



# **E-Handbook on Cross-border Enforcement**

## **OSH for Mobile Workers**

### ***PORTUGAL***

*Portuguese Republic*

*Committee of Senior Labour Inspectors (SLIC)*

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## FOREWORD

The first version of the E-Handbook on Cross-border Enforcement was published in 2016 and updated in 2019. The last version was published in 2021 in the [Library of the SLIC public site](#) on the EU collaborative platform CIRCABC.

This last version had a format that enhances a better public disclosure of the organisation of the bodies and entities dealing with the inspection of occupational safety and health in EU Member States, as well as in Norway and Switzerland. The purpose of that E-Handbook was to provide labour inspectorates with informative tools to facilitate cooperation and mutual assistance with competent bodies from other countries.

The new working group on Mobile Workers on OSH matters, which replaced the previous working group dedicated to cross-border enforcement, was mandated to update the content of the E-Handbook for several reasons.

First, it was necessary to add new regulations such as the new Directive (EU) 2020/1057 laying down specific rules for posting of drivers in the road transport, a sector which moreover includes aspects related to the enforcement of working time under Directive 2006/22/EC, a matter that is considered a part of OSH legislation in many Member States.

Secondly, it was necessary to enlarge the content of that handbook following the new scope of the working group dedicated to mobile workers. A mobile worker is someone who works in more than one Member State or travels to other Member States as part of his job (posted workers, cross-border workers, seasonal workers, temporary workers, migrant workers...).

Therefore, the handbook should include information on the competence of SLIC Members on legislation about Third Country National workers. This includes Directive 2014/36 on seasonal workers in aspects related to the health and safety conditions such as workers' accommodation and Directive 2009/52 on sanctions. These directives have been explicitly mentioned in the current EU strategic framework on health and safety at work 2021-2027 in a changing world of work.

Moreover, it was necessary to complement some aspects related to the practice of concerted and joint inspections on OSH matters regarding the legal possibility to carry them out in each Member State.

Lastly, the SLIC working group considered that the easiest way to update the existing E-Handbook was to maintain its structure, with the updated information provided by Member States, and to complete it with new items gathered in a specific annex.

Finally, the handbook needed a new title reflecting its purpose and also support to gain more visibility among labour inspectors on the field.

We hope that this document will be a useful tool for national labour inspectorates and beyond, for all organisations involved in OSH matters for mobile workers.

This new updated version was announced to SLIC members at the 82<sup>nd</sup> Plenary session of 12 October 2022, held under the Czech Presidency.

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## NATIONAL REPORT: PORTUGAL

LABOUR INSPECTORATE	WORK CONDITIONS AUTHORITY (ACT) AUTORIDADE PARA AS CONDIÇÕES DO TRABALHO (ACT)
OTHER COMPETENT AUTHORITIES	<ul style="list-style-type: none"> <li>• Authority for Economic and Food Safety (ASAE)</li> <li>• Regional Health Authority</li> <li>• The Technological and Nuclear Institute</li> <li>• Regional Directorates of Economy</li> <li>• Directorate of Natural Resources, Safety and Maritime Services</li> <li>• National Authority for Civil Aviation (ANAC)</li> <li>• Institute for Mobility and Transport (IMT)</li> <li>• Public Security Police (PSP)</li> <li>• High Command of the Armed Forces (EMGFA)</li> <li>• Directorate-General for Reintegration and Prison Services (DGRSP)</li> </ul>

## 1. THE LABOUR INSPECTORATE

### 1.1. ORGANISATION OF THE LABOUR INSPECTORATE

The Work Conditions Authority (ACT) is the successor to both the Institute for Safety, Hygiene and Health at Work and the Labour Inspectorate General), which were extinguished in the meantime.

The Work Conditions Authority is under direct administration of the State Ministry of Labour and Social Solidarity, but endowed with administrative autonomy in all the mainland territory, with the following services: Headquarters located in Lisbon; Regional Directions (North, Centre, Lisbon and Vale do Tejo, Alentejo and Algarve); and Local Centres (19, with 4 support Units) and Local Units (9).

