



# **E-Handbook on Cross-border Enforcement**

## **OSH for Mobile Workers**

### ***GREECE***

*Hellenic Republic*

*Committee of Senior Labour Inspectors (SLIC)*

*Last version adopted at the 83<sup>rd</sup> SLIC Plenary in Stockholm, 10 May 2023*

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## FOREWORD

The first version of the E-Handbook on Cross-border Enforcement was published in 2016 and updated in 2019. The last version was published in 2021 in the [Library of the SLIC public site](#) on the EU collaborative platform CIRCABC.

This last version had a format that enhances a better public disclosure of the organisation of the bodies and entities dealing with the inspection of occupational safety and health in EU Member States, as well as in Norway and Switzerland. The purpose of that E-Handbook was to provide labour inspectorates with informative tools to facilitate cooperation and mutual assistance with competent bodies from other countries.

The new working group on Mobile Workers on OSH matters, which replaced the previous working group dedicated to cross-border enforcement, was mandated to update the content of the E-Handbook for several reasons.

First, it was necessary to add new regulations such as the new Directive (EU) 2020/1057 laying down specific rules for posting of drivers in the road transport, a sector which moreover includes aspects related to the enforcement of working time under Directive 2006/22/EC, a matter that is considered a part of OSH legislation in many Member States.

Secondly, it was necessary to enlarge the content of that handbook following the new scope of the working group dedicated to mobile workers. A mobile worker is someone who works in more than one Member State or travels to other Member States as part of his job (posted workers, cross-border workers, seasonal workers, temporary workers, migrant workers...).

Therefore, the handbook should include information on the competence of SLIC Members on legislation about Third Country National workers. This includes Directive 2014/36 on seasonal workers in aspects related to the health and safety conditions such as workers' accommodation and Directive 2009/52 on sanctions. These directives have been explicitly mentioned in the current EU strategic framework on health and safety at work 2021-2027 in a changing world of work.

Moreover, it was necessary to complement some aspects related to the practice of concerted and joint inspections on OSH matters regarding the legal possibility to carry them out in each Member State.

Lastly, the SLIC working group considered that the easiest way to update the existing E-Handbook was to maintain its structure, with the updated information provided by Member States, and to complete it with new items gathered in a specific annex.

Finally, the handbook needed a new title reflecting its purpose and also support to gain more visibility among labour inspectors on the field.

We hope that this document will be a useful tool for national labour inspectorates and beyond, for all organisations involved in OSH matters for mobile workers.

This new updated version was announced to SLIC members at the 82<sup>nd</sup> Plenary session of 12 October 2022, held under the Czech Presidency.

## DIRECTORY

<b>Austria</b>	<p><b>ARBEITSINSPEKTION</b></p> <p>Favoritenstraße 7              A-1040 Wien</p> <p><a href="https://www.arbeitsinspektion.gv.at/inspektorat">https://www.arbeitsinspektion.gv.at/inspektorat</a></p>
<b>Belgium</b>	<p><b>SURVEILLANCE ON WELL-BEING AT WORK and SURVEILLANCE ON SOCIAL LAW</b></p> <p>Blerotstraat/rue Blerot 1              B-1070 Brussels</p> <p><a href="http://www.employment.belgium.be">http://www.employment.belgium.be</a>              In Dutch: <a href="http://www.werk.belgie.be">www.werk.belgie.be</a>              In French: <a href="http://www.emploi.belgique.be">www.emploi.belgique.be</a></p>
<b>Bulgaria</b>	<p><b>GLI EA (General Labour Inspectorate Executive Agency)</b></p> <p><a href="http://www.gli.government.bg/en">http://www.gli.government.bg/en</a></p>
<b>Croatia</b>	<p><b>STATE INSPECTORATE</b></p> <p>Šubićeva 29, 10 000 Zagreb</p> <p><a href="https://dirh.gov.hr/">https://dirh.gov.hr/</a></p>
<b>Cyprus</b>	<p><b>DEPARTMENT OF LABOUR INSPECTION (DLI)</b>  <a href="http://www.mlsi.gov.cy/mlsi/dli/dliup.nsf/index_en/index_en?OpenDocument">http://www.mlsi.gov.cy/mlsi/dli/dliup.nsf/index_en/index_en?OpenDocument</a></p> <p><b>DEPARTMENT OF LABOUR (DL)</b>  <a href="https://www.mlsi.gov.cy/mlsi/dl/dl.nsf/index_en/index_en?OpenDocument">https://www.mlsi.gov.cy/mlsi/dl/dl.nsf/index_en/index_en?OpenDocument</a></p> <p><b>DEPARTMENT OF LABOUR RELATIONS (DLR)</b>  <a href="https://www.mlsi.gov.cy/mlsi/dlr/dlr.nsf/home_en/home_en?openform">https://www.mlsi.gov.cy/mlsi/dlr/dlr.nsf/home_en/home_en?openform</a></p>
<b>Czech Republic</b>	<p><b>STATE LABOUR INSPECTION OFFICE OF THE CZECH REPUBLIC</b></p> <p>Kolářská 13              746 01 Opava</p> <p>Email: <a href="mailto:opava@suiip.cz">opava@suiip.cz</a>  <a href="https://www.suiip.cz/web/en">https://www.suiip.cz/web/en</a></p>
<b>Denmark</b>	<p><b>ARBEJDSTILSYNET</b></p> <p>Landskronagade 33              2100 København Ø</p> <p>Email: <a href="mailto:at@at.dk">at@at.dk</a>  <a href="http://engelsk.arbejdstilsynet.dk/en/">http://engelsk.arbejdstilsynet.dk/en/</a></p>

