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ANNEX

**2024 work programme for prerogatives of the Commission and specific powers  
conferred on the Commission in the social and employment field**

**1. Introduction**

On the basis of the objectives laid down in the budget remarks, this work programme contains the actions to be financed in 2024 and their budget breakdown. It mainly covers support for increased capacity of European social partners, in line with Principle 8 of the European Pillar of Social Rights, as well as for the free movement of workers.

**1.1. Legal basis**

**07.200301-** Free movement of workers, coordination of social security schemes and measures for migrants, including migrants from third countries

Treaty on the Functioning of the European Union, and in particular Articles 45 and 48 thereof.

Council Regulation (EEC) No 1408/71 of 14 June 1971 on the application of social security schemes to employed persons, to self-employed persons and to members of their families moving within the Community (OJ L 149, 5.7.1971, p. 2).

Council Regulation (EEC) No 574/72 of 21 March 1972 laying down the procedure for implementing Regulation (EEC) No 1408/71 on the application of social security schemes to employed persons, to self-employed persons and to their families moving within the Community (OJ L 74, 27.3.1972, p. 1).

Directive 96/71/EC of the European Parliament and of the Council of 16 December 1996 concerning the posting of workers in the framework of the provision of services (OJ L 18, 21.1.1997, p. 1).

Council Directive 98/49/EC of 29 June 1998 on safeguarding the supplementary pension rights of employed and self employed persons moving within the Community (OJ L 209, 25.7.1998, p. 46).

Council Regulation (EC) No 859/2003 of 14 May 2003 extending the provisions of Regulation (EEC) No 1408/71 and Regulation (EEC) No 574/72 to nationals of third countries who are not already covered by those provisions solely on the ground of their nationality (OJ L 124, 20.5.2003, p. 1).

Regulation (EC) No 883/2004 of the European Parliament and of the Council of 29 April 2004 on the coordination of social security systems (OJ L 166, 30.4.2004, p. 1).

Regulation (EC) No 987/2009 of the European Parliament and of the Council of 16 September 2009 laying down the procedure for implementing Regulation (EC) No 883/2004 on the coordination of social security systems (OJ L 284, 30.10.2009, p. 1).

Regulation (EU) No 1231/2010 of the European Parliament and of the Council of 24 November 2010 extending Regulation (EC) No 883/2004 and Regulation (EC) No 987/2009 to nationals of third countries who are not already covered by these Regulations solely on the ground of their nationality (OJ L 344, 29.12.2010, p. 1).

**07.200406-** Specific competences in the area of social policy, including social dialogue

Tasks resulting from specific powers directly conferred on the Commission by the Treaty on the Functioning of the European Union pursuant to Article 154, 155, 159 and 161 thereof.

**07.200408-** Analysis of and studies on the social situation, demographics and the family

Tasks resulting from specific powers directly conferred on the Commission by the Treaty on the Functioning of the European Union pursuant to Article 154, 155, 159 and 161 thereof.

**07.200409 -** Information and training measures for workers' organisations

Task resulting from specific powers directly conferred on the Commission by the Treaty on the Functioning of the European Union pursuant to Article 154 thereof.

Convention concluded in 1959 between the ECSC High Authority and the International Occupational Safety and Health Information Centre (CIS) of the International Labour Office.

## 1.2. Budget breakdown

<b>Budget Line</b>	<b>Amount in 2024</b>
<b>07.200301-</b> Free movement of workers, coordination of social security schemes and measures for migrants, including migrants from third countries	EUR 8 183 420
<b>07.200406-</b> Specific competences in the area of social policy, including social dialogue	EUR 22 513 532
<b>07.200408-</b> Analysis of and studies on the social situation, demographics and the family	EUR 1 994 237
<b>07.200409 -</b> Information and training measures for workers' organisations	EUR 22 761 753
<b>TOTAL</b>	<b>EUR 55 452 942</b>

## 1.3. Type of actions to be financed in 2024:

- for grants (implemented under direct management) (point 2): EUR 37 482 828

<b>Budget line</b>	<b>Amount in 2024</b>
<b>07.200406</b>	EUR 14 721 075
<b>07.200409</b>	EUR 22 761 753

- for prizes (implemented under direct management) (point 3): N/A

- for procurement (implemented under direct management) (point 4): EUR 17 445 114

