

EaFA-ETF seminar

Turin, 11th October 2023



01

ENGIM
History



ENGIM History

1 sede centrale a Roma

21 sedi di progetto in 6 Paesi

Since 1977

ENGIM – Ente Nazionale Giuseppini del Murialdo, has been operating in **Italy** and around the **world** in the field of **professional training** as an emanation of the Congregation of San Giuseppe - Giuseppini del Murialdo, founded in 1873 by Saint Leonardo Murialdo.



21 località di svolgimento del Servizio Civile Universale

10 sedi principali di coordinamento nel mondo

02

ENGIM ITALIA in numbers



8.656

young and adult learners



737

training courses



30

training centres



13

employment services



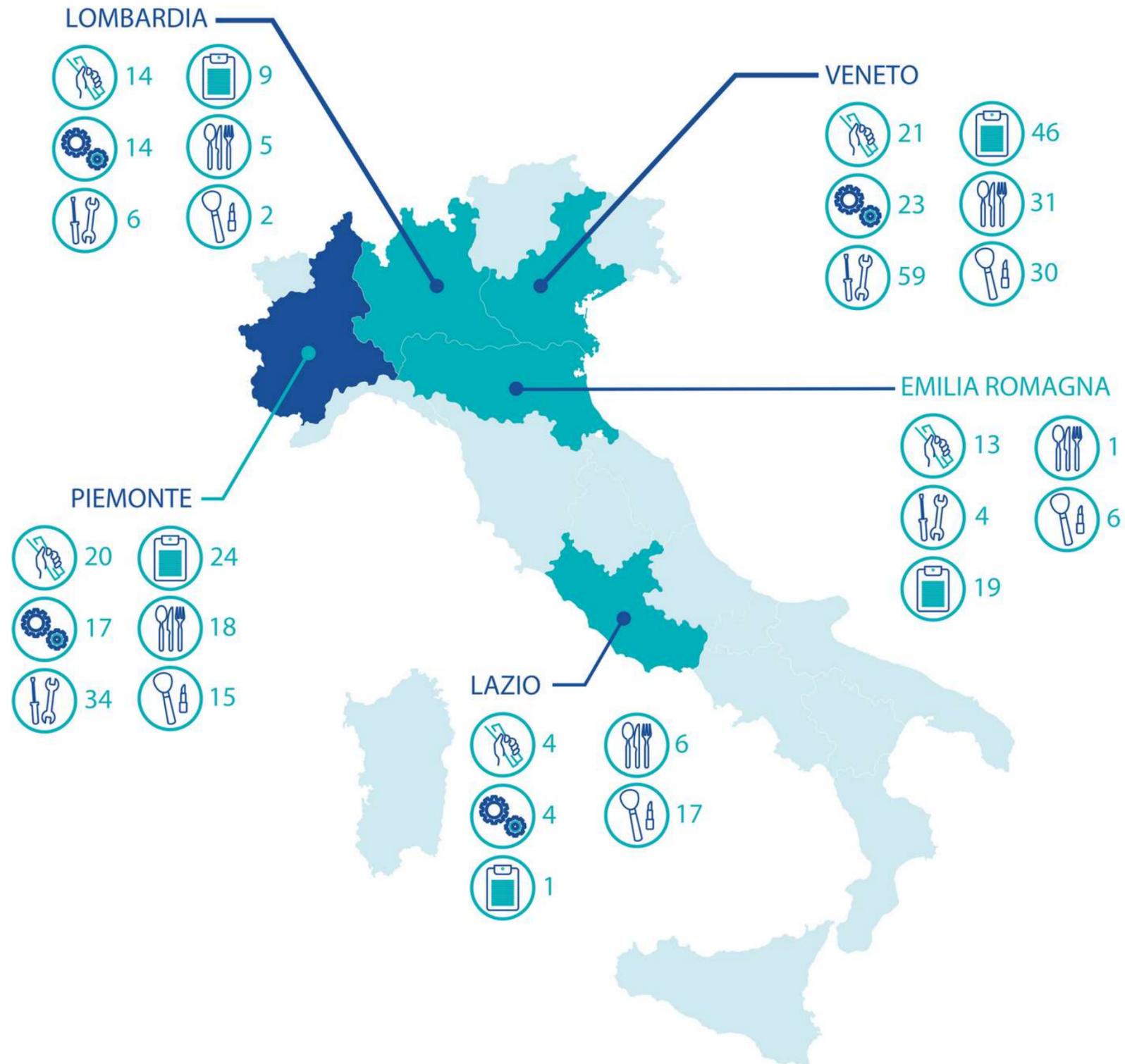
9

training companies in 5 regions

60%

of the students employed two years after
their qualification

ENGIM ITALIA in numbers



Inspired by the social doctrine of the Catholic Church and by the charism of St. Leonard Murialdo, ENGIM designs and delivers **professional training courses** in the following areas: **compulsory training, continuous training, higher education, apprenticeship, work-school and dual system.**