<p><b>Estonia</b></p>	<p><b>TÖÖINSPEKTSIOON</b>          Mäealuse 2/3,          12618 Tallinn          Estonia            Email: <a href="mailto:ti@ti.ee">ti@ti.ee</a>  <a href="http://www.ti.ee">www.ti.ee</a></p>
<p><b>Finland</b></p>	<p><b>TYÖSUOJELUHALLINTO</b>            Email: <a href="mailto:tyosuoja.viestinta@avi.fi">tyosuoja.viestinta@avi.fi</a>  <a href="https://www.tyosuoja.fi/web/en">https://www.tyosuoja.fi/web/en</a></p>
<p><b>France</b></p>	<p><b>DIRECTION GÉNÉRALE DU TRAVAIL</b>          39-43 quai André Citroën          75902 Paris Cedex 15            Email: <a href="mailto:dgt.dir@travail.gouv.fr">dgt.dir@travail.gouv.fr</a>  <a href="https://travail-emploi.gouv.fr/ministere/organisation/article/dgt-direction-generale-du-travail">https://travail-emploi.gouv.fr/ministere/organisation/article/dgt-direction-generale-du-travail</a></p>
<p><b>Germany</b></p>	<p><b>LASI Länderausschuss für Arbeitsschutz und Sicherheitstechnik (Gremium der Länder)</b>  <b>LASI Vorsitz (bis 2024):</b> Ministerium für Wirtschaft, Arbeit und Tourismus Baden-Württemberg;          Theodor-Heuss-Straße 4, 70174 Stuttgart    <a href="https://lasi-info.com">https://lasi-info.com</a></p>
<p><b>Greece</b></p>	<p><b>LABOUR INSPECTORATE</b>          8, Dragatsaniou str,          10110 Athens,            Email: <a href="mailto:dpseaye@hli.gov.gr">dpseaye@hli.gov.gr</a>  <a href="https://www.hli.gov.gr/">https://www.hli.gov.gr/</a></p>
<p><b>Hungary</b></p>	<p><b>MINISTRY OF ECONOMIC DEVELOPMENT, STATE SECRETARY OF EMPLOYMENT POLICY</b>          Kálmán Imre utca 2.          Budapest, 1054-Hungary            Email: <a href="mailto:munkavedelmi-foo@gfm.gov.hu">munkavedelmi-foo@gfm.gov.hu</a>  <a href="http://www.mvff.munka.hu">http://www.mvff.munka.hu</a></p>
<p><b>Ireland</b></p>	<p><b>HEALTH AND SAFETY AUTHORITY</b>          The Metropolitan Building          James Joyce Street          Dublin 1            Email: <a href="mailto:contactus@hsa.ie">contactus@hsa.ie</a>  <a href="https://www.hsa.ie/eng">https://www.hsa.ie/eng</a></p>
<p><b>Italy</b></p>	<p><b>ISPETTORATO NAZIONALE DEL LAVORO</b>          Piazza della Repubblica, 59          00185 Roma</p>

