured small loans - for the start of new business activities. Main characteristics of loans are: variable amount (from minimum of 5.000 euros to a maximum of 50.000 euros), zero interest rate and repayment plan (maximum seven years).

With the signing of the financing agreement between MLPS and Invitalia SpA, on 11.18.2015, was established the financial instrument (National Revolving Fund) aimed at the provision of small loans for starting new businesses activities.

### Financing/Support:

European Social Fund (ESF) -PON SPAO (National Operational Programme on Systems for Active Employment Policies) Youth Employment Initiative and National Funds.

### Eligibility:

Young people aged 15-29 not in employment, education or training, residing in the eligible regions. These young people may be inactive or unemployed and registered or not as seeking work

### Legal basis:

The Youth Guarantee Recommendation was formally adopted by the EU's Council of Ministers on 22 April 2013 (see MEMO/13/152) on the basis of a proposal made by the Commission in December 2012 (see IP/12/1311 and MEMO/12/938) and was endorsed by the June 2013 European Council.

European Commission Decision of the 11 July 2014 adopted by the IOG PON that guarantees the operation of the Plan, in particular, the IOG resources are directed to young 15-29enni (in Italy), non-employed or included in a course of study or training, residents in one of the eligible regions, which are inactive or unemployed including long-term unemployed, in accordance with the provisions of art. 16 of the EU Regulation 1304/13.

European Commission Decision 2016/19441/EU

Reprogramming Youth Guarantee Operative National Program - European Commission Decision no. 8927 December 2017

### Recent changes:

## Supplementary information

Breakdown of expenditure:	Transfers to individuals ( Lump-sum payments)			
Target groups:	Registered unemployed (Youth) Other registered jobseekers (Youth)			
Treatment of unemployment spells:	Continuous/Continuous			
Receipt of benefits:	Cash benefits (Source: Unemployment benefit)			
Planned duration:	Variable			
Responsible institution(s):	Central government			
Area of application:	National			
Implementation:	<i>Year started:</i>	2014	<i>Year Ended:</i>	Ongoing

Source: Eurostat LMP database. Date of extraction: 31 March 2021

## Identification

Country Italy 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 94 Special solidarity funds: credit industry employees

Type of action: 8.1 - Full unemployment benefits

## Description

### Aim:

Income support for workers of particular sectors

### Beneficiaries:

Credit industry workers

### Action/Instrument:

In the event of a business crisis in public bodies, private providers of services of public utility or sectors of the economy without a system of welfare support measures and within the framework of business restructuring processes, collective bargaining agreements make provision for the setting up of specific funds at INPS managed in conjunction with the social partners. Benefits will be funded by contributions from workers and employers to an extent that will vary from fund to fund.

A so-called 'solidarity fund' has been established by INPS for employees of companies in the credit industry. The separately managed fund contributes to the financing of worker retraining programmes including those that also obtain special national or EU funding. Moreover, the fund also finances specific benefits for employees who wish to reduce their hours of work or take temporary leave of absence. Exceptionally, the fund may provide periodic income support and pay the corresponding notional social security contributions.

The fund itself is financed by an ordinary contribution of 0.5% of an employee's remuneration taxable for social security purposes, of which  $\frac{3}{4}$  is payable by the employer and  $\frac{1}{4}$  by the employee. All dependent employees with permanent employment contracts must contribute to the fund.

In the event that it is necessary to pay specific benefits for employees who wish to reduce their hours of work or take temporary leave of absence, an addition contribution of not greater than 1.50% is payable by the employer.

### Financing/Support:

The fund itself is financed by an ordinary contribution of 0.5% of an employee's remuneration taxable for social security purposes, of which  $\frac{3}{4}$  is payable by the employer and  $\frac{1}{4}$  by the employee. All dependent employees with permanent employment contracts must contribute to the fund.

In the event that it is necessary to pay specific benefits for employees who wish to reduce their hours of work or take temporary leave of absence, an addition contribution of not greater than 1.50% is payable by the employer.

### Eligibility:

Workers in the banking sector subject to collective redundancies.

### Legal basis:

Law 662/1996 art.2 co.28;

D.M. 477/97;

D.I.150/00

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions)

Target groups: Employed (Public priorities and Other)

Treatment of unemployment spells: Not relevant

Receipt of benefits:	Cash benefits (Source: Current intervention)		
Planned duration:	Maximum: 60 Months		
Responsible institution(s):	Social security funds		
Area of application:	National		
Implementation:	<i>Year started:</i> 2000	<i>Year Ended:</i>	Ongoing

## Identification

Country Italy 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 96 Special solidarity funds: cooperative credit industry employees

Type of action: 8.1 - Full unemployment benefits

## Description

Aim:

Income support for workers of particular sectors

Beneficiaries:

Cooperative credit industry workers

Action/Instrument:

A so-called 'solidarity fund' has been established by INPS for employees of companies in the cooperative credit industry. The separately managed fund contributes to finance worker retraining programmes including those that also obtain special national or EU funding. Moreover, the fund also finances specific benefits for employees who wish to reduce their hours of work or take temporary leave of absence. Exceptionally, the fund may provide periodic income support and pay the corresponding notional social security contributions.