The Work Conditions Authority main mission is to promote the improvement of working conditions, by controlling the compliance with the labour standards within the scope of private industrial relations, as well as to promote the policies on the prevention of occupational hazards. Moreover, to control the compliance with laws concerning the health and safety at work in all the activities sectors and in the central and local administration services, including public institutes.

The Work Conditions Authority has the following competencies:

- To promote, control and monitor the compliance with legal, statutory and conventional dispositions regarding industrial relations and conditions of work, namely regarding occupational health and safety, according to the principles stated in the Conventions no. 81, 129 and 155 of the International Labour Organization ratified by Portugal;
- To promote the awareness, information and counselling within the scope of industrial relations and conditions of work, to clarify the intervening parties and their associations, aiming to ensure the full compliance with the standards;
- To promote the development, dissemination and putting into practice of scientific and technical knowledge within the scope of occupational health and safety;
- To promote specialized training within the scope of occupational health and safety and to support the employers and unions in the training of their representatives;
- To promote and participate in the making of occupational health and safety policies;
- To promote and ensure the development, according to defined goals, of action programmes regarding occupational health and safety;
- To ensure the management of the occupational hazards prevention system, aiming to accomplish the right to health and safety at work;
- To manage the authorization of health and safety services;
- To coordinate the training and certification of occupational safety and health technicians and senior technicians, including the management of expected Community funds;
- To disclose the information and to ensure the technical treatment of the procedures concerning the international alert system for the workers health and safety, as well as to ensure the national representation in international bodies;
- To ensure the penalties on labour infractions and to organize the respective individual record;
- To proceed with administrative acts, to receive and organize the communications and notifications regarding working conditions and industrial relations which, by law, should be addressed to the ACT;
- To issue work permits according to the law;
- To exercise the competencies in terms of industrial licensing which are attributed by law to the ACT;
- To exercise the competencies in terms of foreign labour which are attributed by law to the ACT;
- To prevent and fight against child labour by collaborating with different government departments;
- To collaborate with other public administration bodies aiming at the full compliance with labour standards, within the terms of the European legislation and ILO Conventions ratified by Portugal;
- To suggest adequate measures in case of fault or inadequacy of legal standards;
- To collect and analyse information and to present periodical reports about the ACT functioning and efficiency;

- To guarantee the conservation of records and archives, concerning accidents and incidents and the evaluation and exposure of workers to occupational risks in case of company closing;
- To evaluate the compliance with standards regarding the secondment of workers and to collaborate with the work conditions monitoring services of other Member States of the European economic space, especially in what concerns information requests in this scope;
- To proceed with the additional attributions granted by law.

## 1.2. NATIONAL LEGISLATION AND ILO CONVENTIONS RATIFIED ON LABOUR INSPECTION

Created in 2006, by Decree-Law n.º 211/2006, October 27, the Work Conditions Authority (ACT) is also ruled by the Code of Administrative Procedure.

**Figure N° 1: International Conventions on Labour Inspection ratified**

CONVENTION	RATIFIED	NOT RATIFIED
<b>ILO Convention 81 on Labour Inspection in Industry and Commerce</b>	X	
<b>ILO Convention 129 on Labour Inspection in Agriculture</b>	X	
<b>Maritime Labour Convention 2006</b>	X	
<b>ILO Convention 187 on Promotional Framework for Occupational Safety and Health</b>	X	

## 1.3. COMPETENCES OF LABOUR INSPECTORS

### 1.3.1. Occupational Safety and Health (OSH)

The Work Conditions Authority (ACT) is the competent body on occupational safety and health with the exceptions listed below:

**Figure N° 2: Map of competence on Occupational Safety and Health**

MATTERS	COMPETENCE OF THE LABOUR INSPECTORATE	OTHER PUBLIC BODIES WITH COMPETENCE
<b>OSH, in general terms</b>	Yes	
<b>Occupational Safety, in general terms</b>	Yes	
<b>Occupational Health, in general terms</b>	Yes	

