



E-Handbook on Cross-border Enforcement

OSH for Mobile workers

CYPRUS

Republic of Cyprus

Committee of Senior Labour Inspectors (SLIC)

Last version adopted at the 83rd SLIC Plenary in Stockholm, 10 May 2023

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FOREWORD

The first version of the E-Handbook on Cross-border Enforcement was published in 2016 and updated in 2019. The last version was published in 2021 in the [Library of the SLIC public site](#) on the EU collaborative platform CIRCABC.

This last version had a format that enhances a better public disclosure of the organisation of the bodies and entities dealing with the inspection of occupational safety and health in EU Member States, as well as in Norway and Switzerland. The purpose of that E-Handbook was to provide labour inspectorates with informative tools to facilitate cooperation and mutual assistance with competent bodies from other countries.

The new working group on Mobile Workers on OSH matters, which replaced the previous working group dedicated to cross-border enforcement, was mandated to update the content of the E-Handbook for several reasons.

First, it was necessary to add new regulations such as the new Directive (EU) 2020/1057 laying down specific rules for posting of drivers in the road transport, a sector which moreover includes aspects related to the enforcement of working time under Directive 2006/22/EC, a matter that is considered a part of OSH legislation in many Member States.

Secondly, it was necessary to enlarge the content of that handbook following the new scope of the working group dedicated to mobile workers. A mobile worker is someone who works in more than one Member State or travels to other Member States as part of his job (posted workers, cross-border workers, seasonal workers, temporary workers, migrant workers...).

Therefore, the handbook should include information on the competence of SLIC Members on legislation about Third Country National workers. This includes Directive 2014/36 on seasonal workers in aspects related to the health and safety conditions such as workers' accommodation and Directive 2009/52 on sanctions. These directives have been explicitly mentioned in the current EU strategic framework on health and safety at work 2021-2027 in a changing world of work.

Moreover, it was necessary to complement some aspects related to the practice of concerted and joint inspections on OSH matters regarding the legal possibility to carry them out in each Member State.

Lastly, the SLIC working group considered that the easiest way to update the existing E-Handbook was to maintain its structure, with the updated information provided by Member States, and to complete it with new items gathered in a specific annex.

Finally, the handbook needed a new title reflecting its purpose and also support to gain more visibility among labour inspectors on the field.

We hope that this document will be a useful tool for national labour inspectorates and beyond, for all organisations involved in OSH matters for mobile workers.

This new updated version was announced to SLIC members at the 82nd Plenary session of 12 October 2022, held under the Czech Presidency.