The fund itself is financed by an ordinary contribution of 0.5% of an employee's remuneration taxable for social security purposes, of which  $\frac{3}{4}$  is payable by the employer and  $\frac{1}{4}$  by the employee. All dependent employees with permanent employment contracts must contribute to the fund.

In the event that it is necessary to pay specific benefits for employees who wish to reduce their hours of work or take temporary leave of absence, an addition contribution of not greater than 1.50% is payable by the employer.

Financing/Support:

By employers and workers

Eligibility:

Can be accessed by workers in the sector

Legal basis:

Law 662/1996 art.2 co.28;

D.M. 477/97;

D.I.157/00

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions)

Target groups: Employed (Older)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Variable

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 2000 *Year Ended:* Ongoing

## Identification

Country Italy 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 125 Solidarity funds: tax collection personnel

Type of action: 8.1 - Full unemployment benefits

## Description

### Aim:

Income support for workers of particular sectors

### Beneficiaries:

Workers in the sector of tax collection.

In particular, workers in service on December 31, 2000, employees:

- of the national tax collection service and of the companies formed for their stock control and registered, on December 31, 2000, to the special pension fund (Act 2 April 1958, n. 377) and those classified as auxiliaries;
- of the national association of category (Ascotributi);
- of the National mandatory Consortium among the tax collection agents (CNC).

### Action/Instrument:

This Fund was established at INPS to put into effects the Law 662/96, that meant to pursue active policies of income support and employment and to face crisis situations of the categories and business areas not concerned by the social welfare system.

### It contributes to finance:

- training programs for conversion or retraining, even with appropriate national or Community funds;
- specific treatments for workers affected by reductions in working time or by temporary suspension of work, even with the appropriate support instruments under current legislation;
- the payment of extraordinary cheques for income support to workers eligible in the context of redundancy facilitation processes, and the payment of the social contributions related.

### Financing/Support:

By employers and employees.

### Eligibility:

Workers in the sector of tax collection subject to collective redundancies.

### Legal basis:

Law 662/96 art.2 c.28.

D.LGS. 112/1999 art.63 comma 7.

Legge 342 /2000 art. 81 (all. 4).

The Inter Ministerial Decree of 24 November 2003, no. 375 (G.U. n.11 of 15 January 2004) approves the Regulation on the Fund institution.

Law 28 June 2012 n. 92, art. 3 paragraph 43 (Labor Market Reform Act)

Law 92/2012, art.3 c.43; Legislative Decree n. 148/2015

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions)

Target groups: Employed (Public priorities and Other)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Variable

Source: Eurostat LMP database. Date of extraction: 31 March 2021



Responsible institution(s): Social security funds  
Area of application: National  
Implementation: *Year started:* 2005 *Year Ended:* Ongoing

## Identification

Country Italy 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 126 Solidarity funds: Poste italiana Spa group

Type of action: 8.1 - Full unemployment benefits

## Description

Aim:

Income support for workers of particular sectors

Beneficiaries:

Employees of Italian Post office Spa

Action/Instrument:

The Special Fund for the support of income and employment and for retraining for former employees of Poste Italiane spa has been established at INPS. The aim of this fund is favoring the renewal of professional skills and the implementation of active support policies.

Financing/Support:

By employers and workers

Eligibility:

Can be accessed by workers in the sector

Legal basis:

Law 662/96 art.2 c.28

DM 178/2005;

Law 28 June 2012 n. 92, art. 3 paragraph 43 (Labor Market Reform Act): the discipline of the Solidarity Fund in question has been adjusted and at the same time the scope of the Fund has been extended to other Societies of the Poste Italiane Group.

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions)

Target groups: Employed (Public priorities and Other)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Variable

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 2008 *Year Ended:* Ongoing

## Identification

Country Italy 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 127 Solidarity funds: Air Sector employees

Type of action: 8.1 - Full unemployment benefits

## Description

Aim:

Income support for workers of particular sectors

Beneficiaries:

Air Sector employees

Action/Instrument:

The Special Fund for the support of income and employment and for the conversion and retraining of personnel in the air transport sector has been established at INPS. The aim of this fund is favoring the renewal of professional skills and the implementation of active support policies by:

- a) financing training programs for retraining;
- b) specific treatments for workers affected by reductions in working time (including solidarity contracts L.236 / 1993), temporary suspension of work or mobility processes.

Financing/Support:

The special fund is financed by a contribution on wages paid by employers (0.375 %) and a contribution paid by employees ( 0.125 %). It is financed also by contributions of the airport system operators fixed to the full stability of the system.

Eligibility:

Aircraft workers and ground workers of air traffic companies.

Legal basis:

Law Decrees 249/2004 art. 1 - ter . Law 291/2004.

