



E-Handbook on Cross-border Enforcement

OSH for Mobile Workers

HUNGARY

Committee of Senior Labour Inspectors (SLIC)

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FOREWORD

The first version of the E-Handbook on Cross-border Enforcement was published in 2016 and updated in 2019. The last version was published in 2021 in the [Library of the SLIC public site](#) on the EU collaborative platform CIRCABC.

This last version had a format that enhances a better public disclosure of the organisation of the bodies and entities dealing with the inspection of occupational safety and health in EU Member States, as well as in Norway and Switzerland. The purpose of that E-Handbook was to provide labour inspectorates with informative tools to facilitate cooperation and mutual assistance with competent bodies from other countries.

The new working group on Mobile Workers on OSH matters, which replaced the previous working group dedicated to cross-border enforcement, was mandated to update the content of the E-Handbook for several reasons.

First, it was necessary to add new regulations such as the new Directive (EU) 2020/1057 laying down specific rules for posting of drivers in the road transport, a sector which moreover includes aspects related to the enforcement of working time under Directive 2006/22/EC, a matter that is considered a part of OSH legislation in many Member States.

Secondly, it was necessary to enlarge the content of that handbook following the new scope of the working group dedicated to mobile workers. A mobile worker is someone who works in more than one Member State or travels to other Member States as part of his job (posted workers, cross-border workers, seasonal workers, temporary workers, migrant workers...).

Therefore, the handbook should include information on the competence of SLIC Members on legislation about Third Country National workers. This includes Directive 2014/36 on seasonal workers in aspects related to the health and safety conditions such as workers' accommodation and Directive 2009/52 on sanctions. These directives have been explicitly mentioned in the current EU strategic framework on health and safety at work 2021-2027 in a changing world of work.

Moreover, it was necessary to complement some aspects related to the practice of concerted and joint inspections on OSH matters regarding the legal possibility to carry them out in each Member State.

Lastly, the SLIC working group considered that the easiest way to update the existing E-Handbook was to maintain its structure, with the updated information provided by Member States, and to complete it with new items gathered in a specific annex.

Finally, the handbook needed a new title reflecting its purpose and also support to gain more visibility among labour inspectors on the field.

We hope that this document will be a useful tool for national labour inspectorates and beyond, for all organisations involved in OSH matters for mobile workers.

This new updated version was announced to SLIC members at the 82nd Plenary session of 12 October 2022, held under the Czech Presidency.

DIRECTORY

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Bulgaria	<p>GLI EA (General Labour Inspectorate Executive Agency)</p> <p>http://www.gli.government.bg/en</p>
Croatia	<p>STATE INSPECTORATE</p> <p>Šubićeva 29, 10 000 Zagreb</p> <p>https://dirh.gov.hr/</p>
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NATIONAL REPORT: HUNGARY

<p>LABOUR INSPECTORATE</p>	<p>CENTRAL AUTHORITY:</p> <ul style="list-style-type: none"> • MINISTRY OF ECONOMIC DEVELOPMENT • OCCUPATIONAL HEALTH AND SAFETY DEPARTMENT (Occupational Safety and Health) • EMPLOYMENT SUPERVISION DEPARTMENT <p>REGIONAL (DISTRICT) AUTHORITIES:</p> <ul style="list-style-type: none"> • APPOINTED DISTRICT AGENCIES OF THE COUNTRY-BASED GOVERNMENT OFFICES (IN 19 COUNTIES AND BUDAPEST) • EMPLOYMENT DIVISION • LABOUR AND OCCUPATIONAL SAFETY DEPARTMENT
<p>OTHER COMPETENT AUTHORITIES</p>	<ul style="list-style-type: none"> • National Tax and Customs Authority • National Health Insurance Fund Manager • National Public Health Centre

1. THE LABOUR INSPECTORATE

1.1. ORGANISATION OF THE LABOUR INSPECTORATE

To perform the tasks of public administration associated with occupational safety and labour, the Government has appointed the district agencies (hereinafter referred to as the district agency) of the government offices of Budapest and the counties (districts of Budapest), where professional leadership lies with the minister in charge of employment policy (hereinafter referred to as the Minister).

