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# **EAfA Pledge Application Form**

Fields marked with \* are mandatory.

The European Alliance for Apprenticeships (EAfA) is a multi-stakeholder initiative to strengthen the supply, quality, image and mobility of apprenticeships.

- \* Would you like to:
  - Join the European Alliance for Apprenticeships and make a pledge to contribute to the EAfA objectives
  - Subscribe to the EAfA newsletter and receive information on EAfA activities

Existing EAfA members are invited to renew their pledge using this new pledge form by selecting the <u>first</u> <u>option</u> and filling in the form. The process of renewing an existing pledge allows EAfA members to update the content of their pledge (including the contact details), select relevant actions and related KPIs under each main EAfA objectives and accept the new privacy note allowing EAfA and the Apprenticeship Support Services to continue involving EAfA members in the Alliance's activities.

If your organisation has already applied or renewed your pledge through this online form, you can change the information included in your application by clicking <a href="here">here</a> and inserting your contribution ID (You can ask the contribution ID to the person that registered your organisation through this online form, or contact us via email at <a href="mailto:EAfAmembers@ecorys.com">EAfAmembers@ecorys.com</a>). Once you modify the desired fields, click submit and your application is updated.

By clicking 'Save as Draft' on the right-end side of this webpage, you can save your contribution as a draft at any point and continue later. If you wish to download the full questionnaire in PDF version, you can also do so through the right-hand side of the screen under 'Background Documents'.

#### Join the Alliance and submit your pledge

The Council Recommendation on a <u>European Framework for Quality and Effective Apprenticeships</u> (<u>EFQEA</u>) adopted on 15 March 2018 describes apprenticeships as "formal vocational education and training schemes" whereby learning alternates between learning in school and training in the workplace, leading to the acquisition of a formal qualification. Quality apprenticeships are paid and regulated by a work contract between the apprentice and the employer. You can learn more about apprenticeships here.

By joining the Alliance, pledgers commit to strengthening one or more of the main EAfA objectives, promoting apprenticeships, and upholding the 14 EFQEA criteria for quality and effective apprenticeships.

The originator of the pledge is solely responsible for implementing the actions outlined and commits to report on the implementation of the commitments at least once per year. The pledge and reported results will be published on the EAfA webpage, and may be used for communication purposes.

Pledges are accepted from EU countries, EFTA countries and EU candidate and partner countries.

The pledges should demonstrate concrete commitment and actions that will strengthen apprenticeships when it comes to one or more of the following aspects:

- 1. Increasing their supply
- 2. Improving their quality
- 3. Improving their image
- 4. Enhancing mobility of apprentices
- 5. Supporting the twin green/digital transition

Public authority (local, regional or national)Private or public employment services

Employer's organisation (social partner)Chamber of commerce, trade and crafts

Trade union (social partner)

Sectoral organisationTraining provider

5. Supporting the twin green/digital transition
Information on your organisation
* Is your organisation already a registered member of the European Alliance for Apprenticeships?
Yes (individually or in a joint pledge)
O No
I don't know / I am not sure
* Please indicate below the registration number of your pledge: (You can find your registration number in the
invitation email you received to renew your pledge, or contact us via email at <u>EAfAmembers@ecorys.com</u> )
465
* Is your pledge submitted:
• Individually
<ul><li>Jointly with other organisation(s)</li></ul>
* Your company / organisation name:
CIFPA - Centro de Innovación para la FP de Aragón. Innovation Centre for Vocational Training of Aragon
* What type of stakeholder does your organisation represent?
<ul><li>Large employer (more than 250 employees)</li></ul>
Micro, small or medium employer (up to 249 employees)

	Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely)
	Research institution
0	Non-governmental or civil society organisation
	Other
* At wha	at level is your organisation active?
	International
	European
	National
0	Regional
0	Local
formal	r organisation a representative or umbrella organisations (i.e., an association of institutions that ly work together)? Yes No
* Please	e select the country(ies) your organisation operates in:

Albania Austria Belgium Bosnia and Herzegovina Bulgaria Croatia Cyprus Czechia Denmark Estonia Finland France Georgia Germany Greece Hungary Iceland Ireland Israel Italy Latvia Liechtenstein Lithuania Luxembourg Malta Moldova Montenegro Netherlands North Macedonia Norway Poland Portugal Romania Serbia Slovak Republic Slovenia Spain Sweden Switzerland Türkiye Ukraine

Other

If your organisation/partnership operates in selected European regions, please indicate here the relevant region(s):

Albania - Jug

Albania - Qender

Albania - Veri

Austria - Ostösterreich

Austria - Südösterreich

Austria - Westösterreich

Belgium - Région de Bruxelles-Capitale/Brussels Hoofdstedelijk Gewest

Belgium - Région wallonne

Belgium - Vlaams Gewest

Bosnia and Herzegovina - Bosanska Krajina

Bosnia and Herzegovina - Bosanska Posavina

Bosnia and Herzegovina - East Herzegovina

Bosnia and Herzegovina - Podrinje

Bosnia and Herzegovina - Semberija

Bosnia and Herzegovina - Srednja Bosna

Bosnia and Herzegovina - Tropolje

Bosnia and Herzegovina - West Herzegovina

Bulgaria - Severen tsentralen

Bulgaria - Severoiztochen

Bulgaria - Severozapaden

Bulgaria - Yugoiztochen

Bulgaria - Yugozapaden

Bulgaria - Yuzhen tsentralen

Croatia - Grad Zagreb

Croatia - Jadranska Hrvatska

Croatia - Panonska Hrvatska

Croatia - Sjeverna Hrvatska

Cyprus - Famagusta

Cyprus - Kyrenia

Cyprus - Larnaca

Cyprus - Limassol

Cyprus - Nicosia

Cyprus - Paphos

Czechia - Jihovýchod

Czechia - Jihozápad

Czechia - Moravskoslezsko

Czechia - Praha

Czechia - Severovýchod

Czechia - Severozápad

Czechia - Střední Čechy

Czechia - Střední Morava

Denmark - Hovedstaden

Denmark - Midtjylland

Denmark - Nordjylland

Denmark - Sjælland

Denmark - Syddanmark

Estonia - Kesk-Eesti

Estonia - Kirde-Eesti

Estonia - Lääne-Eesti

Estonia - Lõuna-Eesti

Estonia - Põhja-Eesti

Finland - Åland

Finland - Etelä-Suomi

Finland - Helsinki-Uusimaa

Finland - Länsi-Suomi

Finland - Pohjois- ja Itä-Suomi

France - Auvergne-Rhône-Alpes

France - Bourgogne-Franche-Comté

France - Bretagne

France - Centre — Val de Loire

France - Corse

France - Grand Est

France - Hauts-de-France

France - Ile-de-France

France - Normandie

France - Nouvelle-Aquitaine

France - Occitanie

France - Pays de la Loire

France - Provence-Alpes-Côte d'Azur

France - RUP FR — Régions Ultrapériphériques Françaises

Georgia - Abkhazia

Georgia - Adjara

Georgia - Guria

Georgia - Imereti

Georgia - Kakheti

Georgia - Kvemo Kartli

Georgia - Mtskheta-Mtianeti

Georgia - Racha-Lechkhumi and Kvemo Svaneti

Georgia - Samegrelo-Zemo Svaneti

Georgia - Samtskhe-Javakheti

Georgia - Shida Kartli

Germany - Baden-Württemberg

Germany - Bayern

Germany - Berlin

Germany - Brandenburg

Germany - Bremen

Germany - Hamburg