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Employed (Public priorities and Other)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Variable

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 2006 *Year Ended:* Ongoing

### Identification

Country Italy 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 165 Intersectoral solidarity funds for insurance and service companies

Type of action: 8.1 - Full unemployment benefits

### Description

**Aim:**

Income support for workers of particular sectors

**Beneficiaries:**

Insurance industry and assistance companies workers

**Action/Instrument:**

The fund set up by INPS is designed to provide income support for employees in the insurance industry and assistance companies. It enjoys autonomous financial and asset management.

**Financing/Support:**

It is financed by employers.

**Eligibility:**

Employees of insurance industry and assistance companies

**Legal basis:**

The decree interm. No. 78459 of January 2014 has adjusted the previous decree interm. No. 33 of January 2011 in compliance with the Law 92/2012

**Recent changes:**

### Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions)

Target groups: Employed (Public priorities and Other)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Variable

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 2014 *Year Ended:* Ongoing

## Identification

Country Italy 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 188 Solidarity funds: Gruppo Ferrovie dello Stato italiane SPA

Type of action: 8.1 - Full unemployment benefits

## Description

Aim:

Income support for workers of particular sectors

Beneficiaries:

Employees of Ferrovie dello Stato SPA

Action/Instrument:

This intervention has existed for years but only in 2016 the overall management of this intervention has been attributed to INPS.

The purpose of the Fund is to implement active policies and support of income and employment for the workers of the FS Group companies, in the context of and in connection with restructuring or corporate reorganization processes as well as in the context of situations of corporate crisis, consistently with the purposes set forth in art. 26 of the legislative decree n. 148 of 2015, also with a view to generational change.

The Fund normally provides:

- training interventions for reconversion / retraining of personnel;
- provision of ordinary services to workers affected by a reduction or suspension of employment.

The Fund extraordinary provides:

- provision of extraordinary grants for income support, even in a single solution, for surplus workers;
- provision of extraordinary grants for income support, in the context of the processes of early retirement, also with a view to generational turnover.

Financing/Support:

By employers and workers

Eligibility:

Can be accessed by workers in the sector.

Legal basis:

Ministerial Decree 54 of 21.5.1998 of the Minister of Transport and Navigation

Interministerial Decree 86984 of 9/1/2015

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions)

Target groups: Employed (Public priorities and Other)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 5 Years

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 2016 *Year Ended:* Ongoing

## Identification

Country Italy 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 4 Mobility allowance

Type of action: 8.1.1 - Unemployment insurance

## Description

Aim:

To provide income support to laid-off workers.

Beneficiaries:

Unemployed registered in mobility lists compiled by the regional labour offices.

Action/Instrument:

Laid-off workers because of:

- expiry period of the CIGS
- reduction of personnel or change of activity
- winding-up of activities.

can register in mobility lists. In addition to other advantages (see I-3) they receive a benefit, the duration of which varies in relation to the age of the employees and the location of the business. The benefit amounts to 100% of the CIGS benefit for the first 12 months and 80% thereafter. Recipients are also entitled to being credited social contributions over the period. For maintaining the benefit, recipients have the obligation to participate in special training courses and socially useful projects.

Financing/Support:

Central government budget

Eligibility:

Employment record with the firm of 12 months with at least 6 months actually worked (including holidays, public holidays, sickness)

Legal basis:

Law 223/1991

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 12 Months, Maximum: 48 Months

Responsible institution(s): Social security funds, Public employment services

Area of application: National

Implementation: *Year started:* 1991 *Year Ended:* Ongoing

## Identification

Country Italy 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 73 Unemployment benefit: agricultural sector (102 working days)

Type of action: 8.1.1 - Unemployment insurance

## Description

### Aim:

To provide income support to unemployed in the agricultural sector.

### Beneficiaries:

Unemployed workers in the agricultural sector.

### Action/Instrument:

For fixed-term agricultural workers, the allowance is equal to 40% of the reference salary;

For permanent agricultural workers, the allowance is equal to 30% of the actual wage;

The allowance is due for a number of days equal to those worked (maximum of 365 days per year) minus the days: (i) of agricultural and non-agricultural employment; (ii) of agricultural and non-agricultural work on their own; (iii) of illness, maternity, accident, etc.; (iv) not eligible for compensation.

Payment is done in a single solution.

Only for fixed-term agricultural workers: the solidarity contribution of 9% must be deducted from the benefit due, and it is commensurate with the days (max 150 days).

### Financing/Support:

Central Government budget and ad hoc employers' contributions.

### Eligibility:

Workers must be registered in the nominative lists of agricultural employees for the reference year of the application, or must have a permanent agricultural employment for part of the reference year of the allowance;

At least 2 years of seniority in the insurance against involuntary unemployment (through registration in the agricultural lists for at least two years or, alternatively, in the lists for the reference year of the benefit and the accreditation of a contribution against involuntary unemployment for non-agricultural dependent activity prior to the two-year reference period of the allowance);

At least 102 daily contributions in the two-year period consisting of the year which the allowance refers to, and the previous one (this requirement can be completed by accumulating it with the contribution for non-agricultural dependent activity, provided the agricultural activity is prevalent in the year or in the reference two-year period).

