

# Eurostat

## Labour market policy statistics

### Qualitative report

Bulgaria, 2019

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## A - Introduction

## Introduction

The Eurostat Labour Market Policy (LMP) database collects information on labour market interventions implemented by each of the EU Member States and Norway. Data are collected according to a comprehensive methodology, which classifies interventions into three main types – services, measures and supports – and into nine detailed categories according to the type of action (see below). Readers are recommended to refer to the LMP methodology <sup>1</sup> for details of this classification scheme and definitions of terms used in this report.

The LMP database collects quantitative data on expenditure and participants for each intervention. These are published annually and are available online from the Eurostat website <sup>2</sup>. The quantitative data are complemented by a set of qualitative information describing each intervention. This represents an invaluable source of reference to support a harmonised approach to the classification of national interventions and to help interpret the detailed figures on expenditure and participants. These qualitative data are compiled into a series of **Labour market policy statistics: Qualitative Reports** and produced as separate volumes for each country/year.

The reports all have the same structure:

- Part A Introduction

- Part B Inventory of interventions - a list of all interventions reported for the relevant year, grouped by type of action and including a national language version of the intervention name.

- Part C Qualitative information by intervention - presents the available information about each intervention in three sections: *Identification*, *Description*, and *Supplementary information*. The *Description* contains seven sub-sections: Aim, Beneficiaries/participants, Action/instrument, Financing/support, Eligibility, Legal basis, and Recent changes. The *Supplementary information* contains eight sub-sections describing the breakdown of expenditure, target groups, the treatment of unemployment spells, receipt of benefits, planned duration and other characteristics of the intervention. Together, these items summarise the qualitative information collected through the LMP questionnaire.

- Part D Reference data - provides a description of the populations considered as reference data within the LMP database, giving national definitions of those considered as registered unemployed and other groups registered with the public employment services (PES).

- Part E Abbreviations

The qualitative information in the LMP database is updated annually with the contribution of delegates from each country and Eurostat cannot take responsibility for the validity of the content. The reports are published annually by Eurostat in English and reports for other years that are not currently in the online library can be produced on request.

### Classification of interventions by type of action

#### *LMP services*

1. Labour market services

#### *LMP measures*

2. Training
4. Employment incentives
5. Supported employment and rehabilitation
6. Direct job creation
7. Start-up incentives

*LMP supports*

- 8. Out-of-work income maintenance and support
- 9. Early retirement

<sup>1</sup>

[http://epp.eurostat.ec.europa.eu/portal/page/portal/product\\_details/publication?p\\_product\\_code=KS-GQ-13-002](http://epp.eurostat.ec.europa.eu/portal/page/portal/product_details/publication?p_product_code=KS-GQ-13-002)

<sup>2</sup> [http://epp.eurostat.ec.europa.eu/portal/page/portal/labour\\_market/labour\\_market\\_policy](http://epp.eurostat.ec.europa.eu/portal/page/portal/labour_market/labour_market_policy)

## B - Inventory of interventions

Category, intervention number and name (English/National language)

1	Labour market services	
1	Information services	Информационни услуги на пазара на труда
62	[Component] National programme for the activation of inactive persons - Activation and labour market inclusion of inactive and discouraged persons	[Component] Национална програма "Активиране на неактивни лица" - Активиране на неактивни лица
3	Administration of LMP measures (cat 2-7)	Администриране на активните мерки на пазара на труда
4	Other activities	Други дейности

## Training

5	PES vocational training courses	Организиране от АЗ на обучение за придобиване на професионална квалификация чл. 63 от ЗНЗ
12	[Component] Regional employment programmes - Providing training to unemployed people	[Component] Регионални програми заетост (чл.31 от ЗНЗ) - Осигуряване на обучение
44	[Component] Beautiful Bulgaria - Providing training to unemployed people	[Component] Проект "Красива България" - Осигуряване на обучение
73	[Component] Job opportunity project - Training	[Component] Проект "Шанс за работа" - Training for young people
74	[Component] Realization Project - Providing training to unemployed people	[Component] Проект "Реализация" - Осигуряване на обучение
79	Vocational training for unemployed	Повишаване на възможностите за заетост чрез качествено професионално обучение
80	[Component] Chance for success Project - Training	[Component] Проект Шанс за успех - Обучение
85	[Component] Training to employment programme - Training	[Component] От професионално обучение към ефективна заетост БСК - Осигуряване на обучение
86	[Component] Training and employment for LTU - Providing training to unemployed people	[Component] Програма за обучение и заетост на продължително безработни лица - Осигуряване на обучение
93	[Component] Training and apprenticeships for vulnerable groups (KLIPS) - Providing training to unemployed	[Component] Employment - Training
94	[Component] Training and employment for youth (<30) - Providing training to unemployed young people	[Component] Схема Обучения и заетост за младите хора - Осигуряване на обучение
95	[Component] Training and employment of unemployed - Providing training to unemployed people	[Component] Схема Обучения и заетост - Осигуряване на обучение
96	[Component] "New Perspective" Project - Providing training to unemployed people	[Component] Проект "Нова перспектива" - Осигуряване на обучение на безработни лица
97	[Component] Job programme - Vocational training in a training institution with vouchers	[Component] Програма "Работа" - Осигуряване на обучение, чрез ваучери
88	Apprenticeships for young unemployed (<29)	Насърчаване на работодателите да разкриват работни места за чиракуване за безработни лица до 29 - год. възраст (чл 41а от ЗНЗ)
90	[Component] Youth Employment Scheme - Providing training to unemployed people	[Component] Схема "Младежка заетост" - Осигуряване на обучение
98	[Component] Dual training for unemployed - workplace training	[Component] Насърчаване на разкриването на работни места за обучение чрез работа (дуална система на обучение) чл.46а от ЗНЗ - Осигуряване на обучение
99	[Component] Labor Activity Project - Providing training to unemployed people	[Component] Проект "Трудова активност" КРИБ - Предоставяне на обучение



14	Subsidised internships for young unemployed (<29)	Насърчаване на работодателите да разкриват работни места за стажуване за безработни лица до 29-годишна възраст - (чл. 41 от ЗНЗ)
15	Subsidised internships for unemployed	Насърчаване на работодателите да разкриват работни места за придобиване на квалификация чрез стажуване (чл. 46 от ЗНЗ)
60	Apprenticeships for low-skilled unemployed	Повишаване на пригодността за заетост чрез чиракуване (Чл. 55г от ЗНЗ).
94	[Component] Training and employment for youth (<30) - Providing apprenticeship to unemployed young people	[Component] Схема Обучения и заетост за младите хора - Осигуряване на заетост

4	Employment incentives	
100	Parents in employment	Родители в заетост
18	Recruitment incentives for young unemployed (<29)	Насърчаване на работодателя да наема безработни лица до 29-годишна възраст (чл. 36 от ЗНЗ)
19	Recruitment incentives for LTU	Насърчаване на работодателите да наемат на работа продължително безработни лица (чл. 55в от ЗНЗ)
20	Subsidies for new jobs in micro-enterprises	Стимулиране на работодатели-микропредприятия да разкриват работни места, като се субсидират първите 5 разкрити работни места (чл.50 от ЗНЗ)
21	Recruitment incentives for unemployed	Насърчаване на работодателите да наемат безработни лица (чл.51 от ЗНЗ)
23	Recruitment incentives for older unemployed (women 50+, men 55+)	Насърчаване на работодателите да наемат безработни жени над 50-годишна възраст и мъже над 55-годишна възраст (чл.55 а от ЗНЗ)
24	Recruitment incentives to assist in the accrual of pension rights	Национална програма "Помощ за пенсиониране"
27	Recruitment incentives for disabled unemployed	Насърчаване на работодателите да разкриват работни места за наемане на безработни лица с трайно намалена работоспособност (чл. 52 от ЗНЗ)
46	Training and employment of disabled	Национална програма за обучение и заетост на хора с увреждания
48	Mobility benefit for unemployed	Насърчаване на териториалната мобилност на безработните лица (чл. 42 от ЗНЗ)
50	[Component] Promotion of entrepreneurship - Providing employment to unemployed people	[Component] Насърчаване на предприемачеството (чл. 47, 48, 49 от ЗНЗ) - Осигуряване на заетост
59	Incentives to hire unemployed parents with young children	Насърчаване на работодателите да разкриват работни места за наемане на безработни лица - родители с деца до 5-годишна възраст (чл. 53а от ЗНЗ)
87	Part-time recruitment incentives for young unemployed (<29)	Насърчаване на работодателите да наемат на непълно работно време безработни младежи до 29 г. с непрекъснато поддържана регистрация не по-малко от 12
89	Incentives to hire unemployed into green jobs	Насърчаване на работодателите да наемат безработни на "зелени работни места" (чл. 55д от ЗНЗ)
90	[Component] Youth Employment Scheme - Providing employment to unemployed people	[Component] Схема "Младежка заетост" - Осигуряване на заетост
98	[Component] Dual training for unemployed - Recruitment incentives	[Component] Насърчаване на разкриването на работни места за обучение чрез работа (дуална система на обучение) чл.46а от ЗНЗ - Осигуряване на заетост
5	Supported employment and rehabilitation	

6	Direct job creation	
12	[Component] Regional employment programmes - Providing subsidised employment to unemployed people	[Component] Регионални програми заетост (чл.31 от ЗНЗ) - Осигуряване на заетост
28	Jobs in public administration for youth (<30)	Програма "Старт на кариерата"
29	Jobs in public theatres	Национална програма "Мелпомена"
44	[Component] Beautiful Bulgaria - Providing direct job creation	[Component] Проект "Красива България" - Осигуряване на заетост
54	Jobs for personal assistants of disabled	Национална програма "Асистенти на хора с увреждания"
62	[Component] National programme for the activation of inactive persons - Roma mediator	[Component] Национална програма "Активиране на неактивни лица" - Осигуряване на заетост на ромски медиатори
73	[Component] Job opportunity project - Employment	[Component] Проект "Шанс за работа" - Employment for young people
74	[Component] Realization Project - Providing employment to unemployed people	[Component] Проект "Реализация" - Осигуряване на заетост
80	[Component] Chance for success Project - Employment	[Component] Проект Шанс за успех - Заетост
85	[Component] Training to employment programme - Employment	[Component] От професионално обучение към ефективна заетост БСК - Осигуряване на заетост
86	[Component] Training and employment for LTU - Providing employment to unemployed people	[Component] Програма за обучение и заетост на продължително безработни лица - Осигуряване на заетост
92	Training and employment of refugees	Програма за заетост и обучение на бежанци
93	[Component] Training and apprenticeships for vulnerable groups (KLIPS) - Providing employment to unemployed	[Component] Employment - Employment
95	[Component] Training and employment of unemployed - Providing employment to unemployed people	[Component] Схема Обучения и заетост - Осигуряване на заетост
96	[Component] "New Perspective" Project - Providing employment to unemployed people	[Component] Проект "Нова перспектива" - Осигуряване на заетост на безработни лица
97	[Component] Job programme - Provision of subsidized jobs	[Component] Програма "Работа" - Осигуряване на субсидирана заетост
99	[Component] Labor Activity Project - Providing employment to unemployed people	[Component] Проект "Трудова активност" КРИБ - Осигуряване на заетост
7	Start-up incentives	
50	[Component] Promotion of entrepreneurship - Business start-up	[Component] Насърчаване на предприемачеството (чл. 47, 48, 49 от ЗНЗ) - Насърчаване на предприемачеството