Germany - Hessen

Germany - Mecklenburg-Vorpommern

Germany - Niedersachsen

Germany - Nordrhein-Westfalen

Germany - Rheinland-Pfalz

Germany - Saarland

Germany - Sachsen

Germany - Sachsen-Anhalt

Germany - Schleswig-Holstein

Germany - Thüringen

Greece - Anatoliki Makedonia, Thraki

Greece - Attiki

Greece - Dytiki Elláda

Greece - Dytiki Makedonia

Greece - Ionia Nisia

Greece - Ipeiros

Greece - Kentriki Makedonia

Greece - Kriti

Greece - Notio Aigaio

Greece - Peloponnisos

Greece - Sterea Elláda

Greece - Thessalia

Greece - Voreio Aigaio

Hungary - Budapest

Hungary - Dél-Alföld

Hungary - Dél-Dunántúl

Hungary - Észak-Alföld

Hungary - Észak-Magyarország

Hungary - Közép-Dunántúl

Hungary - Nyugat-Dunántúl

Hungary - Pest

Iceland - Höfuðborgarsvæði

Iceland - Landsbyggð

Ireland - Eastern and Midland

Ireland - Northern and Western

Ireland - Southern

Israel - Central District

Israel - Haifa District

Israel - Jerusalem District

Israel - Northern District

Israel - Southern District

Israel - Tel Aviv District

Italy - Abruzzo

Italy - Basilicata

Italy - Calabria

Italy - Campania

Italy - Emilia-Romagna

Italy - Friuli-Venezia Giulia

Italy - Lazio

Italy - Liguria

Italy - Lombardia

Italy - Marche

Italy - Molise

Italy - Piemonte

Italy - Provincia Autonoma di Bolzano/Bozen

Italy - Provincia Autonoma di Trento

Italy - Puglia

Italy - Sardegna

Italy - Sicilia

Italy - Toscana

Italy - Umbria

Italy - Valle d'Aosta/Vallée d'Aoste

Italy - Veneto

Latvia - Kurzeme

Latvia - Latgale

Latvia - Pierīga

Latvia - Rīga

Latvia - Vidzeme

Latvia - Zemgale

Liechtenstein - Liechtenstein

Lithuania - Alytaus apskritis

Lithuania - Kauno apskritis

Lithuania - Klaipėdos apskritis

Lithuania - Marijampolės apskritis

Lithuania - Panevėžio apskritis

Lithuania - Šiaulių apskritis

Lithuania - Tauragės apskritis

Lithuania - Vilniaus apskritis

Luxembourg - Luxembourg

Malta - Gozo and Comino

Moldova - Anenii Noi

Moldova - Basarabeasca

Moldova - Briceni

Moldova - Cahul

Moldova - Călărași

Moldova - Cantemir

Moldova - Căușeni Moldova - Cimișlia

Moldova - Criuleni

Moldova - Donduşeni

Moldova - Drochia

Moldova - Dubăsari

Moldova - Edineţ

Moldova - Fălești

Moldova - Florești

Moldova - Gagauzia

Moldova - Glodeni

Moldova - Hînceşti

Moldova - Ialoveni

Moldova - Leova

Moldova - Nisporeni

Moldova - Ocnița

Moldova - Orhei

Moldova - Rezina

Moldova - Rîşcani

Moldova - Sîngerei

Moldova - Şoldăneşti

Moldova - Soroca

Moldova - Ştefan Vodă

Moldova - Strășeni

Moldova - Taraclia

Moldova - Telenești

Moldova - Transnistria

Moldova - Ungheni

Montenegro - Crna Gora

Netherlands - Drenthe

Netherlands - Flevoland

Netherlands - Friesland (NL)

Netherlands - Gelderland

Netherlands - Groningen

Netherlands - Limburg (NL)

