



VACANCY NOTICE

Internal Auditor

Temporary Agent
(Ref. TEN-T/2008/TA/AD5/37)

The TEN-T Executive Agency (TEN-T)

The TEN-T Executive Agency was created by the Commission's Decision C(2006)5034 of 26 October 2006, in accordance with Council Regulation (EC) No. 58/2003. The Agency manages the Community funds available for the promotion of trans-European networks in the transport sector under the Decision on Community guidelines for the development of the trans-European transport network, in close collaboration with DG TREN.

On the basis of its initial mandate, the Agency recruited over 40 experts from all corners of the EU to help it with its initial task of managing the TEN-T projects in the context of the 2000-2006 financial perspective. Thanks to its modified mandate however, which received final approval from the Commission on 11th July 2008, the Agency can now prepare for the take-over of the 2007-2013 TEN-T projects, and is set to carry out its duties until 2015. The Agency is therefore increasing in size, employing up to 99 agents, based in Brussels. **The purpose of this publication is to set up a reserve list which will be used to cover the future possible needs of the Agency.**

The TEN-T Executive Agency (TEN-T) - Tasks

The Agency shall be responsible, in the framework of Community action in the field of the trans-European transport network, for the implementation of tasks concerning the granting of Community financial aid pursuant to the Council Regulation (EC) No 2236/95 and the Regulation (EC) No 680/2007, with the exception of tasks requiring discretionary powers in translating political choices into action, such as programming, the establishment of priorities, the selection of projects according to Article 5 of the Regulation (EC) No 680/2007, programme evaluation and legislative monitoring. The Agency shall be responsible in particular for the following tasks:

- a) assistance to the Commission during the programming and selection phases, as well as management of the monitoring phase of the financial aid granted to projects of common interest under the budget for the trans-European transport network, as well as carrying out the necessary checks to that end, by adopting the relevant decisions using the powers delegated to the Agency by the Commission;
- b) coordination with other Community financial instruments, in particular by ensuring the coordination of the granting of financial aid, over the entire route, for all projects of common interest which also receive funding under the Structural Funds, the Cohesion Fund and from the European Investment Bank;
- c) technical assistance to project promoters regarding the financial engineering for projects and the development of common evaluation methods;

- d) adoption of the budget implementation instruments for revenue and expenditure and implementation, where the Commission has delegated responsibility to the Agency, of all operations required for the management of Community actions in the field of the trans-European transport network, as provided for in the Council Regulation (EC) No 2236/95 and the Regulation (EC) No 680/2007;
- e) collection, analysis and transmission to the Commission of all information required by the Commission for the implementation of the trans-European transport network;
- f) accompanying measures to contribute to the efficiency and effectiveness of the TEN-T programme in order to maximise its European added value, including promotion of the TEN-T programme to all parties concerned and the improvement of its visibility to the general public, in the Member States and bordering third countries;
- g) any technical and administrative support requested by the Commission.

For further information please go to the following web site:

http://ec.europa.eu/ten/transport/agency/index_en.htm

Description of the job

The jobholder will be the responsible person in charge of the internal audit function. He will report to the Director of the Agency.

He/she will contribute to the continuous development of sound and efficient management practices in relation to, inter alia, risk control, safeguard of assets, monitoring compliance with rules, accuracy and reliability of management information, implementation of internal controls and value of money in the use of the resources made available to the Agency.

He/she will mainly carry out the following tasks:

- o Organise, within the framework laid out by the Director, and manage the activities of the Internal Audit function aiming at examining and evaluating the efficiency and effectiveness of the system of internal audit control and use of resources of the Agency.
- o Identify and describe the audit universe.
- o Carry out audit risk assessment tasks
- o Prepare coherent yearly and multi-annual work programmes and submit them to the approval of the Director, organise the tasks to carry out, including, after the extension of the Agency, management of human resources (job description, appraisal, skills gaps identification, training, coaching, review and approve audit reports, etc.).
- o Assign and/or carry out audit tasks in accordance to the relevant international audit standards, including the evaluation of the adequacy of internal control, identification of key control points, measure of efficiency and effectiveness, presentation of observations, recommendation of corrective actions and reporting.
- o Follow up of the implementation of audit recommendations
- o Contribute to the Director's assurance statement

- Ensure liaison on audit matters with the Court of Auditors, the Internal Audit Service and, more generally Commission's services.

Qualifications and experience required

A. Eligibility criteria

- § A level of education which corresponds to completed university studies of at least three years attested by a diploma; preferably: law, applied economics, accounting, financial management, internal audit.
- § Thorough knowledge of one of the languages of the Communities and a satisfactory knowledge of another EU language to the extent necessary to perform his/her duties.

In addition, in order to be eligible a candidate must:

- § be a national of one of the Member States of the European Union;
- § be entitled to his or her full rights as citizen;
- § meet the appropriate character reference as to his/her suitability for the performance of his/her duties;
- § have fulfilled any obligations imposed by the applicable laws concerning military service, and
- § be physically fit to perform the duties linked to the post.

B. Selection criteria

Essential:

- § Proven professional experience acquired in positions related to the profile of the post;
- § Experience of working in a multi-cultural and international environment;
- § Knowledge of European Union institutions and policies;
- § Very good command of the English language in the technical fields concerned.
- § High degree of organisational skills and ability to work under pressure.

Advantageous:

- Professional experience in an EU Institution;
- Good interpersonal, communication and problem solving skills;
- § Knowledge of more than two Community languages.

Appointment and conditions of employment

The jobholder will be appointed on the basis of a shortlist proposed by the selection committee.

The recruitment is conditional upon the expansion of the mandate and lifespan of the Agency. The jobholder will be recruited as temporary agent, in function group AD5, pursuant to Article 2a of the Conditions of Employment of Other Servants of the European Communities (CEOS). The salaries of temporary agents are subject to a community tax deducted at source. They are exempt from national tax. The European institutions have their own social security and pension scheme. The basic monthly salary, before any deductions or allowances, at 1 July 2007 for grade AD5, first step is € 4.068,16.

The jobholder will serve a probation period of six months.

The initial contract will be for a duration of 5 years and may be renewed.

The place of employment will be Brussels where the Agency has its activities.

For reasons related to the Agency's operational requirements, the candidate will be required to be available at short notice.

For further information on the legal framework of temporary agents see the web site of the Directorate-General for Personnel and Administration (DG ADMIN) at http://ec.europa.eu/dgs/personnel_administration/statut/tocen100.pdf

Equal opportunities

The European Union takes great care to avoid any form of discrimination in its recruitment procedures and actively encourages applications from women.

Application procedure

For applications to be **valid**, candidates must submit:

- a detailed curriculum vitae, in EU CV format¹;
- a letter of motivation, including his/her views on the mission of the proposed position (2 pages maximum).

Please note that the motivation letter forms an essential basis for the pre-selection decision.

Applications must only be sent to the following mailbox: TENTEA-recruitment@ec.europa.eu, indicating the above-mentioned reference number **TEN-T/2008/TA/AD5/37** as subject.

Closing date:

Applications must be sent no later than **22/12/2008**.

Supporting documents showing evidence of the provided information may be requested at a later stage. No document will be sent back to candidates.

Candidates are invited to apply in English, to facilitate the selection process.

In no circumstances should candidates approach the selection committee themselves, either directly or indirectly concerning this recruitment. The authority authorised to conclude contracts reserves itself the right to disqualify any candidate who disregards these instructions.

¹ EU CV format available on:

<http://europass.cedefop.eu.int/europass/home/vernav/Europasss+Documents/Europass+CV/navigate.action>