



European alliance for apprenticeships

Member States – Planned reforms/initiatives

Luxembourg

EUROPEAN ALLIANCE FOR APPRENTICESHIPS
MEMBER STATES – PLANNED REFORMS/INITIATIVES

COUNTRY	Luxembourg
Year	2019
Ministry(ies)	Ministry of Education, Children and Youth – Department of Vocational Education and Training
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Implementation of the national commitment

Progress and main achievements

In 2016, the Department of Vocational Education and Training made some smaller adjustments to the reforms introduced in 2008. This included the implementation of a new system of yearly progression. In order to be able to advance to the next training level, apprentices must validate a certain number of credits.

Over a decade after the initial reforms, the Department of Vocational Education and Training revised in 2019 the legal texts on a larger scale, including integrating apprentices' legal rights and duties into the Luxemburgish labour code. The rating system changed back to being 'grade based' (from 1-60 points per module, with 30 points being the average to pass).

To guarantee a regular exchange between the Department of VET and all their social partners (professional chambers) as well as school officials and teachers, a steering committee was created ('Le groupe de pilotage de la réforme de la formation professionnelle').

Due to the constant evolution of the labour market, it is necessary to reevaluate the contents of each of the 127 professional profiles.

The idea of continuous improvement and lifelong learning is expressed in a new initiative that allows every apprentice to undertake the next higher NQF level, as soon as he/she receives her diploma.

In September 2018, the Ministry of Education, Children and Youth launched its new programme, providing 'free textbooks' for every student in secondary-level education (including those in I-VET).

Update of the national commitment

Planned reforms and initiatives

The 'Sprong an d'Léier' initiative (project title in Luxembourgish) aims to support young adults (18-24) looking for an apprenticeship into a suitable job, with the intent to offer them more personalised support. The initiative is based on the cooperation between the Ministry of Education, Children and Youth – Department of Vocational Education and Training & the European Social Fund (ESF). The duration of the project is from the 1st January 2019 to 31st December 2020.

There are also plans to create new programmes with a focus on the English language (school and work-orientated).

In the context of the new 'digital' media and infrastructure, a priority for the Department of VET to introduce these new challenges into the training of apprentices, in order to prepare them for work in the best way possible. Another priority is the extension of the concept of cross-border apprenticeship (with Belgium, France and Germany).

Targets and/or indicators

n/a

Budget of the reform/initiative

The total costs of the 'Sprong an d'Léier' initiative are EUR 878 000. The project is also receiving ESF funding, amounting to EUR 439 000 (50 %).

Key stakeholders involved

The key stakeholders involved in the initiative will be the Ministry of Education, Children and Youth, Department of Vocational Educational and Training and Script ('Service de Coordination de la Recherche et de l'Innovation pédagogiques et technologiques'). The project will also involve key social partners, such as the Chamber of Commerce, Chamber of Skilled Trades and Crafts, Chamber of Agriculture, Chamber of Employees, National Employment Agency (ADEM) and SMEs (Small and Medium Enterprises).

Further measures planned as a follow up to the European Framework for Quality and Effective Apprenticeships

n/a