



E-Handbook on Cross-border Enforcement

OSH for Mobile Workers

NORWAY

Kingdom of Norway

Committee of Senior Labour Inspectors (SLIC)

Last version adopted at the 83rd SLIC Plenary in Stockholm, 10 May 2023

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FOREWORD

The first version of the E-Handbook on Cross-border Enforcement was published in 2016 and updated in 2019. The last version was published in 2021 in the [Library of the SLIC public site](#) on the EU collaborative platform CIRCABC.

This last version had a format that enhances a better public disclosure of the organisation of the bodies and entities dealing with the inspection of occupational safety and health in EU Member States, as well as in Norway and Switzerland. The purpose of that E-Handbook was to provide labour inspectorates with informative tools to facilitate cooperation and mutual assistance with competent bodies from other countries.

The new working group on Mobile Workers on OSH matters, which replaced the previous working group dedicated to cross-border enforcement, was mandated to update the content of the E-Handbook for several reasons.

First, it was necessary to add new regulations such as the new Directive (EU) 2020/1057 laying down specific rules for posting of drivers in the road transport, a sector which moreover includes aspects related to the enforcement of working time under Directive 2006/22/EC, a matter that is considered a part of OSH legislation in many Member States.

Secondly, it was necessary to enlarge the content of that handbook following the new scope of the working group dedicated to mobile workers. A mobile worker is someone who works in more than one Member State or travels to other Member States as part of his job (posted workers, cross-border workers, seasonal workers, temporary workers, migrant workers...).

Therefore, the handbook should include information on the competence of SLIC Members on legislation about Third Country National workers. This includes Directive 2014/36 on seasonal workers in aspects related to the health and safety conditions such as workers' accommodation and Directive 2009/52 on sanctions. These directives have been explicitly mentioned in the current EU strategic framework on health and safety at work 2021-2027 in a changing world of work.

Moreover, it was necessary to complement some aspects related to the practice of concerted and joint inspections on OSH matters regarding the legal possibility to carry them out in each Member State.

Lastly, the SLIC working group considered that the easiest way to update the existing E-Handbook was to maintain its structure, with the updated information provided by Member States, and to complete it with new items gathered in a specific annex.

Finally, the handbook needed a new title reflecting its purpose and also support to gain more visibility among labour inspectors on the field.

We hope that this document will be a useful tool for national labour inspectorates and beyond, for all organisations involved in OSH matters for mobile workers.

This new updated version was announced to SLIC members at the 82nd Plenary session of 12 October 2022, held under the Czech Presidency.

DIRECTORY

| | |
|-----------------------|---|
| Austria | <p>ARBEITSINSPEKTION</p> <p>Favoritenstraße 7 A-1040 Wien</p> <p>https://www.arbeitsinspektion.gv.at/inspektorat</p> |
| Belgium | <p>SURVEILLANCE ON WELL-BEING AT WORK and SURVEILLANCE ON SOCIAL LAW</p> <p>Blerotstraat/rue Blerot 1 B-1070 Brussels</p> <p>http://www.employment.belgium.be In Dutch: www.werk.belgie.be In French: www.emploi.belgique.be</p> |
| Bulgaria | <p>GLI EA (General Labour Inspectorate Executive Agency)</p> <p>http://www.gli.government.bg/en</p> |
| Croatia | <p>STATE INSPECTORATE</p> <p>Šubićeva 29, 10 000 Zagreb</p> <p>https://dirh.gov.hr/</p> |
| Cyprus | <p>DEPARTMENT OF LABOUR INSPECTION (DLI) http://www.mlsi.gov.cy/mlsi/dli/dliup.nsf/index_en/index_en?OpenDocument</p> <p>DEPARTMENT OF LABOUR (DL) https://www.mlsi.gov.cy/mlsi/dl/dl.nsf/index_en/index_en?OpenDocument</p> <p>DEPARTMENT OF LABOUR RELATIONS (DLR) https://www.mlsi.gov.cy/mlsi/dlr/dlr.nsf/home_en/home_en?openform</p> |
| Czech Republic | <p>STATE LABOUR INSPECTION OFFICE OF THE CZECH REPUBLIC</p> <p>Kolářská 13 746 01 Opava</p> <p>Email: opava@suip.cz https://www.suip.cz/web/en</p> |
| Denmark | <p>ARBEJDSTILSYNET</p> <p>Landskronagade 33 2100 København Ø</p> <p>Email: at@at.dk http://engelsk.arbejdstilsynet.dk/en/</p> |
| Estonia | <p>TÖÖINSPEKTSIOON</p> <p>Mäealuse 2/3, 12618 Tallinn Estonia</p> |