03

Our educational proposal



interpersonal interaction

**Learning by
doing**

active and responsible citizenship

orientation

solidarity

hospitality

tutoring

social

development

Social inclusion

Cooperative learning

Social equity

**supporting companies to activate
internships of apprenticeships**

**Pedagogical
values**

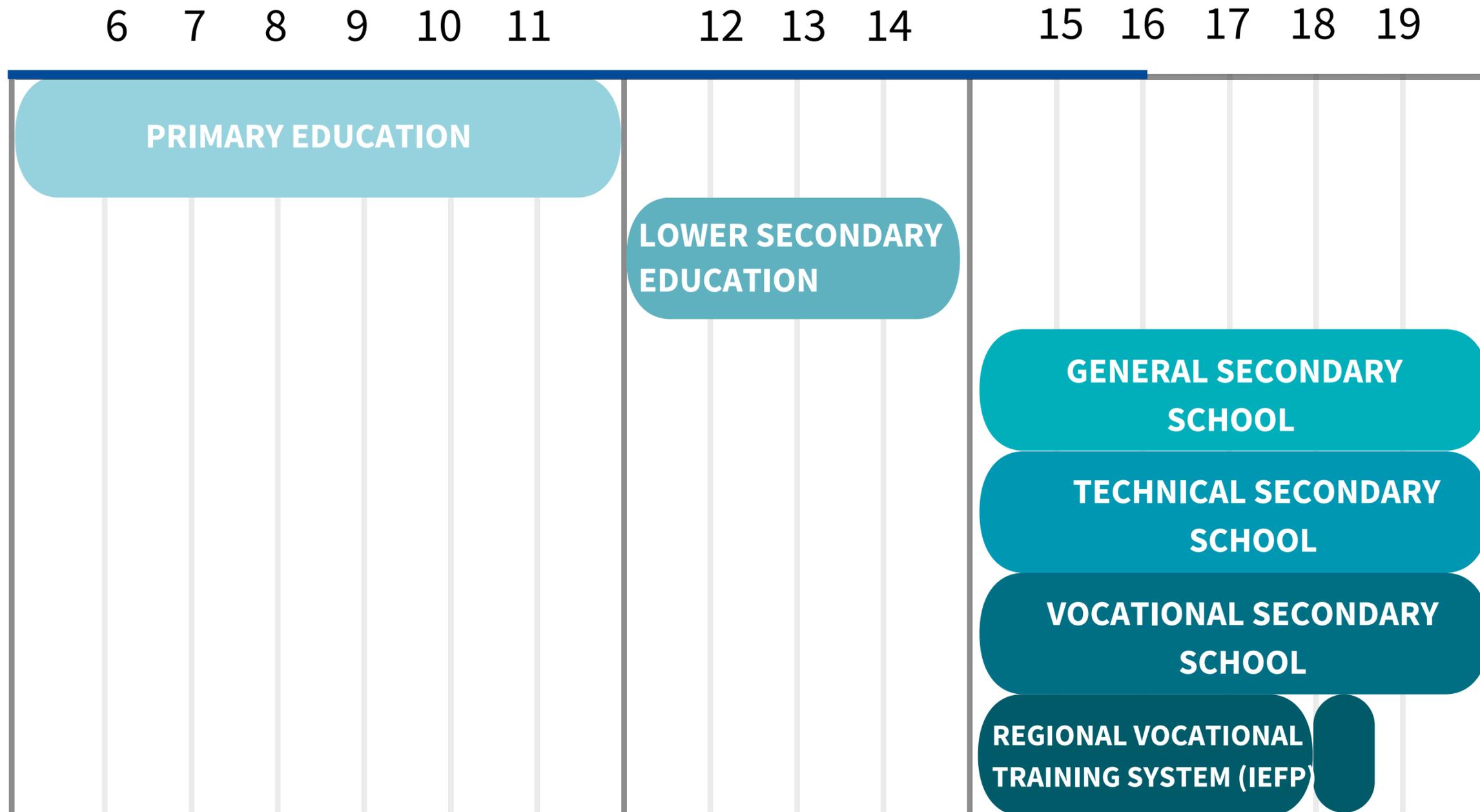


04

School system in
Italy



The Italian school system

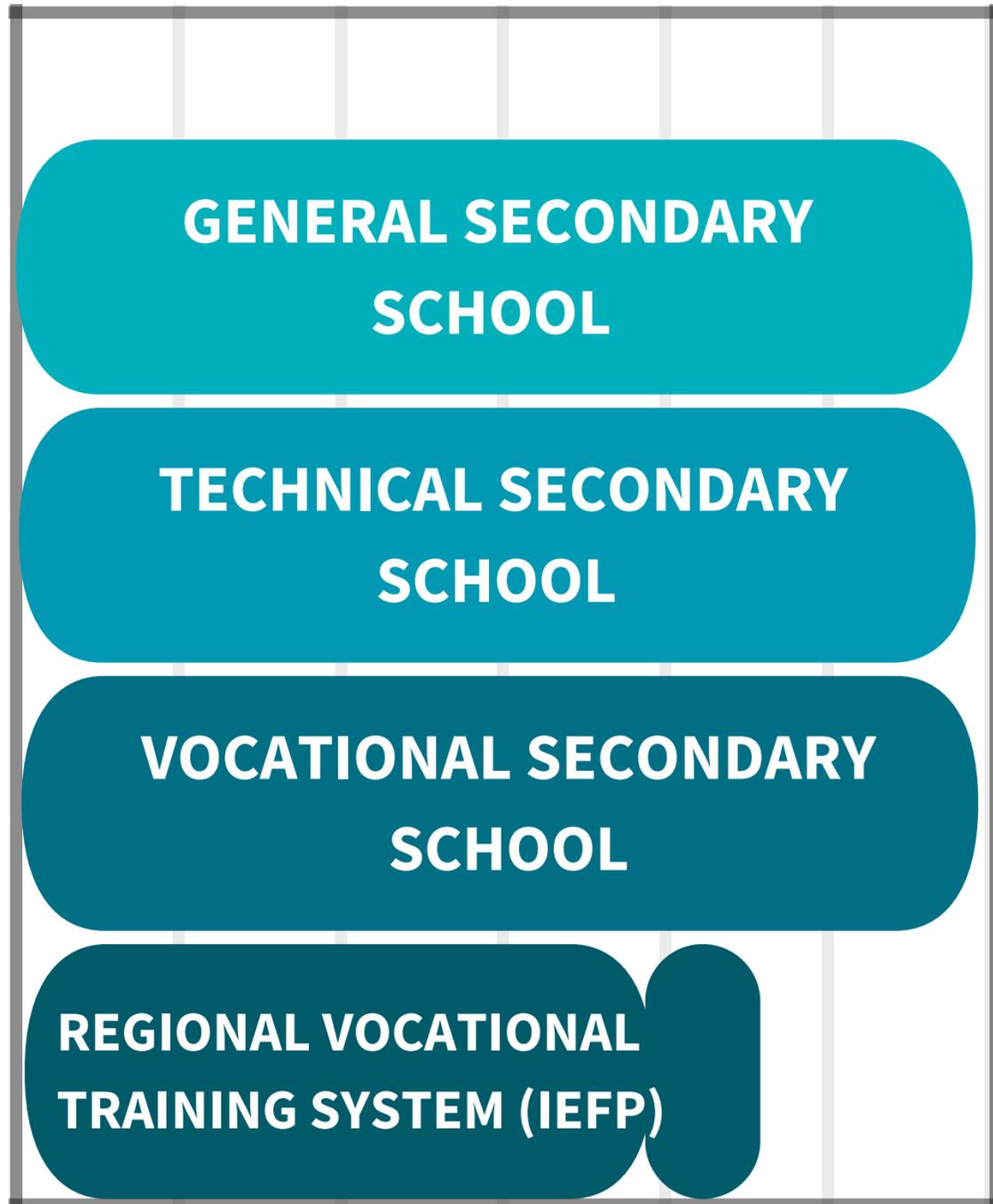


The Italian system provides different options to young students.

Each one is different:

The secondary school

15 16 17 18 19



● **5 YEARS - EQF 5**

● **4 YEARS - EQF 4**

● **3 YEARS - EQF 3**



05

Apprenticeship in
Italy



Apprenticeship is a type of **subordinate employment contract** aimed at the **training** and **employment** of young individuals.

There are **three types** of apprenticeship.

Apprenticeship



- **FIRST LEVEL APPRENTICESHIP** is a contract aimed at obtaining **professional qualifications**, a **professional diploma**, a **high school diploma**, and a **certificate of higher technical specialization** (for gaining a vocational qualification).
- **SECOND LEVEL APPRENTICESHIP:** in order to achieve **professional qualifications for contractual purposes**.
- **THIRD LEVEL APPRENTICESHIP:** in order to obtaining a **higher/university education degree** (ITS diplomas, university degrees).

Apprenticeship in Italy



LEGISLATIVE SOURCES

- D.Lgs n. 81/2015, art 42, 43, 46, 47
- D.Lgs n. 150/2015, art, 32
- D.M. 12 october
- Ministerial Decree of October 12, 2015

DURATION

- min: 6 months
- possibility to extend of up to 12 months
- possibility of transforming, into a II level