With powers extending to the geographic scope of competence of the government office, the competence of the district agency as an authority in occupational safety and labour matters is exercised by the district agency of the Budapest- or county-based government office operating at the county seat concerned.

Occupational safety, i.e. work safety and occupational health is to protect the employees' rights in relation to health and safety, whereas the protection of the employees' other guaranteed rights in connection with wages and salaries, resting times, holidays and employment relationships is represented in labour matters.

The occupational safety authority has the responsibility to reveal all the irregularities that occur at workplaces, and therefore it encompasses the unveiling and control of work safety irregularities and pathogenic factors in occupational health that can be found at workplaces. A key task of the labour authority is to look into the legality of the establishment of employment, as well as the promotion and enforcement of the financial interests and statutory resting times for employees. These two aspects together are regarded as the so-called labour supervision system in European practice.

Recent years have witnessed major organizational changes with respect to the regional bodies and central managing body of the labour and occupational safety authority.

As part of the reform process of public finances and structural changes in the government taking place at the turn of 2006–2007, uniform occupational safety was created by means of legislation and restructuring.

In the course of the transformation and modernization of public administration in 2011, the Budapest-/county-based government offices were established with specialized administrative bodies. The labour and occupational safety inspectorates became the organizational units of the specialized labour and occupational safety bodies of the Budapest- and county-based government offices with independent responsibilities and competences.

From 1 January 2015, labour and occupational safety authority tasks were performed by the specialized administrative bodies of the government offices and the minister in charge of employment policy (in practice the Employment Supervisory Department and Occupational Health and Safety Department of the Ministry of Economic Development), while this latter one was also in charge of the professional management of the labour and occupational safety inspectorates.

As a result of the process of the integration of regional public administration, from 1 April 2015 the specialized administrative bodies of the government offices were terminated as independent organizational units, and therefore the Budapest-/county-based government offices became the labour and occupational health and safety authorities, within which a uniform nation-wide organizational structure consisting of divisions and departments was framed.

Since 1 January 2017, labour and occupational safety authority powers have been exercised by the district agencies of the Budapest-/county-based government offices that are deemed to be the authorized bodies at the county seats concerned.

From 1 January 2017, the two levels of public administration decision-making (occupational safety and labour authority of first instance: district agency, authority of second instance: Ministry for National Economy) were merged into one, after which the decisions made by the district agencies could be challenged at administrative courts of justice.

From 1 January 2018, the professional leader of occupational safety and labour matters came to be the Minister of Finance, as employment policy were transferred

from Ministry for National Economy's responsibilities and competences to the newly formed Ministry of Finance.

From 1st of January 2023, the professional leader of occupational safety and labour matters came to be the Minister of Economic Development, as employment policy were transferred from the Ministry of Technology and Industry responsibilities and competences to the newly formed Ministry of Economic Development.

With respect to their legal status, the specialized labour and occupational health and safety administrators of the district agencies of the county-/Budapest-based government offices, acting in their duties for labour and occupational safety, are considered to be public servants.

176 public officials for labour inspections (labour inspectors) and 130 public officials for occupational safety inspections (specialized occupational safety administrators) work at the district agencies (20 regional labour and occupational safety authorities) of the county-/Budapest-based government offices acting for occupational health duties.

The government offices, as regional labour and occupational health and safety authorities, function under the supervision of the minister in charge of the organization of public administration.

1.2. NATIONAL LEGISLATION AND ILO CONVENTIONS RATIFIED ON LABOUR INSPECTION

- Act CXXXV of 2020 on services and subsidies to promote employment and labour inspections
Government Decree no. 115/2021. (III.10.) on the Labour Authority
- Act of 1993 on occupational health and safety
- Government Decree no. 320/2014 (XII. 31.) on the appointment of the public employment body, occupational safety and labour authority, as well as the official and other tasks of these bodies

Figure N° 1: International Conventions on Labour Inspection ratified

CONVENTION	RATIFIED	NOT RATIFIED
ILO Convention 81 on Labour Inspection in Industry and Commerce	X	
ILO Convention 129 on Labour Inspection in Agriculture	X	
Maritime Labour Convention 2006	X	