DIRECTORY

Austria	<p>ARBEITSINSPEKTION</p> <p>Favoritenstraße 7 A-1040 Wien</p> <p>https://www.arbeitsinspektion.gv.at/inspektorat</p>
Belgium	<p>SURVEILLANCE ON WELL-BEING AT WORK and SURVEILLANCE ON SOCIAL LAW</p> <p>Blerotstraat/rue Blerot 1 B-1070 Brussels</p> <p>http://www.employment.belgium.be In Dutch: www.werk.belgie.be In French: www.emploi.belgique.be</p>
Bulgaria	<p>GLI EA (General Labour Inspectorate Executive Agency)</p> <p>http://www.gli.government.bg/en</p>
Croatia	<p>STATE INSPECTORATE</p> <p>Šubićeva 29, 10 000 Zagreb</p> <p>https://dirh.gov.hr/</p>
Cyprus	<p>DEPARTMENT OF LABOUR INSPECTION (DLI) http://www.mlsi.gov.cy/mlsi/dli/dliup.nsf/index_en/index_en?OpenDocument</p> <p>DEPARTMENT OF LABOUR (DL) https://www.mlsi.gov.cy/mlsi/dl/dl.nsf/index_en/index_en?OpenDocument</p> <p>DEPARTMENT OF LABOUR RELATIONS (DLR) https://www.mlsi.gov.cy/mlsi/dlr/dlr.nsf/home_en/home_en?openform</p>
Czech Republic	<p>STATE LABOUR INSPECTION OFFICE OF THE CZECH REPUBLIC</p> <p>Kolářská 13 746 01 Opava</p> <p>Email: opava@suip.cz https://www.suip.cz/web/en</p>
Denmark	<p>ARBEJDSTILSYNET</p> <p>Landskronagade 33 2100 København Ø</p> <p>Email: at@at.dk http://engelsk.arbejdstilsynet.dk/en/</p>
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Germany	<p>LASI Länderausschuss für Arbeitsschutz und Sicherheitstechnik (Gremium der Länder) LASI Vorsitz (bis 2024): Ministerium für Wirtschaft, Arbeit und Tourismus Baden-Württemberg; Theodor-Heuss-Straße 4, 70174 Stuttgart</p> <p>https://lasi-info.com</p>
Greece	<p>LABOUR INSPECTORATE</p> <p>8, Dragatsaniou str, 10110 Athens,</p> <p>Email: dpseaye@hli.gov.gr https://www.hli.gov.gr/</p>
Hungary	<p>MINISTRY OF ECONOMIC DEVELOPMENT, STATE SECRETARY OF EMPLOYMENT POLICY</p> <p>Kálmán Imre utca 2. Budapest, 1054-Hungary</p> <p>Email: munkavedelmi-foo@gfm.gov.hu http://www.mvff.munka.hu</p>
Ireland	<p>HEALTH AND SAFETY AUTHORITY</p> <p>The Metropolitan Building James Joyce Street Dublin 1</p> <p>Email: contactus@hsa.ie https://www.hsa.ie/eng</p>
Italy	<p>ISPETTORATO NAZIONALE DEL LAVORO</p> <p>Piazza della Repubblica, 59 00185 Roma</p> <p>https://www.ispettorato.gov.it</p>
Latvia	<p>VALSTS DARBA INSPEKCIJA (VDI)</p> <p>38 k-1, Kr.Valdemara Street</p>

	<p>Riga LV –1010</p> <p>Email: vdi@vdi.gov.lv https://www.vdi.gov.lv</p>
Lithuania	<p>STATE LABOUR INSPECTORATE OF THE REPUBLIC OF LITHUANIA (SLI) 19 Algirdo str. LT-03607 Vilnius Lithuania</p> <p>Email: info@vdi.lt https://www.vdi.lt</p>
Luxembourg	<p>INSPECTION DU TRAVAIL ET DES MINES 3 Rue des Primeurs, 2361 Strassen, Luxembourg</p> <p>www.itm.public.lu</p>
Malta	<p>OCCUPATIONAL HEALTH AND SAFETY AUTHORITY 17, Triq Edgar Ferro, Pietà PTA 1533 Malta</p> <p>Email: ohsa@ohsa.mt http://www.ohsa.mt/</p>
Norway	<p>ARBEIDSTILSYNET Arbeidstilsynet Postboks 4720 Torgarden 7468 Trondheim</p> <p>Email: post@arbeidstilsynet.no https://www.arbeidstilsynet.no/en/</p>
Poland	<p>PAŃSTWOWA INSPEKCJA PRACY (PIP) 28/30, Barska St., 02-315 Warsaw</p> <p>Email: kancelaria@gip.pip.gov.pl https://www.pip.gov.pl/en</p>
Portugal	<p>AUTORIDADES PARA AS CONDIÇÕES DE TRABALHO Praça de Alvalade, 1 1749-073 Lisboa</p> <p>Email: dir.mail@act.gov.pt http://www.act.gov.pt</p>
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Slovakia	NÁRODNÝ INŠPEKTORÁT PRÁCE Masarykova 10 040 01, Košice Email: nip@ip.gov.sk https://www.ip.gov.sk/home/
Slovenia	LABOUR INSPECTORATE OF THE REPUBLIC OF SLOVENIA (LIRS) Štukljeva cesta 44 SI-1000 Ljubljana http://www.id.gov.si/en/
Spain	ORGANISMO ESTATAL INSPECCION DE TRABAJO Y SEGURIDAD SOCIAL (OEITSS) Paseo de la Castellana 63 28046 Madrid https://www.mites.gob.es/itss/web/index.html
Sweden	THE SWEDISH WORK ENVIRONMENT AUTHORITY Svetsarvägen 12 SE 171 41 Solna Email: arbetsmiljoverket@av.se https://www.av.se/en/
Switzerland	STATE SECRETARIAT FOR ECONOMIC AFFAIRS (SECO) WORKING CONDITIONS – FEDERAL LABOUR INSPECTION Holzikofenweg 36 CH-3003 Bern Email: abea@seco.admin.ch www.seco.admin.ch/seco/de/home/Arbeit/Arbeitsbedingungen/Arbeitnehmerschutz.html
The Netherlands	NETHERLANDS LABOUR AUTHORITY PO Box 90801 2509 LV Den Haag https://www.nl labourauthority.nl/

