

| | Company name | Date | Title | Included in the EC database |
|----|--------------------------|-------------|--|------------------------------------|
| 1 | ABB | 2009 | European Appendix to ABB Social Policy | Yes |
| 2 | Abadi Indonesia | 2011 | Cooperation agreement with UNI Apro | No |
| 3 | Ability | 2008 | Code of conduct UNI - Ability Tecnologias e Servicos S/A | Yes |
| 4 | Airbus (previously EADS) | 2005 | International Framework Agreement | Yes |
| 5 | Airbus (previously EADS) | 2011 | Group Agreement for the Implementation of a Success-Sharing Plan within the EADS-NV Group | Yes |
| 6 | Airbus (previously EADS) | 2005 | Agreement on the European Works Council of EADS N.V: and its derived committees concluded between European Aeronautic Defence and Space Company EADS N.V. and its employee representatives | Yes |
| 7 | Airbus (previously EADS) | 2010 | Agreement relating to the procedure for labor negotiations at European level | Yes |
| 8 | Airbus (previously EADS) | 2011 | Group agreement on the harmonisation of the variable remuneration of Senior Managers within the EADS Group | Yes |
| 9 | ABN Amro | 2015 | International framework agreement | Yes |
| 10 | Acciona | 2014 | Global agreement | Yes |
| 11 | Accor | 1995 | Agreement between the IUF and the Accor Group on Trade Union Rights | Yes |
| 12 | Adecco | 2008 | Memorandum of understanding between CIETT corporate members and Uni on temporary agency workers | Yes |
| 13 | AEON | 2014 | Global agreement | Yes |
| 14 | Air France | 2008, 2013 | Social Rights and Ethics Charter | Yes |
| 15 | Air France | 2010 | Framework agreement on airport agencies in Europe (ATO) | Yes |
| 16 | Air France / KLM | 2011 | Framework agreement regarding the Outstations in Europe | Yes |
| 17 | Air France / KLM | 2013 | Framework agreement regarding the Outstations in Europe | Yes |
| 18 | Air France / KLM | 2013 | Framework agreement regarding the Air France KLM and Martinair Cargo organisation in Europe | Yes |
| 19 | Aker | 2008 | Agreement between Fellesforbundet, IMF and Aker ASA on an International Framework Agreement for the development of good working relations in companies that are part of Aker | Yes |
| 20 | Allianz | 2006 | Agreement concerning the participation of employees in Allianz SE | Yes |

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| 21 | Allianz | 2011 | Agreement on guidelines concerning work related stress | yes |
| 22 | Allianz | 2012 | Agreement on guidelines concerning Lifelong Learning | Yes |
| 23 | Alstom | 2010 | European Agreement on Social Commitments in the framework of the take-over of Areva T&D | Yes |
| 24 | Alstom | 2011 | Agreement on the anticipation of change or developments in Alstom | Yes |
| 25 | Alstom | 2012 | European agreement on social commitments during the transition period of the Joint-venture between Alstom and Shanghai Electric on Boilers | Yes |
| 26 | Anglogold | 2002 | Global agreement between Anglogold LTD. (AngloGold) and International Federation of Chemical, Energy, Mine and General Workers' Unions (the ICEM) on: the Promotion and Implementation of Good Human and Industrial Relations in Anglogold Operations Worldwide | Yes |
| 27 | Antara | 2010 | Labour - Management Agreement on Code of Conduct between Antara, Antara Employees' Union and UNI Global Union | Yes |
| 28 | Arcelor | 2005 | Worldwide Agreement on the Principles of Arcelor's Corporate Social responsibility | Yes |
| 29 | ArcelorMittal | 2009 | Managing & Anticipating change | Yes |
| 30 | ArcelorMittal | 2008 | Agreement on minimum requirements for Plant level H&S Committees | Yes |
| 31 | ArcelorMittal | 2008 | Terms of reference for a joint global OSH committee | Yes |
| 32 | Areva | 2006 | Group Memorandum of Agreement on Equal Opportunities within the Areva Group in Europe | Yes |
| 33 | Areva | 2010 | Open dialogue through equal opportunities (ODEO) – 2010 Amendment of the Agreement on Equal opportunities within the Areva Group in Europe | Yes |
| 34 | Areva | 2011 | Group Memorandum of Agreement on Professions and Competences Forecast and Management within the Areva Group in Europe | Yes |
| 35 | Asos | 2017 | Global Framework Agreement | Yes |
| 36 | Auchan Retail | 2017 | Global agreement on corporate social responsibility | Yes |
| 37 | Axa | 2009 | Document relating to the dialogue between labour and management at the AXA Group in Europe. | Yes |
| 38 | AXA Assistance | 2011 | European agreement on anticipating changes within Axa Assistance | Yes |