| | |
|----------------|---|
| | <p>Email: ti@ti.ee www.ti.ee</p> |
| Finland | <p>TYOSUOJELUHALLINTO</p> <p>Email: tyosuojelu.viestinta@avi.fi https://www.tyosuojelu.fi/web/en</p> |
| France | <p>DIRECTION GÉNÉRALE DU TRAVAIL</p> <p>39-43 quai André Citroën 75902 Paris Cedex 15</p> <p>Email: dgt.dir@travail.gouv.fr https://travail-emploi.gouv.fr/ministere/organisation/article/dgt-direction-generale-du-travail</p> |
| Germany | <p>LASI Länderausschuss für Arbeitsschutz und Sicherheitstechnik (Gremium der Länder) LASI Vorsitz (bis 2024): Ministerium für Wirtschaft, Arbeit und Tourismus Baden-Württemberg;</p> <p>Theodor-Heuss-Straße 4, 70174 Stuttgart</p> <p>https://lasi-info.com</p> |
| Greece | <p>LABOUR INSPECTORATE</p> <p>8, Dragatsaniou str, 10110 Athens,</p> <p>Email: kysepetye@ypakp.gr https://www.sepe.gov.gr/</p> |
| Hungary | <p>MINISTRY OF ECONOMIC DEVELOPMENT, STATE SECRETARY OF EMPLOYMENT POLICY</p> <p>Kálmán Imre utca 2. Budapest, 1054-Hungary</p> <p>Email: munkavedelmi-foo@gfm.gov.hu http://www.mvff.munka.hu</p> |
| Ireland | <p>HEALTH AND SAFETY AUTHORITY</p> <p>The Metropolitan Building James Joyce Street Dublin 1</p> <p>Email: contactus@hsa.ie https://www.hsa.ie/eng</p> |
| Italy | <p>ISPETTORATO NAZIONALE DEL LAVORO</p> <p>Piazza della Repubblica, 59 00185 Roma</p> <p>https://www.ispettorato.gov.it</p> |

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|-------------------|---|
| Latvia | <p>VALSTS DARBA INSPEKCIJA (VDI)</p> <p>38 k-1, Kr.Valdemara Street Riga LV –1010</p> <p>Email: vdi@vdi.gov.lv http://www.vdi.gov.lv</p> |
| Lithuania | <p>STATE LABOUR INSPECTORATE OF THE REPUBLIC OF LITHUANIA (SLI)</p> <p>19 Algirdo str. LT-03607 Vilnius Lithuania</p> <p>Email: info@vdi.lt https://www.vdi.lt</p> |
| Luxembourg | <p>INSPECTION DU TRAVAIL ET DES MINES</p> <p>3 Rue des Primeurs, 2361 Strassen, Luxembourg</p> <p>www.itm.public.lu</p> |
| Malta | <p>OCCUPATIONAL HEALTH AND SAFETY AUTHORITY</p> <p>17, Triq Edgar Ferro, Pietà PTA 1533 Malta</p> <p>Email: ohsa@ohsa.mt http://www.ohsa.mt/</p> |
| Norway | <p>ARBEIDSTILSYNET</p> <p>Arbeidstilsynet Postboks 4720 Torgarden 7468 Trondheim</p> <p>Email: post@arbeidstilsynet.no https://www.arbeidstilsynet.no/en/</p> |
| Poland | <p>PAŃSTWOWA INSPEKCJA PRACY (PIP)</p> <p>28/30, Barska St., 02-315 Warsaw</p> <p>Email: kancelaria@gip.pip.gov.pl https://www.pip.gov.pl/en</p> |
| Portugal | <p>AUTORIDADES PARA AS CONDIÇÕES DE TRABALHO</p> <p>Praça de Alvalade, 1 1749-073 Lisboa</p> <p>Email: dir.mail@act.gov.pt http://www.act.gov.pt</p> |