### Legal basis:

Law 264/1949, art.32;

D.P.R. 1049/70, art.1;

L.247/2007

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals ( Lump-sum payments, Reduced social contributions)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 6 Months

Responsible institution(s): Social security funds, Public employment services

Area of application: National

Source: Eurostat LMP database. Date of extraction: 31 March 2021

Implementation:

*Year started:* 1949

*Year Ended:* Ongoing



## Identification

Country Italy 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 74 Special unemployment benefit: agricultural sector (151 working days)

Type of action: 8.1.1 - Unemployment insurance

## Description

### Aim:

To provide income support to unemployed in the agricultural sector.

### Beneficiaries:

Unemployed workers in the agricultural sectors.

### Action/Instrument:

For fixed-term agricultural workers, the allowance is equal to 40% of the reference salary;

For permanent agricultural workers, the allowance is equal to 30% of the actual wage;

The allowance is due for a number of days equal to those worked (maximum of 365 days per year) minus the days: (i) of agricultural and non-agricultural employment; (ii) of agricultural and non-agricultural work on their own; (iii) of illness, maternity, accident, etc.; (iv) not eligible for compensation.

Payment is done in a single solution.

Only for fixed-term agricultural workers: the solidarity contribution of 9% must be deducted from the benefit due, and it is commensurate with the days (max 150 days).

### Financing/Support:

Central Government budget and ad hoc employers' contributions.

### Eligibility:

Workers must:

- be registered in the nominative lists of agricultural employees for the reference year of the application, or have a permanent agricultural employment for part of the reference year of the allowance;
- have at least 2 years of seniority in the insurance against involuntary unemployment (through registration in the agricultural lists for at least two years or, alternatively, in the lists for the reference year of the benefit and the accreditation of a contribution against involuntary unemployment for non-agricultural dependent activity prior to the two-year reference period of the allowance);
- have at least 102 daily contributions in the two-year period consisting of the year which the allowance refers to, and the previous one (this requirement can be completed by accumulating it with the contribution for non-agricultural dependent activity, provided the agricultural activity is prevalent in the year or in the reference two-year period);
- having carried out agricultural and possibly non-agricultural employment for more than 150 days.

### Legal basis:

Law 457/1972, art.25;

L.247/2007

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals ( Lump-sum payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits:	Cash benefits (Source: Current intervention)		
Planned duration:	Maximum: 6 Months		
Responsible institution(s):	Social security funds, Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i>	1972	<i>Year Ended:</i> Ongoing

## Identification

Country Italy 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 75 Special unemployment benefit: agricultural sector (101 working days)

Type of action: 8.1.1 - Unemployment insurance

## Description

### Aim:

To provide income support to unemployed in the agricultural sector.

### Beneficiaries:

Unemployed workers in the agricultural sectors.

### Action/Instrument:

The allowance is equal to 40% of the reference salary.

The allowance is due for a number of days equal to those worked (maximum of 365 days per year) minus the days: (i) of agricultural and non-agricultural employment; (ii) of agricultural and non-agricultural work on their own; (iii) of illness, maternity, accident, etc.; (iv) not eligible for compensation.

The first 90 days of notional contribution also apply for their entitlement to early retirement.

Payment is done in a single solution.

Only for fixed-term agricultural workers: the solidarity contribution of 9% must be deducted from the benefit due, and it is commensurate with the days (max 150 days).

The first 90 days of notional contributions are also valid to accrue the right to an early pension.

### Financing/Support:

Central Government budget and ad hoc employers' contributions.

### Eligibility:

#### Workers must:

- be registered in the nominative lists of agricultural employees for the reference year of the application, or have a permanent agricultural employment for part of the reference year of the allowance;
- have at least 2 years of seniority in the insurance against involuntary unemployment (through registration in the agricultural lists for at least two years or, alternatively, in the lists for the reference year of the benefit and the accreditation of a contribution against involuntary unemployment for non-agricultural dependent activity prior to the two-year reference period of the allowance);
- have at least 102 daily contributions in the two-year period consisting of the year which the allowance refers to, and the previous one (this requirement can be completed by accumulating it with the contribution for non-agricultural dependent activity, provided the agricultural activity is prevalent in the year or in the reference two-year period);
- be registered in the nominative lists of agricultural employees for at least 101 days.

### Legal basis:

Law 457/1972, art.25;

L 247/2007

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals ( Lump-sum payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 6 Months

Responsible institution(s): Social security funds, Public employment services

Source: Eurostat LMP database. Date of extraction: 31 March 2021

Area of application: National  
Implementation: *Year started:* 1972 *Year Ended:* Ongoing

## Identification

Country Italy 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 77 Special unemployment benefit: construction sector

Type of action: 8.1.1 - Unemployment insurance

## Description

### Aim:

To provide income support to insured unemployed in the construction sector.

### Beneficiaries:

Registered unemployed workers in the construction sectors.

### Action/Instrument:

The measure is targeted to construction workers who have been dismissed after a period of employment of at least 18 months, provided the following conditions are met:

- the geographical area is identified by the Ministry of Labour and Social Security as affected by serious employment crisis following the total or partial completion of large industrial plants or public works;
- the dismissal occurs after at least 70% of the planned work has been completed.