Netherlands - Noord-Brabant

Netherlands - Noord-Holland

Netherlands - Overijssel

Netherlands - Utrecht

Netherlands - Zeeland

Netherlands - Zuid-Holland

North Macedonia - North Macedonia

Norway - Agder

Norway - Innlandet

Norway - Jan Mayen

Norway - Møre og Romsdal

Norway - Nordland

Norway - Oslo

Norway - Rogaland

Norway - Svalbard

Norway - Troms og Finnmark

Norway - Trøndelag

Norway - Vestfold og Telemark

Norway - Vestland

Norway - Viken

Poland - Makroregion centralny

Poland - Makroregion północno-zachodni

Poland - Makroregion północny

Poland - Makroregion południowo-zachodni

Poland - Makroregion południowy

Poland - Makroregion województwo mazowieckie

Poland - Makroregion wschodni

Portugal - Alentejo

Portugal - Algarve

Portugal - Área Metropolitana de Lisboa

Portugal - Centro (PT)

Portugal - Norte

Portugal - Região Autónoma da Madeira

Portugal - Região Autónoma dos Açores

Romania - Bucureşti-Ilfov

Romania - Centru

Romania - Nord-Est

Romania - Nord-Vest

Romania - Sud-Est

Romania - Sud-Muntenia

Romania - Sud-Vest Oltenia

Romania - Vest

Serbia - Autonomous Province of Vojvodina

Serbia - City of Belgrade

Serbia - Region Južne i Istočne Srbije

Serbia - Region Šumadije i Zapadne Srbije

Slovakia - Banskobystrický kraj

Slovakia - Bratislavský kraj

Slovakia - Košický kraj

Slovakia - Nitriansky kraj

Slovakia - Prešovský kraj

Slovakia - Trenčiansky kraj

Slovakia - Trnavský kraj

Slovakia - Žilinský kraj

Slovenia - Vzhodna Slovenija

Slovenia - Zahodna Slovenija

Spain - Andalucía

Spain - Aragón

Spain - Canarias

Spain - Cantabria

Spain - Castilla y León

Spain - Castilla-La Mancha

Spain - Cataluña

Spain - Ciudad de Ceuta

Spain - Ciudad de Melilla

Spain - Comunidad de Madrid

Spain - Comunidad Foral de Navarra

Spain - Comunitat Valenciana

Spain - Extremadura

Spain - Galicia

Spain - Illes Balears

Spain - La Rioja

Spain - País Vasco

Spain - Principado de Asturias

Spain - Región de Murcia

Sweden - Region Blekinge

Sweden - Region Dalarna

Sweden - Region Gävleborg

Sweden - Region Gotland

Sweden - Region Halland

Sweden - Region Jämtland Härjedalen

Sweden - Region Jönköpings län

Sweden - Region Kalmar län

Sweden - Region Kronoberg

Sweden - Region Örebro län

Sweden - Region Östergötland

Sweden - Region Skåne

Sweden - Region Sörmland

Sweden - Region Stockholm

Sweden - Region Uppsala

Sweden - Region Värmland

Sweden - Region Västerbotten Region Norrbotten

Sweden - Region Västernorrland

Sweden - Region Västmanland

Sweden - Västra Götalandsregionen

Switzerland - Espace Mittelland

Switzerland - Nordwestschweiz

Switzerland - Ostschweiz

Switzerland - Région lémanique

Switzerland - Ticino

Switzerland - Zentralschweiz

Switzerland - Zürich

Türkiye - Adana, Mersin

Türkiye - Ağrı, Kars, Iğdır, Ardahan

Türkiye - Ankara

Türkiye - Antalya, Isparta, Burdur

Türkiye - Aydın, Denizli, Muğla

Türkiye - Balıkesir, Çanakkale

Türkiye - Bursa, Eskişehir, Bilecik

Türkiye - Erzurum, Erzincan, Bayburt

Türkiye - Gaziantep, Adıyaman, Kilis

Türkiye - Hatay, Kahramanmaraş, Osmaniye

Türkiye - İstanbul

Türkiye - İzmir

Türkiye - Kastamonu, Çankırı, Sinop

Türkiye - Kayseri, Sivas, Yozgat

Türkiye - Kırıkkale, Aksaray, Niğde, Nevşehir, Kırşehir

Türkiye - Kocaeli, Sakarya, Düzce, Bolu, Yalova

Türkiye - Konya, Karaman

Türkiye - Malatya, Elazığ, Bingöl, Tunceli