NATIONAL REPORT: CYPRUS

LABOUR INSPECTORATE	DEPARTMENT OF LABOUR INSPECTION (DLI)
OTHER COMPETENT AUTHORITIES	<ul style="list-style-type: none"> • Ministry of Energy, Commerce and Industry, • Mines Service of the Ministry of Agriculture, Rural Development & Environment • Shipping Deputy Ministry

1. THE LABOUR INSPECTORATE

1.1. ORGANISATION OF THE LABOUR INSPECTORATE

The Department of Labour Inspection is one of the Departments of the Ministry of Labour, and Social Insurance.

The basic aims of the Department of Labour Inspection are the safeguarding of adequate levels of safety and health at work for all workers, the preservation of atmospheric air quality, where it is good, and its improvement, where it is needed, and the protection of the public and of the environment by effectively controlling industrial air pollution, the major accident hazards, the risks due to chemical substances and the risks that arise from the use of, or exposure to, ionising radiation.

The fulfilment of the aforementioned aims is accomplished by means of a suitable institutional and legislative framework, the implementation of an effective inspection system, the continuous raising of public awareness, the training and education of the Department's personnel and the cooperation with the social partners and other interested parties.

Moreover, the Department has a Strategic Planning Unit, which deals with the formulation and implementation of the Strategic Plan of the Department. This work involves, among others, the preparation of an action plan and the mapping of the progress of the implementation of activities and actions included in the Strategic Plan.

The Department's strategy is put into force with the aid of the following working tools.

- Appropriate legislative framework.
- Appropriate market surveillance system.
- Promotion of accidents prevention through guidance, information and training.
- Incorporation of the issues the Department is dealing with in other policy areas e.g. Training, Employment, Agriculture, the Environment, Transport, etc.

The Department of Labour Inspection's policy is in line with the European Strategy for Occupation Health and Safety.

The headquarters of the Department are situated in Lefkosia (Nicosia) whereas there are five District Offices in Lefkosia, Lemesos, Larnaka, Ammochostos and Pafos.

1.2. NATIONAL LEGISLATION AND ILO CONVENTIONS RATIFIED ON LABOUR INSPECTION

The National legislation governing Labour Inspection is the Safety and Health at Work Laws and the Regulations issued under these Laws.

Figure N° 1: International Conventions on Labour Inspection ratified

CONVENTION	RATIFIED	NOT RATIFIED
ILO Convention 81 on Labour Inspection in Industry and Commerce	X	
ILO Convention 129 on Labour Inspection in Agriculture		X
Maritime Labour Convention 2006	X	
ILO Convention 187 on Promotional Framework for Occupational Safety and Health	X	

1.3. COMPETENCES OF LABOUR INSPECTORS

1.3.1. Occupational Safety and Health (OSH)

The Department of Labour Inspection is the competent body on occupational safety and health with the exceptions listed below:

- persons at work when employed on seagoing ships,
- In cases where characteristics peculiar to certain specific public service activities, such as the Armed Forces, the Police, or certain specific activities in the Civil Defence.