8	Out-of-work income maintenance and support	
37	Unemployment benefit	Обезщетения за безработица
38	Part-time unemployment benefits	Обезщетения за безработица за наети на непълно работно време (чл. 54б ал.6 от КСО)
9	Early retirement	
Mixed	\$\$353	
12	Regional employment programmes	Регионални програми заетост (чл.31 от ЗНЗ)
44	Beautiful Bulgaria	Проект "Красива България"
50	Promotion of entrepreneurship	Насърчаване на предприемачеството (чл. 47, 48, 49 от ЗНЗ)
62	National programme for the activation of inactive persons	Национална програма "Активиране на неактивни лица"
73	Job opportunity project	Проект "Шанс за работа"
74	Realization Project	Проект "Реализация"
80	Chance for success Project	Проект Шанс за успех
85	Training to employment programme	От професионално обучение към ефективна заетост БСК
86	Training and employment for LTU	Програма за обучение и заетост на продължително безработни лица
90	Youth Employment Scheme	Схема "Младежка заетост"
93	Training and apprenticeships for vulnerable groups (KLIPS)	Employment
95	Training and employment of unemployed	Схема Обучения и заетост
96	"New Perspective" Project	Проект "Нова перспектива"
97	Job programme	Програма "Работа"
98	Dual training for unemployed	Насърчаване на разкриването на работни места за обучение чрез работа (дуална система на обучение) чл.46а от ЗНЗ
99	Labor Activity Project	Проект "Трудова активност" КРИБ

**Number of measures: 105**

## C - Qualitative information by intervention

## Identification

Country Bulgaria 2019 Category 1 - Labour market services  
Intervention n°/name 1 Information services  
Type of action: 1.1.1 - Information services

## Description

### Aim:

Provision of information services of the Employment Offices clients.

### Beneficiaries:

Clients of the Labour Offices - registered unemployed persons, registered jobseekers, employed persons willing to change their work, students, who wish to work in their free time; retired persons and employers.

### Action/Instrument:

Informational services on the labour market are part of the intermediary employment services of the Employment Agency provided from its Local Labour Offices.

Employers are provided with the following informational services:

- information for the registered jobseekers;
- information for ongoing programmes and measures for employment maintenance and promotion, as well as for training opportunities for employed persons;
- information for the rights and obligations in cases of mass lay-offs of workers and staff;
- information for the regulation and ways for promulgation of free job vacancies;

Registered unemployed are provided with:

- information regarding their rights and obligations according to Employment Promotion Act;
- information of the job vacancies and criteria for the available job vacancies;
- information of the opportunities for participation in ongoing programmes and measures;
- information on the opportunities for vocational and motivation training;
- professional information, consultation and orientation;
- information of the opportunities for change of the profession and the opportunities for work outside of their place of residence;
- information of the regulations for work in other countries under international agreements.

Employed persons willing to change their work and students, who wish to work in their free time are provided with:

- information regarding their rights and obligations according to Employment Promotion Act;
- information of the job vacancies and criteria for the available job vacancies;
- professional information, consultation and orientation.

Retired persons are provided with:

- information regarding their rights and obligations according to Employment Promotion Act;
- information of the job vacancies and criteria for the available job vacancies.

### Financing/Support:

State budget

### Eligibility:

Unemployed person; employed persons willing to change their work; students, who wish to work in their free time; retired persons and employers registered in the Local Labour Offices.

### Legal basis:

Employment Promotion Act.

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (All)  
Other registered jobseekers (All)

Treatment of unemployment spells:	Employed (All) Continuous/Continuous
Receipt of benefits:	None
Planned duration:	Continuously available
Responsible institution(s):	Public employment services
Area of application:	National
Implementation:	<i>Year started:</i> 2002 <i>Year Ended:</i> Ongoing

## Identification

Country Bulgaria 2019 Category 1 - Labour market services  
Intervention n°/name 3 Administration of LMP measures (cat 2-7)  
Type of action: 1.2.1 - Administration of LMP measures

## Description

**Aim:**

Support unemployed person for their inclusion in appropriate active labour market measures

**Beneficiaries:**

Unemployed persons

**Action/Instrument:**

The Ministry of Labour and Social Policy elaborates and coordinates the implementation of the Government policy in the field of labour market, protection of national labour market and vocational training of labour force.

The Employment Agency consults the job seekers especially unemployed about: programmes and measures for the acquirement of professional qualification, training for motivation and literacy training; programmes and measures encouraging the unemployed to start up their own business.

Here are include the funds provided for the Ministry of Labour and Social Policy (in the part spent for the activities which are the object of the present data base) and for the Employment Agency as an institution responsible for the implementation of employment policy.

The funds for active market policy are spent for: programmes and measures for the acquirement of professional qualification, training for motivation and literacy training; programmes and measures for maintenance and promotion of employment; programmes and measures for encouraging the unemployed to start up their own business, implementation of projects for social inclusion of vulnerable groups on the labour market; transportation and accommodation costs, and scholarships for the duration of the training of unemployed persons.

**Financing/Support:**

State Budget

**Eligibility:**

Registration in the Labour Offices

**Legal basis:**

Employment Promotion Act.

**Recent changes:**

## Supplementary information

Breakdown of expenditure:	Transfers to service providers		
Target groups:	Registered unemployed (All) Employed (All)		
Treatment of unemployment spells:	Not relevant		
Receipt of benefits:	None		
Planned duration:	Not relevant		
Responsible institution(s):	Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i>	2002	<i>Year Ended:</i> Ongoing



## Identification

Country Bulgaria 2019 Category 1 - Labour market services  
Intervention n°/name 4 Other activities  
Type of action: 1.2.3 - Others services / activities

## Description

**Aim:**

Support unemployed person for their inclusion in labour market

**Beneficiaries:**

Unemployed persons

**Action/Instrument:**

Activities includes protection of the national labour market and for the implementation of international agreements among Bulgaria and other countries for the exchange of labour force; elaboration of national, branch and regional programmes for employment and training for the acquirement of professional qualification; advertising and informative and publishing activities related to the employment, unemployment, training for the acquirement of professional qualification, labour market surveys, as well as for the collection, processing and distribution of information about the labour market and evaluation of the effect of the implemented measures and programmes of the active labour market policy; Funding the activities of the vocational training centres established by virtue of inter-governmental agreements after a Bill of the Council of Ministers; other costs related to the increase of employment, if provided for in a Bill of the Council of Ministers

**Finanacina/Support:**

State Budget

**Eligibility:**

Registration in the Labour Offices

**Legal basis:**

Employment Promotion Act.

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to service providers

Target groups: Registered unemployed (All)  
Employed (All)

Treatment of unemployment spells: Continuous/Continuous

Reciept of benefits: None

Planned duration: Not relevant

Responsible institution(s): Central government, Public employment services

Area of application: National

Implementation: *Year started:* 1990 *Year Ended:* Ongoing

## Identification

Country Bulgaria 2019 Category 2 - Training  
Intervention n°/name 5 PES vocational training courses  
Type of action: 2.1 - Institutional training

## Description

### Aim:

Encouragement of individuals towards training for acquisition of vocational qualification and/or employment through acquisition of knowledge and skills according to the needs of the labour market, the requirements of employers.

### Beneficiaries:

Unemployed persons and employed at risk.

### Action/Instrument:

Employment Agency organizes training for acquisition of vocational qualification, re-qualification and additional qualification in accordance with the labour market needs, the requirements of employers and approved plan by the Minister of Labour and Social Policy.

The training duration depends on the study course and could vary from several days to several months.

Training is organized in educational institutions for vocational training: professional schools, colleges and secondary schools, centers for vocational training of adults and other approved by the law.

For every unemployed person included in vocational qualification courses training organization receives funds from the State Budget to the amount which is defined each year in the National Employment Action Plan.

To each unemployed person included in courses for acquisition of vocational qualification is paid scholarship for the period of training. When the training is conducted outside the place of residence the unemployed person receives resources for travelling and accommodation for the period of training.

### Financing/Support:

State Budget

### Eligibility:

Registered unemployed persons; registered unemployed persons who need vocational qualification; persons starting own business; employees, the requirements for the professional qualification of which have changed because of specific changes in production; people at risk of unemployment and included in training for acquisition of vocational qualification.

### Legal basis:

Employment Promotion Act and its Implementing Regulations (Art. 63 of the EPA)

### Recent changes:

## Supplementary information

Breakdown of expenditure:	Transfers to individuals (Periodic cash payments, Reimbursements), Transfers to service providers		
Target groups:	Registered unemployed (All) Employed (All)		
Treatment of unemployment spells:	Broken		
Receipt of benefits:	Cash benefits (Source: Current intervention)		
Planned duration:	Variable		
Responsible institution(s):	Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i>	2002	<i>Year Ended:</i> Ongoing

## Identification

Country Bulgaria 2019 Category 2 - Training  
Intervention n°/name 79 Vocational training for unemployed  
Type of action: 2.1 - Institutional training

## Description

### Aim:

Increasing the employability of unemployed persons from disadvantaged groups in the labor market with a view to successful professional realization in the real economy, with particular attention to the group of young people up to the age of 29

### Beneficiaries:

Unemployed person.

### Action/Instrument:

Provision of professional qualification to the unemployed.

For each unemployed person included in course for vocational training the training organization is granted with funds in accordance with the NEAP. The beneficiaries receive a grant, and travel and accommodation allowance for the period of training delivery. When the training is conducted out of the place of residence the unemployed person receives funds for the transportation and accommodation for the duration of training.

### Finanacina/Support:

State Budget

### Eligibility:

Registration in the Labour Offices

### Legal basis:

Employment Promotion Act and its Implementing Regulations and Programme regulation.

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to service providers  
Target groups: Registered unemployed (All, LTU, Youth, Disabled, Public priorities and Other)  
Treatment of unemployment spells: Broken  
Receipt of benefits: Cash benefits (Source: Current intervention)  
Planned duration: Variable  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: *Year started:* 2012 *Year Ended:* Ongoing

## Identification

Country Bulgaria 2019 Category 2 - Training

Intervention n°/name 94 Training and employment for youth (<30)

Type of action: 2.1 - Institutional training  
2.4 - Special support for apprenticeship

## Description

### Aim:

The aim of the operation is to integrate unemployed youths up to 29 years of age, registered in Labor Office Directorates at the Employment Agency, in employment.

### Beneficiaries:

Unemployed youth to age 29.

### Action/Instrument:

The procedure is aimed to include unemployed young persons aged up to 29 into employment by providing a subsidy for continued employment and trainings for acquiring vocational training and/or key competences. The unemployed youth to age 29 are provided with training for the acquisition of professional qualifications and/or key competences.

For every unemployed young person aged up to 29 included in vocational qualification courses training organization receives funds from the HRD OP.

To each unemployed person included in courses for acquisition of vocational qualification or/and key competences is paid scholarship for the period of training. When the training is conducted outside the place of residence the unemployed person receives resources for travelling and accommodation for the period of training.

