

## ANNEX

**2024 annual work programme for the extension of the pilot "Documenting the best practices from experiences concerning the organisation and reduction of working time in Europe"**

**1. Introduction**

Based on the objectives set out in the budget remarks of the Union budget for 2024, this work programme contains the action to be financed in 2024 and its budget breakdown.

**1.1. Legal basis**

Pilot project within the meaning of Article 58(2) (a) of Regulation (EU, Euratom) 2018/1046 of the European Parliament and of the Council of 18 July 2018 on the financial rules applicable to the general budget of the Union.

**1.2. Budget breakdown**

Budget Line	Amount
<b>07.200100.P072302</b> - Pilot project: Documenting the best practices from experiences concerning the organisation and reduction of working time in Europe	EUR 1 500 000
<b>TOTAL</b>	<b>EUR 1 500 000</b>

**1.3. Type of actions to be financed:**

- for grants (implemented under direct management) (point 2): N/A
- for prizes (implemented under direct management) (point 3): N/A
- for procurement (implemented under direct management) (point 4): EUR 225 000
- for actions implemented under indirect management (point 5): N/A
- for contributions to trust funds (point 6): N/A
- for financial instruments (point 7): N/A
- for contributions to blending facilities (point 8): N/A
- for other actions or expenditure (point 9): EUR 1 275 000

**1.4. Climate and biodiversity mainstreaming**

Actions in this work programme are expected to have a neutral impact on climate objective with a possibility of a positive contribution, which is, however, impossible to quantify.

**2. Grants N/A**

**3. Prizes N/A****4. Procurement**

The indicative global budgetary envelope reserved for procurement contracts under this work programme is set in point 1.3.

**4.1. Communication activities****General description of the contracts envisaged**

The extension of this pilot project aims at implementing additional research activities for the collection and analysis of evidence on working time reduction practices.

The planned actions under this section are intended to disseminate the research work through events, awareness raising and communication activities. This may include publications, media relations, infographics, audio-visual materials, and campaigns.

**Implementation**

Directly by DG EMPL

**5. Actions implemented under indirect management N/A****6. Trust funds N/A****7. Financial instruments N/A****8. Contributions to blending facilities N/A****9. Other actions or expenditure**

The overall budgetary allocation reserved for actions implemented under indirect management is set in point 1.3.

**9.1. Pilot project: Documenting the best practices from experiences concerning the organisation and reduction of working time in Europe****Description and objective of the implementing measure**

In a context of high labour shortages and changes in working practices, including the shift towards teleworking, working time reduction is high on the political agenda. By examining evidence on this issue, the pilot project will contribute to the objective of a fair transition for better employment, working conditions and social inclusion.

The pilot project will collect evidence on working time reduction and reorganisation practices implemented by companies and gather information on working time reduction policies implemented by governments in Europe. It will summarize strengths and weaknesses of the different practices across EU Member States and their impact on several individual, company and societal outcomes (including on job quality, work-life balance, productivity and training take-up). The best practices of working time reduction will be disseminated to a broad audience.

The extension of the pilot project will allow expanding its results with a more in-depth literature review, additional firm-level case studies, further deliverables relying on economic research (based on the collection of new survey data, additional statistical analysis and modelling activities), as well as with further communication events and materials (including videos).

Furthermore, the extension will also allow for the organisation of hybrid meetings with relevant stakeholders (employers, social partners, academic researchers and national and EU-level policy-makers) to exchange views on working time reduction experiments and policies. These discussions will take place in different Member States and will cover various aspects of the impact of working time reduction.

The project will summarize and publish the research work as well as the main takeaways of the events in a way accessible to a broad audience.

**Implementation**

Service-level agreements with Eurofound and JRC (for activities related to modelling and empirical analysis)