	Türkiye - Manisa, Atyonkarahisar, Kütahya, Uşak				
	Türkiye - Mardin, Batman, Şırnak, Siirt				
	Türkiye - Samsun, Tokat, Çorum, Amasya				
	Türkiye - Şanlıurfa, Diyarbakır				
	Türkiye - Tekirdağ, Edirne, Kırklareli				
	Türkiye - Trabzon, Ordu, Giresun, Rize, Artvin, Gümüşhane				
	Türkiye - Van, Muş, Bitlis, Hakkari				
	Türkiye - Zonguldak, Karabük, Bartın				
	Ukraine - Autonomous Republic of Crimea				
	Ukraine - Cherkasy				
	Ukraine - Chernihiv				
	Ukraine - Chernivtsi				
	Ukraine - Dnipropetrovsk				
	Ukraine - Donetsk				
	Ukraine - Ivano-Frankivsk				
	Ukraine - Kharkiv				
	Ukraine - Kherson				
	Ukraine - Khmelnytskyi				
	Ukraine - Kiev				
	Ukraine - Kirovohrad				
	Ukraine - Luhansk				
	Ukraine - Lviv				
	Ukraine - Mykolaiv				
	Ukraine - Odessa				
	Ukraine - Poltava				
	Ukraine - Rivne				
* Plea	se indicate the sector(s) your organisation operates in:				
	Aerospace and Defence				
	Agri-Food				
	Construction				
	Creative and Cultural Industries				
	Digital				
	Education and Training				
	Energy-Intensive Industries				

Health

Retail
Textiles
Tourism
Other
N/A

Microelectronics

Proximity and Social EconomyRenewable Energy Tourism

Mobility-Transport (includes automotive, shipbuilding)

Does	your organisation provide apprenticeship opportunities?
0	Yes
0	Not yet
0	I don't know / I am not sure
Webs	site of your organisation / company:
	se indicate the webpage listing the apprenticeships opportunities you offer or the apprenticeships'
•	ed activities you are conducting)
ŀ	https://cifpa.aragon.es/
•	of your organisation / company: ibf9955-8a9f-46a6-9aad-840a3f8db314/Logoweb_AEPLAjpg
Is you	ur organisation part of any of the following networks at EU, national or international level?  Pact for Skills
	Digital Skills and Jobs Coalition
	Global Apprenticeship Network
	Other
organ	se give a short description of your company / organisation: (The description should explain what your nisation is and what it is doing/planning to do in terms of apprenticeships related activities in Europe)  O character(s) maximum  The Innovation Centre for Vocational Education and Training of Aragon (CIFPA) is a public institution under the Department of Education, Culture and Sports of the Government of Aragon (Spain) and has the following objectives: promoting and implementing innovation initiatives in different VET areas in order to optimize resources and maximize the value, scope and impact of the undertaken initiatives, providing lifelong
6 0 1	learning, upskilling and reskilling for teachers, workers and unemployed people, promoting and implementing apprenticeships, put in place training for in-company instructors, raising awareness of the opportunities offered by VET. CIFPA is also the National Reference Centre (CRN) in the professional area of Trade Logistics and Transport Management in the field of VET. Moreover, CIFPA belongs to the network of National Centers of Excellence in the professional family of Commerce and Marketing in the area of Trade Logistics and Transport Management.
for co	se tell us in a few words why do you think apprenticeships are important ( <i>EAfA might use this answer ammunication purposes and it might be published on the EAfA website</i> ):  character(s) maximum
	Apprenticeships offer students the chance to learn in a real context using current applications and tools, increasing the possibility of employment.