Figure N° 2: Map of competence on Occupational Safety and Health

MATTERS	COMPETENCE OF THE LABOUR INSPECTORATE	OTHER PUBLIC BODIES WITH COMPETENCE
OSH, in general terms	Yes	
Occupational Safety, in general terms	Yes	
Occupational Health, in general terms	Yes	One Occupational Physician of the Ministry of Health (MOH) is appointed to the Ministry of Labour and stationed at the DLI as an advisor on occupational health issues.-

Work-related accidents	Yes	Statistical Service of the Ministry of Finance is cooperating with DLI for sending data to Eurostat.
Trade of Machines and Equipments	Yes, DLI is responsible for the enforcement of specific legislation on 7 categories of products regarding the following EU Directives -Pressure Equipment, Lifts, Simple Pressure Vessels, Personal Protective Equipment, Machinery and ATEX (Explosive Atmosphere equipment & protective systems) and Outdoor Noise Equipment Directives.	Ministry of Energy, Commerce and Industry has responsibility for the frame work legislation.
Radiations	Yes	
Explosives	Yes	Mines Service of the Ministry of Agriculture, Natural Resources & Environment enforces specific legislation
Mines	Yes	Mines Service of the Ministry of Agriculture, Rural Development & Environment is competent for old national (not EU legislation)
Vessels	Yes, DLI is only competent for OSH in docks / ports / harbours	Deputy Ministry of Shipping is competent for sea going and fishing vessels.
Retail sector	Yes	
Horecca	Yes	
Agriculture	Yes	
Construction industry	Yes	
Aviation	No	Department of Civil Aviation
Railway	N/A	
Road Transport	No	Department of Road Transport
REACH	Yes	
Self Employed	Yes	

Police	Yes with exceptions	
Civil Servants	Yes	
Military personnel and premises	Yes with exceptions	
Penitentiaries	Yes with exceptions	
Customs	Yes	

1.3.2. OSH or Labour Law Matters

Figure N° 3: Map of competences in matters which could be considered within OSH or Labour Law

MATTERS	Yes	No
Working hours		X
Bullying and harassment		X
Third Party Violence		X

The Department of Labour Relations (DLR) of the Ministry of Labour and Social Insurance is competent on working hours and the Police is competent on third party violence.

1.3.3. Labour Law

Figure N° 4: Map of competences on Labour Law matters

MATTERS	Yes	No	COMMENTS
Salaries		X	DLR is competent
Equal Treatment		X	Department of Labour (DL) of the Ministry of Labour and Social Insurance
Labour rights		X	DLR
Foreign workers		X	DLI is responsible for foreign workers' OSH DL is responsible for foreign workers' employment issues
Others			

1.3.4. Social Security

Figure N° 5 Map of competences on Social Security Matters

MATTERS	Yes	No	COMMENTS

Affiliation of workers (REGISTER)		X	It's the competence of the Social Insurance Services (SIS) of the Ministry of Labour and Social Insurance
Contributions to Social Security System		X	
Social Security benefits		X	
Private pension funds		X	SIS and Private Organisations
Others			

1.4. INSPECTORS' POWERS

Figure N° 6: Map of Inspectors' powers

POWERS	Yes	No	COMMENTS
Visit workplaces	X		
Request for documents	X		
Summon employers to the Inspection Office	X		
Recommendations / Assistance	X		DLI Inspectors provide "limited" recommendation / assistance as employers and duty holders remain fully responsible.
Injunction / Improvement notice	X		Competence of DLI Inspection
Initiate an administrative punishment procedure		X	OSH Law prescribes only criminal prosecutions
Initiate a judicial punishment procedures	X		Competence of DLI Inspectors
Imposing fines	X		As prescribed in the Safety and Health at Work Laws of 1996 to 2020
Stoppage / Prohibition Notice	X		
Notify offences to the Public Prosecutor or the Judge	X		This is the usual way followed by DLI as part of the Criminal Prosecution procedures.
Others	Information regarding employers /duty holders convicted by a Court of Law for OSH violations is published in the daily press and on DLI website.		

