

Danish Crown A/S

Reference	EGF/2023/004 DK Danish Crown
Member State	Denmark
Sector	Manufacture of food products
Submitted to European Commission	6 December 2023
Total budget planned	EUR 3 137 021
EGF contribution	EUR 1 882 212
Intervention criterion	Article 4(2), point (a), of Regulation (EU) 2021/691
Period of reference	19 May 2023 – 19 September 2023
Redundancies during period of reference	692
Active employment measures	To be provided for 390 workers, and include: <ul style="list-style-type: none"> - motivation, counselling and workers' profiling; - individual mentoring and advice; - training on general competences (particularly on Danish language skills as many of the workers assisted have a migrant background); - upskilling and reskilling training; and - training and job-search allowances



BACKGROUND

- The 20% decrease in the number of pigs slaughtered in Denmark since 2005 is largely due to the fact that exporting piglets is more profitable for Danish farmers than fattening pigs for slaughter. This has led to excess slaughter capacity in the Danish Crown Group and the closure of the slaughterhouse in Sæby (a town within the municipality of Frederikshavn) and subsequent layoffs.
- The number of industrial and production jobs has decreased by 36% in the municipality of Frederikshavn since the financial crisis of 2008. The number of jobs available has also decreased at regional level in the period 2008-2023. Therefore, the employment lost due to the closure of the Danish Crown's slaughterhouse is a cause for deep concern.
- Most of the redundant workers have either low levels of formal qualifications or rather outdated qualifications and skills. In addition, 40% of the workers have a migrant background. These workers will particularly benefit from the additional and targeted support to find new jobs under the proposed EGF measures.