Under this measure are opened special jobs for apprenticeship. For each position opened, at which was hired an unemployed person, referred to by the sub-divisions of the Employment Agency, employers shall be provided with the amounts for salaries and insurance payments for the term of contract duration, however, for 6 months at the longest.

### Finanacina/Support:

"Human Resources Development" Operational Programme, co-financed jointly by the European Social Fund of the European union and the national budget of the Republic of Bulgaria

### Eligibility:

Registration in the Labour Offices.

### Legal basis:

Law on management of EU structural and investment funds

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to employers (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (Youth)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 9 Months

Responsible institution(s): Central government

Area of application: National

Implementation: Year started: 2016 Year Ended: Ongoing

## Identification

Country Bulgaria 2019 Category 2 - Training  
Intervention n°/name 88 Apprenticeships for young unemployed (<29)  
Type of action: 2.2 - Workplace training

## Description

### Aim:

Increasing employability through apprenticeship.

### Beneficiaries:

Registered unemployed people under 29 years of age with primary school qualification or lower or without qualification.

### Action/Instrument:

For each job opened at which an unemployed person until the age of 29 of age with primary school qualification or lower or without qualification was hired, referred to by the sub-divisions of the Employment Agency, employers shall be provided with the amounts for payment of monthly salaries in amount set in the National Employment Action Plan annually for the term of the probation of the person admitted, however, for 6 months at the longest.

The incentives for hiring of unemployed people until the age of 29 includes provision of financial resources for:

- Labour remunerations;
- Additional remunerations in the minimum amounts, established by the Labour Code and the other acts related to its administration;
- Remunerations for basic paid annual leave;
- Amount of employer social contributions due under the Social Security Code;
- Employers' contributions due for the "Unemployment" Fund under Social Security Code;
- Indemnity payment due under the Social Security Code.

During the apprenticeship, the employer shall be obligated to ensure training of the person hired in the specific workplace by another factory or office worker (mentor).

The mentor, who has been assigned by the employer to train the person hired in the relevant occupation or trade, must possess a qualification certified by a document and a minimum three years employment service in the same occupation or trade.

The employer shall pay the mentor, who has been assigned the training, additional labour remuneration according for the shorter of the period of mentoring and twenty-four months.

### Financing/Support:

State Budget

### Eligibility:

Registration in the labour offices.

### Legal basis:

Employment Promotion Act and its Implementing Regulations.

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)  
Target groups: Registered unemployed (Youth)  
Treatment of unemployment spells: Broken  
Receipt of benefits: None  
Planned duration: Typical: 6 Months, Maximum: 12 Months  
Responsible institution(s): Public employment services  
Area of application: National

Source: Eurostat LMP database. Date of extraction: 18 May 2021

Implementation:

*Year started:* 2013

*Year Ended:* Ongoing

## Identification

Country Bulgaria 2019 Category 2 - Training  
Intervention n°/name 14 Subsidised internships for young unemployed (<29)  
Type of action: 2.4 - Special support for apprenticeship

## Description

Aim:

Promotion of employability.

Beneficiaries:

Registered unemployed people under 29

Action/Instrument:

For each job opened for probation, at which an unemployed person until the age of 29 was hired, referred to by the sub-divisions of the Employment Agency, employers shall be provided with the amounts for payment of monthly salaries in amount set in the National Employment Action Plan annually for the term of the probation of the person admitted, however, for 6 months at the longest.

The incentives for hiring of unemployed people until the age of 29 includes provision of financial resources for:

- Labour remunerations;
- Additional remunerations in the minimum amounts, established by the Labour Code and the other acts related to its administration;
- Remunerations for basic paid annual leave;
- Amount of employer social contributions due under the Social Security Code;
- Employers' contributions due for the "Unemployment" Fund under Social Security Code;
- Indemnity payment due under the Social Security Code.

Financing/Support:

State Budget

Eligibility:

Registration in the labour offices.

Legal basis:

Employment Promotion Act and its Implementing Regulations (Art. 41 of the EPA, Amended, SG No. 26/2008).

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (Youth)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Maximum: 6 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2002 *Year Ended:* Ongoing

## Identification

Country Bulgaria 2019 Category 2 - Training  
Intervention n°/name 15 Subsidised internships for unemployed  
Type of action: 2.4 - Special support for apprenticeship

## Description

### Aim:

Increasing employability through internships.

### Beneficiaries:

Registered unemployed people

### Action/Instrument:

Under this measure are opened special jobs for internships of unemployed people. For each position opened for probation and/or apprenticeship, at which was hired an unemployed person, referred to by the sub-divisions of the Employment Agency, employers shall be provided with the amounts for salaries and insurance payments for the term of internships, however, for 6 months at the longest.

The incentives include provision of financial resources for:

- Labour remunerations;
- Additional remunerations in the minimum amounts, established by the Labour Code and the other acts related to its administration;
- Remunerations for basic paid annual leave;
- Amount of employer social contributions due under the Social Security Code;
- Employers' contributions due for the "Unemployment" Fund under Social Security Code;
- Indemnity payment due under the Social Security Code.

### Financing/Support:

State Budget

### Eligibility:

Registration in the Labour Offices

### Legal basis:

Employment Promotion Act and its Implementing Regulations (Art. 46 of the EPA, Amended, SG No. 26/2008).

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Maximum: 6 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2002 *Year Ended:* Ongoing



## Identification

Country Bulgaria 2019 Category 2 - Training

Intervention n°/name 60 Apprenticeships for low-skilled unemployed

Type of action: 2.4 - Special support for apprenticeship

## Description

Aim:

Increasing employability through apprenticeship

Beneficiaries:

Registered unemployed

Action/Instrument:

For each job created for full-time or part-time apprenticeship work, filled by an unemployed person with basic or lower education and with no skills, who is hired upon referral by the divisions of the National Employment Agency, the employer shall be provided with sums according to Article 30a (2) from the Employment Promotion Act herein for the shorter of the period of employment of any such person and twelve months.

During the apprenticeship under Paragraph, the employer shall be obligated to ensure training of the person hired in the specific workplace by another factory or office worker (mentor).

The mentor, who has been assigned by the employer to train the person hired in the relevant occupation or trade, must possess a qualification certified by a document and a minimum three years employment service in the same occupation or trade.

The employer shall pay the mentor, who has been assigned the training, additional labour remuneration according for the shorter of the period of mentoring and twenty-four months.

Finanacina/Support:

State budget.

Eligibility:

Registration in the labour offices.

Only employer who has no public obligations under the State Assistance Act could benefit from the measure.

Legal basis:

Employment Promotion Act and its Implementing Regulations.

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (All, Public priorities and Other)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Maximum: 12 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2008 *Year Ended:* Ongoing

### Identification

Country Bulgaria 2019 Category 4 - Employment incentives  
Intervention n°/name 100 Parents in employment  
Type of action: 4 - Employment incentives

### Description

Aim:  
Ensuring better reconciliation of work and life of parents with young children and providing employment to the unemployed  
Beneficiaries:  
Unemployed persons  
Unemployed young people under 29 looking for work, incl.  
Inactive and unemployed persons over 30 years of age  
Disadvantaged people in the labor market.  
Action/Instrument:  
Ensuring employment of unemployed / inactive people to take care of children up to 5 years of age not attending nurseries, institutions and preschool groups  
Finanacina/Support:  
"Human Resources Development" Operational Programme, co-financed jointly by the European Social Fund of the European union and the national budget of the Republic of Bulgaria  
Eligibility:  
Registration in the Labour Offices.  
Legal basis:  
Law on management of EU structural and investment funds  
Recent changes:

### Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)  
Target groups: Registered unemployed (All, Youth, Public priorities and Other)  
Treatment of unemployment spells: Broken  
Reciept of benefits: None  
Planned duration: Maximum: 16 Months  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: *Year started:* 2018 *Year Ended:* Ongoing

## Identification

Country Bulgaria 2019 Category 4 - Employment incentives  
Intervention n°/name 18 Recruitment incentives for young unemployed (<29)  
Type of action: 4.1 - Recruitment incentives

## Description

### Aim:

Provision of employment for people under 29 years of age.

### Beneficiaries:

Unemployed young people up to the age of 29 , and unemployed young people with deteriorated work-ability, or a young person from a social care facility, who has accomplished his/her education.

### Action/Instrument:

For each new job opened, for which was hired an unemployed person up to the age of 29 years, are provided resources from the State Budget.

For the hired unemployed people up to the age of 29 are provided amounts for the social contributions on account of the employer due the Social Security Code.

For each new job opened, for which was hired an unemployed person until the age of 29 years with deteriorated work-ability, or a young person from a social care facility, who has accomplished his/her education employers shall be provided with:

- Labour remunerations;
- Additional remunerations in the minimum amounts, established by the Labour Code and the other acts related to its administration;
- Remunerations for basic paid annual leave;
- Amount of employer social contributions due under the Social Security Code;
- Employers' contributions due for the "Unemployment" Fund under Social Security Code;
- Indemnity payment due under the Social Security Code.

The opening of jobs under this measure shall only be subsidized in case employment is secured over the average number of the personnel on the payroll for the last 6 months.

The period of funding for employer is the time, which person was hired to work, but no more than 12 months.

Employer is obliged to maintain the opened jobs for period equal to the period of subsidized employment.

### Finanacina/Support:

State Budget

### Eligibility:

Registration in the Labour Offices.

### Legal basis:

Employment Promotion Act and its Implementing Regulations (Art. 36 of EPA)

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)  
Target groups: Registered unemployed (Youth)  
Treatment of unemployment spells: Broken  
Receipt of benefits: None  
Planned duration: Maximum: 12 Months  
Responsible institution(s): Public employment services  
Area of application: National

Implementation:

*Year started:* 2002

*Year Ended:* Ongoing

## Identification

Country Bulgaria 2019 Category 4 - Employment incentives  
Intervention n°/name 19 Recruitment incentives for LTU  
Type of action: 4.1 - Recruitment incentives

## Description

**Aim:**

Provision of incentives to employers to hire long-term unemployed

**Beneficiaries:**

Long-term unemployed.

**Action/Instrument:**

Provision of state funding to employers to hire registered long-term unemployed. For each new job opened, at which was hired an unemployed person, whose registration has been maintained for at least 12 months, and who was referred to by the Local Labour Offices, employers shall be provided from the State Budget with the amounts which is defined each year in the National Employment Action Plan for the time such person remains employed, however, for 12 months at the longest.

Contributions on account of the employer due for the State Insurance, Unemployment Fund, and Additional Pension Funds and the National Health Insurance Fund; They are paid over the nominal salary, but no less than minimum wage insurance under the main economic activities and groups of professions set with the Law for the Budget of The State Public Insurance. The employer has to preserve the employment for up to 24 months.

he opening of jobs under this measure shall only be subsidized in case employment is secured over the average number of the personnel on the payroll for the last 6 months.

Labour contract is concluded with the unemployed persons for a period of up to 24 months.

**Finanacina/Support:**

State Budget

**Eligibility:**

Unemployed people with continuous registration of at least 12 months.

Only employer who has no public obligations under the State Assistance Act could benefit from the measure.

**Legal basis:**

Employment Promotion Act and its Implementing Regulations (Art. 37 of the EPA, new Art. 55v of the EPA).