<b>Budget line</b>	<b>Amount in 2024</b>
<b>07.200301</b>	EUR 7 808 420
<b>07.200406</b>	EUR 7 642 457
<b>07.200408</b>	EUR 1 994 237

- for actions implemented under indirect management (point 5): N/A
- for contributions to trust funds (point 6): N/A
- for financial instruments (point 7): N/A
- for contributions to blending facilities (point 8): N/A
- for other actions or expenditure (point 9): EUR 525 000

<b>Budget line</b>	<b>Amount in 2024</b>
<b>07.200301</b>	EUR 375 000
<b>07.200406</b>	EUR 150 000

#### **1.4. Climate and biodiversity mainstreaming**

Some of the activities funded under prerogatives, in particular those aiming at strengthening social dialogue, may help tackling the challenges faced by the world of work due to climate change and new technologies. They are expected to have a neutral impact on climate objective with a possibility of a positive contribution, which is, however, impossible to quantify.

## **2. Grants<sup>1</sup>**

The indicative global budgetary envelope reserved for grants under this work programme is set in point 1.3.

### **GRANTS UNDER BUDGET LINE 07.200406:**

#### **2.1. Call for proposals: Information, consultation & participation of representatives of undertakings**

Description, including the objectives pursued and expected results

Activities to be funded are designed to facilitate the implementation of currently applicable Directives on employee involvement at national and European levels. The call relates to

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<sup>1</sup> Specific eligibility conditions for calls for proposals will be further defined in the call documents, to be published on the [Funding & Tender Portal](#).

Principle 8 of the European Pillar of Social Rights “Social dialogue and involvement of workers”, particularly its paragraph (b) “Workers or their representatives have the right to be informed and consulted in good time on matters relevant to them, in particular on the transfer, restructuring and merger of undertakings and on collective redundancies”.

The main objective is to develop employees’ involvement in undertakings by raising awareness and contributing to the application of European Union law and policies in this area, against the background of the twin transition and changes that it triggers in the world of work, and, in particular, the take-up and effective functioning of European Works Councils.

Expected results are: a) improved capacity of social partners and the social actors at company level to familiarize themselves with EU law and policies in the area of employee involvement, to exercise their rights and their duties to this regard and to work together towards the definition and implementation of concrete responses to the challenges posed to workers’ involvement; b) easier negotiation and creation of EWCs; better functioning of EWCs; c) strengthened transnational co-operation between workers’ and employers’ representatives in respect of employee involvement.

The types of activities which may be funded under this call for proposals include but are not limited to: capacity building; exchange of information and good practices; analysis; dissemination of information.

#### Type of applicants targeted by the action<sup>2</sup>

Organisations representing workers or employers: (a) for workers: works councils or similar bodies ensuring the general representation of workers; European, national, regional, sectoral or multi-sectoral trade unions; (b) for employers: organisations representing employers at European, national, regional, sectoral or multi-sectoral level.

#### Implementation

Directly by DG EMPL

## 2.2. Call for proposals: Support for social dialogue

#### Description, including the objectives pursued and expected results

The activities to be funded under the call aim at (a) promoting social dialogue at cross-industry and sectoral level and develop European social dialogue in its different dimensions of information exchange, consultation, negotiation and joint action; (b) increasing awareness of European social dialogue and improving capacity to participate in it; (c) supporting the preparation, monitoring, follow-up and/or implementation of joint texts agreed at the sectoral and cross-industry levels; (d) contributing to the priorities and activities of European social dialogue, including those laid down in the work programmes of the EU cross-industry and sectoral social dialogue committees. This in the context of the Commission’s priorities, the Action Plan for the implementation of the European Pillar of Social Rights and the

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<sup>2</sup> Specific eligibility conditions for calls for proposals will be further defined in the call documents, to be published on the [Funding & Tender Portal](#).

Communication on Strengthening Social Dialogue in the European Union.

Key expected results include increased awareness of European social dialogue, development of European social dialogue at the sectoral and cross-industry levels and improved capacity of social partners.

This call relates to Principle 8 of the European Pillar of Social Rights “Social dialogue and involvement of workers”, particularly its paragraph (c): “Support for increased capacity of social partners to promote social dialogue shall be encouraged.”