The amount of the benefit is equal to that of the mobility benefit.

The maximum duration is 18 months, which can be extended to 27 in the Mezzogiorno.

### Financing/Support:

Central Government budget and ad hoc employers' contributions.

### Eligibility:

- 10 monthly or 43 weekly contributions for work done in the construction sector over the past two years
- unemployment registration

### Legal basis:

Law 427/1975, art.9;

Law 223/1991, art. 11

Law 451/94 art.3 c.9

Law 92/2012

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 180 Days, Maximum: 270 Days

Responsible institution(s): Social security funds, Public employment services

Area of application: National

Implementation: *Year started:* 1972 *Year Ended:* Ongoing

## Identification

Country Italy 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 161 Social insurance (mini-ASpl)

Type of action: 8.1.1 - Unemployment insurance

## Description

### Aim:

To provide income support to unemployed workers.

### Beneficiaries:

Unemployed workers.

### Action/Instrument:

For workers who do not meet the ordinary requirements, mini-ASpl may be granted. Mini-ASpl depends on having concluded at least 13 weeks of work over the last twelve months and it is calculated in a way similar to that the calculation used normal ASpl. Mini ASpl will replace Ordinary unemployment benefit with reduced requirements (no agriculture). It shall amount to 75% of gross earnings (i.e., social security taxable wage for the last two years, including elements of continuous, ongoing and additional monthly payments) and 25% for the share exceeding. The monthly allowance is paid for a number of weeks equal to half of the weeks of contributions (at least thirteen) in the twelve months preceding the date of termination of the employment relationship.

### Financing/Support:

Central Government budget and ad hoc employers' contributions

### Eligibility:

It requires a state of involuntary unemployment and at least 13 contribution weeks in the twelve months preceding the beginning of the unemployment spell. It is no longer the requirement of two years of seniority insurance required for the ordinary unemployment benefit with reduced requirements.

It also applies to apprentices, working members of cooperatives with the employment relationship and the artistic staff with the employment relationship

### Legal basis:

Law n. 92/2012 art. 2

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 6 Months

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 2013 *Year Ended:* Ongoing

## Identification

Country Italy 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 172 New Social Insurance (NASpl)

Type of action: 8.1.1 - Unemployment insurance

## Description

### Aim:

To provide income support to unemployed workers.

### Beneficiaries:

Unemployed workers.

### Action/Instrument:

NASpl is an indemnity paid for unemployment events occurring from 1 May 2015 in favor of employees who have involuntarily lost their jobs. It replaces the previous ASPI and Mini ASpl allowances.

This monthly allowance is proportional to the average monthly salary and is calculated on taxable income for social security purposes in the last 4 years. The percentage generally corresponds to 75% of the taxable average monthly salary, with reductions of 3% per month from the fourth month of use. The law establishes a maximum monthly amount.

The allowance is paid for a period equal to half the period of contribution in the last four years without considering the periods that have already given rise to benefits. Payment is dependent of the National Institute of Social Security. Periods of unemployment for which he received the allowance are covered by social contributions.

### Financing/Support:

Central Government budget and ad hoc employers' contributions

### Eligibility:

This allowance requires the state of involuntary unemployment, at least 13 contribution weeks in the 4 years preceding the beginning of unemployment and at least 30 days of work in the last year.

This allowance is also paid to apprentices, to cooperative working members with the employment relationship and to artistic staff with employment relationship.

### Legal basis:

Legislative decree 22/2015

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 2 Years

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 2015 *Year Ended:* Ongoing

## Identification

Country Italy 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 190 Unemployment allowance for atypical workers

Type of action: 8.1.1 - Unemployment insurance

## Description

Aim:

Measure to support the income of atypical workers.

Beneficiaries:

Unemployed atypical workers.

Action/Instrument:

The allowance is paid monthly for a number of months equal to half the months of contributions present between January 1 in the year preceding the unemployment event and the event itself, with a maximum of 6 months. The amount is determined on the basis of income (taxable for social security purposes) average for the months of contribution to the INPS Separate Management in the year of the event or in the previous year. The allowance is equal to 75% of the monthly average income provided that this is lower than a maximum set by law. If the average monthly income is higher than the maximum set by law, then the allowance is increased by 25% of the difference between the income and the maximum established amount. Starting from the 4th month of use, the amount is reduced by 3% each month.

Starting from 1/7/2017, L.81/2017 - art 7 has provided a contribution of 0.51% to finance unemployment benefits.

Consequently, the intervention is the responsibility of INPS Separate Management and no longer of the State.

Financing/Support:

INPS Separate Management

Eligibility:

The allowance is paid to unemployed atypical workers

Legal basis:

D.lgs.22 / 2015 art.15 L.208 / 2015 art.1 c.310 and Decree law 244/2016 art. 3 c. 3 octies  
L. 81/2017 Art. 7

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Variable

Responsible institution(s): Social security funds

Area of application: National

Implementation: Year started: 2015 Year Ended: Ongoing



## Identification

Country Italy 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 201 Citizenship Income

Type of action: 8.1.2 - Unemployment assistance

## Description

### Aim:

To provide income support and promote social inclusion. As an active labour policy it is designed to foster labour market entry or re-entry.

