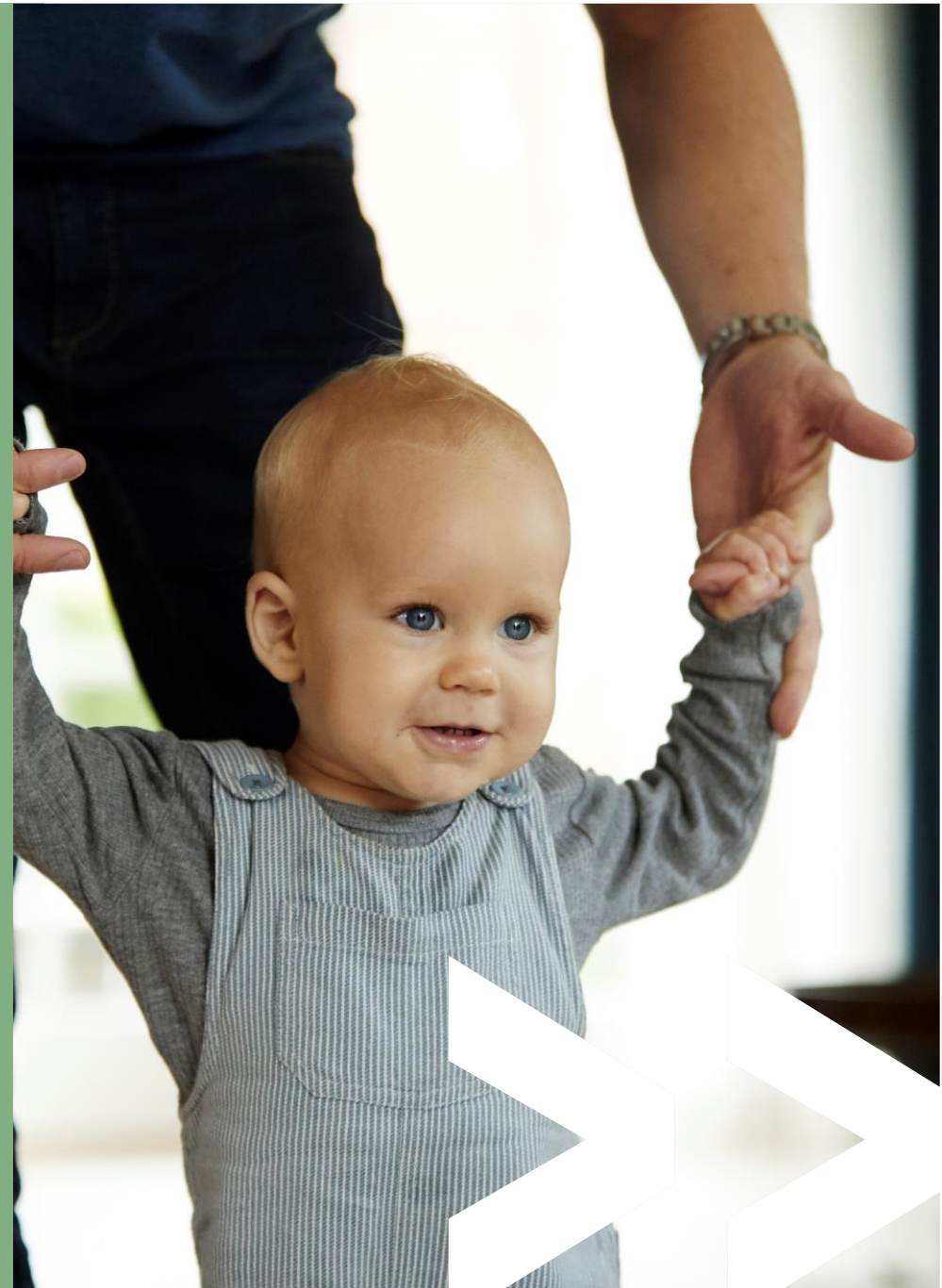


Granting Maternity benefits in Denmark

Ida Mehl, communications consultant at Payment-Denmark
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New rules on parental leave requires more guidance

On 2 August 2022, a new Act on maternity/paternity leave came into force.

The new rules mean:

- **Small** changes in the application process.
- **Major** changes in planning the maternity/paternity leave.

The new maternity planner helps parents understand the rules

atp=

Planning leave

This is what your maternity plan looks like

2024

Month	Julia	Christian
Sep.	Yes	No
Okt.	Yes	Yes
Nov.	Yes	No
Dec.	Yes	No
Jan.	Yes	No
Feb.	Yes	No
Mar.	Yes	No
Apr.	No	Yes
Maj	No	Yes
Jun.	No	Yes
Jul.	No	Yes
Aug.	No	Yes
Sep.	No	No

Fødsel, 17 oktober

Distribution

The leave must be distributed equally

Julia + Christian + Holiday +

Leave, you didn't plan

Julia	Leave, you both can use	Christian
0 weeks which cannot be transferred	0 weeks which can be transferred	0 weeks which cannot be transferred

After the birth, you each have the opportunity to apply for 24 weeks' leave with maternity pay. In special situations, you can apply for extra weeks of maternity pay.

If you want to take leave after the child's first year, you can read about your options for e.g. postponing leave, having a maternity leave, etc. at www.borger.dk/barsel. Here you can also read about which conditions you must meet and which deadlines you must meet.

The Maternity planner gives access to information

The parents can use the maternity planner for the following:

- Personalised information
- Economy (maternity benefits and salary)
- How much maternity leave they can transfer to the other parent
- Holiday
- 'Important to remember' (including important deadlines)
- Exploring different options for the family



It typically takes 5-15 minutes



Find your contract



An indicative maternity plan

Granting maternity benefits as a salaried employee