Type of applicants targeted by the action<sup>3</sup>

Social partners, Business Representative organisations (incl. Chambers of Commerce and Industry, Trade Unions), non-profit-making organisations, universities and research institutes, public authorities, international organisations.

Implementation

Directly by DG EMPL

**GRANTS UNDER BUDGET LINE 07.200409:**

### **2.3. Call for proposals: Information and training measures for workers' organisations**

Description, including the objectives pursued and expected results

The activities to be funded under the call aim at strengthening the capacity of workers' organisations to address, at EU/transnational level, challenges related to changes in employment and work and social dialogue. This in the context of increasing involvement of social partners in the European Semester process, the Commission's priorities, the Action Plan for the implementation of the European Pillar for Social Rights and the Communication on Strengthening Social Dialogue in the European Union.

Actions are expected to contribute to the priorities and activities of European social dialogue, including those laid down in the work programmes of the EU cross-industry and sectoral social dialogue committees. In that context, particular emphasis is put on strengthening collective bargaining and the involvement of social partners in the European Semester and enhancing their contribution to EU policy making.

The call relates to Principle 8 of the European Pillar of Social Rights “Social dialogue and involvement of workers”, particularly its paragraph (b) “Workers or their representatives have the right to be informed and consulted in good time on matters relevant to them, in particular on the transfer, restructuring and merger of undertakings and on collective redundancies”.

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<sup>3</sup> Specific eligibility conditions for calls for proposals will be further defined in the call documents, to be published on the [Funding & Tender Portal](#).

Type of applicants targeted by the action<sup>4</sup>

Social partners, Business Representative organisations (incl. Chambers of Commerce and Industry, Trade Unions), non-profit-making organisations, universities and research institutes, public authorities, international organisations.

Implementation

Directly by DG EMPL

## **2.4. Support to the European Trade Union Institute (ETUI) and the European Centre for Workers' Questions (EZA)**

Description, including the objectives pursued and expected results

These operating grants intend to support the work programmes of the two specific trade union institutes, European Trade Union Institute and European Centre for Workers' Questions.

In line with Articles 152-155 of the Treaty on the Functioning of the European Union and Principle 8 of the European Pillar of Social Rights, the activities to be funded aim at facilitating capacity-building through training and research at European level, as well as to improve the degree of involvement of workers' representatives in European governance. The activities will consist of facilitating and promoting training, best practice initiatives and innovative approaches.

Type of applicants targeted by the action<sup>5</sup>

The specific bodies that signed the two ongoing Framework Partnership Agreements are the following:

– ETUI is a research and training centre, which conducts research and provides scientific, educational and technical support to workers' organisations and contributes to the development of Social Europe and the social dialogue. It provides information and training in European matters of strategic importance for the trade unions. This institute is linked to the European Trade Union Confederation (ETUC)

– EZA provides trade union education with a European dimension for European Christian workers' organisations through the promotion of education activities, programmes and exchanges. It widens the knowledge of workers about the European Union's objectives and policies in the social field and strengthens a common European identity.

The position of these bodies is unique as they are specialised research/training bodies responding to the necessary representativeness criteria at a European scale, including the candidate countries (ETUI is linked to the ETUC which has member organisations in 39 European countries; EZA has members in 30 European countries). ETUI and EZA cover

<sup>4</sup> Specific eligibility conditions for calls for proposals will be further defined in the call documents, to be published on the [Funding & Tender Portal](#).

<sup>5</sup> Specific eligibility conditions for calls for proposals will be further defined in the call documents, to be published on the [Funding & Tender Portal](#).

close to all representative unions of the European labour movement. The presence of more than one entity in this field of activity and the diversified philosophical and political orientation of ETUI and EZA offer a supplementary assurance of pluralism and a larger choice to workers' organisations.

These bodies have the specific technical competence, high degree of specialisation and administrative power that are necessary to carry out the above described actions. They can be considered as a particular type of bodies, within the sense of Article 195(f) of the Financial Regulation, to be the beneficiary of a grant awarded without a call for proposals.

The Commission concluded multiannual framework partnership agreements covering the period 2022-2025 with ETUI and EZA with a view to establishing a long term cooperation. Operating grants support the work programmes of the two specific trade union institutes.