### Beneficiaries:

Poor and socially excluded households who meet a number of citizenship and economic-financial requirements. Adult household member (eighteen years old and over) who have submitted the DID (declaration of immediate availability to work) and subscribes to a planned path towards durable (re-) employment and social inclusion that includes personalised services (e.g. intensive counselling and guidance, job-search assistance) and follow-up for unemployed community services activities, vocational retraining, completion of studies, as well as other commitments identified by the relevant office.

### Action/Instrument:

Citizenship Income is a means-tested cash benefit (granted for a maximum of 18 months after which it can be renewed) and conditional on participation in job-search activities.

To avoid losing entitlement, beneficiaries have to: 1) sign a "work pact" with the Public Employment Services (PES); 2) accept at least one out of three "suitable" job offers in the first 18 months; and 3) be available to take part up to 8 hours a week in "socially useful activities" identified by municipalities. If the beneficiary is affected by "multi-dimensional" poverty and social exclusion (e.g. for single parents or people unable to work for whatever reason) and not only unemployment, it is necessary to sign a "Social Inclusion Pact" with the municipal social services (e.g. social services or training). However, given the scope of LMP we only take into account "work pact" beneficiaries.

### Financing/Support:

Citizenship Income Fund (established at the Ministry of Labour and Social Policy - Article 12, paragraph 1, of Law-Decree No. 4/2019, as allocated by conversion Law No. 26/2019).

### Eligibility:

To be eligible for the Citizenship Income, households must have a maximum annual ISEE (indicator of equivalent economic condition), taking into account both income and wealth) of 9,360 euro and an annual equivalent income no higher than 6,000 euros. Moreover, housing (excluding primary residence) and financial wealth may not exceed 30,000 euros and 10,000 euros respectively. The eligibility criteria also include 10 years of residence in Italy - and the last 2 years continuously spent in Italy. In addition, non-EU citizens have to provide official documents certified by their country of origin concerning their housing and financial wealth.

### Legal basis:

Law No. 145/2018 (Budget Law 2019)

Law-Decree No.4/2019, converted by parliament with amendments into Law No.26/2019

Law No.160/2020 (Budget Law 2020)

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Registered unemployed (Public priorities and Other)

Treatment of unemployment spells: Not relevant

Receipt of benefits:	Cash benefits (Source: Current intervention)		
Planned duration:	Typical: 18 Months, Maximum extended: 18 Months		
Responsible institution(s):	Central government		
Area of application:	National		
Implementation:	<i>Year started:</i>	2019	<i>Year Ended:</i> Ongoing

## Identification

Country Italy 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 80 Ordinary Wage Compensation Fund

Type of action: 8.2 - Partial unemployment benefits

## Description

Aim:  
Income support during periods of partial unemployment

Beneficiaries:  
Workers temporarily suspended from work or with reduced working time

Action/Instrument:  
The ordinary wage compensation fund is due in the event of suspension or contraction of production activities due to temporary events not attributable to the entrepreneur or workers, or to temporary market situations. Workers are paid an amount equal to 80% of the total remuneration that would have been paid for the hours of work lost within a maximum monthly limit established from year to year.

The ordinary CGI is payable when the economic activity is reduced or temporarily suspended for reasons which are not attributable to the employer or the employees. The benefit amounts to 80% of previous full earnings, with a monthly ceiling defined on a yearly basis, for a typical duration of 13 weeks which can exceptionally be extended to 12 months (24 months in depressed areas).

Financing/Support:  
Contribution from employers and employees to specific destination and central government budget.

Eligibility:  
Ordinary treatment may be granted to workers hired under an employment contract, including apprentices and excluding managers and home workers, who have attained an effective working experience of at least 90 days at the production unit for the which treatment is required. The Legislative Decree 148/2015 widened the audience of workers because it also included apprentices with a professional apprenticeship contract.

Legal basis:  
Decree 788/1945 and Law 164/1975 (Ordinary benefit)  
Decree 148/2015

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions)

Target groups: Employed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 13 Weeks, Maximum: 24 Months

Responsible institution(s): Central government, Social security funds

Area of application: National

Implementation: *Year started:* 1945 *Year Ended:* Ongoing

## Identification

Country Italy 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 81 Extraordinary Wage Compensation Fund

Type of action: 8.2 - Partial unemployment benefits

## Description

### Aim:

Income support during periods of partial unemployment

### Beneficiaries:

Workers temporarily suspended from work or with reduced working time

### Action/Instrument:

The Extraordinary Wage Compensation Fund is due in the event of suspension from work or in the case of part-time work due to the following reasons:

- sectoral or local economic crises;
- restructuring, reorganization or company conversions;
- solidarity contracts.

Workers are paid an amount equal to 80% of the total remuneration that would have been paid for the hours of work lost within a maximum monthly limit established from year to year.

### Financing/Support:

Central Government budget and workers and employers' contributions.