	<p><a href="https://www.ispettorato.gov.it">https://www.ispettorato.gov.it</a></p>
<b>Latvia</b>	<p><b>VALSTS DARBA INSPEKCIJA (VDI)</b></p> <p>38 k-1, Kr.Valdemara Street              Riga LV –1010</p> <p>Email: <a href="mailto:vdi@vdi.gov.lv">vdi@vdi.gov.lv</a>  <a href="https://www.vdi.gov.lv">https://www.vdi.gov.lv</a></p>
<b>Lithuania</b>	<p><b>STATE LABOUR INSPECTORATE OF THE REPUBLIC OF LITHUANIA (SLI)</b></p> <p>19 Algirdo str.              LT-03607 Vilnius              Lithuania</p> <p>Email: <a href="mailto:info@vdi.lt">info@vdi.lt</a>  <a href="https://www.vdi.lt">https://www.vdi.lt</a></p>
<b>Luxembourg</b>	<p><b>INSPECTION DU TRAVAIL ET DES MINES</b></p> <p>3 Rue des Primeurs,              2361 Strassen, Luxembourg</p> <p><a href="http://www.itm.public.lu">www.itm.public.lu</a></p>
<b>Malta</b>	<p><b>OCCUPATIONAL HEALTH AND SAFETY AUTHORITY</b></p> <p>17, Triq Edgar Ferro,              Pietà PTA              1533 Malta</p> <p>Email: <a href="mailto:ohsa@ohsa.mt">ohsa@ohsa.mt</a>  <a href="http://www.ohsa.mt/">http://www.ohsa.mt/</a></p>
<b>Norway</b>	<p><b>ARBEIDSTILSYNET</b></p> <p>Arbeidstilsynet              Postboks 4720 Torgarden              7468 Trondheim</p> <p>Email: <a href="mailto:post@arbeidstilsynet.no">post@arbeidstilsynet.no</a>  <a href="https://www.arbeidstilsynet.no/en/">https://www.arbeidstilsynet.no/en/</a></p>
<b>Poland</b>	<p><b>PAŃSTWOWA INSPEKCJA PRACY (PIP)</b></p> <p>28/30, Barska St.,              02-315 Warsaw</p> <p>Email: <a href="mailto:kancelaria@gip.pip.gov.pl">kancelaria@gip.pip.gov.pl</a>  <a href="https://www.pip.gov.pl/en">https://www.pip.gov.pl/en</a></p>
<b>Portugal</b>	<p><b>AUTORIDADES PARA AS CONDIÇÕES DE TRABALHO</b></p> <p>Praça de Alvalade, 1              1749-073 Lisboa</p> <p>Email: <a href="mailto:dir.mail@act.gov.pt">dir.mail@act.gov.pt</a>  <a href="http://www.act.gov.pt">http://www.act.gov.pt</a></p>

<p><b>Romania</b></p>	<p><b>INSPECTIA MUNCII</b>                  Str. Matei Voievod, Nr. 14                  Sector 2, București                    Email: <a href="mailto:comunicare@inspectiamuncii.ro">comunicare@inspectiamuncii.ro</a>  <a href="http://www.inspectiamuncii.ro">www.inspectiamuncii.ro</a></p>
<p><b>Slovakia</b></p>	<p><b>NÁRODNÝ INŠPEKTORÁT PRÁCE</b>                  Masarykova 10                  040 01, Košice                    Email: <a href="mailto:nip@ip.gov.sk">nip@ip.gov.sk</a>  <a href="https://www.ip.gov.sk/home/">https://www.ip.gov.sk/home/</a></p>
<p><b>Slovenia</b></p>	<p><b>LABOUR INSPECTORATE OF THE REPUBLIC OF SLOVENIA (LIRS)</b>                  Štukljeva cesta 44                  SI-1000 Ljubljana    <a href="http://www.id.gov.si/en/">http://www.id.gov.si/en/</a></p>
<p><b>Spain</b></p>	<p><b>ORGANISMO ESTATAL INSPECCION DE TRABAJO Y SEGURIDAD SOCIAL (OEITSS)</b>                  Paseo de la Castellana 63                  28046 Madrid    <a href="https://www.mites.gob.es/itss/web/index.html">https://www.mites.gob.es/itss/web/index.html</a></p>
<p><b>Sweden</b></p>	<p><b>THE SWEDISH WORK ENVIRONMENT AUTHORITY</b>                  Svetsarvägen 12                  SE 171 41 Solna                    Email: <a href="mailto:arbetsmiljoverket@av.se">arbetsmiljoverket@av.se</a>  <a href="https://www.av.se/en/">https://www.av.se/en/</a></p>
<p><b>Switzerland</b></p>	<p><b>STATE SECRETARIAT FOR ECONOMIC AFFAIRS (SECO)                  WORKING CONDITIONS – FEDERAL LABOUR INSPECTION</b>                  Holzikofenweg 36                  CH-3003 Bern                    Email: <a href="mailto:abea@seco.admin.ch">abea@seco.admin.ch</a>  <a href="http://www.seco.admin.ch/seco/de/home/Arbeit/Arbeitsbedingungen/Arbeitnehmerschutz.html">www.seco.admin.ch/seco/de/home/Arbeit/Arbeitsbedingungen/Arbeitnehmerschutz.html</a></p>
<p><b>The Netherlands</b></p>	<p><b>NETHERLANDS LABOUR AUTHORITY</b>                  PO Box 90801                  2509 LV Den Haag    <a href="https://www.nl labourauthority.nl/">https://www.nl labourauthority.nl/</a></p>