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| 39 | AXA Group | 2011 | European agreement on anticipating changes within Axa Assistance | Yes |
| 40 | Ballast Nedam | 2002 | Framework agreement between Ballast Nedam and IFBWW | Yes |
| 41 | BANCO DO BRASIL | 2013 | GLOBAL FRAMEWORK AGREEMENT FOR THE AMERICAS UNION NETWORK INTERNATIONAL (UNI) AND BANCO DO BRASIL | Yes |
| 42 | Barclays | 2014 | Charte for responsible banking | No |
| 43 | Barilla | 2017 | European convention on health and safety | yes |
| 44 | Bayer | 2014 | Joint declaration by Bayer AG's Board of Management and the Bayer European Forum | Yes |
| 45 | Besix | 2017 | International framework agreement | Yes |
| 46 | BMW | 2005 | Joint Declaration on Human Rights and on Working Conditions in the BMW Group | Yes |
| 47 | BNP Paribas | 2012 | European social charter employment management | Yes |
| 48 | BNP Paribas | 2014 | European Social Charter on Workplace Equality | Yes |
| 49 | BNP Paribas | 2016 | European agreement on the prevention of work-related stress | Yes |
| 50 | Bosch | 2004 | Basic Principles of Social Responsibility at Bosch | Yes |
| 51 | Bouygues | 2001 | European social Charter | Yes |
| 52 | BP | 2008 | Agreement on "Business Service Centre (BSC)" Consultation | Yes |
| 53 | British Airways | 2008 | Declaration of principles about consultation and information over national reorganization measures | No |
| 54 | Brunel | 2007 | Global Framework Agreement on Social Responsibility - "A commitment to social responsibility without borders" | Yes |
| 55 | BT | 2003 | Outsourcing and remote sourcing of Work | No |
| 56 | Carrefour | 2000/2015 | International Agreement for the Promotion of Social Dialogue and Diversity and for the Respect of Fundamental Rights at Work | Yes |
| 57 | Chiquita | 2001 | Agreement on Freedom of Association, Minimum labour Standards and Employment in Latin American Banana Operations | Yes |
| 58 | Club Med | 2004/ 2009 | Agreement on the respect of fundamental rights at work and transnational mobility | Yes |
| 59 | Club Med | 2001 | Joint declaration on sub-contracting | Yes |
| 60 | Coca Cola | 2005 | Joint Coca-Cola and IUF Statement | Yes |
| 61 | Codere | 2013 | Global agreement with UNI Global and spanish unions | No |
| 62 | CSA Airlines | 2004 | Code of conduct on CSR | No |

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| 63 | Daimler | 2002/2012 | Social Responsibility Principles of DaimlerChrysler | Yes |
| 64 | DaimlerChrysler | 2006 | Framework agreement for Information and Consultation with Employees and Employee Representative in the local European Operation of DaimlerChrysler AG | Yes |
| 65 | DaimlerChrysler | 2006 | Occupational Health and Safety Principles of DaimlerChrysler | Yes |
| 66 | DaimlerChrysler | 2007 | Framework Regulation with the European Works Council (EWC) on the Realignment of the Sales Organization in the European Union | Yes |
| 67 | Danone | 1988 | Common view point IUF/BSN | Yes |
| 68 | Danone | 1989/ 2005 | Convention on economic and social data in Groupe Danone companies | Yes |
| 69 | Danone | 1989/ 2005 | Convention for the promotion of equality of men and women in the workplace | Yes |
| 70 | Danone | 1992/ 2005 | Convention on skills training | Yes |
| 71 | Danone | 1994/ 2005 | Convention on Trade Union Rights | Yes |
| 72 | Danone | 2005 | Fundamental Social Principles | Yes |
| 73 | Danone | 2007 | Groupe Danone / IUF Convention on Diversity | Yes |
| 74 | Danone | 1988 | Social standards applicable in restructuring of biscuits division in Europe | Yes |
| 75 | Danone | 2011 | Danone / IUF Agreement on health, safety, working conditions and stress | Yes |
| 76 | Danone | 1997/ 2005 | Convention applicable in the event of changes in business activities affecting employment or working conditions | Yes |
| 77 | Danone | 2005 | Convention on the setting up of Social Indicators at the Group Level | Yes |
| 78 | Danone | 2016 | Danone/IUF Agreement on Sustainable Employment and Access to Rights | Yes |
| 79 | Danske Bank | 2008 | Global Framework Agreement on fundamental labour rights within Danske Bank Group | Yes |
| 80 | DBApparel | 2010 | Anticipation task force | Yes |
| 81 | Deutsche Bank | 2004 | Charter of the principles of social management at the Dexia group | Yes |
| 82 | Deutsche Bahn | 2016 | European Social Plan | No |
| 83 | Dexia | 2002 | Charter of the principles of social management at the Dexia group | Yes |
| 84 | Dexia | 2007 | Evolution of the Charter of the principles of social management at the Dexia group | Yes |

