



## Europe on the Move

### SOCIAL RULES: **TRUCK DRIVERS' POSTING**

Posting is a situation where a truck driver works for a limited period in another EU Member State and acquires **social rights** temporarily in that Member State. An example is the right to earn the same pay rate as local drivers. **Employers 'posting' their drivers** to other Member States, even for very brief periods, are obliged to fulfil **heavy and costly administrative requirements**. The **new rules** will bring about a **fairer and more efficient system** for road transport.

### SOLUTIONS:

- The new rules will guarantee a higher remuneration if a driver works at least for 3 days in a month in a Member State with higher pay rate

### BENEFIT:



**ADEQUATE SOCIAL PROTECTION  
OF DRIVERS AND LESS DISTORTIONS  
OF COMPETITION**



Today, only few Member States implement the posting rules to road transport. The new rules will have to be implemented in the whole EU

## BENEFIT:



**CLARITY AND MORE GUARANTEE  
OF APPLICATION OF WORKERS' RIGHTS**



Lighter and more adapted administrative requirements

## BENEFITS:



### **TRANSPARENCY & SIMPLICITY**

Drivers will continue to enjoy the positive effect on their social conditions from posting, while their employers will have to submit a declaration of activity in another Member States when required.



### **EFFICIENCY**

Documents for checkpoints may be submitted by employer in electronic form.



### **LESS EXPENSIVE FOR ROAD TRANSPORT COMPANIES**

The obligation for the truck company to have a contact point in each Member State where the posting is taking place has been cancelled and replaced by more efficient enforcement tools.



### **BETTER CONTROL**

Drivers will have to indicate (during resting time) on the tachographs when they are passing borders. At a later stage, this system will be automatic thanks to GPS.