	(negative publicity)
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1.5. MECHANISMS OF COOPERATION AND EXCHANGE OF INFORMATION WITH OTHER NATIONAL PUBLIC BODIES

Figure N° 7: Cooperation mechanisms with other national public bodies

BODIES	Yes	No	COMMENTS
Tax Authorities		X	
Social Security bodies	X		DLI exchanges data on work accidents and occupational diseases with SIS.
Police	X		DLI cooperates on OSH accident investigation issues /procedures
Public Prosecutor	X		DLI cooperates on OSH related Criminal Prosecution procedures
Others	Departments of the Ministry of Labour and Social Insurance, namely with the Dept. of Labour and the Dept. of Labour Relations. Registrar of Companies Office of the Ministry of Energy, Commerce and Industry Fire Service, Town Planning and Housing Department of the Ministry of the Interior, Local Authorities (Municipalities, Communities)		

2. POSTING OF WORKERS

2.1. NATIONAL LEGISLATION

The legal disposition that transposes Directive 96/71/EC, of the European Parliament and of the Council, of 16 December 1996, concerning the posting of workers in the framework of the provision of services, is the law No. 137(I)/2002.

Directive 2014/67 was transposed by the Act and Regulations approved in 2017

Figure N° 8: EU Directives on posting of workers implemented

DIRECTIVE	Yes	No	DATE
Directive 96/71	X		2002
Directive 2014/67	X		2017
Directive 2018/957		X	

In any event, the Department of Labour (DL) executes administrative issues and the Department of Labour Inspection (DL executes OSH matters.

2.2. ADMINISTRATIVE REQUIREMENTS AND CONTROL MEASURES

In the Republic of Cyprus, European posting companies are required to declare posting to the national authorities.

Declarations are not registered in a database. This information is available to Labour Inspectors if they ask for it.

2.2.1. Deadline to submit the declaration

Declaration has to be submitted prior to the start of the posting.

2.2.2. Content of the declaration of posting

Figure N° 9: Content of the posting declaration

COMPANY DATA		
	YES	NO
Identity of Service Provider	X	
Representative of the company in your country	X	
A person designated for acting as a representative into collective bargaining within the host Member State	X	
Activity	X	
Authorization in the sending MS		X
If it is a Temporary Work Agency or not	X	
Identity Tax Number		X

WORKERS DATA		
	YES	NO
Number of workers	X	
Name of workers	X	
Nationality	X	
Age		X
Role	X	

POSTING DATA		
	YES	NO
Envisaged beginning	X	
End date of the posting	X	
Anticipated Duration	X	
Address(es) of the workplace	X	
Nature of the services justifying the posting	X	
Contractor	X	

LABOUR CONDITIONS		
	YES	NO
Working hours		X
Salaries	X	
Collective accommodation		X
Use of dangerous agents	X (DLI)	
Prevention services	X (DLI)	

2.3. SOCIAL SECURITY PROCEDURES

In Cyprus, Social Insurance Services deliver A1 forms and information on the relevant social security legislation. In examining applications for the issue of A1 document, the assistance of the labour inspectorate may be requested to confirm that the provisions for posting are met in respect of Regulation 883/2004. In case where the labour inspectorate finds workers posted in Cyprus without A1 the Social insurance services are informed to investigate further.