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (LTU)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Maximum: 12 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2002 *Year Ended:* Ongoing

## Identification

Country Bulgaria 2019 Category 4 - Employment incentives  
Intervention n°/name 20 Subsidies for new jobs in micro-enterprises  
Type of action: 4.1 - Recruitment incentives

## Description

**Aim:**

Promotion for opening of new jobs.

**Beneficiaries:**

Registered unemployed persons.

**Action/Instrument:**

The employers - small enterprises, registered under the effective laws, shall be provided with the amounts for a term of 24 months, with respect to the first five jobs opened, at which such employers hired unemployed persons, directed by the Local Labour Offices. The resources are for the social contributions of the unemployed hired under this measure due under the Social Security Code. The employer is obliged to preserve employment no less than the period of the subsidized employment.

**Finanacina/Support:**

State Budget.

**Eligibility:**

Registration in the labour offices.

Only employer who has no public obligations under the State Assistance Act could benefit from the measure.

**Legal basis:**

Employment Promotion Act and its Implementing Regulations (Art. 50 of the EPA)

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Maximum: 24 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2002 *Year Ended:* Ongoing

## Identification

Country Bulgaria 2019 Category 4 - Employment incentives  
Intervention n°/name 21 Recruitment incentives for unemployed  
Type of action: 4.1 - Recruitment incentives

## Description

**Aim:**

Promotion for opening of new jobs.

**Beneficiaries:**

Registered unemployed persons.

**Action/Instrument:**

For each opened working place, on which an unemployed person is hired with constantly maintained registration not less than 6 months or an unemployed person by the age of 24 or an unemployed person with secondary or lower education or an unemployed person at the age above 50 years, directed by the Employment Agency unit, the employer shall be provided by sums for the time during which the person has been employed, but not less than 3 months and not more than 12 months. The sums shall be provided in the amount up to 50% for the period of subsidy.

For each open job, at which an unemployed person with permanent disabilities has been employed, directed by an Employment Agency unit, the employer shall be provided by sums for the time, during which the person has been employed, but not less than 3 months and not more than 12 months. The sums shall be provided in the amount up to 75% for the period of subsidy.

**Finanacina/Support:**

State Budget.

**Eligibility:**

Registration in the labour offices.

Only employer who has no public obligations under the State Assistance Act could benefit from the measure.

**Legal basis:**

Employment Promotion Act and its Implementing Regulations (Art. 51 of the EPA).  
amend. and suppl. SG. 101/22 Dec 2015

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)  
Target groups: Registered unemployed (All, Youth, Disabled, Public priorities and Other)  
Treatment of unemployment spells: Broken  
Receipt of benefits: None  
Planned duration: Maximum: 12 Months  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: *Year started:* 2002 *Year Ended:* Ongoing

## Identification

Country Bulgaria 2019 Category 4 - Employment incentives  
Intervention n°/name 23 Recruitment incentives for older unemployed (women 50+, men 55+)  
Type of action: 4.1 - Recruitment incentives

## Description

### Aim:

Promotion of incentives to employers to hire unemployed women over the age of 50 and unemployed men over the age of 55.

### Beneficiaries:

Registered unemployed people- women over the age of 50 and unemployed men over the age of 55.

### Action/Instrument:

For each new job opened, for which was hired an unemployed women over the age of 50 and unemployed men over the age of 55, directed by the Local Labour Offices, employers shall be provided with the amounts set annually with the National Employment Action Plan contribution.

The incentives for hiring of women over the age of 50 and unemployed men over the age of 55 includes provision of financial resources for:

- Labour remuneration;
- Additional remunerations in the minimum amounts, established by the Labour Code and the other acts related to its administration;
- Remunerations for basic paid annual leave;
- Amount of employer social contributions due under the Social Security Code;
- Employers' contributions due for the "Unemployment" Fund under Social Security Code;
- Indemnity payment due under the Social Security Code.

The resources are provided for the period of the contract duration but no more than 12 months.

The employers are obliged to preserve newly created jobs for a period equal to the subsidy period.

### Finanacina/Support:

State Budget.

### Eligibility:

Registered unemployed people- women over the age of 50 and unemployed men over the age of 55.

Only employer who has no public obligations under the State Assistance Act could benefit from the measure.

### Legal basis:

Employment Promotion Act and its Implementing Regulations (Art. 55a of the EPA).

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)  
Target groups: Registered unemployed (Older)  
Treatment of unemployment spells: Broken  
Reciept of benefits: None  
Planned duration: Maximum: 12 Months  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: *Year started:* 2002 *Year Ended:* Ongoing



## Identification

Country Bulgaria 2019 Category 4 - Employment incentives  
Intervention n°/name 24 Recruitment incentives to assist in the accrual of pension rights  
Type of action: 4.1 - Recruitment incentives

## Description

**Aim:**

Support of unemployed people in order to gain the right of pension for length of service and age.

**Beneficiaries:**

Unemployed people.

**Action/Instrument:**

Employers are encouraged (through provision of funds) to hire unemployed people, who could not gain the right of pension for length of service and age. Each employer who hires unemployed person on labour contract for the term necessary for the gaining of right of pension (for no less than 3 months and no more than 60 months) receives the amounts which are defined annually in National Employment Action Plan.

The incentive includes provision of financial resources for:

- Labour remuneration;
- Additional remunerations in the minimum amounts, established by the Labour Code and the other acts related to its administration;
- Remunerations for basic paid annual leave;
- Amount of employer social contributions due under the Social Security Code;
- Employers' contributions due for the "Unemployment" Fund under Social Security Code;
- Indemnity payment due under the Social Security Code.

Recourses are provided to employers for each unemployed person, hired under the programme for the period of employment in proportion to the hours of actually worked.

**Financing/Support:**

State budget.

**Eligibility:**

In the programme could participate registered unemployed, who are at the age of up to 5 years less than the required age for gaining the right of pension for the respective year. The registered unemployed should not receive any other pension

**Legal basis:**

Employment Promotion Act and its Implementing Regulations and the Programme Regulation.

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)  
Target groups: Registered unemployed (Older)  
Treatment of unemployment spells: Broken  
Receipt of benefits: None  
Planned duration: Maximum: 60 Months  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: Year started: 2003 Year Ended: Ongoing

## Identification

Country Bulgaria 2019 Category 4 - Employment incentives  
Intervention n°/name 27 Recruitment incentives for disabled unemployed  
Type of action: 4.1 - Recruitment incentives

## Description

**Aim:**

Promotion of social inclusion and employment promotion for people with disabilities.

**Beneficiaries:**

Registered unemployed with permanently reduced capacity to work.

**Action/Instrument:**

Provision of incentives from the State Budget for employers to hire unemployed persons with permanently deteriorated work-ability. For each unemployed person with permanently deteriorated work-ability directed by the Local Labour Offices, employers shall be provided with the amounts which are defined annually in National Employment Action Plan for the time such person remained employed, however, for 12 months at the longest.

The incentive includes provision of financial resources for:

- Labour remuneration;
- Additional remunerations in the minimum amounts, established by the Labour Code and the other acts related to its administration;
- Remunerations for basic paid annual leave;
- Amount of employer social contributions due under the Social Security Code;
- Employers' contributions due for the "Unemployment" Fund under Social Security Code;
- Indemnity payment due under the Social Security Code.

**Financing/Support:**

State Budget

**Eligibility:**

Registration in the Labour Offices and a document for permanently reduced capacity to work.

**Legal basis:**

Employment Promotion Act and its Implementing Regulations (Art. 52 of the EPA).  
amend. and suppl. SG. 101/22 Dec 2015

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)  
Target groups: Registered unemployed (Disabled)  
Treatment of unemployment spells: Broken  
Receipt of benefits: None  
Planned duration: Maximum: 12 Months  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: *Year started:* 2002 *Year Ended:* Ongoing

## Identification

Country Bulgaria 2019 Category 4 - Employment incentives  
Intervention n°/name 46 Training and employment of disabled  
Type of action: 4.1 - Recruitment incentives

## Description

**Aim:**

To ensure jobs for permanently disabled people of working age

**Beneficiaries:**

Unemployed permanently disabled individuals in working age

**Action/Instrument:**

Provision of employment to unemployed permanently disabled individuals in working age. Employers who have opened new jobs for a term of at least 24 months, at which they have hired full-time or part-time (for at least 4 hours per day) unemployed persons with permanent disability and directed by the local Labour Offices, shall be provided amount annually determined in National Employment Action Plan.

The programme includes provision of financial resources for:

- Labour remuneration;
- Additional remunerations in the minimum amounts, established by the Labour Code and the other acts related to its administration;
- Remunerations for basic paid annual leave;
- Amount of employer social contributions due under the Social Security Code;
- Employers' contributions due for the "Unemployment" Fund under Social Security Code;
- Indemnity payment due under the Social Security Code.

For creation of accessible working environment and/or adaptation and/or facilitation of the working place and sheltered work place, the Agency for People with Disabilities with the MLPS provides funds for presented by the employers projects under the Law for Integration of People with Disabilities, Art. 25, Para 1. The projects are approved by an expert commission following predefined methodological guidances.

**Finanacina/Support:**

State budget.

**Eligibility:**

Registered unemployed people with disabilities.

**Legal basis:**

Employment Promotion Act and its Implementing Regulations and the Programme regulation.

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments, Lump-sum payments)

Target groups: Registered unemployed (Disabled)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Typical: 24 Months, Maximum: 24 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2003 *Year Ended:* Ongoing

### Identification

Country Bulgaria 2019 Category 4 - Employment incentives  
Intervention n°/name 48 Mobility benefit for unemployed  
Type of action: 4.1 - Recruitment incentives

### Description

**Aim:**

Providing employment to unemployed people outside their place of permanent residence.

**Beneficiaries:**

Unemployed people hired outside the boundaries of the place of permanent residence.

**Action/Instrument:**

Unemployed people hired outside the boundaries of the place of permanent residence received lump sum amounts for covering the costs of moving; one-off amount for covering the transport costs for meeting the employer with a view getting the job; monthly amounts for daily transport costs to the work place outside the place of residence. The amounts of funds are defined each year in the National Employment Action Plan.

**Finanacina/Support:**

State Budget

**Eligibility:**

**Legal basis:**

Employment Promotion Act and its Implementing Regulations (Art. 42, para. 2 of the EPA).

**Recent changes:**

### Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Lump-sum payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 6 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2002 *Year Ended:* Ongoing

## Identification

Country Bulgaria 2019 Category 4 - Employment incentives  
Intervention n°/name 59 Incentives to hire unemployed parents with young children  
Type of action: 4.1 - Recruitment incentives

## Description

### Aim:

Provision of incentives to employers to create jobs for unemployed people, who are single parents (adoptive parents) and/or mothers (adoptive mothers) with children up to 5 years of age.

### Beneficiaries:

Registered unemployed single parents (adoptive parents) and/or mothers (adoptive mothers) with children up to 5 years of age

### Action/Instrument:

For each opened job at which is hired unemployed person who is single parent (adoptive parent) and/or mother (adoptive mother) with children up to 5 years of age, directed by the Local Labour Offices for the taking up of full or part-time job the employers are granted with amounts defined every year in the National Employment Action Plan.

