

## Database on transnational company agreements

<b>Company</b>	Danone
<b>Headquarter(s)</b>	France
<b>Turnover</b>	22,677 billion € (2017)
<b>Number of employees</b>	99700 (2017)
<b>Full title of the text</b>	Convention on Trade Union Rights
<b>Original language</b>	French
<b>Date of signature</b>	28 July 2005
<b>Signatories</b>	CEO of Danone group, Secretary General of IUF
<b>Key objectives of the text</b>	<p>“1. Check throughout all Groupe DANONE subsidiaries the correct application of ILO conventions 87, 98 and 135 (...)</p> <p>2. Encourage management and trade unions to negotiate agreements by publicising these agreements with the workforce as far as possible</p> <p>3. Encourage management and employee representatives to negotiate and conclude agreements seeking to ensure that trade union and employee representatives benefit, with comparable ability, from the same opportunities (...) ”</p>
<b>Duration</b>	Indefinite
<b>Status of the text</b>	Not defined
<b>Applicable law</b>	Not mentioned
<b>Implementation and dissemination</b>	“ (...) The process of informing and training union members and workers representatives should develop within each Groupe DANONE company in order to ensure the effective implementation of DANONE/IUF conventions.”
<b>Review and monitoring</b>	Not defined
<b>Dispute settlement and sanctions</b>	Not defined

<b>Related texts</b>	<p>IUF/BSN joint declaration on Trade Union Rights (initial version, 1994)</p> <p>Common viewpoint IUF/BSN (1988)</p> <p>Convention on economic and social data in Groupe Danone companies (1989, updated 2005)</p> <p>Convention for the promotion of equality of men and women in the workplace (1989, updated 2005)</p> <p>Convention on Skills Training (1992, updated 2005)</p> <p>Applicable Convention in the event of changes in business activities affecting employment or working conditions (1997, updated 2005)</p> <p>Social standards applicable in restructuring of biscuits division in Europe (2001)</p> <p>Danone/IUF Convention on the setting up of social indicators at group level (2005)</p> <p>Fundamental social principles (2005)</p> <p>Group Danone/IUF Convention on Diversity (2007)</p>
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