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| <p>Slovakia</p> | <p>NÁRODNÝ INŠPEKTORÁT PRÁCE Masarykova 10 040 01, Košice Email: nip@ip.gov.sk https://www.ip.gov.sk/home/</p> |
| <p>Slovenia</p> | <p>LABOUR INSPECTORATE OF THE REPUBLIC OF SLOVENIA (LIRS) Štukljeva cesta 44 SI-1000 Ljubljana http://www.id.gov.si/en/</p> |
| <p>Spain</p> | <p>INSPECCION DE TRABAJO Y SEGURIDAD SOCIAL (ITSS) Paseo de la Castellana 63 28046 Madrid https://www.mites.gob.es/itss/web/index.html</p> |
| <p>Sweden</p> | <p>THE SWEDISH WORK ENVIRONMENT AUTHORITY Svetsarvägen 12 SE 171 41 Solna Email: arbetsmiljoverket@av.se https://www.av.se/en/</p> |
| <p>Switzerland</p> | <p>STATE SECRETARIAT FOR ECONOMIC AFFAIRS (SECO) WORKING CONDITIONS – FEDERAL LABOUR INSPECTION Holzikofenweg 36 CH-3003 Bern Email: abea@seco.admin.ch www.seco.admin.ch/seco/de/home/Arbeit/Arbeitsbedingungen/Arbeitnehmerschutz.html</p> |
| <p>The Netherlands</p> | <p>NETHERLANDS LABOUR AUTHORITY PO Box 90801 2509 LV Den Haag https://www.nl labourauthority.nl/</p> |

NATIONAL REPORT: NORWAY

| | |
|------------------------------------|--|
| LABOUR INSPECTORATE | The Norwegian Labour Inspection Authority |
| OTHER COMPETENT AUTHORITIES | <ul style="list-style-type: none">• Ministry of Labour• The Working Environment and Safety Department of the Ministry of Labour• The Norwegian Labour Inspection Authority• The Norwegian Industrial Safety and Security Organisation• The Norwegian Petroleum Directorate |

1. THE LABOUR INSPECTORATE

1.1. ORGANISATION OF THE LABOUR INSPECTORATE

The Norwegian Labour Inspection Authority is a governmental agency under the Ministry of Labour and Social Inclusion, focused on occupational safety and health.

The Labour Inspection Authority has 675 employees and consists of a central office - the Directorate, seven regional offices and 16 local offices throughout the country. The Directorate in Trondheim regulates the agency's overall strategy, programmes and information. The district offices guide and supervise individual enterprises in local communities.

The Labour Inspection Authority carried out 11 873 inspections in 2021. The authority gave written orders to correct a situation in 46 percent of the inspections. Most of the inspections was carried out in the construction sector, in the industrial sector and retail trade.

1.2. NATIONAL LEGISLATION AND ILO CONVENTIONS RATIFIED ON LABOUR INSPECTION

The Norwegian legislation on occupational safety and health is in accordance with the framework Council Directive 89/391/EEC and is based on the Working Environment Act from 1977 (latest amendment in 2022).

The Working Environment Act stipulates that all employees in Norwegian companies must have a satisfactory working environment. The act is applied to all organisations which have employees, except for the fishing fleet and merchant marine. All

companies are obligated to adopt a systematic approach to their working environment which is specifically noted in the regulation concerning a systematic approach to health, environment and safety in the workplace (Internal Control Regulations). The specific Norwegian legislation for occupational health services (OHS) derives partly from work environment legislation and partly from health legislation. Under the OHS Regulation, the employer is responsible for having an OHS in place and assessing the competencies of the OHS personnel. The Regulation also describes the types of OHS services and specifies that the OHS should mainly take preventive actions. A separate Regulation specifies which trades and industries are obliged to have an OHS. The National Insurance Act (Folketrygdloven) provides the central national insurance and welfare schemes in Norway. The National Insurance Act stipulates provisions for unemployment benefits, sickness benefits, and benefits related to the course of life and family situations, retirement pension and rules for processing cases.