The employers are provided with funds for:

- Labour remunerations;
- Additional remunerations in the minimum amounts, established by the Labour Code and the other acts related to its administration;
- Remunerations for basic paid annual leave;
- Amount of employer social contributions due under the Social Security Code;
- Employers' contributions due for the "Unemployment" Fund under Social Security Code;
- Indemnity payment due under the Social Security Code.

The resources are provided for the period of the contract duration but no more than 12 months.

The employers are obliged to preserve newly created jobs for a period equal to the subsidy period.

### Finanacina/Support:

State budget.

### Eligibility:

Registration in the labour offices.

### Legal basis:

Employment Promotion Act and its Implementing Regulations. (Art.53a)

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (Re-entrants/lone parents, Public priorities and Other)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Maximum: 12 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2008 *Year Ended:* Ongoing

## Identification

Country Bulgaria 2019 Category 4 - Employment incentives  
Intervention n°/name 87 Part-time recruitment incentives for young unemployed (<29)  
Type of action: 4.1 - Recruitment incentives

## Description

### Aim:

Provision of employment for long-term unemployed people under 29 years of age.

### Beneficiaries:

Long- term unemployed people under 29 years of age

### Action/Instrument:

For each new job opened, for which was hired an long - term unemployed person up to the age of 29 years, are provided resources from the State Budget.

For the hired long - term unemployed people up to the age of 29 are provided amounts for the social contributions on account of the employer due the Social Security Code.

For each new job opened, for which was hired an long - term unemployed person until the age of 29 years employers shall be provided with:

- Labour remunerations;
- Additional remunerations in the minimum amounts, established by the Labour Code and the other acts related to its administration;
- Remunerations for basic paid annual leave;
- Amount of employer social contributions due under the Social Security Code;
- Employers' contributions due for the "Unemployment" Fund under Social Security Code;
- Indemnity payment due under the Social Security Code.

The period of funding for employer is the time, which person was hired to work, but no more than 6 months.

Employer is obliged to maintain the opened jobs for period equal to the period of subsidized employment.

### Finanacina/Support:

State Budget

### Eligibility:

Registration in the Labour Offices.

### Legal basis:

Employment Promotion Act and its Implementing Regulations (Art. 36a of EPA)

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (All, LTU, Youth, Public priorities and Other)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Maximum: 6 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2013 *Year Ended:* Ongoing

## Identification

Country Bulgaria 2019 Category 4 - Employment incentives  
Intervention n°/name 89 Incentives to hire unemployed into green jobs  
Type of action: 4.1 - Recruitment incentives

## Description

Aim:

Provision of employment for unemployed people.

Beneficiaries:

Unemployed person.

Action/Instrument:

For each opened "green job position", to which an unemployed person with continuous registration not less than of 6 months, directed to a unit of the National Employment Agency, employers shall be provided with the amounts for payment of monthly salaries in amount set in the National Employment Action Plan annually for 12 months at the longest.

The incentives includes provision of financial resources for:

- Labour remunerations;
- Additional remunerations in the minimum amounts, established by the Labour Code and the other acts related to its administration;
- Remunerations for basic paid annual leave;
- Amount of employer social contributions due under the Social Security Code;
- Employers' contributions due for the "Unemployment" Fund under Social Security Code;
- Indemnity payment due under the Social Security Code.

Finanacina/Support:

State budget.

Eligibility:

Registration in the Labour Offices.

Legal basis:

Employment Promotion Act and its Implementing Regulations and Programme regulation.(art.55d)

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (All, Public priorities and Other)

Treatment of unemployment spells: Broken

Reciept of benefits: None

Planned duration: Maximum: 12 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2011 *Year Ended:* Ongoing

## Identification

Country Bulgaria 2019 Category 6 - Direct job creation  
Intervention n°/name 28 Jobs in public administration for youth (<30)  
Type of action: 6 - Direct job creation

## Description

### Aim:

Prevention of loss of qualification of young persons with university degrees through provision of employment in public administration.

### Beneficiaries:

Unemployed persons up to the age of 29.

### Action/Instrument:

Under the programme employers are ministries, state institutions, agencies, district and municipal administrations.

Employers who have hired unemployed young people, directed by the Local Labour Offices are granted with the amounts which are defined annually in National Employment Action Plan.

The programme includes provision of financial resources for:

- Labour remuneration;
- Additional remunerations in the minimum amounts, established by the Labour Code and the other acts related to its administration;
- Remunerations for basic paid annual leave;
- Amount of employer social contributions due under the Social Security Code;
- Employers' contributions due for the "Unemployment" Fund under Social Security Code;
- Indemnity payment due under the Social Security Code.

Since September 2004 the duration of period during which employers receive subsidies is prolonged from 6 to 9 months and thus the hired young people under the programme are employed for the period of 9 months.

### Financing/Support:

State Budget.

### Eligibility:

In the programme could participate unemployed persons up to the age of 29 without work experience on the subject they have graduated at the universities during the previous or present year and have been registered at the Local Labour Offices.

Employers under the programme could be ministries, state institutions, agencies, district and municipal administrations

The employer could participate in the programme if he does not have public duty and is eligible to the requirements for the granting of benefits under the State Assistance Act.

### Legal basis:

Employment Promotion Act and its Implementing Regulations and the Programme Regulation.

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)  
Target groups: Registered unemployed (Youth)  
Treatment of unemployment spells: Broken  
Receipt of benefits: None  
Planned duration: Maximum: 9 Months  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: Year started: 2003 Year Ended: Ongoing

Source: Eurostat LMP database. Date of extraction: 18 May 2021



## Identification

Country Bulgaria 2019 Category 6 - Direct job creation  
Intervention n°/name 29 Jobs in public theatres  
Type of action: 6 - Direct job creation

## Description

### Aim:

Provision of employment to unemployed people in the state-owned theatres with a view of supporting the preservation and further development of cultural values.

### Beneficiaries:

Unemployed people.

### Action/Instrument:

Unemployed people with specific skills and experience in the field of theatrical art are employed in state and municipalities theatres..

For every person hired under the programme employers are provided with amount annually defined in the National Employment Action Plan for the period of employment in proportion to the hours of actual work.

The programme includes provision of financial resources for:

- Labour remuneration;
- Additional remunerations in the minimum amounts, established by the Labour Code and the other acts related to its administration;
- Remunerations for basic paid annual leave;
- Amount of employer social contributions due under the Social Security Code;
- Employers' contributions due for the "Unemployment" Fund under Social Security Code;
- Indemnity payment due under the Social Security Code.

### Financing/Support:

State budget.

### Eligibility:

Unemployed people with specific skills, experience and qualification in the field of theatrical art, who have been registered at the Local Labour Offices could participate in the programme.

### Legal basis:

Employment Promotion Act and its Implementing Regulations and the Programme Regulation.

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)  
Target groups: Registered unemployed (All, Public priorities and Other)  
Treatment of unemployment spells: Broken  
Receipt of benefits: None  
Planned duration: Maximum: 12 Months  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: *Year started:* 2004 *Year Ended:* Ongoing

## Identification

Country Bulgaria 2019 Category 6 - Direct job creation  
Intervention n°/name 54 Jobs for personal assistants of disabled  
Type of action: 6 - Direct job creation

## Description

### Aim:

Providing support for long term unemployed whose relatives suffer permanent disability or are gravely ill and need permanent care.

### Beneficiaries:

Long term unemployed and unemployed persons who received monthly social benefits.

### Action/Instrument:

Providing employment and social integration to unemployed persons who received monthly social benefits through the opening of jobs in social activities; enhancing their employability through enrollment in training for upgrading their skills and qualifications, literacy training and vocational training.

For each new job opened, at which was hired an unemployed person, and who was directed by the Local Labour Offices, employers shall be provided with the amounts for the time such person remained employed, however, for 36 months at the longest.

The programme includes provision of financial resources for:

- Labour remuneration;
- Additional remunerations in the minimum amounts, established by the Labour Code and the other acts related to its administration;
- Remunerations for basic paid annual leave;
- Amount of employer social contributions due under the Social Security Code;
- Indemnity payment due under the Social Security Code.

### Financing/Support:

State Budget.

### Eligibility:

Long term unemployed and unemployed persons who received monthly social benefits whose relatives suffer permanent disability or are gravely ill and need permanent care.

### Legal basis:

Employment Promotion Act and its Implementing Regulations and Programme regulation.

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (All, LTU)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Maximum: 36 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2005 *Year Ended:* Ongoing

## Identification

Country Bulgaria 2019 Category 6 - Direct job creation  
Intervention n°/name 92 Training and employment of refugees  
Type of action: 6 - Direct job creation

## Description

### Aim:

Integration into the labor market of unemployed persons who have acquired refugee status or humanitarian status by increasing their employability

### Beneficiaries:

Unemployed persons who have received a refugee or humanitarian status

### Action/Instrument:

Providing subsidized employment of unemployed persons. Each employer who hires unemployed person on labour contract receives the amounts which are defined annually in National Employment Action Plan.

The incentive includes provision of financial resources for:

- Labour remuneration;
- Additional remunerations in the minimum amounts, established by the Labour Code and the other acts related to its administration;
- Remunerations for basic paid annual leave;
- Amount of employer social contributions due under the Social Security Code;
- Employers' contributions due for the "Unemployment" Fund under Social Security Code;
- Indemnity payment due under the Social Security Code.

Recourses are provided to employers for each unemployed person, hired under the programme for the period of employment in proportion to the hours of actually worked.

### Financing/Support:

State budget

### Eligibility:

Registration in the Labour Offices

### Legal basis:

Employment Promotion Act and its Implementing Regulations and Programme regulation.

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)  
Target groups: Registered unemployed (Public priorities and Other)  
Treatment of unemployment spells: Broken  
Receipt of benefits: None  
Planned duration: Maximum: 12 Months  
Responsible institution(s): Public employment services  
Area of application: National  
Implementation: *Year started:* 2014 *Year Ended:* Ongoing

## Identification

Country Bulgaria 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 37 Unemployment benefit

Type of action: 8.1.1 - Unemployment insurance

## Description

Aim:

Compensation and benefits in cases of unemployment.

Beneficiaries:

Registered unemployed people who are insured for all forms of social risks at least 9 months for the past 15 months.

Action/Instrument:

The compensations for unemployment are given after a registration in the Local Labour Offices and application in the National Social Security Institute. Unemployed registered at local labour offices are entitled to unemployment benefits if they have worked for at least nine months during the last 15 months (six months during the previous year in the case of seasonal workers) and are willing to accept a job or a training offered by the PES. Unemployment benefit is paid without a waiting period, on a monthly basis, for a period varying from four to 12 months, depending on the person's previous employment record. The maximum amount of unemployment compensations is 12 months and depends on the insurance length of service.

The basic benefit amount is 60 % of the average gross earnings during the last nine months of employment insured by social insurance and is subjected to a minimum and a maximum set annually, corresponding to 100 BGN and 200 BGN respectively in 2008. The amount of benefit is defined proportionately for shorter working hours and in this case, can be less than the defined minimum. The unemployment benefit is not subject to personal income tax.

The compensations are paid after the insurance cessation, in case the application is submitted in 3-months period of time. Unemployed, whose rights are being terminated by their will or because of their guilt behavior, receive the minimum amount of unemployment compensation for a period of 4 months.