AGE

- from 15 to 25
- non EU citizens: only with residence permit

REMUNERATION

- no piecework

PROFESSIONAL FIGURES

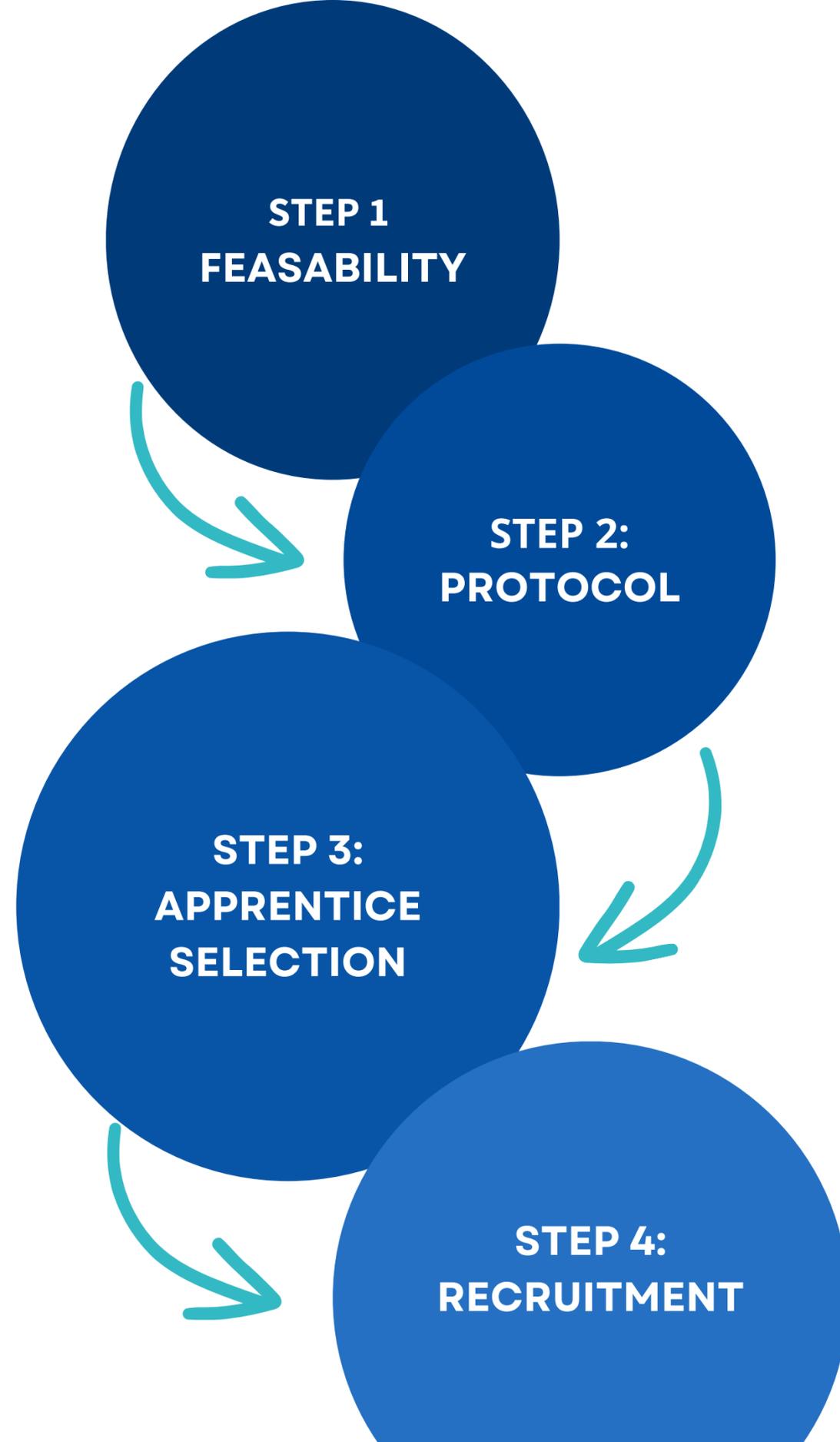
- TA (Company Tutor)
- SP (Vocational Tutor)

TRAINING PLAN

- part of the contract;
- drawn up by the training institution
- contains duration and ways of delivery

First level apprenticeship features





Steps in the implementation of an apprenticeship



ENGIM and Gerla

2018: From skills gap to collaboration
through apprenticeship



GERLA in History

Since 1927

Under the colonnade of Corso Vittorio Emanuele II 88, Gerla writes the Turinese patisserie's history since **1927**.

The coming of Gerla's brothers in the 50's brought success to the patisserie: Gerla becomes a known name thanks to the **chocolate expertise** and the unquestionable **cakes quality**.

In **1986**, the old brothers decided to give the business to Francesco and Antonio Ciocatto, both employed in the firm's production activity, who preserved it till **2012**.



