

Database on transnational company agreements

Company	Triumph
Headquarter(s)	Switzerland
Turnover	1,594 million € (2008)
Number of employees	36 433 (2013)
Full title of the text	Triumph International Code of Conduct
Original language	Not defined
Date of signature	12 December 2001
Signatories	Triumph International, Euro Works Council, European Regional Organisation of the ITGLWF/IG Metall
Key objectives of the text	"Both parties emphasise the paramount importance of the protection of human rights [...] TRIUMPH INTERNATIONAL commits itself to follow the minimum standards and recommendations listed below."
Duration	Indefinite
Status of the text	Not defined
Applicable law	Not defined
Implementation and dissemination	<p>Implementation:</p> <p>"TRIUMPH INTERNATIONAL commits itself to take the necessary steps for the implementation of the Code of Conduct; by:</p> <ul style="list-style-type: none"> - establishing where responsibility belongs within the Company on all questions in connection with the Code of Conduct [...] - integrating into all contracts with contractors and suppliers as well as licensees the duty to keep to the Code of Conduct and all its regulations." <p>Dissemination:</p> <p>"TRIUMPH INTERNATIONAL commits itself to take the necessary steps for the implementation of the Code of Conduct; by: [...]</p> <ul style="list-style-type: none"> - instructing in particular supervisors and operational employee representatives in a suitable way regarding the contents of the described standards, recommendations and aims. - ensuring that all employees know the Code of Conduct. For this purpose TRIUMPH INTERNATIONAL will instigate that the Code of Conduct is translated into the relevant language of each country and displayed in each respective factory and explained to employees in an understandable way. <p>product management briefing and informing contractors and suppliers regarding the contents of the Code of Conduct."</p>

Review and monitoring	Monitoring: “TRIUMPH INTERNATIONAL, the European Works Council and the EGV/TBL are setting up a committee for the supervision of the regulations of this Code of Conduct. TRIUMPH INTERNATIONAL is sending 2 representatives to this Monitoring Committee, likewise the Euro-Works Council 2 representatives and EGV/TBL 2 representatives. The committee dictates the tasks and authority of the Monitoring Committee according to the principle of unanimity.”
Dispute settlement and sanctions	Not defined
Related texts	