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| 85 | Diageo | 2002 | Appendix to the EWC on best practice guidelines on redeployment, redundancy and outplacement | Yes |
| 86 | Dragados | 2014 | Global agreement | Yes |
| 87 | DS Smith | 2017 | DS Smith Employee Charter | Yes |
| 88 | Econocom | 2009 | European Framework agreement | Yes |
| 89 | EDF | 2005/ 2009/2018 | Agreement on EDF Group Corporate Social Responsibility | Yes |
| 90 | Elanders | 2009 | Global Framework Agreement on the respect and promotion of international labour standards and trade union rights | Yes |
| 91 | Electrolux | 2010 | Agreement between AB Electrolux and employee representatives of IF Metall, Unionen, IMF and the KFD of the AB Electrolux Board of Directors | Yes |
| 92 | Electrolux | 2010 | Internatinal Framework Agreement between AB Electrolux and employee representatives of IF Metall, Unionen, IMF and the KFD of the AB Electrolux Board of Directors | Yes |
| 93 | Endesa | 2002 | Text of the ICEM Global Agreement with Endesa | Yes |
| 94 | Enel | 2013 | Global framework agreement on social dialogue guidelines | Yes |
| 95 | Enel | 2009 | CSR protocol | Yes |
| 96 | Eni | 1996/ 2004 | Establishement of a European observatory H&S | Yes |
| 97 | Eni | 2002 | EWC protocol on vocational training | Yes |
| 98 | Eni | 2002/ 2004/ 2009/2016 | Global Framework Agreement on international industrial relations and corporate social responsibility | Yes |
| 99 | Engie | 2016 | European Labour Relations Agreement | Yes |
| 100 | Engie | 2012/2017 | European agreement on professional equality between men and women | Yes |
| 101 | Essity (previously SCA) | 2004, 2013, 2018 | Agreement between Essity and IndustriALL GLOBAL UNION/ UNIONEN / Essity Group EWC | Yes |
| 102 | Etex | 2002 | European Social charter | Yes |
| 103 | Etex | 2010 | Health, Safety and Environment on the workplace Charter | Yes |
| 104 | Euradius | 2006 | Global Agreement | Yes |
| 105 | Europcar | 2008 | Joint Declaration on Respect of Social Rights | Yes |
| 106 | Eurosport | 2012 | Global agreement on fundamental social rights | Yes |

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| 107 | Faber Castell | 2008 | Agreement between A.W. Faber-Castell Unternehmensverwaltung GmbH & Co, 90546 Stein and Industriegewerkschaft Metall/Bau- und Holzarbeiter Internationale, BHI | Yes |
| 108 | Falck | 2005 | Falck Agreement of 21 March 2005 between Falck A/S of Copenhagen, Denmark and UNI (Union Network International) establishing a Social Dialogue through a Worldwide Works Council | Yes |
| 109 | FCC Construcción | 2012 | Global framework agreement on employees rights | Yes |
| 110 | Ferrovial | 2012 | Framework agreement between ferrovial, the building and wood workers' international, FECOMA and MCA | Yes |
| 111 | Fonterra | 2002 | Agreement between Fonterra, the IUF and the New Zealand Dairy Workers Union | Yes |
| 112 | Ford | 2000 | Agreement governing the separation of the Ford Visteon organisation | Yes |
| 113 | Ford | 2003 | Ford of Europe and the Ford European Works Council (FEWC) Agreed upon Social Rights and Social Responsibility Principles | Yes |
| 114 | Ford | 2012 | Global framework agreement | Yes |
| 115 | Ford | 2000 | Joint venture CFT : maintenance of Ford contracts, investments | No |
| 116 | Ford | 2004 | IOS restructuring : maintenance of jobs, investments, employability | No |
| 117 | France Telecom | 2006 | Worldwide Agreement on fundamental labour rights within the France Telecom Group | Yes |
| 118 | France Telecom | 2010 | Worldwide works council | Yes |
| 119 | Freudenberg | 2000 | Cooperation, Responsibility and Social Dialogue in the Freudenberg Group | Yes |
| 120 | G4S | 2008 | A global Agreement: Ethical Employment Partnership | Yes |
| 121 | Gamesa | 2015 | Global agreement on Corporate Social Responsibility | Yes |
| 122 | GDF | 2008 | CSR agreement | Yes |
| 123 | GDF Suez (today ENGIE) | 2010 | European group agreement relating to the employment and expertise plan | Yes |
| 124 | GDF Suez (today ENGIE) | 2010 | Group agreement on fundamental principles regarding health and safety | Yes |
| 125 | GDF Suez (today ENGIE) | 2010 | Global Agreement on Fundamental Rights, Social Dialogue and Sustainable Development | Yes |