### Eligibility:

Extraordinary treatment may be granted to workers hired under an employment contract, including apprentices and excluding managers and home workers, who have attained an effective working experience of at least 90 days at the production unit for the which treatment is required.

The Legislative Decree 148/2015 widened the audience of workers because it also included apprentices with a professional apprenticeship contract.

### Legal basis:

Decree 788/1945; Law 1115/1968; Law 164/1975, art. 1-2; Law 223/1991; Law 236/1993

Decree 148/2015

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions)

Target groups: Employed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 12 Months, Maximum extended: 2 Years

Responsible institution(s): Central government, Social security funds

Area of application: National

Implementation: *Year started:* 1945 *Year Ended:* Ongoing

## Identification

Country Italy 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 163 Solidarity wage compensation fund

Type of action: 8.2 - Partial unemployment benefits

## Description

### Aim:

A so-called "solidarity fund" has been established by INPS to provide income support in cases of reduction or suspension of the employment period. This intervention is addressed to employees of enterprises with more than 15 workers that are not covered by Ordinary Wage Compensation Fund.

### Beneficiaries:

Employees of enterprises with more than 15 workers (excluding managers) that are not covered by Ordinary Wage Compensation Fund.

### Action/Instrument:

The Fund provides an ordinary allowance equal to the salary supplement, for a maximum period of three months, extendable quarterly, exceptionally, up to a total of nine months, to be calculated in a two-year period. The fund also provides a solidarity allowance equal to the salary supplement, in the event of a reduction in working hours for an amount not exceeding 60% of the time. It can last up to 12 months in the two-year period.

### Financing/Support:

The fund is financed by an ordinary 0,5% contribution, of which  $\frac{3}{4}$  is payable by the employer and  $\frac{1}{4}$  by the employee. The employer who reduces or suspends the work pays an additional contribution.

### Eligibility:

Employees of enterprises with more than 15 workers (excluding managers) that are not covered by Ordinary Wage Compensation Fund.

### Legal basis:

L.92/2012 art.3 co. 19; decreto interministeriale n. 79141 del 7 febbraio 2014 articolo 4, GU n. 129 del 6 giugno 2015

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Reduced social contributions)

Target groups: Employed (All)

Treatment of unemployment spells: Not relevant

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 3 Months, Maximum: 9 Months

Responsible institution(s): Social security funds

Area of application: National

Implementation: Year started: 2017 Year Ended: Ongoing

## Identification

Country Italy 2019 Category 9 - Early retirement  
Intervention n°/name 16 Early retirement  
Type of action: 9.2.1 - Full

## Description

### Aim:

To support early retirement in sectors/companies experiencing a crisis or undergoing restructuring.

### Beneficiaries:

Workers close to retirement

### Action/Instrument:

The measure includes the various early retirement schemes for sectors/firms experiencing a crisis or undergoing restructuring.

The procedure requires the agreement of trade unions, after which, firms can ask the early retirement of some workers. The final decision is then taken by Decree of the Ministry of Labour. Beneficiaries receive the 'imputed' social contributions necessary for entitlement to pension.

This measure (from 1998 onwards) was extended to those employed in so-called 'socially useful work' who have less than five years to go before being entitled to a pension.

However, such workers can, by way of voluntary contribution, pay 50% of the social contribution in the period of early retirement. In this case the remaining 50% is paid by the Central Government.

### Financing/Support:

Central government budget and social security funds

### Eligibility:

Employees in sectors/companies experiencing a crisis or undergoing restructuring. The requirements of workers are established from time to time by the regulatory framework.

### Legal basis:

Decree 299/94 (Law 451/94), art. 8 (steel industry) and art. 10 (restructuring, reorganisation and conversion); decree 501/95 (Law 11/96), art. 4 (land transport sector);

Law 535/96, art. 1 (ports);

Inter ministerial Decree 21/5/1998 and Law 289/2002 art.50 (LSU).

DPR 157/2013 art.3

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Lump-sum payments, Reduced social contributions)  
Target groups: Employed (Older)  
Treatment of unemployment spells: Not relevant  
Receipt of benefits: Cash benefits (Source: Current intervention)  
Planned duration: Maximum: 5 Years  
Responsible institution(s): Central government, Social security funds  
Area of application: National  
Implementation: *Year started:* 1994 *Year Ended:* Ongoing

## Identification

Country	Italy	2019	Category	Mixed
Intervention n°/name	200	The new season – Job placement for athletes at the end of their career		
Type of action:	1.1.1 - Information services 1.1.2 - Individual case-management 2.1 - Institutional training 2.2 - Workplace training 7 - Start-up incentives			

## Description

### Aim:

Vocational guidance for athletes at the end of sportive career. A three-year project, which aims to enhance skills and expertise acquired by athletes during their experience in sport, matching them with the opportunities and demands offered by the labour market.

### Beneficiaries:

The action is addressed to 2.000 athletes (female and male) at the end of racing career, as beneficiaries of "The new season – Job placement for athletes at the end of racing career" project

### Action/Instrument:

In order to achieve the overall goal, the project includes the following lines of activity).