Contact information

\* Title of contact person:

 Mr.
 Mrs.
 Mx.
 Dr.
 Prof.

\* Name:

Benjamín

\* Surname:

Luengo Torreblanca

\* Email:

bluengo@cifpa.aragon.es

Role in the organisation:

Administrative Secretary

Please provide the following information for the main contact person of your pledge.

We invite you to subscribe additional contacts from your organisation to the EAfA newsletter through this same <u>form</u> so that they can stay up to date with EAfA updates and events.

#### Your pledge

\* Please indicate the name of your pledge. It could be the name of your company, of a programme or project you plan to put in place, or simply a name that you feel well represents your pledge:

50 character(s) maximum

CIFPA - Innovation Centre for VET

\* What is your motivation for joining the EAfA?

500 character(s) maximum

There are different motivations: knowing trends and management of apprenticeship system at an international level, seeing cases of good practice, create contacts with both companies and the educational sector, giving visibility to our centre and our work at a European level, sharing our experience with other European partners, being able to network with our European colleagues to get inspired and motivated and to improve image and quality of our apprenticeship system and VET in general.

\* What are the benefits you expect from your organisation's participation in the EAfA?\*

500 character(s) maximum

We expect being a member of a network of European institutions and being able to carry out international initiatives that arise in the process of our work. Being at the forefront of the development of apprenticeship system in Europe and being able to provide VET providers, we collaborate in our Autonomous Community, with quality assistance, disseminate cases of good practice, help with the international mobility of apprentices. Then, develop updated and quality training for in-company tutors.

\* Please indicate the starting year of your pledge:

2019

- \* You are applying:
  - On your own (as one organisation)
  - In partnership with one or more organisations

#### Your objectives

In the following section(s), you will be asked to provide information on the key activities and related key performance indicators (KPIs) and target groups for each EAfA objective your pledge will contribute to. You will also be able to describe your action in more detail in a free text box and include activities that may not be already listed.

The objectives selected will affect the information you are shown in the following sections. Deselecting these options may cause you to lose information provided in the following questions.

The following <u>document</u> contains the full list of actions, related KPIs, and target groups, which you may use as guidance.

* Please select the EAFA	objective(s) that you	r nledae will a	contribute to:	(select all	that annly)
I lease select the LALA		I DICUUC WIII (	CONTINUATE TO.	tocicul all	. IIIai abbivi

- Increase the supply of apprenticeships
- Improve the quality of apprenticeships
- Enhance the image of apprenticeships
- Promote European mobility of apprentices
- Support the twin **green/digital** transition
- I am not sure and would like to receive further assistance from the Support Services

# Joining the European Alliance for Apprenticeships

Please confirm your understanding of the EAfA principles – by ticking all 3 boxes. By ticking the boxes, you:

Agree with the understanding of apprenticeships[i], as set out in the European Framework for Quality and Effective Apprenticeships (EFQEA) and to contribute to the implementation of this Framework.

- For the supply of apprenticeships, commit as relevant to apply the learning and working conditions set out in the European Framework for Quality and Effective Apprenticeships (EFQEA).[ii]
- Commit to the extent possible to provide updates on activities related to this pledge, in the yearly survey on EAfA pledges.
- [i] Apprenticeships are understood as formal vocational education and training schemes that
- a) combine learning in education or training institutions with substantial work-based learning in companies and other workplaces,
- b) lead to nationally recognised qualifications,
- c) are based on an agreement defining the rights and obligations of the apprentice, the employer and, where appropriate, the vocational education and training institution, and
- d) with the apprentice being paid or otherwise compensated for the work based component.
- [ii] Council Recommendation of 15 March 2018 on a European Framework for Quality and Effective Apprenticeships (2018/C 153/01).