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| 126 | GDF Suez (today ENGIE) | 2012 | European agreement on professional equality between men and women | yes |
| 127 | GDF Suez (today ENGIE) | 2014 | Global agreement on Health & Safety of the GDF SUEZ Group | Yes |
| 128 | GDF Suez (today ENGIE) | 2014 | European agreement on improving quality of life at work | Yes |
| 129 | GEA | 2003 | Codes of Conduct of GEA AG | Yes |
| 130 | General Electric (GEPE) | 2003 | Amendment to the GEPE EBR Agreement on the introduction of regulations (including methodology and practice) during negotiations between the GEPE Central Management ("CM") and the GEPE EWC ("EWC") | Yes |
| 131 | General Electric (GEPE) | 2002 | GEPE agreement on use of electronic communication systems | Yes |
| 132 | General Electric (GEPE) | 2004 | Agreement on Pre-employment Screening ("Background Checks") | Yes |
| 133 | Generali | 2006 | European social charter | Yes |
| 134 | Generali | 2017 | Joint European declaration promoting teleworking | Yes |
| 135 | GeoPost | 2005/2017 | Global Agreement between GeoPost and UNI Global Union | Yes |
| 136 | GM | 2002 | General Motors Europe and the European Employee Forum agree on Principles of Social Responsibility | Yes |
| 137 | GM | 2000 | Framework Within the alliance agreed between General Motors and FIAT, the European Employee Forum of General Motors sets forward a framework for the implementation at national levels (...) | Yes |
| 138 | GM | 2001 | European framework, dated 5 March 2001 at 20.30 ("The following framework agreement is in relation to GM's current restructuring initiatives.") | Yes |
| 139 | GM | 2001 | Framework "regarding "Project Olympia" initiatives" | Yes |
| 140 | GM | 2004 | Restructuring Framework | Yes |
| 141 | GM | 2007 | Restructuring at Antwerpen | No |
| 142 | GM | | Allocation of next Astra | No |
| 143 | GM | 2009 | Working time reduction | No |
| 144 | Groupama | 2013 | Joint declaration relative to quality of life at work | Yes |
| 145 | Helvetia | 2016 | European agreement on minimum standards agreement | No |
| 146 | H&M | 2004 | Agreement between H & M hennes & Mauritz AB (H &M) and Union Network International (UNI) on Cooperation in order to secure and promote fundamental worker's rights at H&M's workplaces worldwide | Yes |

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| 147 | H&M | 2015 | | Yes |
| 148 | Hartmann Group | 1999 | Charter between the management of Paul Hartmann AG and the European Forum of the Hartmann Group | Yes |
| 149 | Hochtief | 2000 | Framework agreement between Hochtief and IFBWW | Yes |
| 150 | ICOMON | 2008 | Code of conduct UNI - ICONOM | Yes |
| 151 | IF insurance | 2006 | Nordic negotiation on working conditions | No |
| 152 | IKEA | 2001 | Framework agreement between IKEA and the IFBWW | yes |
| 153 | Impregilo | 2004 | Framework Agreement | yes |
| 154 | Inditex | 2009 | Global agreement for implementation of fundamental labour rights and decent work | yes |
| 155 | Inditex | 2007, 2014 | International Framework Agreement on the Implementation of International Labour Standards throughout the Inditex Supply Chain | yes |
| 156 | Inditex | 2012 | Global agreement on the involvement of unions to monitor the respect of worker's conditions at supplier | Yes |
| 157 | Inditex | 2016 | Global agreement on the deployment of trade union experts per country or region who will contribute to better enforcement of the existing 2007 Global Framework Agreement | No |
| 158 | Indosat | 2014 | Memorandum of understanding on global framework protocol between INDOSAT and UNI GLOBAL UNION | Yes |
| 159 | ISS | 2008 | Uni - ISS Global Agreement | yes |
| 160 | Italcementi | 2008 | International Framework Agreement to promote and protect workers' rights | yes |
| 161 | ITAÚ-UNIBANCO S.A | | Framework Agreement between BANCO ITAÚ-UNIBANCO S.A. and UNION NETWORK INTERNATIONAL FOR THE AMERICAS | yes |
| 162 | Kelly Services | 2008 | Memorandum of understanding between CIETT corporate members and Uni on temporary agency workers | yes |
| 163 | Kimberly-Clark | 2010 | Joint statement between Kimberly-Clark and UNI-K-C Union Network | yes |
| 164 | Kraft Food | 2007 | European Framework Agreement regarding Project One Europe to be Concluded Between Kraft Foods Europe Management and the Employee Representatives | yes |
| 165 | Kraft Foods | 2001 | Framework understanding concerning the protection and processing of employment related personal data of employees of Kraft Foods International in EU/EEA Countries | Yes |
| 166 | Kraft Jakobs | 1998 | Code of conduct smoking at the workplace | No |