Figure N° 1: International Conventions on Labour Inspection ratified

| CONVENTION | RATIFIED | NOT RATIFIED |
|---|----------|--------------|
| ILO Convention 81 on Labour Inspection in Industry and Commerce | X | |
| ILO Convention 129 on Labour Inspection in Agriculture | X | |
| Maritime Labour Convention 2006 | X | |
| ILO Convention 187 on Promotional Framework for Occupational Safety and Health | X | |

1.3. COMPETENCES OF LABOUR INSPECTORS

1.3.1. Occupational Safety and Health (OSH)

The Labour Inspectorate is the competent body on occupational safety and health with the exceptions listed below:

Figure N° 2: Map of competence on Occupational Safety and Health

| MATTERS | COMPETENCE OF THE LABOUR INSPECTORATE | OTHER PUBLIC BODIES WITH COMPETENCE |
|--|---------------------------------------|-------------------------------------|
| OSH, in general terms | Yes | |
| Occupational Safety, in general terms | Yes | Petroleum safety authority Norway |
| Occupational Health, in general terms | Yes | |

| | | |
|---|------|--|
| Work-related accidents | Yes | Police |
| Trade of Machines and Equipments | Yes | The Norwegian Directorate for civil protection |
| Radiations | No | The Norwegian Radiation Protection Authority (NRPA) |
| Explosives | No | The Norwegian Directorate for Civil Protection (DSB) |
| Mines | Yes | |
| Vessels | | Norwegian Maritime Authority |
| Retail sector | Yes | |
| Horecca | Yes | Norwegian Food Safety Authority |
| Agriculture | Yes | |
| Construction industry | Yes | |
| Aviation | Yes* | The Civil Aviation Authority |
| Railway | Yes* | Norwegian Railway Authority |
| Road Transport | Yes* | Norwegian Public Roads Administration and Police |
| REACH | Yes* | Norwegian Environment Agency |
| Self Employed | Yes | |
| Police | Yes* | |
| Civil Servants | Yes* | |
| Military personnel and premises | Yes* | |
| Penitentiaries | Yes* | |
| Customs | Yes* | |

* The Labour Inspectorate has competence in inspecting the named authorities when it is OSH matters; we also have cooperation with most of the named authorities.

1.3.2. OSH or Labour Law Matters

Figure N° 3: Map of competences in matters which could be considered within OSH or Labour Law

| MATTERS | Yes | No |
|----------------------|-----|----|
| Working hours | X | |

| | | |
|--------------------------------|---|--|
| Bullying and harassment | X | |
| Third Party Violence | X | |

The Norwegian Labour Inspection Authority supervises the official legal requirements of the Working Environment Act, such as harassment.

Protection against discrimination, as regulated in the Working Environment Act chapter 13, is supervised by the Equality and Anti-discrimination Ombud. The Ombud and the Labour Authority has entered into a collaboration agreement to ensure equal comprehension of the delineation of boundaries of the sphere of authority.

1.3.3. Labour Law

Figure N° 4: Map of competences on Labour Law matters

| MATTERS | Yes | No | COMMENTS |
|------------------------|-----|----|--|
| Salaries | X | | <p>There is no general minimum wage in Norway. Wages are subject to agreement between the employer and the employee as part of the written employment contract.</p> <p>Although there is no general minimum wage in Norway, minimum rates of pay have been introduced in certain sectors:</p> <ul style="list-style-type: none"> • Construction sites (for construction workers) • The maritime construction industry • The agriculture and horticulture sectors • Cleaning workers • Fish processing enterprises • Electricians • Freight transport by road • Passenger transport by tour bus • Hotel, restaurant and catering |
| Equal Treatment | X | | The equality and anti-discrimination ombudsman |
| Labour rights | X | | |
| Foreign workers | X | | The Norwegian directorate of immigration |
| Others | | | |