Figure N° 10: Position of the Labour Inspectorate with regard to A1 forms

	Yes	No
Access to A1 forms delivered by national authorities		X
The Labour Inspectorate is consulted about the approval of A1 forms by competent institutions	X	
Access to A1 forms delivered by other Member States	X	

2.4. WORK RELATED ACCIDENTS / OCCUPATIONAL DISEASES OF POSTED WORKERS

In the Republic of Cyprus, every employer is obliged by the Safety and Health at Work legislation to ensure that the Labour Inspectorate (Cyprus Department of Labour, (DLI) Inspection) receives immediately and effectively notifications of work related accidents suffered by posted workers, in all cases where the accidents are deemed notifiable according to the legislation.¹

2.5. NATIONAL AUTHORITIES INVOLVED IN POSTING OF WORKERS

Figure N° 11: Authorities involved in posting of workers

	Yes	No
Labour authorities	X	
OSH authorities	X	
Customs authorities		X
Tax authorities		X
Social Security Institutions	X	
Others		

¹ The Department of Labour Inspection receives notifications for all persons suffering work related accident provided that the worker remains out of work for more than 3 days. There is no separate information for posted workers.

3. COOPERATION AND MUTUAL ASSISTANCE

3.1. LEGISLATION ON MUTUAL ASSISTANCE

Figure N° 12: Legislation and International Conventions signed and ratified

	RATIFIED / IMPLEMENTED	APPLICABLE TO L.I.	COMMENTS
Legislation on Mutual Assistance implementing Dir. 96/71 and Dir. 2014/67	Yes	Yes	The law No. 137(I)/2002 (Implementation of Directive 96/71) had been replaced by the Law No.63(I)/2017 and the Regulations No.196/2017 (implementation of Directive 2014/67/EE
European Convention in Criminal Matters	Yes	No	Ratified by Cyprus in 2000 (Ministry of Justice and Public Order)
Convention 094 Council of Europe	No		
Others			

3.2. BILATERAL AND MULTILATERAL AGREEMENTS ON LABOUR INSPECTION

Cyprus has not specific bilateral agreements on Labour Inspection with other countries

3.3. REQUEST AND RECEPTION OF INFORMATION FROM OTHER INSPECTORATES

Figure N° 14: Exchange of information from other Labour Inspectorates

MATTERS	YES	YES But subjected to previous Protection Data Authorities supervision or approval	NO	COMMENTS
Does current regulation in your country allow providing information directly to other Labour Inspectorates?	X			Use of IMI

Does current regulation in your country allow receiving information directly from other Labour Inspectorates?	X			via IMI
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3.4. TOOLS FOR EXCHANGING INFORMATION

3.4.1. IMI (Internal Market Information System) for Posting of workers

Figure N° 15: Liaison office of the Labour Inspectorate in IMI

	Yes	No
Use of IMI by the Labour Inspectorate	X ²	
In affirmative case, specify the liaison offices	Central Authorities ³ Email Contact: Mr. Marios Ashikalis mashikalis@meci.gov.cy	

3.4.2. KSS (Knowledge Sharing System)

The Cyprus Department of Labour Inspection (DLI) participates in the KSS System.
Contact: kss.coordinator@dli.mlsi.gov.cy

3.5. FINES AND EXECUTION OF FINES PROPOSED OR IMPOSED BY THE LABOUR INSPECTORATE

Figure N° 16: Nature of fines

	Yes	No
Penal or criminal fines	X	
Administrative fines		X
Others		

Figure N° 17: Execution time of fines

	Yes	No
After the first judgement of the courts		X

² The competent authority for the Posting of Workers is the Department of Labour. The Department of Labour Relations provides any required information regarding terms of employment of posted workers.

³ Ministry of Energy, Commerce and Industry and the Department of Labour and Social Insurance Services

After the final judgement of the courts	X	
After the first administrative decision		X
After the binding administrative decision		X
Others		

In case of appeal to the Supreme Court (following the first judgement of the Court), the final Judgement is applicable and must be executed.

