



OSH in the hairdressing sector in Cyprus

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1. Facts & Figures

- **1200 hairdresser salons**
- **2100 self employed**
- **1000 employees**
- **Tripartite dialogue in general widely practiced.**
- **Good relations between the L. I. and the Hairdressers Association.**
- **OSH Law covers employers, self-employed, employed and third persons at work**

1. Facts & Figures (Cont.)

- **2006 - National survey on the physical and mental diseases of the working force in Cyprus**
 - **Results regarding hairdressers :**
 - **78% general fatigue,**
 - **67% pain on the bones**

1. Facts & Figures (Cont.)

- **2007 - questionnaire survey for hairdressers:**
 - **86.5% pain on the bones, joints or muscles**
 - **60.81% suffer from back pain**
 - **44% neck / shoulder pain**
 - **50% feet and leg pain**
 - **40% hands and arm pain**
 - **40.5% pain in the joints**
 - **11% dermatitis**



1. Facts & Figures (Cont.)

- **2007 - EUOSHA “Healthy Workplace Initiative Campaign” to new MS’s**
 - **Focused on OSH for Hairdressers**
 - **Handbook on OSH for Hairdressers introduced in the hairdressers schools.**

- **2008 - Cyprus Vocational Qualification for**
Hairdressers
- OSH subjects required



2. Role of the Department of Labour Inspection

- **To assist SME's and micros to meet their obligations in OSH legislation in order to:**
 - **develop a risk assessment culture**
 - **build capacity and organise OSH issues**
 - **acquire adequate and suitable training**
 - **understand information and guidance**

2. Role of the Department of Labour Inspection regarding the On line Risk Assessment (OiRA) Project



- To help employers/self employed implement the legal requirement on risk assessment
- To provide an effective less resource demanding option on R.A.
- To communicate it to employers, self-employed, employed.



2. Role of the Department of Labour Inspection regarding the OiRA Project

- **Catalytic in cooperating with the S. P's.**
 - **To ensure that the social partners, are involved in the development process from the beginning,**
 - **To provide the social partners simple information easily transferable to a broader group of users**
 - **To provide the S.P's with specific and relevant tools and guidance to enable them take decisions.**

3. Adoption of the OiRA tool

➤ The Hairdressers Association

- Very active
- Legislation that covers the profession
- In house Inspectors
- Very interested in safety and health
- **Most important:** Asked the help of the Labour Inspectorate to improve OSH in hair dressers salons.



4. Implementation of the tool

- **Presentation of the tool to the members of the Board of the hairdressers association**
- **Local seminars in all Districts for the presentation of the tool (500 participants).**
- **Pilot testing of the tool to ascertain that:**
 - **The tool is easy to use.**
 - **The tool serves their needs.**
 - **The language used is understandable.**
 - **The preparation of a RA based on the tool does not take too much time**



4. Implementation of the tool (cont.)

- **Training of the inspectors of the hairdressers association on the tool in order to enable them to provide assistance to the hairdressers**
- **Publication of relevant articles in the hairdressers association magazine**



4. Implementation of the tool (cont.)

- **The tool is now on line and many employers and self employed persons in the sector use it for the preparation of the risk assessment of their workplaces.**
- **Already a Cypriot hairdresser spoke on the good impression he experienced using the OiRA at the Bilbao Agency's Closing Event 2011.**

NEXT STEP.

- **Introduction and use of the tool in the hair dressers schools.**



4. Implementation of the tool (cont.)

**The Agreement to be signed today
will greatly help in the promotion of the
tool.**

Ευχαριστώ

Thank you

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