ILO Convention 187 on Promotional Framework for Occupational Safety and Health		X
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1.3. COMPETENCES OF LABOUR INSPECTORS

1.3.1. Occupational Safety and Health (OSH)

The Occupational Health and Safety Department belonging to the Ministry of Economic Development (specialized fields of occupational safety and occupational health) and the district agencies of the government offices acting for occupational safety duties are competent in occupational safety and occupational health issues as the acting occupational safety authorities, with the exception of:

The scope of powers of the occupational safety authority does not extend to:

- Supervision of the fulfilment of the requirements stipulated in separate legal regulations in relation to radiation protection tasks connected with the use of radiation medical applications and nuclear power, as well as non-ionizing radiation, electric and magnetic fields.
- Execution of tasks associated with chemical safety, with the exception of tasks to ensure the protection of the health and safety of employees who work under exposure to dangerous substances and dangerous mixtures, the supervision of the fulfilment of the associated requirements,
- Supervision of the fulfilment of requirements pertaining to the protection of non-smokers,
- Authority matters belonging to the scope of the competence of the mining supervisory authority, with the exception of occupational health responsibilities, and
- Home defence organizations, permanently settled workplaces and temporary construction workplaces in areas that are under the asset management of the Ministry headed by the Minister for home defence and serve home defence interests, the Military Intelligence Service, business associations in which ownership rights are exercised by the Minister for home defence, as well as law enforcement bodies, the Parliamentary Guards and municipal fire services. With respect to these organizations, separate legal regulations govern the performance of occupational safety authority tasks.

Figure N° 2: Map of competence on Occupational Safety and Health

MATTERS	COMPETENCE OF THE LABOUR INSPECTORATE	OTHER PUBLIC BODIES WITH COMPETENCE
OSH, in general terms	Yes	
Occupational Safety, in general terms	Yes	
Occupational Health, in general terms	Yes	National Public Health Center (NPHC), bodies of government offices acting

		for responsibilities in public health
Work-related accidents	Yes	
Trade of Machines and Equipments	No	Regional organizational units for consumer protection at the county-based government offices
Radiations	No	National Public Health Center (NPHC)
Explosives	No	National Directorate General for Disaster Management, Ministry of the Interior
Mines	No	Hungarian Office for Mining and Geology
Vessels	No	Government Office of the Capital City Budapest Division of Metrology and Technical Supervision Department of Technical Supervision
Retail sector	Yes	
Horecca	Yes	
Agriculture	Yes	
Construction industry	Yes	
Aviation	No	Ministry of Construction and Transport Deputy State Secretary for Transport Authority Affairs Aviation Supervision Authority Division
Railway	No	Ministry of Construction and Transport Deputy State Secretary for Transport Authority Affairs Railway Authority Division
Road Transport	No	Ministry of Construction and Transport Deputy State Secretary for Transport Authority Affairs Road Vehicle Authority Division

REACH	No	National Public Health Center (NPHC)
Self Employed	No	
Police	No	National Police Chief
Civil Servants	No	
Military personnel and premises	No	Ministry of Defence of Hungary
Penitentiaries	No	National Chief of Penitentiaries
Customs	No	Central and regional bodies of the National Tax and Customs Authority

The scope of the competences of the occupational safety authority extends to all forms of organized employment, irrespective of the actual type of organization and ownership.

Occupational safety within the meaning of Act XCIII of 1993 on occupational health and safety: a system of the work safety and occupational health requirements pertaining to organized employment, as well as legislative, organizational, institutional requirements serving the enforcement of this Act, as well as the execution thereof.

Occupational health encompasses the specialized fields of hygiene and health at work. Occupational health is the system of the protection of employee health at workplaces and the requirements of hygienic and clinical prevention, which is realized by the employer with the proper management of harmful impacts and the risks induced by pathogenic factors.

Work hygiene is partly preventive medicine and practice, and partly the integrated component of occupational health, one of the professional branches of occupational safety.

The occupational health service principally means the provision of preventive services with duties stipulated in the relevant legal regulation.

