

Database on transnational company agreements

Company	Kraft Foods
Headquarter(s)	United States of America
Turnover	Net revenues € 28.5 billion (2009)
Number of employees	10000 (2013)
Full title of the text	European Framework Agreement regarding Project One Europe to be Concluded Between Kraft Foods Europe Management and the Employee Representatives
Original language	English
Date of signature	05 September 2007
Signatories	EFFAT, EWC representatives
Key objectives of the text	“The restructuring of the operations of Kraft Foods in Europe according to "Project One Europe" is designed to increase the competitiveness of Kraft Foods in Europe and to lay the basis for further growth. (...) To document the aforementioned spirit the management of Kraft Foods in Europe and the representatives of the employees in the European Council of Kraft Foods in Europe hereby enter into this Framework Agreement outlining nine basic principles of understanding for the implementation of Project One Europe (...)”
Duration	Indefinite
Status of the text	Not defined
Applicable law	Not defined
Implementation and dissemination	Implementation: “For the avoidance of doubt it is clarified that the above nine basic principles of understanding do only apply in relation to the implementation of Project One Europe and only as regards employees employed at the time (...) in the respective countries. The aforementioned nine principles of understanding are not meant as a guarantee in conjunction with other potential restructuring measures eventually to be contemplated in the future.”
Review and monitoring	Not defined
Dispute settlement and sanctions	Not defined
Related texts	