### Quality

Please select the type of action you would like to undertake to improve the quality of apprenticeships, together with the most relevant key performance indicator for your action, indicating the yearly goal of your chosen KPI, and the target group(s) of this action. You may select between one and five actions:

	Action	KPI (Number of)	KPI target	Target group(s)
1	* Upgrade the training skills of trainers/mentors	* Courses leading to qualific./certification	* 3	Apprentices Students Families Graduates Schools Universities Training providers Employers SMEs Large companies Public authorities Trainers and mentors Women Socio-economically disadvantaged groups Migrants and refugees NEETs
		<ul> <li>Apprentices from target groups</li> <li>Trainers/mentors being trained</li> </ul>		

2	Widen the inclusivity of apprenticeships  Upgrade the training skills of trainers/mentors  Ensure that learners acquire a qualific./certification  Develop and improve apprenticeship curricula  Ensure the dual status of apprentices  Implement an apprentices' progress review process  Monitor companies implementing apprenticeships  Provide appropriate mentoring to apprentices  Other, please specify below	Apprentices getting qualific./certification Courses leading to qualific./certification Curricula developed or improved Monitoring exercises carried out Apprentices accessing mentoring services Mentors / coaches / counsellors hired Apprentices' dual status recognised (Y/N) Progress review process in place (Y/N) Other	Apprentices Students Families Graduates Schools Universities Training providers Employers SMEs Large companies Public authorities Trainers and mentors Women Socio-economically disadvantaged groups Migrants and refugees NEETs
	<ul> <li>Widen the inclusivity of apprenticeships</li> <li>Upgrade the training skills of trainers/mentors</li> <li>Ensure that learners acquire a qualific./certification</li> </ul>	<ul> <li>Apprentices from target groups</li> <li>Trainers/mentors being trained</li> <li>Apprentices getting qualific./certification</li> <li>Courses leading to qualific./certification</li> </ul>	

3	<ul> <li>Develop and improve apprenticeship curricula</li> <li>Ensure the dual status of apprentices</li> <li>Implement an apprentices' progress review process</li> <li>Monitor companies implementing apprenticeships</li> <li>Provide appropriate mentoring to apprentices</li> <li>Other, please specify below</li> </ul>	Curricula developed or improved  Monitoring exercises carried out  Apprentices accessing mentoring services  Mentors / coaches / counsellors hired  Apprentices' dual status recognised (Y/N)  Progress review process in place (Y/N)  Other	Apprentices Students Families Graduates Schools Universities Training providers Employers SMEs Large companies Public authorities Trainers and mentors Women Socio-economically disadvantaged groups Migrants and refugees NEETs
	<ul> <li>Widen the inclusivity of apprenticeships</li> <li>Upgrade the training skills of trainers/mentors</li> <li>Ensure that learners acquire a qualific./certification</li> </ul>	<ul> <li>Apprentices from target groups</li> <li>Trainers/mentors being trained</li> <li>Apprentices getting qualific./certification</li> <li>Courses leading to qualific./certification</li> </ul>	

4	Develop and improve apprenticeship curricula  Ensure the dual status of apprentices  Implement an apprentices' progress review process  Monitor companies implementing apprenticeships  Provide appropriate mentoring to apprentices  Other, please specify below	Curricula developed or improved  Monitoring exercises carried out  Apprentices accessing mentoring services  Mentors / coaches / counsellors hired  Apprentices' dual status recognised (Y/N)  Progress review process in place (Y/N)  Other	Apprentices Students Families Graduates Schools Universities Training providers Employers SMEs Large companies Public authorities Trainers and mentors Women Socio-economically disadvantaged groups Migrants and refugees NEETs
	<ul> <li>Widen the inclusivity of apprenticeships</li> <li>Upgrade the training skills of trainers/mentors</li> <li>Ensure that learners acquire a qualific./certification</li> </ul>	<ul> <li>Apprentices from target groups</li> <li>Trainers/mentors being trained</li> <li>Apprentices getting qualific./certification</li> <li>Courses leading to qualific./certification</li> </ul>	