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| 167 | Kraft Jakobs | 1999 | principles on the introduction of euro | No |
| 168 | Kraft Jakobs | 2001 | Agreement on the use of data recorded by sales forces | No |
| 169 | Kraft Jakobs | 2002 | Processing key HR data (part of EWC agreement) | No |
| 170 | Kraft Jakobs | 2005 | Guidelines on information and consultation employment | No |
| 171 | Lafarge | 2005 | Agreement on Corporate Social Responsibility and International Industrial Relations between Lafarge, IFBWW, ICEM and WFBW | Yes |
| 172 | Lafarge | 2013 | Joint declaration concerning health and safety | Yes |
| 173 | Lafarge | 2011 | Joint declaration concerning Health, Safety and Hygiene | Yes |
| 174 | Lafarge | 2013 | Declaration « well-being at work ». Appendix to the Health, Safety & Security declaration of June 1 st 2011 | Yes |
| 175 | Leoni | 2002 | Declaration of Social Rights and Industrial Relationships at Leoni | Yes |
| 176 | Lhoist | 2002 | Charter on sub-contracting | Yes |
| 177 | Loomis AB | 203 | Global agreement between Loomis AB (publ) and UNI Global Union and Swedish Transport worker's union | Yes |
| 178 | Lukoil | 2004/2018 | Agreement between International Federation of Chemical, Energy, Mine and General Workers' Unions, Russian Oil and Gas Workers Union And Open Joint Stock Company "Oil Company LUKOIL" | Yes |
| 179 | MAN SE | 2012 | Global framework agreement on Human Rights and Working Conditions | Yes |
| 180 | Man and Scania | 2016 | Global agreement an agreement safeguarding jobs at global level until 2026 | No |
| 181 | Manpower | 2008 | Memorandum of understanding between CIETT corporate members and Uni on temporary agency workers | Yes |
| 182 | Mann+Hummel | 2011 | Joint declaration on Fundamentals of Social responsibility of the Mann+Hummel Group | Yes |
| 183 | Marazzi | 2001 | Declaration of intent - Joint Initiatives on Health and Safety | Yes |
| 184 | Media Prima | 2010 | Memorandum of Understanding between TV3 and UNI Global Union | Yes |
| 185 | Melia | 2013 | Global Agreement IUF-UITA / Melia Hotels International S.A. | Yes |
| 186 | Merloni (Indesit) | 2001 | Statement of agreement | Yes |
| 187 | Metro | 2007 | Metro Group Principles on Social Partnership | No |
| 188 | Metro | 2013 | Joint Statement of Metro Group & UNI Global Union | Yes |

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| 189 | Michelin | 2014 | European framework agreement on social responsibility and sustainable development | Yes |
| 190 | MIZUNO | 2011 | Global Framework Agreement | Yes |
| 191 | NAG | 2006 | Global Agreement - The National Australia Group and Global Union Engagement Strategy | Yes |
| 192 | Nampak | 2006 | Global Agreement on the Respect and Promotion of International Labour Standards between Nampak LTD. And Union Network International | Yes |
| 193 | Nordea | 2001 | Agreement on group council for collaboration between labour union representatives and management in Nordea | Yes |
| 194 | Nordea | 2001 | Business area consultative committee für country representatives | Yes |
| 195 | Nordea | 2003 | Negotiation Committee Agreement | Yes |
| 196 | Norske Hydro | 2011, 2016 | Fundamental social rights | Yes |
| 197 | Norske Skog | 2002, 2013, 2016 | Agreement between Fellesforbundet/IndustriAll Global Union and Norske Skogindustrier ASA on the development of good working relations in Norske Skogindustrier's worldwide operations | Yes |
| 198 | OHL | 2012 | Framework agreement between Obrascon Huarte Lain S.A., Building and Wood Workers' International, FECOMA and MCA | Yes |
| 199 | Olympia Flex group | 2008 | Memorandum of understanding between CIETT corporate members and Uni on temporary agency workers | Yes |
| 200 | OPEL | 2010 | Agreement on European restructuring | No |
| 201 | Orange (previously France Telecom) | 2014 | Global Health and Safety Agreement | Yes |
| 202 | OTE | 2001 | Global agreement | Yes |
| 203 | PALSCON | 2011 | Cooperation agreement with UNI Apro | No |
| 204 | Pernod Ricard | 2014 | Pernod Ricard European agreement on CSR | Yes |
| 205 | Petrobas | 2011 | Terms of Understanding of Good Labor Relations | Yes |
| 206 | Pfleiderer | 2010 | International Framework Agreement between Pfleiderer AG (hereinafter "Pfleiderer"), and IG Metall Germany, Building and Wood Workers International (BWI) and the European Works Council of Pfleiderer AG | Yes |
| 207 | Pinault Printemps Redoute (PPR) | 2008 | Commitment for the Employment of Disabled Persons in Europe | Yes |
| 208 | Pinault Printemps Redoute (PPR) | 2008 | Charter on Senior Employment | Yes |