1.3.4. Social Security

Figure N° 5 Map of competences on Social Security Matters

| MATTERS | Yes | No | COMMENTS |
|--|-----|----|----------|
| Affiliation of workers (REGISTER) | | X | |
| Contributions to Social Security System | | X | |
| Social Security benefits | | X | |
| Private pension funds | | X | |
| Others | | | |

1.4. INSPECTORS' POWERS

Figure N° 6: Map of Inspectors' powers

| POWERS | Yes | No | COMMENTS |
|--|-----|----|--|
| Visit workplaces | X | | Inspectors can visit any workplace without prior notice. |
| Request for documents | X | | The request can be made before, during or after inspections. |
| Summon employers to the Inspection Office | X | | As a rule, inspections and meetings are conducted on the premises of the companies, but we can also summon employers and/or workers to our premises. |
| Recommendations / Assistance | X | | Inspectors and our call centre will give advises to the public about legislation related to our competence. |
| Injunction / Improvement notice | X | | |
| Initiate an administrative punishment procedure | X | | Administrative fines can be imposed if the company do not obey our orders or if the inspected case is severely serious. |
| Initiate a judicial punishment procedures | X | | |
| Imposing fines | X | | Labour Inspectorates must request for an exact fine rate. |

| | | | |
|--|---|--|---|
| Stoppage / Prohibition Notice | X | | Our inspectors can order immediately stop of work in case of serious and imminent risk for hazards. |
| Notify offences to the Public Prosecutor or the Judge | X | | |
| Others | | | |

1.5. MECHANISMS OF COOPERATION AND EXCHANGE OF INFORMATION WITH OTHER NATIONAL PUBLIC BODIES

Figure N° 7: Cooperation mechanisms with other national public bodies

| BODIES | Yes | No | COMMENTS |
|-------------------------------|-----|----|---|
| Tax Authorities | X | | A close cooperation between the labour inspectorate, police, tax administration and social security administration has been established. It has been mapped what kind of information the named authorities have and what they can share with other authorities. |
| Social Security bodies | X | | |
| Police | X | | |
| Public Prosecutor | X | | It has been established and formalized a cooperation agreement with the police, both ad hoc (in each specific case) and on a general basis. |
| Others | | | |

2. POSTING OF WORKERS

2.1. NATIONAL LEGISLATION

The legal dispositions, which transpose Directive 96/71/EC, of the European Parliament and of the Council, of 16 December 1996, concerning the posting of workers in the framework of the provision of services and Directive 2014/67 are transposed in the work environment act and in regulations on posted workers.

Figure N° 8: EU Directives on posting of workers implemented

| DIRECTIVE | Yes | No | DATE |
|---------------------------|-----|----|------|
| Directive 96/71 | X | | 1999 |
| Directive 2014/67 | X | | 2017 |
| Directive 2018/957 | X | | 2023 |

2.2. ADMINISTRATIVE REQUIREMENTS AND CONTROL MEASURES

There is no obligation for a service provider to submit a posting declaration to the Labour Authorities before the service takes place in Norway.

The service provider must keep copies of payslips, time sheets and proof of payment of wages available at the work place during the period of posting. The service provider must translate these documents into Norwegian, Swedish, Danish or English, and deliver the documents at the request of the Labour Authorities.

2.2.1. Deadline to submit the declaration

Not applicable

2.2.2. Content of the declaration of posting

Not applicable

2.3. SOCIAL SECURITY PROCEDURES

In Austria, A1 forms and information on the relevant social security legislation are delivered by Health Insurance Institutions.

Figure N° 10: Position of the Labour Inspectorate with regard to A1 forms

| | Yes | No |
|--|-----|----|
| Access to A1 forms delivered by national authorities | | X |
| The Labour Inspectorate is consulted about the approval of A1 | | X |

| | | |
|--|--|---|
| forms by competent institutions | | |
| Access to A1 forms delivered by other Member States | | X |

2.4. WORK RELATED ACCIDENTS / OCCUPATIONAL DISEASES OF POSTED WORKERS

The National Insurance Act requires the notification of work-related injuries or diseases to the Norwegian Labour and Welfare Administration. This obligation only applies to members of the National Insurance Scheme. Posted workers are not obliged to be members of this scheme.

