Transnational company agreements
Latest developments

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More texts concluded

49 texts concluded within last 2 years
Known through public sources:

- 40 new texts, 9 updates
- 21 European, 15 mixed, 13 global
- Main issues: 24 CSR/fundamental rights, 13 restructuring/anticipation, 12 others
More companies involved
More workers concerned

23 new companies involved out of 43 having concluded recent texts

- Big companies such as G4S, Siemens but also smaller ones such as Elander (1800 employees) or Wilkhahn (600 employees)

- Diversification in sectors (finance, telecom, security..) and origin: UK, Nordic, IT, ES, UK, BR,..

- Now 9,8 million employees worldwide in companies involved; 6,5 million in companies with European or mixed texts
More initiatives by social partners

- 12 projects granted for € 1,6 million in 2009 on budget line 04.03.03.03, deal with transnational company agreements
  - foci on TCAs: BusinessEurope–ILO TC, Thales, Pfleiderer-A&L, CGC chimie, EFBWW
  - cover TCAs (Heineken, Bombardier-PCG, EPSU, ETUF-TCL) or include elements on TCAs (Volkswagen-A&L, UNI Europa, SINTTAV)

- New negotiating procedures established by European trade union federations: ETUF-TCL, EPSU, UNI Europa graphical & finance
- New initiatives from GUFs to conclude IFAs

- Development of initiatives for specific sectors/categories: Nordic financial sector, pilots
More knowledge

- Research at European Foundation
- Research at ILO
- Studies for Commission on international private law 2009 and effects of company agreements 2010
- Various research projects: I. da Costa/U. Rehfeld IRES, A. Defrenne/F. Dorssemont UCL, ...
- Academic articles
- Database of texts 2010