The authority inspection powers connected with the employers' obligations in relation to the provision of the occupational health service and work hygiene duties are exercised by the district agencies of the Budapest- and county-based government offices acting in their capacity as occupational safety authorities.

Work safety as one of the branches of occupational safety serves the implementation of general, regulatory and organizational tasks primarily by technical means.

The scope of the competence of the National Public Health Center – an institution acting for the responsibilities of the former medical officer service – covers the supervision of the execution of tasks associated with chemical safety (REACH).

The occupational safety authority has the right to inspect the duties, requirements ensuring the protection of the health and safety of employees who work under exposure to dangerous substances and dangerous mixtures.

In the agricultural sector, occupational safety and work supervision is conducted by the occupational safety and labour authority, while any additional criteria are controlled by other authorities.

1.3.2. OSH or Labour Law Matters

Figure N° 3: Map of competences in matters which could be considered within OSH or Labour Law

MATTERS	Yes	No
Working hours	X	
Bullying and harassment	X	
Third Party Violence	X	

1.3.3. Labour Law

Figure N° 4: Map of competences on Labour Law matters

MATTERS	Yes	No	COMMENTS
Salaries	X		
Equal Treatment		X	Office of the Commissioner for Fundamental Rights of Hungary is dealing with this issue in general
Labour rights	X		
Foreign workers	X		
Others			

1.3.4. Social Security

Figure N° 5 Map of competences on Social Security Matters

MATTERS	Yes	No	COMMENTS
Affiliation of workers (REGISTER)		X	
Contributions to Social Security System		X	
Social Security benefits		X	
Private pension funds		X	
Others			

1.4. INSPECTORS' POWERS

Figure N° 6: Map of Inspectors' powers

POWERS	Yes	No	COMMENTS
Visit workplaces	X		
Request for documents	X		
Summon employers to the Inspection Office	X		Summoning persons authorized to represent the employer to the office of the authority
Recommendations / Assistance	X		
Injunction / Improvement notice	X		
Initiate an administrative punishment procedure	X		
Initiate a judicial punishment procedures	X		
Imposing fines	X		
Stoppage / Prohibition Notice	X		
Notify offences to the Public Prosecutor or the Judge		X	
Others			

1.5. MECHANISMS OF COOPERATION AND EXCHANGE OF INFORMATION WITH OTHER NATIONAL PUBLIC BODIES

Figure N° 7: Cooperation mechanisms with other national public bodies

BODIES	Yes	No	COMMENTS
Tax Authorities	X		On request
Social Security bodies	X		
Police	X		On request
Public Prosecutor		X	
Others	National Public Health Centre National Directorate General for Disaster Management,		

	Ministry of the Interior National Food Chain Safety Authority Regional organizational units for consumer protection at the county-based government offices National Health Insurance Fund Manager
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The occupational safety authority acts in cooperation with the partnering authorities (public health, chemical safety, disaster management, consumer protection, environmental protection, food safety, social security, law enforcement, etc.) for the implementation of the requirement of non-harmful and safe work in the world of work.

2. POSTING OF WORKERS

2.1. NATIONAL LEGISLATION

The legal dispositions that transpose Directive 96/71/EC of the European Parliament and of the Council of 16 December 1996 concerning the posting of workers in the framework of the provision of services are the following:

- Act I of 2012 on the Labour Code – Sections 285 (4); 295-297; 299 (f)
- 2020 on services and subsidies to promote employment and labour inspections Government Decree 115/2021. (III.10.) on the Labour Authority
- Act XCIII of 1993 on occupational health and safety – Section 88 (6)(b)

Figure N° 8: EU Directives on posting of workers implemented

DIRECTIVE	Yes	No	DATE
Directive 96/71	X		2012
Directive 2014/67	X		2016
Directive 2018/957	X		2020

2.2. ADMINISTRATIVE REQUIREMENTS AND CONTROL MEASURES

Pursuant to Government Decree no. 115/2021. (III.10.) on the Labour Authority:

- A foreign employer subject to the Act on general rules governing the start and continuous performance of service activities and having the freedom to provide services shall have declaration and reporting obligations before the start of the service activities at the latest with regard to the data content outlined on the single national website.
- A foreign employer shall have declaration and reporting obligations if the workers carry out work within the territory of Hungary for the purpose of performing cross-border services as defined by Section 295 of the Labour Code.
 - If in the course of the inspection the labour authority finds that the foreign employer has failed to comply with its declaration and reporting obligation or performed it deficiently, or untrue information has been disclosed,
 - o the labour authority applies the legal consequences that fall within its competence, and
 - o the authority acting for the supervision of the given services is informed.