The Work Environment Act requires the employer to notify the Norwegian Labour Inspection Authority and the police as soon as possible in the case of a serious work-related injury. This obligation also holds for posting companies.

2.5. NATIONAL AUTHORITIES INVOLVED IN POSTING OF WORKERS

Figure N° 11: Authorities involved in posting of workers

| | Yes | No |
|-------------------------------------|-----|----|
| Labour authorities | X | |
| OSH authorities | X | |
| Customs authorities | X | |
| Tax authorities | X | |
| Social Security Institutions | X | |
| Others | | |

3. COOPERATION AND MUTUAL ASSISTANCE

3.1. LEGISLATION ON MUTUAL ASSISTANCE

Figure N° 12: Legislation and International Conventions signed and ratified

| | RATIFIED / IMPLEMENTED | APPLICABLE TO L.I. | COMMENTS |
|---|---------------------------|-----------------------|----------|
| Legislation on Mutual Assistance implementing Dir. 96/71 and Dir. 2014/67 | Yes | Yes | |
| European Convention in Criminal Matters | No | No | |
| Convention 094 Council of Europe | Yes | Yes | |
| Others | | | |

3.2. BILATERAL AND MULTILATERAL AGREEMENTS ON LABOUR INSPECTION

Figure N° 13: Bilateral Agreements signed

| COUNTRIES | DATE |
|-----------|------|
| Bulgaria | 2017 |
| Estonia | 2018 |
| Lithuania | 2017 |
| Poland | 2017 |
| Romania | 2018 |
| Latvia | 2019 |

3.3. REQUEST AND RECEPTION OF INFORMATION FROM OTHER INSPECTORATES

Figure N° 14: Exchange of information from other Labour Inspectorates

| MATTERS | YES | YES But subjected to previous Protection Data Authorities supervision or approval | NO |
|---|-----|---|----|
| Does current regulation in your country allow providing information directly to other Labour Inspectorates? | X | | |
| Does current regulation in your country allow receiving information directly from other Labour Inspectorates? | X | | |

3.4. TOOLS FOR EXCHANGING INFORMATION

3.4.1. IMI (Internal Market Information System) for Posting of workers

Figure N° 15: Liaison office of the Labour Inspectorate in IMI

| | Yes | No |
|--|--|----|
| Use of IMI by the Labour Inspectorate | X | |
| In affirmative case, specify the liaison offices | Central authorities Contact: post@arbeidstilsynet.no | |

3.4.2. KSS (Knowledge Sharing System)

The Norwegian labour Inspection Authority is a user of the KSS System.

Contact: kss.coordinator@arbeidstilsynet.no

3.5. FINES AND EXECUTION OF FINES PROPOSED OR IMPOSED BY THE LABOUR INSPECTORATE

The Norwegian Labour Inspectorate only initiates Administrative Punishment Procedures in the scope of its competence. Alleged criminal offences ascertained by Labour Inspectors are only notified to Public Prosecutors.

Figure N° 16: Nature of fines

| | Yes | No |
|--------------------------------|-----|----|
| Penal or criminal fines | | X |
| Administrative fines | X | |
| Others | | |

Figure N° 17: Execution time of fines

| | Yes | No |
|--|-----|----|
| After the first judgement of the courts | | X |
| After the final judgement of the courts | X | |
| After the first administrative decision | | X |
| After the binding administrative decision | X | |
| Others | | |

Figure N° 18: Nature of Courts where fines can be appealed

| | Yes | No |
|--|-----|----|
| Penal/Criminal courts | X | |
| Labour/Civil courts | | X |
| Courts for administrative affairs | X | |
| Others | | |

Figure N° 19: Authorities with competence to collect fines

| | Yes | No |
|---------------------------------------|-----|----|
| Labour Inspection Authorities | | X |
| Labour/ Government Authorities | X | |
| Tax/Customs Authorities | | X |
| Courts | | X |
| Others | | |