- A. promotional and communication campaign.
- B. Information services and career guidance pathways planning.
- C. Vocational training Pathway:
  - C.1 Basic Training;
  - C.2 Specialist training in sportive management;
  - C.3 Specialist training addressed to self-employment and self-entrepreneurship,
- D. Reintegration pathway planning:
  - D.1 Internship measures at companies;1
  - D.2 Measures for self-employment and self-entrepreneurship.
- E. Monitoring and evaluation.

The geographic destination of the resources is thus distributed: €4.371.246,39 for the Less developed regions, €619.178,77 for More developed regions e €152.774,84 for transition regions.

The project has a total duration of 36 months with an implementation period expected from July 2016 to July 2019

### Finanacina/Support:

ESF - National Operational Programme o Systems for Active Employment Policies (PON SPAO).

Responsible institution and administrative supporting by ANPAL

### Eligibility:

Intervention beneficiaries are Italian citizens, EU or non-EU citizens with a regular residence permit:

- 1) young people (18-29 years old) not in employment, education or training (NEETs) ;
- 2) young people (18-29 years old) non NEET and unemployed 30-35 years old;
- 3) unemployed women ;
- 4) Long term unemployed – LTU (jobseekers from 12 months).

### Legal basis:

ESF (European Social Found) 2014- 2020, National Operational Programme on Systems for Active Employment Policies (PON SPAO).

Legislative Decree no. 150 of 14 September 2015 containing "Provisions for the reordering of the legislation on labour services and labour active policies pursuant to Article 1, paragraph 3 of Law no. 183 of 10 December 2014".

Public Call - "The new season – Job placement for athletes at the end of racing career" to implementing the National Operational Programme on Systems for Active Employment Policies - 2016-2017-2018 years

Recent changes:

### Supplementary information

Breakdown of expenditure:	Transfers to individuals (Periodic cash payments), Transfers to service providers		
Target groups:	Other registered jobseekers (Public priorities and Other)		
Treatment of unemployment spells:	Not relevant		
Receipt of benefits:	Cash benefits (Source: Current intervention), Non-cash benefits		
Planned duration:	Maximum: 12 Months		
Responsible institution(s):	Central government		
Area of application:	National		
Implementation:	<i>Year started:</i>	2016	<i>Year Ended:</i> 2020



## Identification

Country Italy 2019 Category Mixed

Intervention n°/name 195 Craft and innovation internships for youth (15-35)

Type of action: 1.2.3 - Others services / activities  
2.2 - Workplace training  
2.4 - Special support for apprenticeship  
6 - Direct job creation

## Description

### Aim:

The objective of the intervention is to improve the employability and employment levels of young people in the Italian labour market by implementing an integrated action between enterprise development policies, employment policies and training policies to achieve the objective

### Beneficiaries:

Young people between 15 and 35 years of age who are not working (unemployed, NEET)

### Action/Instrument:

The action is designed in three lines of actions, which, for purposes and methods of action, can ideally be traced back to two distinct phases and at the same time related. In short: a general coordination action, a system action and an operational experimentation are foreseen

### Financing/Support:

ESF 2014 – 2020 Operational National Plan "Active Employment Policy Systems" ( PON - SPAO)

### Eligibility:

- be unemployed
- be between 18 and 35 years of age or older
- be an Italian citizen and enjoy civil and political rights, or be a citizen of the European Union, or a non-EU citizen with a regular residence permit in Italy

### Legal basis:

ESF 2014-2020 - Operational Programme "Active Employment Policy Systems" (PON SPAO)

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals ( Lump-sum payments), Transfers to employers (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (Youth)  
Other registered jobseekers (Youth)  
Not registered (Youth)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention), Non-cash benefits

Planned duration: Variable

Responsible institution(s): State/regional government

Area of application: National

Implementation: *Year started:* 2018 *Year Ended:* Ongoing

## Identification

Country Italy 2019 Category Mixed

Intervention n°/name 55 Subsidies for re-inserting ex-participants of LSU

Type of action: 4.1.1 - Permanent  
7 - Start-up incentives

## Description

**Aim:**

To encourage the employment of former socially useful workers

**Beneficiaries:**

Unemployed former socially useful workers (see measure IT-11)

**Action/Instrument:**

Private and public employers hiring former socially useful workers can receive a premium of around € 9,000 per hired person which can be cumulated with other benefits. The incentive is payable also to former LSU who have set up a small business or as self-employed.

**Financing/Support:**

Central government budget

**Eligibility:**

Unemployed that worked as socially useful workers

**Legal basis:**

Decree 468/97 art. 12;

Inter ministerial Decree 21/05/1998;

Decree 81/2000, art.7

Since 22 April 2000, the benefit is extended to public administration.

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to individuals ( Lump-sum payments), Transfers to employers ( Lump-sum payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: One-off

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 1999 *Year Ended:* Ongoing

## D - Reference data

**R.2 Individual Action Plans**

**1 Participant in regular activation measures**

All persons registered with the public employment services ( including employed persons seeking alternative work) that take part to regular activation measures



# Abbreviations

Abbreviation, Description