## NATIONAL REPORT: GREECE

LABOUR INSPECTORATE	OSH LABOUR INSPECTORATE
OTHER COMPETENT AUTHORITIES	<ul style="list-style-type: none"> <li>• Ministry of Health</li> <li>• Ministry of National Defence</li> <li>• Ministry of Citizen Protection / Hellenic Police</li> <li>• Ministry of Economy and Development</li> <li>• Ministry of Environment and Energy/ Mines Inspectorate</li> <li>• Ministry of Rural Development and Food</li> <li>• Ministry of Maritime Affairs &amp; Insular Policy - Hellenic Coast Guard</li> <li>• Greek Atomic Energy Commission</li> <li>• General Chemical State Laboratory</li> <li>• Air accident Investigation &amp; Aviation Safety Board / Civil Aviation Authority</li> <li>• Regulatory Authority for Railways / Authority for Safety in Railways</li> <li>• Custom Service –General Directorate of Customs and Excise Duty</li> </ul>

### 1. THE LABOUR INSPECTORATE

#### 1.1. ORGANISATION OF THE LABOUR INSPECTORATE

The Labour Inspectorate (LI) is the competent authority for ensuring the enforcement of legal provisions with regard to conditions of work and the protection of workers while engaged in their work. In addition, the LI is competent to provide information

and advice to employers and workers in order to facilitate effective compliance with legal provisions. Furthermore, the LI is authorised to inspect - in parallel with and independently from the insurance organisations – the insurance coverage of workers, thus having a significant role in tackling undeclared work in Greece.

In particular, the objectives and functions of the LI include the following:

1. The improvement of labour relations and health and safety at work, mainly through inspection visits to workplaces to monitor compliance.
2. The investigation of the causes and circumstances of serious and fatal work-related accidents / diseases and the issuance of relative investigation reports.
3. The reconciliation of employers and employees in cases of disputes.
4. The provision of technical information and advice to employers and workers concerning the most effective means of complying with the legal provisions.
5. The investigation of employees' insurance coverage and the legality of their employment.
6. The imposition of sanctions as part of its enforcement role.

The Hellenic LI has recently been re-established as an independent administrative authority by Law 4808/2021(FEK A'101), PART V, "Establishment of Independent Authority «Labour Inspectorate»". The reformed LI is managed by the Governor and the Administrative Council and is subject only to parliamentary supervision, following the provisions of Parliament's Rules of Procedure. Regarding its previous status, it used to be an Executive Secretariat under the Minister of Labour, established in 1998 by law 2639/1998 (though existing since 1912) and supervised by an Executive Secretary, a revocable governmental position appointed by the Minister of Labour.

The commencement of operation of the LI as an independent authority is defined by Decision 67759/2022 (FEK B'3795B/19.07.2022), signed by the Minister of Labour and Social Affairs. The organisational structure is determined by Decision 510148/2022 (FEK 5937B/21.11.2022), signed by the Deputy Minister of Finance and the LI's Governor.

The LI comprises two distinctive branches, the Occupational Safety and Health (OSH) branch and the Labour Relations (LR) branch, with OSH Inspectors and LR Inspectors accordingly. LI is organised in Central and Regional OSH and LR Directorates and Departments and the Headquarters are based in Athens.

Currently there are 5 / 11 regional OSH / LR Directorates, consisting of a total of 40 / 82 regional Departments - 5 OSH / 11 LR coordination departments allocated to each directorate and 35 OSH / 71 LR inspection departments located throughout the country.

## **1.2. NATIONAL LEGISLATION AND ILO CONVENTIONS RATIFIED ON LABOUR INSPECTION**

The most important legislative act towards modernizing the legal and institutional framework of OSH in Greece, before the adoption of the framework directive, was law 1568 in 1985, which laid down general principles and obligations. The full transposition of the Framework Directive 89/391/EEC into national legislation was established by PD 17/1996. Finally, with the law 3850/2010 "Codification of legislation in Health and Safety at Work", the abovementioned and some other basic legislative texts were codified.

**Figure N° 1: International Conventions on Labour Inspection ratified**

CONVENTION	RATIFIED	NOT RATIFIED
<b>ILO Convention 81 on Labour Inspection in Industry and Commerce</b>	X	
<b>ILO Convention 129 on Labour Inspection in Agriculture</b>		X
<b>Maritime Labour Convention 2006</b>	X	
<b>ILO Convention 187 on Promotional Framework for Occupational Safety and Health</b>	X	

### 1.3. COMPETENCES OF LABOUR INSPECTORS

#### 1.3.1. Occupational Safety and Health (OSH)

The Occupational Safety and Health branch of the LI is the competent authority for monitoring and enforcing compliance with OSH legislation, with the exceptions and joint competences listed below:

**Figure N° 2: Map of competence on Occupational Safety and Health**

MATTERS	COMPETENCE OF THE LABOUR INSPECTORATE	OTHER PUBLIC BODIES WITH COMPETENCE
<b>OSH, in general terms</b>	Yes	
<b>Occupational Safety, in general terms</b>	Yes	
<b>Occupational Health, in general terms</b>	Yes	Ministry of Health
<b>Work-related accidents</b>	Yes	Ministry of Citizen Protection - Hellenic Police
<b>Trade of Machines and Equipment</b>	No	Ministry of Economy and Development
<b>Radiations</b>	No	Greek Atomic Energy Commission
<b>Explosives</b>	No	Ministry of Citizen Protection / Hellenic Police
<b>Mines</b>	No	Mines Inspectorate of the Ministry of Environment and Energy
<b>Vessels</b>	Yes, for onshore activities	Ministry of Maritime Affairs