Develop and improve apprenticeship curricula Ensure the dual status of apprentices Implement an apprentices' progress review process Monitor companies implementing apprenticeships Provide appropriate mentoring to apprentices Other, please specify below	Curricula developed or improved  Monitoring exercises carried out  Apprentices accessing mentoring services  Mentors / coaches / counsellors hired  Apprentices' dual status recognised (Y/N)  Progress review process in place (Y/N)  Other	Apprentices Students Families Graduates Schools Universities Training providers Employers SMEs Large companies Public authorities Trainers and mentors Women Socio-economically disadvantaged groups Migrants and refugees NEETs	S
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\* Please describe the action(s) more in detail:

250 character(s) maximum

Our work concerns the tasks of training and certification of center and company tutors: different editions of three training courses are carried out specifically aimed at center tutors, company tutors and collaboration in workshops or conferences.

# **Image**

Please select the type of action you would like to undertake to improve the image of apprenticeships, together with the most relevant key performance indicator for your action, indicating the yearly goal of your chosen KPI, and the target group(s) of this action. You may select between one and five actions:

	Action	KPI (Number of)	KPI target	Target group(s)
1	* Develop social media campaigns and presence	* Media posts developed	* 20	Apprentices Students Families Graduates Schools Universities Training providers Employers SMEs Large companies Public authorities Trainers and mentors Women Socio-economically disadvantaged groups Migrants and refugees NEETs

2	Organise/participate in awareness-raising activities	Activities organised	2	Apprentices Students Families Graduates Schools Universities Training providers Employers SMEs Large companies Public authorities Trainers and mentors Women Socio-economically disadvantaged groups Migrants and refugees NEETs

3	Create and disseminate information material	Material developed	2	Apprentices Students Families Graduates Schools Universities Training providers Employers SMEs Large companies Public authorities Trainers and mentors Women Socio-economically disadvantaged groups Migrants and refugees
				NEETS

4	Partner up with employers, schools, public authorities, etc.	Partnerships developed	Apprentices Students Families Graduates Schools Universities Training providers Employers SMEs Large companies Public authorities Trainers and mentors Women Socio-economically disadvantaged groups Migrants and refugees NEETs
	<ul> <li>Develop social media campaigns and presence</li> <li>Organise/participate in awareness-raising activities</li> </ul>	<ul><li>People reached</li><li>Media posts developed</li><li>Participants</li></ul>	

Create and disseminate information material Promote apprenticeship testimonials and best practices Partner up with employers, schools, public authorities, etc. Other, please specify below	Activities participated in Material developed Active 'role models' Partnerships developed Other	Apprentices Students Families Graduates Schools Universities Training providers Employers SMEs Large companies Public authorities Trainers and mentors Women Socio-economically disadvantaged groups Migrants and refugees NEETs
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We will share information and material on our website and social media channels, as well as participate organize conferences and workshops to disseminate apprenticeships to public or private organizations we there is a possibility to ally with.	
* Please indicate if your action(s) will focus on:  Digital transition Green transition  Both green and digital transition	
Active participation	
EAfA is supporting its members to work together in thematic communities. If you would like to join or lean existing or new community, please select below the topics/areas you would be interested in:  Green and digital transitions Learning mobility of apprentices Social inclusion and gender equality Role of Cities and Regions in Fostering Apprenticeship Other, please specify below:	ad
Please provide more information about your proposed topic and indicate whether you would be availablead this community:  500 character(s) maximum	ole to
Privacy and consent	
By checking this box, I confirm that I want to register for this service and I give my consent to the European Commission to process my personal data for the purpose described in the privacy statemen (including subscription to the newsletter, organisation of events, networking and management of membership related to EAfA).	t
Privacy_Statement_EAfA.docx	

# **Background Documents**

List of actions, KPIs and target groups

\* Please describe the action(s) more in detail:

250 character(s) maximum

#### Pledge Form Questionnaire

#### Contact

EAfAmembers@ecorys.com