Right to a minimum amount of compensation for 4 months period of time have individuals entitled to unemployment compensations before 3 years of their previous right of compensation for unemployment pass.

On the received compensation are made contributions for health insurance at the expenses of Unemployment Fund.

According to the Social Security Code: Those dismissed in the period from 1 January 2009 to 31 December 2009 inclusive and entitled to unemployment benefits shall receive the following amounts of such benefits:

- a) 130 percent of the amount of benefits determined - for the first half of the period for which the benefits are due;
- b) 70 percent of the amount of benefits determined - for the second half of the period for which the benefits are due.

Finanacina/Support:

Unemployment Fund.

Eligibility:

The unemployed person have to satisfy the following conditions:

1. are registered as unemployed in the Labour Offices;
2. have no right of pension for length of services and age or pension for early retirement;
3. don't perform jobs for which they have to be insured according to the Social Insurance Code.

Legal basis:

Social Security Code.

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Continuous/Continuous

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 5 Months, Maximum: 12 Months

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 1990 *Year Ended:* Ongoing

### Identification

Country Bulgaria 2019 Category 8 - Out-of-work income maintenance and support

Intervention n°/name 38 Part-time unemployment benefits

Type of action: 8.3 - Part-time unemployment benefits

### Description

**Aim:**

To support unemployment benefit recipients hired part-time and receiving less than the statutory national minimum wage.

**Beneficiaries:**

Unemployment benefit recipients working part-time.

**Action/Instrument:**

Unemployment benefit recipients who during the period of payment of the unemployment benefit are hired at a part-time job and receive remuneration less than the statutory minimum wage established for the country, shall be eligible for an unemployment benefit amounting to 50 per cent of the cash benefit due for the remaining period of the payment.

During the period of unemployment benefit payment the persons shall declare the amount of their remuneration from the part-time job for the preceding month.

**Financing/Support:**

"Unemployment" Fund.

**Eligibility:**

The person shall be unemployment benefit recipient at the time he/she is hired the part-time job for less than 50% of the national minimum wage.

**Legal basis:**

Social Security Code, Art. 54b, Para 6

**Recent changes:**

### Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 2.5 Months, Maximum: 12 Months

Responsible institution(s): Social security funds

Area of application: National

Implementation: *Year started:* 1990 *Year Ended:* Ongoing

## Identification

Country	Bulgaria	2019	Category	Mixed
Intervention n°/name	62	National programme for the activation of inactive persons		
Type of action:	1.1.2 - Individual case-management 6 - Direct job creation			

## Description

### Aim:

Activation and inclusion on the labour market of inactive and discouraged persons by means of individual and group application of instruments and services for their inclusion and motivation to register with employment offices to acquire the right to inclusion in training and/or employment.

### Beneficiaries:

Inactive (unemployed persons who are not registered at employment offices) and discouraged persons (persons who want to work and are available to begin work but do not look for jobs because they think they won't find one).

Registered unemployed who designate themselves as Roma (with minimum secondary education), appointed under the programme as Roma mediators at the employment offices.

### Action/Instrument:

The activities under the programme will be implemented in three components:

- 1) Work with inactive persons: identification of the groups of inactive and discouraged persons and their needs; inclusion in motivation training after registration of the persons at employment offices; individual work with beneficiaries and support for their inclusion in employment and training;
  - 2) Labour Exchanges: organization and holding of general and specialized labour exchanges with the objective of direct negotiation and satisfaction of the interests of persons seeking employment and employers;
  - 3) Promotion and development of local cooperation on employment matters: integration of the efforts of Employment Agency territorial divisions, social partners and consultancy and educational institutions, NGOs and civil society organizations with a view to determine the problems on the local labour market and undertaking coordinated, united efforts in the direction of increasing supply on the labour market by means of concluding Local Employment Agreements.
- Organizing and holding vocational training on part of the occupation "Mediator on the labour exchange" of unemployed registered at employment offices who will be hired under the Programme as Roma mediators with the employment offices.

### Financing/Support:

State budget.

### Eligibility:

Inactive (unemployed persons who are not registered at employment offices) and discouraged persons (persons who want to work and are available to begin work but do not look for jobs because they think they won't find them).

Registered unemployed who designate themselves as Roma

### Legal basis:

Employment Promotion Act and its Implementing Regulations and Programme regulation.

### Recent changes:

## Supplementary information

Breakdown of expenditure:	Transfers to individuals (Periodic cash payments), Transfers to service providers
Target groups:	Registered unemployed (Immigrants/ethnic minorities, Public priorities and Other) Not registered (All)
Treatment of unemployment spells:	Broken

Receipt of benefits:	Cash benefits (Source: Current intervention)		
Planned duration:	Variable		
Responsible institution(s):	Public employment services		
Area of application:	National		
Implementation:	<i>Year started:</i>	2008	<i>Year Ended:</i> Ongoing



## Identification

Country Bulgaria 2019 Category Mixed

Intervention n°/name 12 Regional employment programmes

Type of action: 2.1 - Institutional training  
6 - Direct job creation

## Description

Aim:  
Increasing employment, reducing unemployment and improving the quality of the workforce in the regions.

Beneficiaries:  
Unemployed people

Action/Instrument:  
Under this programme are opened special jobs for unemployed persons for a period of 3 to 6 months.

Finanacina/Support:  
State budget.

Eligibility:  
Unemployed young people up to 29 years of age with subgroup up to 25 years of age, young people who are neither in education nor in employment; unemployed over 50 years of age; unemployed with low qualifications or with qualifications that are not in demand on the labour market and a lack of key competences, incl. unemployed with low education (including Roma); people with disabilities; persons outside the labour force who are willing to work, incl. discouraged persons.

Legal basis:  
Employment Promotion Act and its Implementing Regulations and the Programme Regulation (Art. 31 of the EPA).

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to employers (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 6 Months, Maximum: 6 Months

Responsible institution(s): Public employment services

Area of application: Regional

Implementation: *Year started:* 2002 *Year Ended:* Ongoing

## Identification

Country	Bulgaria	2019	Category	Mixed
Intervention n°/name	44	Beautiful Bulgaria		
Type of action:	2.1 - Institutional training 6 - Direct job creation			

## Description

### Aim:

Provision of training and employment to unemployed people in the sphere of construction and tourism.

### Beneficiaries:

Unemployed people.

### Action/Instrument:

The unemployed people are provided with employment in the area of construction and tourism. They are included in construction activities of buildings with a tourist potential.

For each new job opened, at which were hired unemployed persons, directed by the Local Labour offices, employers shall be provided with amounts which is set in the National Employment Action Plan each year.

The programme includes provision of financial resources for:

- Labour remuneration;
- Additional remunerations in the minimum amounts, established by the Labour Code and the other acts related to its administration;
- Remunerations for basic paid annual leave;
- Amount of employer social contributions due under the Social Security Code;
- Employers' contributions due for the "Unemployment" Fund under Social Security Code;
- Indemnity payment due under the Social Security Code.

The unemployed people are provided with training for construction activities.

For each unemployed person included in training for acquisition of vocational qualification the training organization is provided with resources in amount, which is defined with the National Employment Action Plan each year.

Unemployed people included in training for acquisition of vocational qualification are provided with scholarship for the period of training. When the training is conducted outside the boundaries of the living area to the unemployed people are paid resources for transportation and accommodation for the period of training.

### Financing/Support:

State Budget.

### Eligibility:

Registration in the Labour Offices.

### Legal basis:

Employment Promotion Act and its Implementing Regulations and Programme regulation.

### Recent changes:

## Supplementary information

Breakdown of expenditure:	Transfers to individuals (Periodic cash payments), Transfers to employers (Periodic cash payments), Transfers to service providers
Target groups:	Registered unemployed (All)
Treatment of unemployment spells:	Broken
Receipt of benefits:	Cash benefits (Source: Current intervention)
Planned duration:	Maximum: 12 Months
Responsible institution(s):	Public employment services
Area of application:	National

Source: Eurostat LMP database. Date of extraction: 18 May 2021

Implementation:

*Year started:* 1997

*Year Ended:* Ongoing

## Identification

Country Bulgaria 2019 Category Mixed

Intervention n°/name 73 Job opportunity project

Type of action: 2.1 - Institutional training  
6 - Direct job creation

## Description

Aim:

Improving access to the labor market for at-risk groups of unemployed persons by providing a package of services, including enhancing the skills, competences and qualifications of persons from these groups, in order to increase their employability and adaptability for subsequent employment.

Beneficiaries:

- Long-term unemployed;
- Unemployed over 50;
- Unemployed persons with permanent disabilities.

Action/Instrument:

- Training in key competences "Public and civic competences" for unemployed persons on the topic "Social and civic competences - intercultural behavior";
- Part-time vocational training for the professions: Social Assistant - Child Support, Social Assistant - Adult Support and Caregiver;
- Training for the acquisition of a degree of professional qualification in the profession Landscaping worker.
- Provision of employment in the professions for which training is organized for a period of not less than 3 months to 40% of the enrolled persons, to 10% of the enrolled persons - subsidized employment and to 30% of the enrolled in training of persons - non-subsidized employment.

Finanacina/Support:

State Budget

Eligibility:

Registration in the Labour Offices

Legal basis:

Employment Promotion Act and its Implementing Regulations and Programme regulation.

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to employers (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (LTU, Older, Disabled)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 6 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2011 *Year Ended:* Ongoing

## Identification

Country	Bulgaria	2019	Category	Mixed
Intervention n°/name	74	Realization Project		
Type of action:	2.1 - Institutional training 6 - Direct job creation			

## Description

### Aim:

Increasing competitiveness and improving access to the labor market for disadvantaged groups by providing comprehensive training in key competences and vocational training.

### Beneficiaries:

- Long-term unemployed;
- Unemployed persons without professional qualifications;
- Unemployed youths up to 29 years;
- Unemployed over 50;
- Unemployed persons with permanent disabilities;
- Inactive persons wishing to work, incl. discouraged persons.

### Action/Instrument:

- Training in key competences "Public and civic competences" for unemployed persons on the topics "Teamwork" and "Communication skills and teamwork";
- Occupational training for the professions: Chef, Guard, Office Secretary, Sales Consultant, Waiter-bartender, Bakery-confectioner, Operator in the production of footwear and leather goods, Park construction and landscaping.
- Training for the acquisition of a degree of professional qualification in the professions: Housekeeping, Computer Operator, Landscaping Worker, Tailor, Construction Assistant, Road Construction Assistant.
- Provision of employment in the professions for which training is organized for a period of not less than 3 months to 40% of the enrolled persons, to 10% of the enrolled persons - subsidized employment and to 30% of the enrolled in training of persons - non-subsidized employment.

### Financing/Support:

State budget

### Eligibility:

Registration in the Labour Offices

### Legal basis:

Employment Promotion Act and its Implementing Regulations and Programme regulation.