	(ship repairing, shipbuilding, etc.)	& Insular Policy - Hellenic Coast Guard
<b>Retail sector</b>	Yes	
<b>Horeca</b>	Yes	
<b>Agriculture</b>	Yes	Ministry of Rural Development and Food
<b>Construction industry</b>	Yes	
<b>Aviation</b>	Yes	Air accident Investigation & Aviation Safety Board Civil Aviation Authority Board
<b>Railway</b>	Yes	Regulatory Authority for Railways Authority for Safety in Railways
<b>Road Transport</b>	Yes	Ministry of Citizen Protection - Hellenic Police Ministry of Infrastructure and Transportation
<b>REACH</b>	No	General Chemical State Laboratory
<b>Self Employed</b>	No - except those working at construction sites - shared workplaces and asbestos related activities (PD 305/95, PD 212/2006)	
<b>Police</b>	Yes - with the exception of activities with inherent particularities	Ministry of Citizen Protection
<b>Civil Servants</b>	Yes	
<b>Military personnel and premises</b>	Yes - with the exception of activities with inherent particularities	Ministry of National Defence
<b>Penitentiaries</b>	Yes	Ministry of Citizen Protection
<b>Customs</b>	Yes - with the exception of activities on board vessels	Custom Service –General Directorate of Customs and Excise Duty

With regard to Aviation, Railway and Transport OSH Inspectors do not have competence on means of transport and in investigating accidents on board and traffic accidents.

### 1.3.2. OSH or Labour Law Matters

**Figure N° 3: Map of competences in matters which could be considered within OSH or Labour Law**

MATTERS	Yes	No
<b>Working hours</b>	X	
<b>Bullying and harassment</b>	X	
<b>Third Party Violence</b>	X (only on aspects directly related to work)	

Working hours are supervised by Labour Relations Inspectors, whereas bullying and Harassment by OSH and LR Inspectors. Regarding third party violence, when it relates to the exercise of the employee's duties, police might also be involved.

### 1.3.3. Labour Law

**Figure N° 4: Map of competences on Labour Law matters**

MATTERS	Yes	No	COMMENTS
<b>Salaries</b>	X		Labour Relations Inspectors
<b>Equal Treatment</b>	X		Labour Relations Inspectors
<b>Labour rights</b>	X		OSH Labour Inspectors Labour Relations Inspectors
<b>Foreign workers</b>	X		OSH Labour Inspectors Labour Relations Inspectors
<b>Others</b>	Labour disputes resolution by Labour Relations Inspectors		

### 1.3.4. Social Security

**Figure N° 5 Map of competences on Social Security Matters**

MATTERS	Yes	No	COMMENTS
<b>Affiliation of workers (REGISTER)</b>		X	In the context of the supervision of undeclared work by LR Inspectors. It also applies to OSH Inspectors when investigating accidents at work.
<b>Contributions to Social Security System</b>		X	
<b>Social Security benefits</b>		X	

<b>Private pension funds</b>		X	
<b>Others</b>			

## 1.4. INSPECTORS' POWERS

**Figure N° 6: Map of Inspectors' powers**

<b>POWERS</b>	<b>Yes</b>	<b>No</b>	<b>COMMENTS</b>
<b>Visit workplaces</b>	X		Inspectors have the right to visit workplaces under their authority without prior notice
<b>Request for documents</b>	X		This request should be made during inspections or independently
<b>Summon employers to the Inspection Office</b>	X		Inspectors can summon employers, employees or OSH representatives to their offices.
<b>Recommendations / Assistance</b>	X		Inspectors can indicate preventive measures
<b>Injunction / Improvement notice</b>	X		Inspectors can issue improvement notices, usually granting a reasonable deadline for compliance
<b>Initiate an administrative punishment procedure</b>	X		Inspectors can take immediate administrative measures and impose administrative sanctions
<b>Initiate a judicial punishment procedures</b>	X		Inspectors can take recourse to courts for penal sanctions
<b>Imposing fines</b>	X		Before imposing a fine, an invitation for prior hearing / submission of written explanations within 5 days has to be addressed to the employer. This procedure does not apply to certain law violations where there is a "binding authority" for inspectors to impose fines without prior hearing and a uniform, fixed amount is provided for each one of them. These violations are: (a) lack of "Gas Free" Certificate in ship repairing activities, (b) lack of Lifting Equipment Examination Certificate and (c) Undeclared work.
<b>Stoppage /</b>	X		Inspectors can impose temporal