<b>Work-related accidents</b>	Yes	
<b>Trade of Machines and Equipments</b>	Yes <sup>1</sup>	Authority for Economic and Food Safety (ASAE), within their respective competencies
<b>Radiations</b>	Yes	<ul style="list-style-type: none"> <li>• Portuguese Environment Agency (APA)</li> <li>• General Inspection for Agriculture, Sea, Environment and Spatial Planning (IGAMAOT)</li> <li>• Portuguese Authority for Working Conditions (ACT)</li> <li>• Economic and Food Safety Authority (ASAE)</li> <li>• General Inspection of Health Activities (IGAS)</li> </ul>
<b>Explosives</b>	Yes	
<b>Mines</b>	Yes	
<b>Vessels</b>	Yes	Directorate of Natural Resources, Safety and Maritime Services
<b>Retail sector</b>	Yes	
<b>Horecca</b>	Yes	
<b>Agriculture</b>	Yes	
<b>Construction industry</b>	Yes	
<b>Aviation</b>	No	National Authority for Civil Aviation (ANAC)
<b>Railway</b>	No	Institute for Mobility and Transport (IMT)
<b>Road Transport</b>	Yes	
<b>REACH</b>	Yes	
<b>Self Employed</b>	Yes	
<b>Police</b>	No	Public Security Police (PSP)
<b>Civil Servants</b>	Yes	
<b>Military personnel and premises</b>	No	High Command of the Armed Forces (EMGFA)

<sup>1</sup> The control of the law that establish the provisions for the placing on the market and put into service of machinery (Decree-Law n.º 103/2008 of June 24 ) falls within the competence of Working Conditions

<b>Penitentiaries</b>	No	Directorate-General for Reintegration and Prison Services (DGRSP)
<b>Customs</b>	Yes	

### 1.3.2. OSH or Labour Law Matters

**Figure N° 3: Map of competences in matters which could be considered within OSH or Labour Law**

MATTERS	Yes	No
<b>Working hours</b>	X	
<b>Bullying and harassment</b>	X	
<b>Third Party Violence</b>	X	

### 1.3.3. Labour Law

**Figure N° 4: Map of competences on Labour Law matters**

MATTERS	Yes	No	COMMENTS
<b>Salaries</b>	X		
<b>Equal Treatment</b>	X		
<b>Labour rights</b>	X		
<b>Foreign workers</b>	X		
<b>Others</b>			

### 1.3.4. Social Security

**Figure N° 5 Map of competences on Social Security Matters**

MATTERS	Yes	No	COMMENTS
<b>Affiliation of workers (REGISTER)</b>	X		According to law n. ° 107/2009, September 14, in the case of lack of communication of the worker in Social security, Labour Inspectorate and Social Security are both competent for initiating the administrative procedure for imposing a fine.
<b>Contributions to Social Security System</b>	X		According to Decree-law n.º102/2000, June 2, if the infraction consists in the failure to pay amounts owed to the social security, labour inspector can

			determined the amount or notify the employer to proceed to the clearance of amounts due.
<b>Social Security benefits</b>		X	
<b>Private pension funds</b>		X	
<b>Others</b>			

#### 1.4. INSPECTORS' POWERS

**Figure N° 6: Map of Inspectors' powers**

POWERS	Yes	No	COMMENTS
<b>Visit workplaces</b>	X		
<b>Request for documents</b>	X		
<b>Summon employers to the Inspection Office</b>	X		
<b>Recommendations / Assistance</b>	X		The Labour Inspectorate carries out inspection action in order to censure compliance of the provisions falling within its competence, in order to promote the improvement of working conditions, providing the employers and employees, or their representative associations, in local work or outside them, information, technical advice or recommendations on the most appropriate way to observe these provisions
<b>Injunction / Improvement notice</b>	X		The labour inspector may when exercising his functions: <ul style="list-style-type: none"> <li>• Adopt a notification of measures to be taken at the workplace within a specified time in order to ensure compliance with legislation relating to the safety and health of workers, or to adopt precautionary prevention measures in the field of occupational risk assessment.</li> <li>• Adopt official warning where the offence involves an irregularity</li> </ul>