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| 209 | Pinault Printemps Redoute (PPR) | 2010 | Framework of Commitments on Quality of life at Work and Prevention of Work-related Stress for Employees within the PPR Group in Europe | Yes |
| 210 | Philip Morris International | 2001 | Agreement of the European Assembly for the employees of Philip Morris' tobacco companies in the EU area on the protection of personal data treated by ITSC Europe Sarl | Yes |
| 211 | Porr | 2003 | Agreement on data protection in the Porr group at European level | Yes |
| 212 | Portugal Telecom | 2006 | Social Responsibility Code of Conduct | Yes |
| 213 | Prym | 2004 | Declaration of the Social rights and Industrial relations within the Prym Group | Yes |
| 214 | PSA | 2008 | Agreement on the extension of the strategic equal committee | Yes |
| 215 | PSA | 2006/ 2010/2017 | PSA Global Framework Agreement on Social Responsibility | Yes |
| 216 | Quebecor | 2007 | Joint Statement on the respect and promotion of international labour standards | Yes |
| 217 | RAG | 2003 | Agreement between RAG and IG BCE/ICEM on Cooperative Labor Relationships and the Protection of Good Working Conditions within the Worldwide Business Activity of the RAG Group | Yes |
| 218 | Randstad | 2008 | Memorandum of understanding between CIETT corporate members and Uni on temporary agency workers | Yes |
| 219 | Recticel | 2010 | Code of conduct use of temporary workers | Yes |
| 220 | Renault | 2004 | Renault Group Employees' Fundamental Rights Declaration | Yes |
| 221 | Renault | 2012 | accord cadre mondial « S'engager ensemble pour une croissance et un développement durables ». | Yes |
| 222 | Renault | 2008 | Information and consultation procedure in restructurings | No |
| 223 | Rheinmetall | 2003 | Social Responsibility Guidelines Code of Conduct of Rheinmetall AG | Yes |
| 224 | Rheinmetall | 2012 | Framework agreement on the management of health Rheinmetall Group | Yes |
| 225 | Rhodia | 2005/2008/2010 | Global Corporate Social Responsibility Agreement between Rhodia and ICEM | Yes |
| 226 | Röchling | 2004 | Principles of Social Responsibility Codes of Conduct Gebr. Röchling KG | Yes |

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| 227 | Royal BAM | 2006 | Framework agreement signed between Royal BAM Group nv and Building and Woodworkers International (BWI) to promote and protect worker's rights | Yes |
| 228 | RWE | 2010 | Agreement on the application of minimum standards for restructuring in the RWE Group between the European works council and RWE AG while acting on behalf of the companies represented in the European Works council | Yes |
| 229 | Saab | 2012 | International Framework Agreement between SAAB AB and employee representatives Organisations in Saab AB and IF Metall and Industri All Global Union | Yes |
| 230 | Salini Impregilo | 2014 | Global agreement | Yes |
| 231 | Sacyr | 2014 | Global agreement | Yes |
| 232 | Safran | 2013/2017 | European framework agreement for professional integration of young people | Yes |
| 233 | Safran | 2015 | European framework agreement for developing skills and career paths | Yes |
| 234 | Safran | 2017 | Global Framework Agreement on Working Conditions, Corporate Social Responsibility and Sustainable Development | Yes |
| 235 | Santander | 2008 | Joint declaration with EWC | Yes |
| 236 | Santander | 2009 | Declaration on Social Rights and Labour Relations in Santander Group | Yes |
| 237 | Santander | 2011 | Joint declaration of the European Works Council (EWC) and the Central Management of Santander Group regarding the labour relations freamwork for the provision of financial services | Yes |
| 238 | Sara Lee | 2001 | Agreement on cooperation and CSR | No |
| 239 | SCA | 2013 | Framework Agreement - Agreement between SCA and IndustriAll Global union/Pappers / SCA EWC | Yes |
| 240 | Schneider Electric | 2007/2017 | European agreement on the anticipation and development of competencies and employment with respect to the Schneider Electric business strategy | Yes |
| 241 | Schneider Electric | 2010 | European Agreement on Social Commitments in the framework of the take-over of Areva T&D | Yes |
| 242 | Schreiber | 2018 | Declaration on inclusion, diversity and equality between men and women | Yes |

