Links between transnational company agreements and other levels of social dialogue

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Transnational agreements and European social dialogue

- Some texts aim at implementing outcomes of European social dialogue
  - At cross-industry level
  - At sectoral level

- Transnational agreements are of interest for European sectoral social dialogue
  - Procedures established by European trade union industry federations
  - Role of TCAs in certain sectors
  - Discussion on TCAs in certain sectoral social dialogue committees
Transnational agreements and National social dialogue in the company

- Involvement of national trade unions in TCAs
- Transnational scope of some national agreements
- Negotiation of a TCA after a national agreement
- Implementation of TCAs through national agreements
- Effects of TCAs on establishment, improvement or reinforcement of local social dialogue
Transnational agreements and National social dialogue beyond the company

- Objectives of international trade union cooperation for national trade unions
- Decent work agenda of national social partners
- Implementation of national sectoral or interprofessional collective agreement through TCAs
- Effects of TCAs on establishment, improvement or reinforcement of national social dialogue
Transnational agreements and Global social dialogue

- TCAs promote global social dialogue in companies
- TCAs support international cooperation of trade unions
- TCAs promote ILO Conventions and international instruments relating to social dialogue
Towards new links?

- Human Rights
- Equitable Trade
- Training
- Discrimination
- Equal opportunities
- Mobility
- H & S
- Contracts
- Management of Change
- Restructuring

Wages
Working time

Local
National
European
Global

European Commission

CSR

Towards new links?
Issues

Which links between transnational company agreements and

- European social dialogue
- National social dialogue
- Global social dialogue

At cross-industry, sectoral and company levels

Already exist
Would be useful

And how to support or develop them?