Figure N° 18: Nature of Courts where fines can be appealed

	Yes	No
Penal/Criminal courts		X
Labour/Civil courts		X
Courts for administrative affairs		X
Others	Supreme Court of Cyprus	

Figure N° 19: Authorities with competence to collect fines

	Yes	No
Labour Inspection Authorities		X
Labour/ Government Authorities		X
Tax/Customs Authorities		X
Courts	X	
Others	Police	

Figure N° 20: Legal framework to collect fines imposed by authorities from other Member States

	YES	IF YES, is it applicable to Labour Inspectorate proceedings?	NO Authorities supervision or approval	COMMENTS
Framework Decision 2005/214	X	No		Law No. 179(I) of 2007 for applying the provisions of the Framework Decision 2005/214
Directive 2014/67 on administrative fines	X	No		Act and Regulations 2017

International or Bilateral Conventions			X	
Other National Rules				

ANNEX E-HANDBOOK (UPDATING 2023)

SLIC MEMBER: Mr Aristodemos ECONOMIDES / alternate: Ms Evangelitsa TSOULOFTA
MEMBER STATE: CYPRUS

1. About the Directive (EU) 2020/1057 of the European Parliament and of the Council of 15 July 2020 laying down specific rules with respect to Directive 96/71/EC and Directive 2014/67/EU for posting drivers in the road transport sector and amending Directive 2006/22/EC as regards enforcement requirements and Regulation (EU) No 1024/2012

1.1. Transposition to National Legislation

Transposition	National Law or Regulations	Date
Yes	The Posting of Workers under the Framework of Provision of Services and related issues Law (amendment Law) of 2022)	2022

1.2. Competences of the SLIC Member on road transport

LEGISLATION	COMPETENCE	COMMENTS
Regulations 1071/09, 1072/09 and 1073/09 on road transport activity	No	The competent Authority in Cyprus is the Department of Road Transport, Ministry of Transport, Communications & Works.
Regulation 561/06 on driving time	No	The competent Authority in Cyprus is the Department of Labour Relations, Ministry of Labour & Social Insurance
Directive 2006/22 on social legislation in road transport	No	The competent Authority in Cyprus is the Department of Labour Relations, Ministry of Labour & Social Insurance
Article 1 of Directive 2020/1057 on posting of workers on road transport	No	The competent Authority in Cyprus is the Department of Labour Relations, and the Department of Labour, both belong to the Ministry of Labour & Social Insurance

2. About Article 20.2.c) of Directive 2014/36/EU of the European Parliament and of the Council of 26 February 2014 on the conditions of entry and stay of third-country nationals for the purpose of employment as seasonal workers regarding health and safety conditions of workers' accommodation

2.1. Transposition to National Legislation

Transposition		National Regulations Law, or Collective Agreements	Date
Yes		The Aliens and Immigration Legislation, as amended (competent Authority is the Cyprus Ministry of Interior)	2022

2.2. Competences of the SLIC Member on health and safety conditions on workers' accommodation

COMPETENCE	COMMENTS
No	The Cyprus Department of Labour Inspection is not the competent Authority for this issue.

3. About Directive 2009/52/EC of the European Parliament and of the Council of 18 June 2009 providing for minimum standards on sanctions and measures against employers of illegally staying third-country nationals

3.1. Transposition in National Legislation

Transposition		National Regulations Law or	Date
Yes		The Aliens and Immigration Legislation, as amended. (competent Authority is the Cyprus Ministry of Interior)	2022

3.2. Competences of the SLIC Member on sanctions and measures provided in this Directive

COMPETENCE	COMMENTS
No	

4. JOINT AND CONCERTED INSPECTIONS ON OSH MATTERS

4.1. Is it allowed to organise concerted and joint inspections on OSH matters with other inspectorates?

Yes, by legal rules	
Yes, by bilateral agreements	
No	

5. NATIONAL INFORMATION AND INITIATIVES FOR MOBILE WORKERS

5.1. Please describe the initiatives you have implemented (e.g.: website, flyers, documents...)

Not applicable.

6. COOPERATION WITH ELA

6.1. Do you regularly collaborate with the national liaison officer?

No, the cooperation with ELA is not under the competency of the DLI.

6.2. Could you provide any useful information regarding your participation in working groups, campaigns, training, etc. ?

Not applicable.