06

Apprenticeship in ENGIM



BUSINESS SIMULATION IN COMPANY TRAINING (IFS)

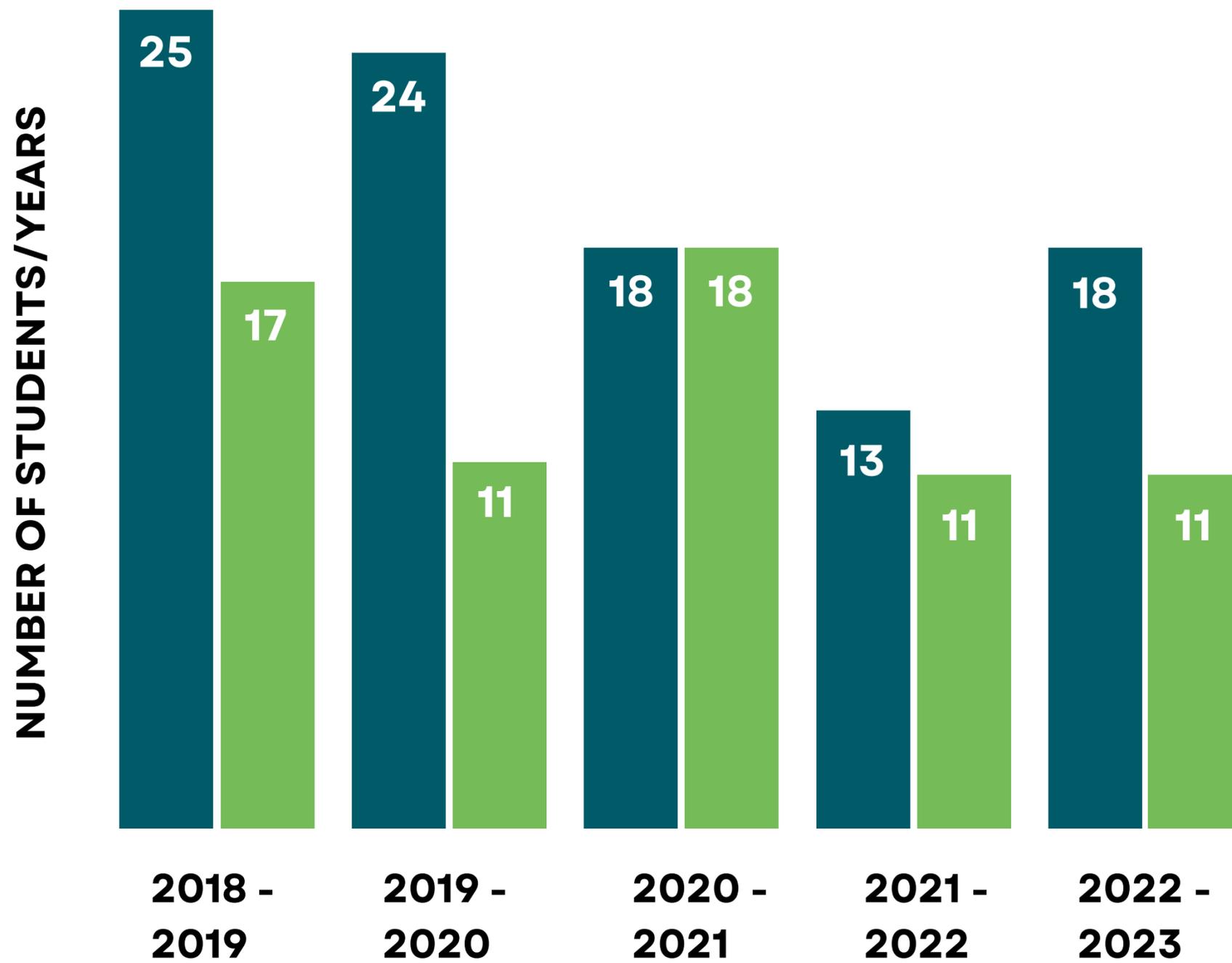
BUSINESS COMPANY TRAINING

BUSINESS COMPANY TRAINING IN GERLA

FIRST LEVEL APPRENTICESHIP

Engim Tools





 NUMBER OF STUDENTS/YEAR

 NUMBER OF APPRENTICESHIP

Engim Artigianelli - Gerla Srl



“Every young worker is worth more than all the gold on earth.”

J. Cardijn



Thank you

