

Database on transnational company agreements

Company	BNP Paribas
Headquarter(s)	France
Turnover	43,2 billion € (2017)
Number of employees	198 000 (2017)
Full title of the text	European agreement on the prevention of work-related stress
Original language	not defined
Date of signature	10 January 2017
Signatories	HRM, FECEC, Uni Europa, EWC
Key objectives of the text	"Consistent with the 8 October 2004 European Framework Agreement on Work-Related Stress and agreements on the same topic in effect in the Group across Europe, the parties to the agreement herein emphasise that tackling stress at work – an issue that can be of relevance in any work environment, to any employee and to any type of company within the Group, regardless of size or activity – contributes to greater efficiency and improved occupational health and safety, with consequent economic and social benefits for all players involved."
Duration	Until June 30, 2018, renewable by tacit agreement for 4 years
Status of the text	not defined
Applicable law	not defined
Implementation and dissemination	"Notice of the agreement herein will be addressed to all employees within the scope of the Group's European Works Council via an on-line bulletin posted to the intranet of each BNP Paribas Group country or office within the scope of the Group's European Works Council, and in the language of the local country, no later than 31 March 2017."
Review and monitoring	"Due application of the agreement herein shall be monitored and, every two years, be presented in one of the plenary sessions of the Group's European Works Council, being formally listed on the agenda."
Dispute settlement and sanctions	not defined
Related texts	European agreement on employment management (2012), European agreement on professional equality (2014)