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| 243 | Schwan Stabilo | 2005 | International Framework Agreement between Schwanhäußer Industrie Holding GmbH & Co KG, 90562 Heroldsberg, Germany and IG Metall, Germany / International Federation of Building and Wood Workers (IFBWW). | Yes |
| 244 | SCOR SE | 2015 | European Charter on professional equality between women and men | Yes |
| 245 | Securitas | 2012 | Agreement between Securitas AB (publ) and Union Network International and Swedish Transport Workers' Union on the Development of Good Working Relations in the Securitas Group | Yes |
| 246 | Shoprite Checkers | 2010 | Global Framework agreement | Yes |
| 247 | Siemens | 2007 | Joint Statement between group management and Siemens Europe Committee concerning Compliance | Yes |
| 248 | Siemens | 2012 | International Framework Agreement between Siemens AG, the Central Works Council of Siemens AG, the IG Metall and the IndustriALL Global Union | Yes |
| 249 | Skandia | | Global agreement with UNI | No |
| 250 | Skanska | 2001 | Agreement between Skanska and IFBWW | Yes |
| 251 | SKF | 2003 | SKF Code of Conduct | Yes |
| 252 | Société Générale | 2015 | Global agreement on fundamental rights | Yes |
| 253 | Sodexo | 2011 | International Framework Agreement | Yes |
| 254 | Sodexo | 2015 | Sodexo's European Works Council agreement on diversity and inclusion for "senior" (older workers) | Yes |
| 255 | Sodexo | 2017 | SODEXO IUF joint commitment for the prevention of sexual harassment | Yes |
| 256 | Solvay | 2013/2017 | Global Framework Agreement on social responsibility and sustainable development between Solvay Group and IndustriALL Global Union | Yes |
| 257 | Solvay | 2003 | Guidelines on social policy in Joint Ventures | Yes |
| 258 | Solvay | 2002 | European Charter - Health and safety for the Staff | Yes |
| 259 | Solvay | 1999 | Group's practices for subcontracting | Yes |
| 260 | Solvay | 2008 | Charter on Sustainable Development and Corporate Social Responsibility | Yes |
| 261 | Solvay | 2017 | Global agreement on minimum level of protection for Solvay Group employees in terms of welfare and healthcare | Yes |
| 262 | Solvay | 2018 | Charter on the recognition of trade union and employee representative experience | Yes |

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| 263 | Solvay | 2018 | Global Agreement on the Solvay Global Performance Sharing Plan (2018) | Yes |
| 264 | Staedler | 2006 | International Framework Agreement between STAEDTLER, IG Metall Germany and Building and Woodworkers' International (BWI) | Yes |
| 265 | Starwood Lodging Group | 2007 | Agreement regarding the transnational transfer of Starwood Employees | Yes |
| 266 | Statoil | 2010 | The exchange of information and the development of good working practice within Statoil worldwide operations. | Yes |
| 267 | Stora Enso | 2018 | Global Framework Agreement on fundamental rights | Yes |
| 268 | Suez | 2002 | Charter Health and Safety at work | Yes |
| 269 | Suez | 2007 | Group agreement on Employees Ownership Scheme | Yes |
| 270 | Suez | 2007 | Agreement on Commitment to promoting equality and diversity within the Group | Yes |
| 271 | Suez | 2008 | Agreement on social guarantees for Suez Group employees | Yes |
| 272 | Suez | 2007 | Group agreement Employment and Expertise Plan (GPEC) | Yes |
| 273 | Suez- Lyonnaise Des Eaux-Dumez (today Engie)) | 1998 | Charter Health and Safety at work | Yes |
| 274 | Suez Environnement | 2014 | European agreement on fundamental principles for health and safety at work (French version) | Yes |
| 275 | Suez Environnement | 2015 | Group agreement on gender equality in the workplace | Yes |
| 276 | Suez (previously Suez Environnement) | 2016 | European group agreement on strategic workforce planning (GPEC) | Yes |
| 277 | Takashimaya | 2008 | Global Framework Agreement Labour-Management Agreement on Code of Conduct between Takashimaya Company Limited, Takashimaya Labour Union, JSD and UNI Global Union | Yes |
| 278 | Tchibo | 2016 | Global Framework Agreement on the implementation of international labour standards throughout the Tchibo non food supply chain | Yes |
| 279 | Tel Telecomunicações | 2009 | UNI-TEL Telecomunicações LTDA Code of Conduct | Yes |
| 280 | Telefonica | 2001 | Uni-Telefonica Code of Conduct | Yes |
| 281 | Telefonica | 2014 | Global agreement | Yes |
| 282 | Telenor | 2013 | Global Agreement between Telenor ASA and UNI Global Union | Yes |
| 283 | Telkom Indonesia | 2010 | Global Framework Protocol | Yes |