Under the Government Decree on the registration and conditions of operation of temporary work and private manpower recruitment agencies, the minister in charge of employment policy keeps publicly accessible records of private manpower recruitment

and temporary work agencies. The website showing the nation-wide records is operated by the Ministry headed by the Minister.

2.2.1. Deadline to submit the declaration

Under Government Decree no. 115/2021. (III.10.) on the Labour Authority, a foreign employer subject to the Act on general rules governing the start and continuous performance of service activities and having the freedom to provide services shall have declaration and reporting obligations before the start of the service activities at the latest with regard to the data content outlined on the single national website. Consequently the declaration can be made on the first day of the posting before the commencement of performing the actual work.

The posting company must submit a declaration in Hungarian or English to the Hungarian labour authority at the start of the service provision at the latest. The declaration can be filled in and submitted on the website of the labour authority after registration

2.2.2. Content of the declaration of posting

Figure N° 9: Content of the posting declaration

COMPANY DATA		
	YES	NO
Identity of Service Provider	X	
Representative of the company in your country	X	
A person designated for acting as a representative into collective bargaining within the host Member State	X	
Activity	X	
Authorization in the sending MS		X
If it is a Temporary Work Agency or not		X
Identity Tax Number	X	

WORKERS DATA		
	YES	NO
Number of workers	X	
Name of workers	X	
Nationality		X
Age		X
Role		X

POSTING DATA		
	YES	NO

Envisaged beginning	X	
End date of the posting	X	
Anticipated Duration	X	
Address(es) of the workplace	X	
Nature of the services justifying the posting	X	
Contractor		X

LABOUR CONDITIONS		
	YES	NO
Working hours		X
Salaries		X
Collective accommodation		X
Use of dangerous agents		X
Prevention services		X

2.3. SOCIAL SECURITY PROCEDURES

The A1 forms are issued by the district agency of the government office acting in the capacity of the health insurance fund at the county seat that is competent at the registered address of the posting employer. With respect to the relevant EU regulations and national legal regulations, information may be requested from the Division of International Relations and Legal Records, National Health Insurance Fund Manager.

The key rules of posting are set out in Regulation (EC) No 883/2004 on the coordination of social security systems.

Figure N° 10: Position of the Labour Inspectorate with regard to A1 forms

	Yes	No
Access to A1 forms delivered by national authorities		X
The Labour Inspectorate is consulted about the approval of A1 forms by competent institutions		X
Access to A1 forms delivered by other Member States		X

2.4. WORK RELATED ACCIDENTS / OCCUPATIONAL DISEASES OF POSTED WORKERS

In the case of any employee employed by a Hungarian-based employer and having suffered an occupational accident in the course of foreign posting, the employer has reporting and registration obligations irrespective of the nationality of the employee.

In the case of any such Hungarian employee employed by an employer registered in Hungary who works in foreign posting or Foreign Service, the accident suffered at the workplace is to be reported to the district agency of the county-/Budapest-based government office that is competent at the registered address of the employer. In the event of any mining accident, the obligation has to be fulfilled towards the office of the Hungarian Mining Authority that operates on the level of the county-based (Budapest-based) government office, and is competent at the registered address of the employer.

The reporting and registration obligation needs to be satisfied in line with the order of procedures described in the relevant decree of the minister in charge of employment policy.

Employers are required to report occupational accidents involving more than 3 days of work incapacitation, after the completion of investigation, but no later than the 8th day of the following month. Employers are required to report serious occupational accidents to the occupational safety authority immediately.

There are no accurate data as to the ratio of unreported occupational accidents.