## Implementation

Directly by DG EMPL

### **3. Prizes**

N/A

### **4. Procurement**

The indicative global budgetary envelope reserved for procurement contracts under this work programme is set in point 1.3. IT development and procurement strategy choices will be subject to pre-approval by the European Commission Information Technology and Cybersecurity Board.

## **PROCUREMENT UNDER BUDGET LINE 07.200301**

General description of the actions envisaged

The planned actions support the free movement of workers, promote and supervise the coordination of the social security systems to provide common rules to protect workers' rights when moving within European Union. The objective of activities under this section is to promote fair geographic and professional mobility (including the coordination of social security schemes) of all workers in Europe in order to overcome the obstacles to free movement and to contribute to the establishment of a real labour market at European level.

This includes legal advice, conferences and meetings, awareness raising and communication, ad-hoc studies and analysis, support to the Audit Board of the Administrative Commission for the Coordination of Social Security Systems, actions of support and monitoring of the implementation of the applicable Regulations and of the social security provisions of the relevant Association Agreements. These actions also ensure the implementation and the development of the Electronic Exchange of Social Security Information (EESSI) system among Member States, as well as pursuing the work on the European Social Security Pass (ESSPass), communication activities and DG EMPL contribution to the Commission's corporate IT.

Implementation:

Directly by DG EMPL and where relevant co-delegations with DG DIGIT

#### **PROCUREMENT UNDER BUDGET LINE 07.200406**

General description of the actions envisaged

The planned actions are intended to promote European social dialogue. This includes support to set-up a social dialogue platform (research network for analysing and promoting EU social dialogue), conferences and meetings, awareness raising and communication, IT developments, exchange of information and good practice in the field of social dialogue and industrial relations, ad-hoc studies and analysis and contributes to the Commission's project management and corporate IT.

Implementation:

Directly by DG EMPL and where relevant co-delegation to DG DIGIT

#### **PROCUREMENT UNDER BUDGET LINE 07.200408**

General description of the actions envisaged

Planned actions aim to promote better policy responses in the Union and the Member States to demographic, employment and social challenges, including to the challenges of the fair green transitions and promote inclusive growth.

These actions will support IT developments, including DG EMPL contribution to the Commission's corporate IT, statistical work, data collection, evaluations, ad-hoc analysis and studies on social and labour market outcomes and development of indicators notably in the areas of income distribution, poverty, social exclusion and health as well as communication activities.

Implementation:

Directly by DG EMPL and where relevant co-delegation to DG DIGIT

#### **5. *Indirect management***

N/A

#### **6. *Contributions to trust funds***

N/A

#### **7. *Financial instruments***

N/A

#### **8. *Contributions to blending facilities***

N/A



## **9. Other Actions and expenditures**

The indicative global budgetary envelope reserved for other actions under this work programme is set in point 1.3.

### **OTHER ACTIONS AND EXPENDITURES UNDER BUDGET LINE 07.200301:**

#### **9.1. Translation costs**

Description, including the objectives pursued and expected results

This action will cover translation costs of non-core documents related to the Administrative Commission, following the New Translation Strategy from DGT (Communication C/2016/2000 of April 2016). It will include guidelines, leaflets, booklets, handbooks, studies, minutes, agendas, newsletters, speeches, articles and presentations, etc., which are now part of Annexes 8A, 8B of the Service Level Agreement.

Implementation:

Co-delegation to DG DGT

#### **9.2. Meetings in the field of labour mobility**

Description, including the objectives pursued and expected results

To support events and meetings organised by DG EMPL, notably in the field of labour mobility. This may notably include meeting costs for the Free Movement of Workers Advisory Committee and bodies or Europass Advisory Group as well as supporting a conference on labour mobility.

Implementation:

Co-delegation to DG PMO

### **OTHER ACTIONS AND EXPENDITURES UNDER BUDGET LINE 07.200406:**

#### **9.3. Preliminary consultation of trade union representatives**

Description, including the objectives pursued and expected results

To cover expenditure related to meetings between delegates of the European Trade Union Confederation (ETUC) with a view to helping them form their opinions and harmonise their positions regarding Union policies and in view of negotiations with the employers.

Implementation:

Co-delegation to DG PMO