			which can be rectified and there have been no serious consequences for workers, the Labour Administration or Social Security, the labour inspector may draw up an official warning, indicating to the offender the offence detected and the recommended measures to be taken, with a specified time-limit for compliance.
<b>Initiate an administrative punishment procedure</b>	X		Labour inspectorate sanctions non-compliance of provisions falling within its competence. Whenever a breach of the law is encountered, the Labour Inspector can apply a fine. The administrative procedure takes place when Labour Inspector draws up an official report for infringement. Labour inspectorate, following an administrative procedure, giving the offender the possibility of immediate payment of the fine or presenting defence to the alleged infraction, before the Labour Court where the Public Prosecutor presents the accusation, directly applies the sanction (a fine).
<b>Initiate a judicial punishment procedures</b>	X		When the offense is punishable with criminal penalty, the Labour Inspector's job is to issue an infringement note, with all the evidence collected (photography, film, testimony, etc...), and send it to the Public Prosecutor, before the Criminal Court.  The inquiry is led by the Public Prosecutor and, during the trial, the Labour Inspector is only an accusation witness.
<b>Imposing fines</b>	X		See the reply above (Initiate an administrative punishment procedure).
<b>Stoppage / Prohibition Notice</b>	X		
<b>Notify offences to the Public Prosecutor or the</b>	X		When the offense is punishable with criminal penalty, the Labour Inspector's job is to issue an



<b>Judge</b>			<p>infringement note, with all the evidence collected (photography, film, testimony, etc...), and send it to the Public Prosecutor, before the Criminal Court.</p> <p>The Public Prosecutor leads the inquiry and, during the trial, the Labour Inspector is only an accusation witness.</p>
<b>Others</b>			

## 1.5. MECHANISMS OF COOPERATION AND EXCHANGE OF INFORMATION WITH OTHER NATIONAL PUBLIC BODIES

**Figure N° 7: Cooperation mechanisms with other national public bodies**

BODIES	Yes	No	COMMENTS
<b>Tax Authorities</b>	X		<p>Labour inspectorate participates before other entities of Public Administration all the illegal situations related to working conditions that fall within its competence and vice versa.</p> <p>Labour inspectorate also carries out joint inspection actions with other entities of Public Administration.</p>
<b>Social Security bodies</b>	X		See the reply above (Tax Authorities).
<b>Police</b>	X		To exercise of enforcement, the Labour Inspector may request the assistance of any police authority.
<b>Public Prosecutor</b>	X		Labour inspectorate cooperates with the Prosecutors on the terms established in the Labour Procedure Code and in the Criminal Procedure Code.
<b>Others</b>	<p>All entities of Public Administration should give to Labour inspectorate all collaboration that may be requested to pursue the enforcement, as well as information in their possession, without prejudice to the legal limits set out in relation to personal data. Labour inspectorate collaborates with other Public Administration Authorities with a view to full compliance with labour standards, as set out in EU legislation and ILO Conventions.</p>		

## 2. POSTING OF WORKERS

### 2.1. NATIONAL LEGISLATION

The legal disposition that transposes Directive 96/71/EC, of the European Parliament and of the Council, of 16 December 1996, concerning the posting of workers in the framework of the provision of services is the Labour Code, approved by the Law nº 7/2009

Directive 2014/67 was transposed by the Act 29/2017 May 30th

Directive 2018/957 was transposed by the Decree-Law 101-E/2020 December 7th

#### Figure Nº 8: EU Directives on posting of workers implemented

DIRECTIVE	Yes	No	DATE
<b>Directive 96/71</b>	X		2009
<b>Directive 2014/67</b>	X		2017
<b>Directive 2018/957</b>	X		2020

### 2.2. ADMINISTRATIVE REQUIREMENTS AND CONTROL MEASURES

In the Portuguese Republic, European posting companies are required to declare posting to the national authorities. These data are registered in our information system.

Documents declaring posting of workers or registering posting companies to the national authorities are available to Labour Inspectors.

#### 2.2.1. Deadline to submit the declaration

The report has to be done five days before the posting abroad.  
 Regarding the posting to Portugal the report has to be done, until the beginning of posting.

