

Cooperation agreement between ATCEUC and ETF

1. Purpose

The purpose of this document is:

1.1 To set up the modalities of cooperation between ATCEUC and ETF in the context of the Social Dialogue.

1.2 To achieve a constructive and confident relationship, with mutual cooperation and full respect for the autonomy of the parties.

2. Mutual recognition

2.1 ATCEUC and ETF mutually recognise each other as social partners in the ATM field.

2.2 ETF and ATCEUC recognise each other as organisations that represent Air Traffic Controllers at the European level..

2.3 ATCEUC recognises ETF as the organisation that represents all the other ATM personnel at the European level.

2.4 ATCEUC and ETF recognise the right of each other to participate to social dialogue in the ATM field.

3 Common issues

3.1 Each organisation will use its best endeavour to cooperate to establish common position in the SD in ATM.

3.2 ATCEUC and ETF should aim to speak with one voice as often as possible.

3.3 ATCEUC and ETF mutually recognise the importance of each in the ATM field. They both recognise that, in the ATM field, an agreement-statement-recommendation-project is effective only if it is signed by ETF and ATCEUC, except if it concerns specifically categories of workers whom only ETF represents.

4 Organisational issues

4.1 ETF and ATCEUC will jointly prepare the agenda of the meetings with the ATM employers' representatives.

4.2 ETF and ATCEUC should aim to jointly organize a preparatory meeting the day before each ATM SD WG. The aim of the meeting shall be to cooperate, and coordinate the social dialogue meeting.

4.3 Should it be impossible to organize such a meeting, ATCEUC and ETF will hold a telephone conference.

4.4 ETF and ATCEUC commit to discuss ATM related matters before they are proposed to be put on the agenda of the civil aviation sectoral dialogue committee meeting.□

4.5 When ATM related matters are on the agenda of the civil aviation sectoral dialogue committee meeting, ATCEUC will participate in the meeting within the maximum number of workers' representatives foreseen for ETF. In that case, ATCEUC will speak on its behalf, which will be reflected in the minutes of the meeting.

5. Representation in the ATM sector

Under the usual 15 reimbursed seats for the workers' side:

5.1 ATCEUC is entitled to have five (5) reimbursed seats.

5.2 ETF is entitled to have ten (10) reimbursed seats.

5.3 ATCEUC may have additional up to 5 no reimbursed seats.

6. Right and duties

6.1 Each organisation retains its full independence

6.2 The two organisations acknowledge that they should pursue the same goal, i.e. the defence of their members. Each organisation shall refrain from undermining the interests of the other party.

7 Resolution of Disputes

It is acknowledge that disagreements on matters of principle between the 2 organisations would be exceptional. However, if this happens, it is agreed to use the following procedure:

7.1 A discussion will take place between the 2 Presidents and the 2 Secretaries.

7.2 If the first stage does not resolve the issue, a meeting will be convened in which each side will send 3 delegates.

8 Changes in the agreement

8.1 Any change in the agreement should be agreed by both organisations.

8.2 Each organisation could withdraw from the agreement following a notice period of 3 months.

8.3 A joint review of this agreement shall be carried out after 4 years of its operation, except if in the meantime the 2 parties agree to revise it.

If one party wants to review the agreement a consultation process should be set up between the 2 organisations. If there is no change, the agreement remains valid. However, each year the parties will review the good functioning of the agreement.

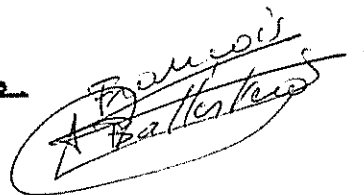
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