<b>Prohibition Notice</b>			cessation of works, in whole undertaking or part of it, as for example in case of immediate risk to the health and safety of worker.
<b>Notify offences to the Public Prosecutor or the Judge</b>	X		Inspectors can submit prosecution reports or file charges against liable employer to the public prosecutor who is responsible for further judiciary proceedings.
<b>Others</b>			

### 1.5. MECHANISMS OF COOPERATION AND EXCHANGE OF INFORMATION WITH OTHER NATIONAL PUBLIC BODIES

**Figure N° 7: Cooperation mechanisms with other national public bodies**

BODIES	Yes	No	COMMENTS
<b>Tax Authorities</b>	X		
<b>Social Security bodies</b>	X		
<b>Police</b>	X		
<b>Public Prosecutor</b>	X		
<b>Others</b>			

## 2. POSTING OF WORKERS

### 2.1. NATIONAL LEGISLATION

As far as the posting of workers is concerned, Directives 96/71, 2014/67 and 2018/957 were transposed into the national legislation with the Presidential Decrees 219/2000 (F.E.K. 190/A/31-08-2000), 101/2016 (F.E.K. 178/A/26-09-2016) and 30/2021 (F.E.K. 75/A/11.05.2021), respectively.

**Figure N° 8: EU Directives on posting of workers implemented**

DIRECTIVE	Yes	No	DATE
<b>Directive 96/71</b>	X		2000
<b>Directive 2014/67</b>	X		2016
<b>Directive 2018/957</b>	X		2021
<b>Directive 2020/1057</b>	X		2022

### 2.2. ADMINISTRATIVE REQUIREMENTS AND CONTROL MEASURES

Agencies and companies which intend to post workers are required to submit a declaration to the regional authority of LI (Labour Relations Department) of the place where posted workers will be employed.

The declaration provides information in conformity with article 4 of the Directive 2014/67 and must be submitted to the authorities before employing the posted workers.

#### 2.2.1. Deadline to submit the declaration

The declaration should always be submitted before the beginning of the employment.

#### 2.2.2. Content of the declaration of posting

**Figure N° 9: Content of the posting declaration**

COMPANY DATA		
	YES	NO
<b>Identity of Service Provider</b>	X	
<b>Representative of the company in your country</b>	X	
<b>A person designated for acting as a representative into collective bargaining within the host Member State</b>	X	
<b>Activity</b>	X	



<b>Authorization in the sending MS</b>	X	
<b>If it is a Temporary Work Agency or not</b>	X	
<b>Identity Tax Number</b>	X	

<b>WORKERS DATA</b>		
	<b>YES</b>	<b>NO</b>
<b>Number of workers</b>	X	
<b>Name of workers</b>	X	
<b>Nationality</b>		X
<b>Age</b>	X	
<b>Role</b>	X	

<b>POSTING DATA</b>		
	<b>YES</b>	<b>NO</b>
<b>Envisaged beginning</b>	X	
<b>End date of the posting</b>		X
<b>Anticipated Duration</b>	X	
<b>Address(es) of the workplace</b>	X	
<b>Nature of the services justifying the posting</b>	X	
<b>Contractor</b>	X	

<b>LABOUR CONDITIONS</b>		
	<b>YES</b>	<b>NO</b>
<b>Working hours</b>	X	
<b>Salaries</b>	X	
<b>Collective accommodation</b>		X
<b>Use of dangerous agents</b>	X	
<b>Prevention services</b>	X	

### 2.3. SOCIAL SECURITY PROCEDURES

The responsible authority for A1 form is the e-National Social Security Fund (e-EFKA).

**Figure N° 10: Position of the Labour Inspectorate with regard to A1 forms**

	<b>Yes</b>	<b>No</b>
<b>Access to A1 forms delivered by national authorities</b>	X	
<b>The Labour Inspectorate is consulted about the approval of A1 forms by competent institutions</b>		X
<b>Access to A1 forms delivered by other Member States</b>		X

## **2.4. WORK RELATED ACCIDENTS / OCCUPATIONAL DISEASES OF POSTED WORKERS**

Greek legislation requires immediately declaration for all accidents at work. Consequently, all accidents must be notified to the regional OSH inspection department within 24 hours.

Regarding occupational and other work-related diseases, it is mandatory to be reported to LI by the Occupational Physician through the employer, but also through the insurance institution or the national health system.

## **2.5. NATIONAL AUTHORITIES INVOLVED IN POSTING OF WORKERS**

**Figure N° 11: Authorities involved in posting of workers**

	Yes	No
<b>Labour authorities</b>	<b>X</b>	
<b>OSH authorities</b>	<b>X</b>	
<b>Customs authorities</b>		<b>X</b>
<b>Tax authorities</b>	<b>X</b>	
<b>Social Security Institutions</b>	<b>X</b>	
<b>Others</b>		

The declaration of posting shall be submitted to the competent Labour Relation Department.