#### 2.2.2. Content of the declaration of posting

#### Figure Nº 9: Content of the posting declaration

COMPANY DATA		
	YES	NO
<b>Identity of Service Provider</b>	X	
<b>Representative of the company in your country</b>	X	
<b>A person designated for acting as a representative into collective bargaining</b>	X	

<b>within the host Member State</b>		
<b>Activity</b>	X	
<b>Authorization in the sending MS</b>	X	
<b>If it is a Temporary Work Agency or not</b>		X
<b>Identity Tax Number</b>	X	

<b>WORKERS DATA</b>		
	<b>YES</b>	<b>NO</b>
<b>Number of workers</b>	X	
<b>Name of workers</b>	X	
<b>Nationality</b>	X	
<b>Age</b>	X	
<b>Role</b>	X	

<b>POSTING DATA</b>		
	<b>YES</b>	<b>NO</b>
<b>Envisaged beginning</b>	X	
<b>End date of the posting</b>	X	
<b>Anticipated Duration</b>	X	
<b>Address(es) of the workplace</b>	X	
<b>Nature of the services justifying the posting</b>	X	
<b>Contractor</b>	X	

<b>LABOUR CONDITIONS</b>		
	<b>YES</b>	<b>NO</b>
<b>Working hours</b>		X
<b>Salaries</b>		X
<b>Collective accommodation</b>		X
<b>Use of dangerous agents</b>		X
<b>Prevention services</b>		X

### 2.3. SOCIAL SECURITY PROCEDURES

The District centre of the Institute of Social Security delivers A1 forms concerning posting situations

In the Portuguese Republic, posting companies do have to submit A1 forms to the authorities. The Labour Inspectorate does not have access to the Social Security A1 forms submitted.

**Figure N° 10: Position of the Labour Inspectorate with regard to A1 forms**

	<b>Yes</b>	<b>No</b>
<b>Access to A1 forms delivered by</b>		X

<b>national authorities</b>		
<b>The Labour Inspectorate is consulted about the approval of A1 forms by competent institutions</b>		X
<b>Access to A1 forms delivered by other Member States</b>		X

## 2.4. WORK RELATED ACCIDENTS / OCCUPATIONAL DISEASES OF POSTED WORKERS

In the Portuguese Republic, the Labour Inspectorate receives, in some cases, (only in case of fatal or serious accidents) immediately and effectively notifications of work related accidents suffered by posted workers.

## 2.5. NATIONAL AUTHORITIES INVOLVED IN POSTING OF WORKERS

**Figure N° 11: Authorities involved in posting of workers**

	Yes	No
<b>Labour authorities</b>	X	
<b>OSH authorities</b>		X
<b>Customs authorities</b>		X
<b>Tax authorities</b>	X	
<b>Social Security Institutions</b>	X	
<b>Others</b>		

# 3. COOPERATION AND MUTUAL ASSISTANCE

## 3.1. LEGISLATION ON MUTUAL ASSISTANCE

**Figure N° 12: Legislation and International Conventions signed and ratified**

	RATIFIED / IMPLEMENTED	APPLICABLE TO L.I.	COMMENTS
<b>Legislation on Mutual Assistance implementing Dir. 96/71 and Dir. 2014/67</b>	Yes	Yes	Chapter 2nd Act 29/2017
<b>European Convention in Criminal Matters</b>	Yes	No	Approved for ratification by Resolution of Portuguese Parliament N.º 63/2001; Ratified by Decree of the President of

			the Republic N.º 53/2001. Effective date for Portugal: 23/08/2005. In practice and regarding to administrative pecuniary sanctions imposed by labour inspectorate, the Convention has not been applied.
<b>Convention 094 Council of Europe</b>	<b>No</b>		Portugal has signed the Convention on 16/10/1980, but did not ratify it.
<b>Others</b>			

### 3.2. BILATERAL AND MULTILATERAL AGREEMENTS ON LABOUR INSPECTION

**Figure N° 13: Bilateral Agreements signed**

COUNTRIES	DATE
The Netherlands	2007
Tunisia	2008
Poland	2008
Belgium	2009
Republic SRPSKA	2009
Romania	2009
Brazil	2010
Bulgaria	2011
Spain	2012
Moldova	2013
Cape Verde	2014
France	2017
Morocco	2017
Ukraine	2019
Ireland	2019
Luxemburg	2022