2.5. NATIONAL AUTHORITIES INVOLVED IN POSTING OF WORKERS

Figure N° 11: Authorities involved in posting of workers

	Yes	No
Labour authorities	X	
OSH authorities	X	
Customs authorities	X	
Tax authorities	X	
Social Security Institutions	X	
Others	Employment authority (employment departments of the Ministry of Economic Development and the regional government offices) (registration within the meaning of Section 215 of Act I of 2012 on the Labour Code)	

3. COOPERATION AND MUTUAL ASSISTANCE

3.1. LEGISLATION ON MUTUAL ASSISTANCE

Figure N° 12: Legislation and International Conventions signed and ratified

	RATIFIED / IMPLEMENTED	APPLICABLE TO L.I.	COMMENTS
Legislation on Mutual Assistance implementing Dir. 96/71 and Dir. 2014/67	Yes	Yes	Act I of 2012 on the Labour Code – Section 285 (4); 295-297; 299 (f) (to implement Directive 96/71/EC)
European Convention in Criminal Matters	Yes	No	
Convention 094 Council of Europe	No		
Others			

3.2. BILATERAL AND MULTILATERAL AGREEMENTS ON LABOUR INSPECTION

Hungary has no specific bilateral agreements on labour inspection with other countries.

3.3. REQUEST AND RECEPTION OF INFORMATION FROM OTHER INSPECTORATES

Figure N° 14: Exchange of information from other Labour Inspectorates

MATTERS	YES	YES But subjected to previous Protection Data Authorities supervision or approval	NO
Does current regulation in your country allow providing information directly to other Labour Inspectorates?	X		
Does current regulation in	X		

your country allow receiving information directly from other Labour Inspectorates?			
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3.4. TOOLS FOR EXCHANGING INFORMATION

3.4.1. IMI (Internal Market Information System) for Posting of workers

Figure N° 15: Liaison office of the Labour Inspectorate in IMI

	Yes	No
Use of IMI by the Labour Inspectorate	X	
In affirmative case, specify the liaison offices	Employment Supervision Division, Ministry of Finance	

The contact person for IMI Posting module is László Przetacznik dr., his e-mail address is laszlo.przetacznik@tim.gov.hu

3.4.2. KSS (Knowledge Sharing System)

The Occupational Health and Safety Department with the Labour Department, Ministry of Economic Development regularly participates in KSS system.

We respond to the questions raised by the individual Member States in the system that is operated by the European Union, and serves as the vehicle of information flow in occupational safety and labour matters.

The technical e-mail address is: kss.coordinator@itm.gov.hu, the coordinator's e-mail address is: tamas.lorik@gfm.gov.hu

3.5. FINES AND EXECUTION OF FINES PROPOSED OR IMPOSED BY THE LABOUR INSPECTORATE

Figure N° 16: Nature of fines

	Yes	No	Comments
Penal or criminal fines		X	
Administrative fines	X		
Others	Occupational safety (work safety and occupational health) fines		

Figure N° 17: Execution time of fines

	Yes	No
After the first judgement of the courts		X
After the final judgement of the	X	

courts		
After the first administrative decision		X
After the binding administrative decision	X	
Others		

Figure N° 18: Nature of Courts where fines can be appealed

	Yes	No	COMMENTS
Penal/Criminal courts		X	
Labour/Civil courts		X	
Courts for administrative affairs	X		Curia (the Supreme Court of Hungary), regional courts, regional courts of appeal Administrative and Labour Court
Others			

Based on Act CL of 2016 on the Code of General Administrative Procedure, the labour and occupational safety authority supervises the enforcement of the regulatory requirements and enforceable decisions. If the client has not challenged the decision by means of a statement of claim, nor has it satisfied the decision in due time, then the authority orders execution, and communicates its decision to the client and the National Tax and Customs Authority. The National Tax and Customs Authority implements execution in line with the rules pertaining to its proceedings.