## 3. COOPERATION AND MUTUAL ASSISTANCE

### 3.1. LEGISLATION ON MUTUAL ASSISTANCE

**Figure N° 12: Legislation and International Conventions signed and ratified**

	RATIFIED / IMPLEMENTED	APPLICABLE TO L.I.	COMMENTS
<b>Legislation on Mutual Assistance implementing Dir. 96/71, Dir. 2014/67 and Dir. 2018/957</b>	<b>Yes</b>	<b>Yes</b>	Presidential Decree 219/2000 (F.E.K.190/A/31.08.2000)  Presidential Decree 101/2016 (F.E.K.178/A/26.09.2016) Presidential Decree 30/2021 (F.E.K. 75/A/11.05.2021)
<b>European Convention in Criminal Matters</b>	<b>Yes</b>	<b>No</b>	Ratified by Greece in 1962
<b>Convention 094 Council of Europe</b>	<b>No</b>		
<b>Others</b>			

### 3.2. BILATERAL AND MULTILATERAL AGREEMENTS ON LABOUR INSPECTION

As far as OSH Inspectorate, is concerned there are currently no specific bilateral or multilateral agreements on labour inspection between Greece and other countries.

### 3.3. REQUEST AND RECEPTION OF INFORMATION FROM OTHER INSPECTORATES

The exchange of information between Labour Inspectorates is mainly carried out through IMI and KSS.

**Figure N° 14: Exchange of information from other Labour Inspectorates**

MATTERS	YES	YES But subjected to previous Protection Data	NO

		Authorities supervision or approval	
<b>Does current regulation in your country allow providing information directly to other Labour Inspectorates?</b>	X		
<b>Does current regulation in your country allow receiving information directly from other Labour Inspectorates?</b>	X		

### 3.4. TOOLS FOR EXCHANGING INFORMATION

#### 3.4.1. IMI (Internal Market Information System) for Posting of workers

The LI uses the IMI system. Central and Regional services are registered and exchange information with other Labour Inspectorates. (email address: [dpseaye@hli.gov.gr](mailto:dpseaye@hli.gov.gr))

**Figure N° 15: Liaison office of the Labour Inspectorate in IMI**

	Yes	No
<b>Use of IMI by the Labour Inspectorate</b>	X	
<b>In affirmative case, specify the liaison offices</b>	Central and Regional services of LI	

#### 3.4.2. KSS (Knowledge Sharing System)

The LI exchanges information with other LI Inspectorates through the KSS System, when required. (email address: [dpseaye@hli.gov.gr](mailto:dpseaye@hli.gov.gr))

### 3.5. FINES AND EXECUTION OF FINES PROPOSED OR IMPOSED BY THE LABOUR INSPECTORATE

The LI is competent to impose administrative sanctions and may only initiate proceedings for penal sanctions.

**Figure N° 16: Nature of fines**

	Yes	No	COMMENTS
<b>Penal or criminal fines</b>	X		Inspectors submit prosecution reports or directly file charges against liable employer to

			the public prosecutor who is responsible for further judiciary proceedings.
<b>Administrative fines</b>	X		
<b>Others</b>			

When fines are imposed to employers, they have the right to appeal in front of the immediate superior of the inspector who imposed the fine asking to re-examine the imposed fine. In case the superior does not accept the recourse, the fine remains in force and consequently, the employer must pay the fine, otherwise he has the right to present the case in front of the administrative courts.

**Figure N° 17: Execution time of fines**

	Yes	No
<b>After the first judgement of the courts</b>	X	
<b>After the final judgement of the courts</b>	X	
<b>After the first administrative decision</b>	X	
<b>After the binding administrative decision</b>	X	
<b>Others</b>		

There are three categories of courts: civil courts, penal courts and administrative courts and the supreme court of the civil and penal justice is the Court of Cassation, while the supreme court of the administrative justice is the Council of State. Administrative courts are competent to adjudicate in cases involving disputes over administrative fines imposed for violations of the labour law.

**Figure N° 18: Nature of Courts where fines can be appealed**

	Yes	No
<b>Penal/Criminal courts</b>		X
<b>Labour/Civil courts</b>		X
<b>Courts for administrative affairs</b>	X	
<b>Others</b>		

Fines imposed for infringements of occupational health and safety and/or labour relations are collected by the tax authorities.