### 3.3. REQUEST AND RECEPTION OF INFORMATION FROM OTHER INSPECTORATES

**Figure N° 14: Exchange of information from other Labour Inspectorates**

MATTERS	YES	YES But subjected to previous Protection Data Authorities supervision or approval	NO
Does current regulation in your country allow providing information directly to other Labour Inspectorates?	X		
Does current regulation in your country allow receiving information directly from other Labour Inspectorates?	X		

### 3.4. TOOLS FOR EXCHANGING INFORMATION

#### 3.4.1. IMI (Internal Market Information System) for Posting of workers

**Figure N° 15: Liaison office of the Labour Inspectorate in IMI**

	Yes	No
Use of IMI by the Labour Inspectorate	X	
In affirmative case, specify the liaison offices	Central Authorities teresa.pargana@act.gov.pt	

#### 3.4.2. KSS (Knowledge Sharing System)

The Portuguese Labour Inspectorate usually participates in KSS System.

Contact points: [vanda.reis@act.gov.pt](mailto:vanda.reis@act.gov.pt) and [filipa.perestrello@act.gov.pt](mailto:filipa.perestrello@act.gov.pt)

### 3.5. FINES AND EXECUTION OF FINES PROPOSED OR IMPOSED BY THE LABOUR INSPECTORATE

**Figure N° 16: Nature of fines**

	Yes	No
Penal or criminal fines		X
Administrative fines	X	
Others		

**Figure N° 17: Execution time of fines**

	Yes	No
After the first judgement of the courts		X
After the final judgement of the courts	X	
After the first administrative decision		X
After the binding administrative decision	X	
Others		

**Figure N° 18: Nature of Courts where fines can be appealed**

	Yes	No
Penal/Criminal courts		X
Labour/Civil courts	X	
Courts for administrative affairs		X
Others		

**Figure N° 19: Authorities with competence to collect fines**

	Yes	No
Labour Inspection Authorities	X	
Labour/ Government Authorities	X	
Tax/Customs Authorities		X
Courts	X	
Others	Social Security Institute	

**Figure N° 20: Legal framework to collect fines imposed by authorities from other Member States**

	YES	IF YES, is it applicable to Labour Inspectorate proceedings?	NO Authorities supervision or approval	COMMENTS
Framework Decision 2005/214	X	Yes		Portuguese Law n. 93/2009, of September 1, has transposed into internal legal system the Council Framework Decision 2005/214/JHA.

<b>Directive 2014/67 on administrative fines</b>	X	Yes		Chapter 5th Act 29/2017
<b>International or Bilateral Conventions</b>			X	
<b>Other National Rules</b>				



## ANNEX E-HANDBOOK (UPDATING 2023)

**SLIC MEMBER:** Ms Maria Fernanda FERREIRA CAMPOS / alternate: Mr Nelson FERREIRA

**MEMBER STATE:** PORTUGAL

### 1. About the Directive (EU) 2020/1057 of the European Parliament and of the Council of 15 July 2020 laying down specific rules with respect to Directive 96/71/EC and Directive 2014/67/EU for posting drivers in the road transport sector and amending Directive 2006/22/EC as regards enforcement requirements and Regulation (EU) No 1024/2012

#### 1.1. Transposition to National Legislation

Transposition	National Law or Regulations	Date
No		

#### 1.2. Competences of the SLIC Member on road transport

LEGISLATION	COMPETENCE		COMMENTS
Regulations 1071/09, 1072/09 and 1073/09 on road transport activity	Yes		
Regulation 561/06 on driving time	Yes		
Directive 2006/22 on social legislation in road transport	Yes		
Article 1 of Directive 2020/1057 on posting of workers on road transport	Yes	No	The Directive has not been transposed yet

### 2. About Article 20.2.c) of Directive 2014/36/EU of the European Parliament and of the Council of 26 February 2014 on the conditions of entry and stay of third-country nationals for the purpose of employment as seasonal workers regarding health and safety conditions of workers' accommodation