### Recent changes:

The new measure name for 2019 is Horzons - 4

## Supplementary information

Breakdown of expenditure:	Transfers to individuals (Periodic cash payments), Transfers to employers (Periodic cash payments), Transfers to service providers			
Target groups:	Registered unemployed (All, Youth, Disabled, Public priorities and Other)			
Treatment of unemployment spells:	Broken			
Receipt of benefits:	Cash benefits (Source: Current intervention)			
Planned duration:	Maximum: 3 Months			
Responsible institution(s):	Public employment services			
Area of application:	National			
Implementation:	<i>Year started:</i>	2011	<i>Year Ended:</i>	Ongoing

Source: Eurostat LMP database. Date of extraction: 18 May 2021

## Identification

Country Bulgaria 2019 Category Mixed

Intervention n°/name 80 Chance for success Project

Type of action: 2.1 - Institutional training  
6 - Direct job creation

## Description

### Aim:

Creating sustainable employment for people from the most vulnerable groups in the labor market, as well as acquiring or upgrading vocational qualifications and key competences and skills in job-seeking jobs. Workforce training in specific professions and specialties declared by employers to meet the increasing demand from the business.

### Beneficiaries:

- Long-term unemployed persons, including Roma;
- Unemployed persons with low or unskilled labor market professional qualifications and lack of key competences, incl. unemployed with low education;
- Unemployed over 50;
- Unemployed youth under 29
- Non-workforce willing to work, incl. discouraged persons.

### Action/Instrument:

- Key competency training and vocational training in occupations sought in the labor market.
- Provision of employment in the professions for which training is organized for a period of not less than 3 months to 40% of the enrolled persons, to 5% of the enrolled persons - subsidized employment and to 35% of enrolled persons - non-subsidized employment.

### Finanacina/Support:

State Budget

### Eligibility:

Registration in the Labour Offices

### Legal basis:

Employment Promotion Act and its Implementing Regulations and Programme regulation.

### Recent changes:

The new name of measure for 2019 is "Challenges"

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to employers (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (All, Disabled, Public priorities and Other)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 24 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: Year started: 2013 Year Ended: Ongoing

## Identification

Country Bulgaria 2019 Category Mixed

Intervention n°/name 85 Training to employment programme

Type of action: 2.1 - Institutional training  
6 - Direct job creation

## Description

### Aim:

Upgrading the skills and skills of the unemployed and in particular the long-term unemployed, which will enable them to achieve more efficient employment and higher productivity.

### Beneficiaries:

- Long-term unemployed persons, including Roma;
- Unemployed persons without professional qualifications;
- Unemployed youth under 29
- Unemployed over 50;
- Inactive persons willing to work, incl. discouraged persons.

### Action/Instrument:

- Key competency and vocational training courses in occupations sought in the labor market;
- Provision of employment in the professions for which training is organized for a period of not less than 3 months to 35% of the persons enrolled in training, to 10% of the enrolled persons - subsidized employment and to 25% of those enrolled in training - non-subsidized employment.

### Financing/Support:

State budget.

### Eligibility:

Registration in the Labour Offices.

### Legal basis:

Employment Promotion Act and its Implementing Regulations and Programme regulation.

### Recent changes:

The new name of measure for 2019 is "Labor activity"

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to employers (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (Youth)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Typical: 3 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2015 *Year Ended:* Ongoing

## Identification

Country Bulgaria 2019 Category Mixed

Intervention n°/name 86 Training and employment for LTU

Type of action: 2.1 - Institutional training  
6 - Direct job creation

## Description

Aim:  
Provision of incentives to employers to hire long-term unemployed.

Beneficiaries:  
Long-term unemployed. Priority will be directed persons:  
unemployed persons who received monthly social benefits  
unemployed persons over the age of 50;  
unemployed young people under 29 years of age.

Action/Instrument:  
The unemployed people are provided with motivational training for the acquisition of knowledge and skills for job search and a successful submission to the employer. The unemployed people are also provided with training for the acquisition of professional qualifications. Provision of state funding to employers to hire registered long-term unemployed people.

Financing/Support:  
State budget.

Eligibility:  
Registration in the Labour Offices.

Legal basis:  
Employment Promotion Act and its Implementing Regulations and Programme regulation.

Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to employers (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (LTU, Youth, Older)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 15 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2015 *Year Ended:* Ongoing



## Identification

Country Bulgaria 2019 Category Mixed

Intervention n°/name 93 Training and apprenticeships for vulnerable groups (KLIPS)

Type of action: 2.1 - Institutional training  
6 - Direct job creation

## Description

### Aim:

Promoting employment and reintegration into the labor market of unemployed persons from vulnerable groups through measures to activate, qualify and enhance their competences, with a view to matching the skills of the workforce with the needs of employers in the labor market

### Beneficiaries:

- Long-term unemployed;
- Unemployed youths up to 29 years;
- Unemployed, unqualified, unqualified or unemployed in the labor market;
- Unemployed over 50;
- Inactive persons wishing to work, incl. discouraged persons.

### Action/Instrument:

Persons included in the program are included in motivational and vocational guidance. Under this measure are opened special jobs for apprenticeship of unemployed people. For each position opened for apprenticeship, at which was hired an unemployed person, referred to by the sub-divisions of the Employment Agency, employers shall be provided with the amounts for salaries and insurance payments for the term of apprenticeship, however, for 6 months at the longest.

### Financing/Support:

State Budget

### Eligibility:

Registration in the Labour Offices

### Legal basis:

Employment Promotion Act and its Implementing Regulations and Programme regulation.

### Recent changes:

The new name of measure for 2019 is "Catalogues"

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to employers (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (LTU, Youth, Older)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 6 Months

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2016 *Year Ended:* Ongoing

## Identification

Country Bulgaria 2019 Category Mixed

Intervention n°/name 95 Training and employment of unemployed

Type of action: 2.1 - Institutional training  
6 - Direct job creation

## Description

### Aim:

The purpose of the operation is to provide employment to unemployed persons over 29 years of age.

### Beneficiaries:

Unemployed persons over 29 years of age.

### Action/Instrument:

The procedure is aimed to include unemployed into employment by providing a subsidy for continued employment and trainings for acquiring vocational training and/or key competences. The unemployed are provided with training for the acquisition of professional qualifications and/or key competences.

For every unemployed person included in vocational qualification courses training organization receives funds from the HRD OP.

To each unemployed person included in courses for acquisition of vocational qualification or/and key competences is paid scholarship for the period of training. When the training is conducted outside the place of residence the unemployed person receives resources for travelling and accommodation for the period of training.

Under this measure are opened special jobs. For each position opened, at which was hired an unemployed person, referred to by the sub-divisions of the Employment Agency, employers shall be provided with the amounts for salaries and insurance payments for the term of contract duration, however, for 12 months at the longest.

### Financing/Support:

"Human Resources Development" Operational Programme, co-financed jointly by the European Social Fund of the European union and the national budget of the Republic of Bulgaria

### Eligibility:

Registration in the Labour Offices.

### Legal basis:

Law on management of EU structural and investment funds

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to employers (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (Youth)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 15 Months

Responsible institution(s): Central government

Area of application: National

Implementation: Year started: 2016 Year Ended: Ongoing

## Identification

Country Bulgaria 2019 Category Mixed

Intervention n°/name 96 "New Perspective" Project

Type of action: 2.1 - Institutional training  
6 - Direct job creation

## Description

### Aim:

Improving the quality of the labour force and increasing the supply of skilled workers in line with business demand.  
Increasing labor market participation and reducing the number of inactive people of working age

### Beneficiaries:

Unemployed youth to age 29;  
Unemployed over the age of 50;  
Long-term unemployed;  
Inactive people who want to work including discouraged people;  
Unemployed with low education and without qualification

### Action/Instrument:

Organizing training on key competences and part of a profession or acquiring a first degree of professional qualification;  
Providing employment in the professions under which training is organized.

The incentives includes provision of financial resources for:

- Professional qualification;
- Scholarship for the period of training
- Labour remunerations;
- Additional remunerations in the minimum amounts, established by the Labour Code and the other acts related to its administration;
- Remunerations for basic paid annual leave;
- Amount of employer social contributions due under the Social Security Code;
- Employers' contributions due for the "Unemployment" Fund under Social Security Code;
- Indemnity payment due under the Social Security Code.

### Financing/Support:

State Budget

### Eligibility:

Registration in the Labour Offices

### Legal basis:

Employment Promotion Act and its Implementing Regulations and Programme regulation.

### Recent changes:

The new name to the project for 2019 is "Successful Together"

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to employers (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (LTU, Youth, Older, Disabled, Re-entrants/lone parents)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 6 Months

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2017 *Year Ended:* Ongoing

Source: Eurostat LMP database. Date of extraction: 18 May 2021



## Identification

Country	Bulgaria	2019	Category	Mixed
Intervention n°/name	97	Job programme		
Type of action:	2.1 - Institutional training 6 - Direct job creation			

## Description

### Aim:

The Program aims finding job for long-term unemployed people. The procedure will provide an opportunity in settlements where unemployment is above the national average for the last 12 months to provide employment for the able-bodied population.

This Operation will enable municipal administrations, municipal enterprises and employers in the real sector to hire unemployed and inactive persons for up to 12 months full-time and part-time to carry out various communal activities and different types of services for the population.

### Beneficiaries:

Unemployed and inactive persons

At least 2/3 of the persons involved in the project activities for one employer must be from the following priority groups:

- Long-term unemployed persons;
- Newly registered unemployed persons (economically inactive persons) who according to information from the National Revenue Agency have not worked in the previous 12 months

### Action/Instrument:

• Provision of training by issuing vouchers for the acquisition or upgrading of vocational qualifications (but no higher than a second qualification) to unemployed persons, according to the individual characteristics of the person and the specifics of the workplace.

• Provision of training by issuing vouchers for the acquisition of key competences of unemployed persons, according to the individual characteristics of the person and the specifics of the workplace.

• Full-time or part-time target workers (at least 4 hours) hired for up to 12 months.

• Provision of a mentor (target group representative) to the project staff for a maximum of 12 months.

### Financing/Support:

It is funded under OPRD by the ESF

### Eligibility:

Registration in the Labour Offices.

### Legal basis:

Law on management of EU structural and investment funds

### Recent changes:

## Supplementary information

Breakdown of expenditure:	Transfers to individuals (Periodic cash payments), Transfers to employers (Periodic cash payments)			
Target groups:	Registered unemployed (All, LTU)			
Treatment of unemployment spells:	Broken			
Receipt of benefits:	Cash benefits (Source: Current intervention)			
Planned duration:	Maximum: 12 Months			
Responsible institution(s):	Public employment services			
Area of application:	National			
Implementation:	<i>Year started:</i>	2018	<i>Year Ended:</i>	Ongoing

Source: Eurostat LMP database. Date of extraction: 18 May 2021



## Identification

Country Bulgaria 2019 Category Mixed

Intervention n°/name 90 Youth Employment Scheme

Type of action: 2.2 - Workplace training  
4.1 - Recruitment incentives

## Description

### Aim:

The Scheme's objectives are:

- to provide job opportunities for young people under 29 years of age including apprenticeship and on the job training;
- to increase the competitiveness of young people by providing traineeship or on the job training that will facilitate their transition from education to employment and contributes for acquirement of professional experience in response to labour demand needs.