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| 284 | Thales | 2009 | European agreement on 'Improving professional Development through Effective Anticipation' (IDEA) | Yes |
| 285 | Thales | 2010 | A Transparent annual Activity Discussion for mutual Listening (TALK) | Yes |
| 286 | ThyssenKrupp AG | 2012 | Global agreement of an ideamanagement Health & Safety at ThyssenKrupp Elevator Operating Units | Yes |
| 287 | ThyssenKrupp | 2007 | Principles of Social Responsibility in Labor Relations in the ThyssenKrupp Group | Yes |
| 288 | ThyssenKrupp | 2015 | International framework agreement | Yes |
| 289 | Toll | 2018 | Global framework agreement | No |
| 290 | Total | 2005 | European agreement on equal opportunity | Yes |
| 291 | Total | 2004 | European agreement – social platform | Yes |
| 292 | Total | 2007 | European agreement on assistance in creation, purchase or development of small and medium sized businesses | Yes |
| 293 | Total | 2012 | Assistance in creation, purchase or development of small and medium-sized businesses. Amendment to the European agreement of 28 march 2007 | No |
| 294 | Total | 2015 | Corporate social responsibility Total global agreement | Yes |
| 295 | Triumph | 2001 | Minimum standards on human/workers' rights | Yes |
| 296 | Umicore | 2011/2015 | Global Framework Agreement on Sustainable Development | Yes |
| 297 | Unicredit | 2008 | Establishment of the Joint Commissions | Yes |
| 298 | Unicredit | 2008 | Joint Declaration on Training, Learning and Professional Development | Yes |
| 299 | Unicredit | 2009 | Joint declaration on Equal opportunities | Yes |
| 300 | Unicredit | 2015 | Joint Statement on Responsible Sales | Yes |
| 301 | Unicredit | 2017 | Joint declaration on "work-life balance" | Yes |
| 302 | Unilever | 2001 | Responsible restructuring | Yes |
| 303 | Unilever | 2004 | Agreed joint statement UEWC and Unilever on protection of personal data | Yes |
| 304 | Unilever | 2016 | IUF- IndustriAll-Unilever Joint Commitment to preventing sexual harassment | Yes |
| 305 | UPU | 2005 | Memorandum of Understanding | Yes |
| 306 | USG People | 2008 | Memorandum of understanding between CIETT corporate members and Uni on temporary agency workers | Yes |
| 307 | Valeo | 2012 | Agreement on social responsibility | Yes |
| 308 | Vallourec | 2008 | Agreement on the principles of responsibilities | Yes |

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|-----|--------------------|-----------|--|-----|
| 309 | Veidekke | 2005/2016 | Global Framework Agreement between Fellesforbundet, Norsk Arbeidsmandsforbund/IFBWW and Veidekke ASA on Developing Decent Working Conditions in Veidekke ASAs Global Operations | Yes |
| 310 | Veolia | 2010 | EWC agreement | Yes |
| 311 | Veolia | 2012 | Letter of commitment from the General Human Resources Management and the members of the Bureau of Veolia environnement's European Works Council | yes |
| 312 | Vinci | 2017 | Joint declaration on the 0 accident objective | yes |
| 313 | Vivendi | 1996 | Charter of fundamental social rights | Yes |
| 314 | Vivendi | 1999 | Charter on H&S | Yes |
| 315 | Volker Wessels | 2007 | VolkerWessels: Signed between Royal Volker Wessels Stevin NV (VolkerWessels) and the Building and Wood Workers International (BWI) to promote and protect worker's rights | Yes |
| 316 | Volkswagen | 2012 | Charter on Temporary Work | Yes |
| 317 | Volkswagen | 2002 | Declaration on Social Rights and Industrial Relationships at Volkswagen | Yes |
| 318 | Volkswagen | 2009 | Charter on Labour Relations within the Volkswagen Group | Yes |
| 319 | WAZ | 2007 | Framework Agreement between Westdeutsche Allgemeine Zeitung Mediengruppe (WAZ) and International Federation of Journalists/European Federation of Journalists (IFJ/EFJ) on the defence and the promotion of press freedom, quality journalism and sound industri | Yes |
| 320 | Wilkhan | 2009 | International Framework Agreement on Social Responsibility and promotion of Employees Rights | Yes |
| 321 | ZF Friedrichshafen | 2011 | Global framework agreement on rights at work | Yes |