Figure N° 20: Legal framework to collect fines imposed by authorities from other Member States

| | YES | IF YES, is it applicable to Labour Inspectorate proceedings? | NO Authorities supervision or approval | COMMENTS |
|--|-----|--|---|---|
| Framework Decision 2005/214 | X | Yes | | |
| Directive 2014/67 on administrative fines | X | Yes | | Labour Inspectorate transfers claims for imposing to The Norwegian National Collection Agency |
| International or Bilateral Conventions | | No | | |
| Other National Rules | | | | |

ANNEX E-HANDBOOK (UPDATING 2023)

SLIC MEMBER: Ms Monica SEEM / alternate: Mr Yogindra SAMANT
 MEMBER STATE: NORWAY

1. About the Directive (EU) 2020/1057 of the European Parliament and of the Council of 15 July 2020 laying down specific rules with respect to Directive 96/71/EC and Directive 2014/67/EU for posting drivers in the road transport sector and amending Directive 2006/22/EC as regards enforcement requirements and Regulation (EU) No 1024/2012

1.1. Transposition to National Legislation

| Transposition | National Law or Regulations | Date |
|---------------|-----------------------------|------|
| No | | |

1.2. Competences of the SLIC Member on road transport

| LEGISLATION | COMPETENCE | | COMMENTS |
|---|------------|----|--|
| Regulations 1071/09, 1072/09 and 1073/09 on road transport activity | | No | Competence shared between the Norwegian Public Roads Administration and Police |
| Regulation 561/06 on driving time | Yes | | Competence shared with Norwegian Public Roads Administration |
| Directive 2006/22 on social legislation in road transport | | No | Competence shared between the Norwegian Public Roads Administration and Police |
| Article 1 of Directive 2020/1057 on posting of workers on road transport | (Yes) | | Not yet transponded |

2. About Article 20.2.c) of Directive 2014/36/EU of the European Parliament and of the Council of 26 February 2014 on the conditions of entry and stay of third-country nationals for the purpose of employment as seasonal workers regarding health and safety conditions of workers' accommodation

2.1. Transposition to National Legislation

| Transposition | National Regulations Collective Agreements | Law, or | Date |
|---------------|---|------------|------------|
| Yes | Working Environment Act § 4-4 (4) | Act | 01.01.2006 |

2.2. Competences of the SLIC Member on health and safety conditions on workers' accommodation

| COMPETENCE | COMMENTS |
|------------|---|
| Yes | The Norwegian Labor Inspectorate inspects that the requirements for accommodation have been met, often in collaboration with agencies such as the fire service and other municipal authorities. |

3. About Directive 2009/52/EC of the European Parliament and of the Council of 18 June 2009 providing for minimum standards on sanctions and measures against employers of illegally staying third-country nationals

3.1. Transposition in National Legislation

| Transposition | National Regulations | Law or | Date |
|---------------|----------------------|-----------|------|
| No | | | |

3.2. Competences of the SLIC Member on sanctions and measures provided in this Directive

| COMPETENCE | COMMENTS |
|------------|----------|
| No | |

4. JOINT AND CONCERTED INSPECTIONS ON OSH MATTERS

4.1. Is it allowed to organise concerted and joint inspections on OSH matters with other inspectorates?

| | |
|------------------------------|---|
| Yes, by legal rules | |
| Yes, by bilateral agreements | X |
| No | |

5. NATIONAL INFORMATION AND INITIATIVES FOR MOBILE WORKERS

5.1. Please describe the initiatives you have implemented (e.g.: website, flyers, documents...)

6. COOPERATION WITH ELA

6.1. Do you regularly collaborate with the national liaison officer?

Norway do not have an NLO, as ELA is not included in the EEA agreement, but we cooperate with other countries' NLOs when necessary

6.2. Could you provide any useful information regarding your participation in working groups, campaigns, training, etc. ?

The Norwegian Labor Inspection Authority is given access to WG Inspection, Platform tackling undeclared work and sub-WG Ukraine. The Norwegian Labor Inspection Authority is an active participant in the three forums/WGs.