New European texts

- Alstom (F): European agreement on anticipation of change – EMF
- DBA (US): Anticipation task force – EWC, ETUF-TCL
- Areva (F): European agreement on anticipation of change – EMF
- EADS (NL): European agreement establishing a procedure for social negotiation at European level – Special negotiating body
New Global texts

- Norsk Hydro (NO): International framework agreement and freedom of association in the US – ICEM, FIOM, Norwegian TUs
- GDF-Suez (F): Fundamental rights, social dialogue and sustainable development – ICEM, BWI, PSI
- Electrolux (SE): Global framework agreement – IF Metall
- Rhodia (F): renewed Global agreement on social responsibility – ICEM
- Pfleiderer (DE): Social Charta – EWC, BWI, IGMetall
- Kimberly Clark (US): Joint statement on transnational social dialogue - UNI
New initiatives in companies

- EADS (NL): On-going negotiation on financial participation – Negotiating body
- WAZ (DE): End of global agreement on press freedom and HR – IFJ, EFJ
- GDF-Suez (F): On-going negotiation on gender equality – EMCEF, EMF, EPSU, EWC members
- GM (US): Discussion on world works council and IFA
- Strabag (AT): Discussion about extension of Lafarge global CSR agreement to Strabag
New initiatives of social partners

Employers’ initiatives:
- ITC-ILO / employers’ organisations: report of series of workshops in DE, BE, NL, FE, IT, ES
- European HRD Circle: lessons from experience

Joint Company initiatives:
- Projects by 4 companies headquartered in DE and NL: shared process towards individual TCAs

Trade Unions’ initiatives
- Projects by EMF, ETUF-TCL and other European TU federations: coordination and good practices
- Projects initiated by national TUs of CZ, IT, PT, RO
New studies and academic work

- IZA (DE) for European Parliament: study Cross-border collective bargaining and transnational social dialogue
- ETUC, Sustainlabour, syndex: study on OSHE clauses in international framework agreements – 10.2010
- University of Stockholm (SE): research and conference rethinking transnational collective bargaining – 04.2011
- Universities of Audencia Nantes (FR), Tilburg (NL), Leuven and Louvain la Neuve (BE): research
Projects supported under BH 04.03.03.03 (information-consultation) in 2010

7 projects with significant part on TCAs for total grant of €1,13 Million

- European TU federation EMF in relation to anticipation of change and restructuring
- 3 National TUs OSKOVO (CZ), SINTTAV (PT) and NFETU (RO) to familiarize company actors with TCAs
- 3 Companies Nordzucker, Reckitt Benckiser and AWO Pflegedienste (DE) for specific TCAs

5 projects with elements on TCAs for total grant of €0,61 M.

- TUs UNI-MEI and ETUF-TCL (EUR), EVDSZ (HU)
- Companies Heineken (NL) and Chèque déjeuner (FR)
Commission’s initiatives

- Support to projects on Budget Heading 04.03.03.03
- Searchable database on transnational company agreements issued
- On-going study on characteristics and legal effects of company agreements (Labour Asociados)
- Chapters on transnational company agreements in 2010 reports on Industrial relations in Europe and restructuring in Europe
- Update of Commission’s website with all related documents
Links

Website European Commission
Employment and Social Affairs
Labour law

http://ec.europa.eu/labour_law