#### 2.1. Transposition to National Legislation

Transposition	National Law, Regulations or Collective Agreements	Date

Yes		Law n.º 23/2007	2007, July 4
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## 2.2. Competences of the SLIC Member on health and safety conditions on workers' accommodation

COMPETENCE	COMMENTS
No	

## 3. About Directive 2009/52/EC of the European Parliament and of the Council of 18 June 2009 providing for minimum standards on sanctions and measures against employers of illegally staying third-country nationals

### 3.1. Transposition in National Legislation

Transposition	National Regulations	Law or	Date
Yes		Law n.º 7/2009,	2009, September 12

### 3.2. Competences of the SLIC Member on sanctions and measures provided in this Directive

COMPETENCE	COMMENTS
Yes	X

## 4. JOINT AND CONCERTED INSPECTIONS ON OSH MATTERS

### 4.1. Is it allowed to organise concerted and joint inspections on OSH matters with other inspectorates?

Yes, by legal rules	
Yes, by bilateral agreements	X
No	

## 5. NATIONAL INFORMATION AND INITIATIVES FOR MOBILE WORKERS

### 5.1. Please describe the initiatives you have implemented (e.g.: website, flyers, documents...)

We have implemented the following initiatives (available in our website):

- Information about Posting (PT/EN/FR/ES)  
<https://portal.act.gov.pt/Pages/destacamento-trabalhadores.aspx>
- Frequently Asked Questions about posting (PT/EN/FR/ES)  
<https://portal.act.gov.pt/Pages/PerguntasFrequentes.aspx>
- Electronic Posting declaration to Portugal (PT/EN)  
<https://portal.act.gov.pt/Pages/TrabalhadoresParaPortugal.aspx>
- Foreign Workers' Kit - Working in Portugal (PT/EN)  
[https://portal.act.gov.pt/AnexosPDF/Documenta%C3%A7%C3%A3o/Brochuras,%20folhetos%20e%20cartazes/Folhetos/Rela%C3%A7%C3%B5es%20de%20Trabalho/guia\\_trabalhadorestrangeiro\\_EN.pdf?csf=1&e=uy6Qws](https://portal.act.gov.pt/AnexosPDF/Documenta%C3%A7%C3%A3o/Brochuras,%20folhetos%20e%20cartazes/Folhetos/Rela%C3%A7%C3%B5es%20de%20Trabalho/guia_trabalhadorestrangeiro_EN.pdf?csf=1&e=uy6Qws)

## 6. COOPERATION WITH ELA

### 6.1. Do you regularly collaborate with the national liaison officer?

Yes

### 6.2. Could you provide any useful information regarding your participation in working groups, campaigns, training, etc. ?

- Workshops
  - ELA Workshop with National Liaison Offices (Aim of the workshop: bring together public officials in charge of the operations of the national liaison offices for the posting of workers to exchange practices and working methods, and discuss challenges in carrying out their regular activities, together with the social partners and the European Commission.)
  - Platform seminar: Tackling undeclared work in supply chains
- Training
  - Training Programme on European Union Labour Mobility (Aim of the training: provide an opportunity for newly recruited professionals working in the field of labour mobility an opportunity to gain and develop knowledge and understanding of key issues related to the European labour mobility).
  - Mutual Learning and Understanding Programme on IMI System (The IMI-PROVE Mutual Learning and Understanding Programme (MLUP) aims at strengthening cooperation and mutual assistance between Member States by fostering a stronger and more effective use of the Internal Market Information System (IMI) modules for posting of workers and road transport).
- Campaigns
  - Campaign on Seasonal Workers (Aim of the campaign: to raise the awareness of seasonal workers and the employers hiring them on existing rights and obligations)
  - <https://www.ela.europa.eu/en/campaigns/rights-for-all-seasons>
  - ELA Seasonal Work Pilot Project – (Main objective is to facilitate networking and exchange among the participants, to further improve the effectiveness of information provision to seasonal workers and employers across the EU, while at the same time creating synergies for

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the participants by benefitting from the expertise and experience of their peers from other Member States

- Working Group on information
- With representatives as a mediator and expert