### Beneficiaries:

Young people under 29 years of age

### Action/Instrument:

In the implementation of the Scheme's activities, employers' requests for vacancies for apprentices / trainees are collected. Unemployed youths are provided with guidance and counseling in order to be motivated to attend the scheme. After carrying out selection of young people according to the employers' requirements, they are directed to traineeship with certain mentor, appointed by the employer. The duration of the traineeships is six months. For young people directed to employer for involvement in on the job training, with certain employer's mentor, the duration of the training is up to 6 months. Employers receive subsidies for salaries for traineeship / on the job training for each hired youth and payments for the mentors. During the first month of the traineeship / on the job training all hired young people receive means of transportation to and from the workplace. In order to promote the employment sustainability a financial incentive is envisaged to employers who sign a permanent labour contract with the interns / apprentices for the work place corresponding to the qualification of the traineeships / apprenticeships. Incentives are financial and cover the employer's cost for social security and health insurance, for a period of six months from the beginning of the permanent labour contract.

### Financing/Support:

The scheme contributes to the implementation of the Youth Guarantee. Funds by the European Social Fund (ESF) and Youth Employment Initiative (YEI) are used for its realization

### Eligibility:

Registration in the Labour Offices.

### Legal basis:

Law on management of EU structural and investment funds

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to employers (Periodic cash payments)

Target groups: Registered unemployed (Youth)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 6 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2015 *Year Ended:* Ongoing

Source: Eurostat LMP database. Date of extraction: 18 May 2021

## Identification

Country Bulgaria 2019 Category Mixed

Intervention n°/name 98 Dual training for unemployed

Type of action: 2.2 - Workplace training  
4.1 - Recruitment incentives

## Description

**Aim:**

Promoting job creation through workplace training (dual training)

**Beneficiaries:**

Unemployed persons

**Action/Instrument:**

- (1) An employer wishing to use a preference under Art. 46a of the EPA, submits to the Labor Office Directorate an application for opening a job for workspace training (dual training system) to unemployed persons. The application is accompanied by a copy of a contract with a vocational training institution with which in-partnership training will be provided (dual training system).
- (2) The Labor Office Directorate shall direct the unemployed persons who meet the admission criteria announced by the training institutions for participation in the selection procedure under the conditions and in accordance with Ordinance No. 1 on the conditions and procedure for conducting on-the-job training ( dual training).
- (3) Funds under Art. 46a, para. 1 of the EPA shall be provided to the employer for each person with whom a contract under Art. 230, para. 1 of Labor Code. The funds are provided for the duration of the contract, but for no more than 36 months. ( Employment payments include salaries and social security benefits, as well as additional mentor pay).
- (4) For each person involved in work-based training (dual training system), the training institution, in partnership with which the training is conducted, shall be provided with the amount specified in the National Employment Action Plan for the respective year. The funds are provided for the period of training in the profession and specialty according to the framework program under Art. 10 of the Vocational Education and Training Act, but for no more than 36 months.

**Finanacina/Support:**

State budget

**Eligibility:**

All registered unemployed persons.

**Legal basis:**

Art.46a of the EPA

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to employers (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Broken

Receipt of benefits: None

Planned duration: Typical: 16 Months, Maximum: 36 Months

Responsible institution(s): Central government

Area of application: National

Implementation: *Year started:* 2016 *Year Ended:* Ongoing



## Identification

Country Bulgaria 2019 Category Mixed

Intervention n°/name 99 Labor Activity Project

Type of action: 2.2 - Workplace training  
6 - Direct job creation

## Description

### Aim:

Promoting employment and reintegration into the labor market of unemployed persons from vulnerable groups.

### Beneficiaries:

- Long-term unemployed;
- Unemployed persons without professional qualification;
- Unemployed young people up to 29 years of age;
- Unemployed persons over 50 years of age;
- Inactive persons wishing to work, incl. discouraged people.

### Action/Instrument:

Organizing training on key competences and part of a profession or acquiring a first degree of professional qualification;  
Providing employment in the professions under which training is organized.

The incentives includes provision of financial resources for:

- Professional qualification;
- Scholarship for the period of training
- Labour remunerations;
- Additional remunerations in the minimum amounts, established by the Labour Code and the other acts related to its administration;
- Remunerations for basic paid annual leave;
- Amount of employer social contributions due under the Social Security Code;
- Employers' contributions due for the "Unemployment" Fund under Social Security Code;
- Indemnity payment due under the Social Security Code.

### Finanacina/Support:

State budget.

### Eligibility:

Registration in the Labour Offices.

### Legal basis:

Employment Promotion Act and its Implementing Regulations and Programme regulation.

### Recent changes:

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments), Transfers to employers (Periodic cash payments), Transfers to service providers

Target groups: Registered unemployed (LTU, Youth, Older, Public priorities and Other)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: Maximum: 6 Months

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2019 *Year Ended:* Ongoing

Source: Eurostat LMP database. Date of extraction: 18 May 2021

## Identification

Country Bulgaria 2019 Category Mixed

Intervention n°/name 50 Promotion of entrepreneurship

Type of action: 4.1 - Recruitment incentives  
7 - Start-up incentives

## Description

**Aim:**

Entrepreneurship promotion for unemployed

**Beneficiaries:**

The persons who are unemployed and entitled to unemployment benefits.

**Action/Instrument:**

The person or persons who are unemployed and entitled to financial compensation, and who wish to start, alone or together, economic activity for production of goods and/or rendering of services, shall be provided, on account of the "Unemployment" Fund, with lump-sum amounts after approval of his/her/their business plan by the sub-division of the Employment Agency, and after request by the person(s) to the Local Labour Offices, stating his/her/their wish to receive a lump sum instead of unemployment benefits. The persons who have received the lump sum and who provide employment under an approved business plan of another unemployed family member not entitled to financial compensation for unemployment shall be provided with the additional funds determined annually in the National Employment Action Plan.

The person who are unemployed and who start economic activities, shall be provided with lump-sum amounts after approval of his/her/their business plan by the sub-division of the Employment Agency.

The persons who have received the lump sum may be provided with additional funds in the form of a loan for their qualification in the subject of economic activity and/or in the management thereof, after an approved business plan.

The persons who have received the lump sum may be reimbursed with their costs incurred for hired advisory services.

**Financing/Support:**

"Unemployment" Fund and State Budget.

**Eligibility:**

**Legal basis:**

Social Security Code, Employment Promotion Act and its Implementing Regulations (Art. 47, 48, 49, 49 a of the EPA).

**Recent changes:**

## Supplementary information

Breakdown of expenditure: Transfers to individuals (Periodic cash payments, Lump-sum payments)

Target groups: Registered unemployed (All)

Treatment of unemployment spells: Broken

Receipt of benefits: Cash benefits (Source: Current intervention)

Planned duration: One-off

Responsible institution(s): Public employment services

Area of application: National

Implementation: *Year started:* 2002 *Year Ended:* Ongoing

## D - Reference data

## R.1 Registered jobseekers (total)

### 39 Registered jobseekers

Any and all Bulgarian nationals, who are active in the seek of jobs, may become registered with the territorial sub-division of the Employment Agency.

The persons active in the seek of jobs shall be registered in one of the following groups:

1. Unemployed;
2. Employed persons, who wish to change their jobs;
3. Students, who wish to work in their free time;
4. Retired persons.

The rights under this Chapter may also be exercised by:

1. Foreigners granted permission for permanent residence in the Republic of Bulgaria;
2. The persons who have been granted asylum;
3. The persons who have been granted the status of a refugee, or humanitarian status;
4. The persons envisioned in an international treaty, to which the Republic of Bulgaria is party.

Registration shall be made under permanent or present place of residence with number of documents.

Upon his/her registration, the person shall declare his/her status. The person shall notify the Local Labour Offices about any change in the circumstances declared within a 7-day term after such change.

An action plan and schedule of visits to the Local Labour Offices shall be prepared for each unemployed person registered.

### 40 Registered unemployed

Overview:

Any and all Bulgarian nationals aged less than pension age (58.5 and 63), who are active in the seek of jobs, may become registered with the territorial sub-division of the Employment Agency.

"Unemployed" shall mean every person who is not employed but is active in the seek of jobs, and ready to start working within a two-week term from being notified by the sub-division of the Employment Agency.

Minimum age to be registered unemployed: 16

- No minimum age for RU is specified in the Employment Promotion Act. But in the Labour Code, minimum employment age is 16.
- It is not possible for full-time students to be RU.
- No specific restrictions for school-leavers/first-time jobseekers.

Maximum age to be registered unemployed: 58.5/63

- Maximum age depends on pension age (63 for men, 58½ for women - gradually increasing to 60 in 2009).
- People receiving old-age pension or early retirement benefits are not counted as unemployed.
- No special condition for older workers.

Registered unemployed are allowed to work? NO

- Registration as unemployed ceases when the person becomes employed and socially insured, or is subject to social security in the manner prescribed by the Mandatory Social Security Code.

RU have to be immediately available for work? YES

- Unemployed have to be ready to start work within a 2-week period from being notified by Local Labour Office Directorate.

Restrictions on the type of work sought (full/part-time, permanent/temporary, etc.)? NO

Notes:

- People actively looking for a job shall be registered in one of the following groups: Unemployed, Employed persons who wish to change their jobs, Students who wish to work during their free time, and Retired persons.

RU and UBR - Are all UBR counted as RU? YES

- It is obligatory to register as unemployed in order to claim UB.

RU and UBR - Do all RU receive benefits? NO

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Source: Eurostat LMP database. Date of extraction: 18 May 2021

- Cash UB shall be paid to persons who have been subject to mandatory social insurance for all insured social risks for at least 9 months in the last 15 calendar months prior to the termination of the insurance, and who are RU; have not become eligible for old-age pension and length of participation or occupational early retirement pension; are not exercising labour activity for which they are subject to mandatory social insurance under Social Security Code.

UB are paid on a monthly basis in accordance with the insurance period of the unemployed and the maximum period is 12 months.

Unemployed persons who have become eligible for a cash UB under art. 54a of the Social Security Code prior to the expiration of 3 years from a previous occasion of exercising of the right to an UB, shall receive the minimum amount of the benefit for a period of 4 months.

Treatment of periods of activation during unemployment. Is the unemployment spell:

Broken:

- Always broken. Participants in active measures are not counted as RU.

See more information in "Comments folder".

#### 41 Other registered jobseekers

The persons active in the seek of jobs shall be registered in one of the following groups:

- Unemployed persons;
- Employed persons, who wish to change their jobs;
- Students, who wish to work in their free time;
- Retired persons.

The rights under the Employment Promotion Act may also be exercised by:

- Foreigners granted permission for permanent residence in the Republic of Bulgaria;
- The persons who have been granted asylum;
- The persons who have been granted the status of a refugee, or humanitarian status;
- The persons envisioned in an international treaty, to which the Republic of Bulgaria is party.

Any and all Bulgarian nationals, who are active in the seek of jobs, may become registered with the territorial sub-division of the Employment Agency.

Registration shall be made under permanent or present address with number of documents.

Upon his/her registration, the person shall declare his/her status. The person shall notify the sub-division of the Employment Agency about any change in the circumstances declared within a 7-day term after such change.

An action plan and schedule of visits shall be prepared for each unemployed person registered.

The persons, who are active in the seek of jobs (employed person, students, retired persons), shall be entitled to avail of the following:

Information for the vacant jobs announced; Intermediation for provision of information and employment; Professional provision of information, consulting, and orientation.

#### 2 Individual case-management

Unemployed person



# Abbreviations

Abbreviation, Description