Figure N° 19: Authorities with competence to collect fines

	Yes	No
Labour Inspection Authorities		X
Labour/ Government Authorities	X	
Tax/Customs Authorities		X
Courts		X
Others		

Figure N° 20: Legal framework to collect fines imposed by authorities from other Member States

	YES	IF YES, is it applicable to Labour Inspectorate proceedings?	NO Authorities supervision or approval	COMMENTS

Framework Decision 2005/214	X	No		
Directive 2014/67 on administrative fines	X	Yes		Act LXXIX of 2016 amending certain Acts relating to employment for legal harmonisation purposes Official publications: Magyar Közlöny [Hungarian Official Gazette]; Publication date: 23.06.2016; Page: 06997-07009
International or Bilateral Conventions	X	No		
Other National Rules				

ANNEX E-HANDBOOK (UPDATING 2023)

SLIC MEMBER: Mr Péter NESZTINGER / alternate: Ms Nóra KISSNÉ PÁLMAI
MEMBER STATE: HUNGARY

1. **About the Directive (EU) 2020/1057 of the European Parliament and of the Council of 15 July 2020 laying down specific rules with respect to Directive 96/71/EC and Directive 2014/67/EU for posting drivers in the road transport sector and amending Directive 2006/22/EC as regards enforcement requirements and Regulation (EU) No 1024/2012**

1.1. Transposition to National Legislation

Transposition	National Law or Regulations	Date
Yes	Act I of 1988 on road transport	2 February 2022

1.2. Competences of the SLIC Member on road transport

LEGISLATION	COMPETENCE	COMMENTS
Regulations 1071/09, 1072/09 and 1073/09 on road transport activity	No	
Regulation 561/06 on driving time	No	
Directive 2006/22 on social legislation in road transport	No	
Article 1 of Directive 2020/1057 on posting of workers on road transport	No	

2. **About Article 20.2.c) of Directive 2014/36/EU of the European Parliament and of the Council of 26 February 2014 on the conditions of entry and stay of third-country nationals for the purpose of employment as seasonal workers regarding health and safety conditions of workers' accommodation**

2.1. Transposition to National Legislation

Transposition	National Regulations Collective Agreements	Law, or	Date
No			

2.2. Competences of the SLIC Member on health and safety conditions on workers' accommodation

COMPETENCE	COMMENTS
No	Following the amendment of the Government Decree 173/2003 (X. 28.) on the provision of community and leisure accommodation for non-commercial purposes, the Ministry of Innovation and Technology published detailed requirements for the design of workers' accommodation (e.g. equipment, floor space per person, number of toilets, showers, etc.) in the so-called Programme Guide from 22 January 2020.

3. About Directive 2009/52/EC of the European Parliament and of the Council of 18 June 2009 providing for minimum standards on sanctions and measures against employers of illegally staying third-country nationals

3.1. Transposition in National Legislation

Transposition	National Regulations	Law or	Date
Yes	Act CXXXV of 2020 on Services and Support for Employment and on the Supervision of Employment (formerly Act LXXV of 1996 on Labour Inspection)		01 March 2021
	Government Decree No 115/2021 (10.III.) on the activities of the Employment Inspection Authority	No	11 March 2021

3.2. Competences of the SLIC Member on sanctions and measures provided in this Directive

COMPETENCE	COMMENTS
No	The competence lies with the capital and county government offices acting as employment supervisory authorities.

4. JOINT AND CONCERTED INSPECTIONS ON OSH MATTERS

4.1. Is it allowed to organise concerted and joint inspections on OSH matters with other inspectorates?

<u>Yes, by legal rules</u>	Act XCIII of 1993 on Occupational Safety and Health
Yes, by bilateral agreements	
No	

5. NATIONAL INFORMATION AND INITIATIVES FOR MOBILE WORKERS

e.g.: website, flyers, documents...

On the professional website of the Labour Inspectorate and the Employment Inspectorate (<https://mvff.munka.hu>), go to "Posting - Information":

- https://mvff.munka.hu/index.php?akt_menu=550

6. COOPERATION WITH ELA

National liaison officer: Katalin Bencze Kissné

Any useful information to provide regarding participation in working groups, campaigns, trainings...

In the framework of the "Lighten the load" campaign, we are helping to improve employment conditions for workers and employers alike with short films on YouTube and useful information on Facebook.