**Figure N° 19: Authorities with competence to collect fines**

	Yes	No
<b>Labour Inspection Authorities</b>		X
<b>Labour/ Government Authorities</b>		X
<b>Tax/Customs Authorities</b>	X	
<b>Courts</b>		X
<b>Others</b>		

**Figure N° 20: Legal framework to collect fines imposed by authorities from other Member States**

	YES	IF YES, is it applicable to Labour Inspectorate proceedings?	NO Authorities supervision or approval	COMMENTS
<b>Framework Decision 2005/214</b>			X	
<b>Directive 2014/67 on administrative fines</b>	X	X		Presidential Decree 101/2016
<b>International or Bilateral Conventions</b>			X	
<b>Other National Rules</b>				

## ANNEX E-HANDBOOK (UPDATING 2023)

**SLIC MEMBER:** Mrs Chrysoula TOUFEKOULA / alternate: Ms Panagiota KATSAKIORI  
**MEMBER STATE:** GREECE

### 1. About the Directive (EU) 2020/1057 of the European Parliament and of the Council of 15 July 2020 laying down specific rules with respect to Directive 96/71/EC and Directive 2014/67/EU for posting drivers in the road transport sector and amending Directive 2006/22/EC as regards enforcement requirements and Regulation (EU) No 1024/2012

#### 1.1. Transposition to National Legislation

Transposition	National Law or Regulations	Date
Yes	Joint Ministerial Decision Φ451/107877/2022/B 1765	12.4.2022

#### 1.2. Competences of the SLIC Member on road transport

LEGISLATION	COMPETENCE	COMMENTS
Regulations 1071/09, 1072/09 and 1073/09 on road transport activity	No	Under the competence of the Ministry of Infrastructure and Transport
Regulation 561/06 on driving time	Yes	Under the competence of the Labour Relations Inspectorate* and the Ministry of Infrastructure and Transport
Directive 2006/22 on social legislation in road transport	Yes	Under the competence of the Labour Relations Inspectorate* and the Ministry of Infrastructure and Transport
Article 1 of Directive 2020/1057 on posting of workers on road transport	Yes	Under the competence of the Labour Relations Inspectorate* and the Ministry of Infrastructure and Transport

\*The Hellenic Labour Inspectorate consists of two branches, Safety and Health at work (OSH) and Labour Relations (LR) inspectorates.

## 2. About Article 20.2.c) of Directive 2014/36/EU of the European Parliament and of the Council of 26 February 2014 on the conditions of entry and stay of third-country nationals for the purpose of employment as seasonal workers regarding health and safety conditions of workers' accommodation

### 2.1. Transposition to National Legislation

Transposition	National Regulations or Collective Agreements	Law, or	Date
Yes		N. 4332/2015/ A 76	9-7-2015

### 2.2. Competences of the SLIC Member on health and safety conditions on workers' accommodation

COMPETENCE	COMMENTS
No	According to L. 4825/2022/ A 157, article 47, paragraph 2e the following provision applies regarding health and safety conditions on workers' accommodation: Where accommodation is provided by the employer, the employer must ensure that the accommodation meets the health and safety standards required by the health provisions in force, under the control of the competent authorities, and to inform the competent authority of any changes thereto. Note: Control of the application of this provision does not fall within the competence of the labour inspectorate

## 3. About Directive 2009/52/EC of the European Parliament and of the Council of 18 June 2009 providing for minimum standards on sanctions and measures against employers of illegally staying third-country nationals

### 3.1. Transposition in National Legislation

Transposition	National Regulations	Law or	Date
Yes		N. 4052/2012/A41	1 -3- 2012

### 3.2. Competences of the SLIC Member on sanctions and measures provided in this Directive

COMPETENCE	COMMENTS
Yes	



## 4. JOINT AND CONCERTED INSPECTIONS ON OSH MATTERS

### 4.1. Is it allowed to organise concerted and joint inspections on OSH matters with other inspectorates?

Yes, by legal rules	X
Yes, by bilateral agreements	X
No	

## 5. NATIONAL INFORMATION AND INITIATIVES FOR MOBILE WORKERS

### 5.1. Please describe the initiatives you have implemented (e.g.: website, flyers, documents...)

National website for posting of workers:

<https://ypergasias.gov.gr/en/labour-relations/individual-employment-relations/posting-of-workers-in-the-framework-of-the-provision-of-services/>

## 6. COOPERATION WITH ELA

### 6.1. Do you regularly collaborate with the national liaison officer?

National liaison officer: Foteini Bampali

### 6.2. Could you provide any useful information regarding your participation in working groups, campaigns, training, etc. ?

The following information relates to the Labour Relations Inspectorate.:

- Operational meetings with the main themes of the organization and the conduct of the Road Transport campaign (ELA, online, 08/02/2022, 07/04/2022, 02/06/2022, 30/06/2022, 13/09/2022, 29/09/2022 και 11/10/2022)
- Participation (as observers) on-spot cross-border inspections (ELA, Croatia, 08-09/02/2022)
- Participation in concerted and cross-border joint inspections (ELA, Bulgaria, 16/06/2022)
- Participation in a training program on "Labour Mobility in the EU" (ELA, Brussels, 4-5-6/07/2022)
- Participation in the "ROAD TRANSPORT SERVICES FOR PASSENGERS" workshop (ELA, online, 05/10/2022)
- Participation in "THE SECTOR-SPECIFIC ROAD TRANSPORT TRAINING SESSION" (ELA, online, scheduled for 11/14/2022)