



EAfA

10
YEARS



European Alliance for Apprenticeships (EAfA) Info session

How does the European Alliance for Apprenticeships work?

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B3 Unit – Vocational Education and Training, Cedefop
DG Employment, Social Affairs and Inclusion



Agenda

1. Introduction to EAfA
2. Who can join?
3. What kind of support do we provide?
4. What's new in 2023?
5. Guest speakers
6. How to join
7. Q&A
8. Closing

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About EAfA



The European Alliance for Apprenticeships (EAfA) is a multi-stakeholder platform for sharing experiences and learning from best practices.

EAfA aims to:

- **Strengthen the quality, supply and image of apprenticeships in Europe**
- **Promote the mobility of apprentices**
- **Provide tailored support to stakeholders involved in delivering apprenticeships**



EAfA Priorities

1. Quality and effective apprenticeships

Committing to quality and effective apprenticeships, and encouraging Member States and companies to do likewise, by fostering national apprenticeship coalitions

2. SMEs

Incentivising support to SMEs in providing a stable supply of quality and effective apprenticeships

3. Regional and cities

Mobilising local and regional authorities as catalysts for apprenticeships within the local business environment

4. Social dialogue

Strengthening social dialogue through a more active involvement of national social partner organisations

5. Sectoral social dialogue

Proactively engaging European sectoral social dialogue committees in apprenticeships, with a view to agree on joint sectoral pledges

6. Apprentices representation

Supporting the representation of apprentices in Member States by relaunching the European Apprentices Network

Membership base

- **EAfA counts more than 400 members, with businesses and VET providers being the largest groups of stakeholders**
- **39 countries have made national commitments, including 27 Member States, all EFTA countries, 6 candidate countries and 2 EAfA partner countries**

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Who can join EAfA?



EAfA is open to...

- **All EU, EFTA and candidate countries, and stakeholders from these countries**
- **EAfA Partner Countries (Moldova and Israel)**

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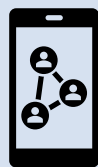


What kind of support do we provide?



What kind of support do we provide?

Provide
networking
opportunities



Promote
events

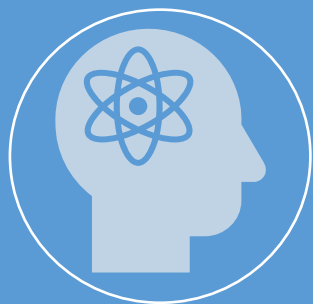


Develop new
ideas and
activities



Access to the
latest news
and tools on
apprenticeshi
ps





Knowledge-sharing

Webinars
Factsheets
Toolkit
On-line library



Networking

Events 
LinkedIn group
Newsletter
Mailing List



Community building

EAfA thematic communities 

Members have also access to the full repository of resources created in the past years, including: Webinars, Live Discussions, Online training modules, podcasts and more



Knowledge sharing activities

- **Online resource library**
- **Toolkits – Apprentice mobility toolkit**
- **Factsheets (Financial support, Erasmus+, Micro-credentials)**



EAFA 10 YEARS

European Commission

EUROPEAN YEAR OF SKILLS

Financial support to apprenticeships in the EU

Launched in 2013, the [European Alliance for Apprenticeships \(EAFA\)](#) is a multi-stakeholder platform aiming to strengthen the quality, supply and image of apprenticeships, as well as the mobility of apprentices in Europe. EAFA aims to do so through national commitments and voluntary pledges from stakeholders, and by providing practical information, and increasing knowledge exchange on apprenticeships.

Context
Based on the [Council Recommendation on vocational education and training \(VET\)](#)

- 60 % of recent VET graduates should benefit from work-based learning by 2025.
- VET should swiftly adapt to **labour market needs** and contribute to a more **digital and green economy**.

In this context, apprenticeships play a crucial role. The European Framework for Quality and Effective Apprenticeships (EFQEA) sets criteria to ensure that apprenticeships benefit both employers and learners. Among those, some of them directly imply costs such as **pay and/or compensation to apprentices, social protection and various forms of support such as in-company trainers, career guidance or mentors**. It also recommends providing financial and non-financial support to companies (more details below).

Apprenticeship schemes across Europe vary significantly in terms of their target groups (e.g. young people, adults, unemployed persons, etc.), form, curricula, among others. **Apprenticeships' financing also differs** between countries and schemes. The main differences concern financial flows, such as cost-sharing between stakeholders, the type of costs subsidised by companies or by public authorities, and the level of pay and/or remuneration to the apprentice.

Networking opportunities

- **EAfA LinkedIn group**
- **High-level and Get Together events**
- **Webinars and info sessions via Microsoft Teams, allowing participants to interact and ask questions**
- **EAfA-ETF Regional seminar with Candidate Countries and EAfA Partner Countries in October 2023**

EAfA communities

- **Four communities will be launched this year:**
 - **Community on Social Inclusion and Gender Equality**
 - **Community on the Green and Digital Transitions**
 - **Community on the Learning Mobility of Apprentices**
 - **Community on the Role of Cities and Regions in fostering apprenticeship**

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What's new in 2023?

Calendar of activities 2023

May	June	July	August
<p>EAfA info session – Meet the partners Webinar: Apprenticeships in the care sector and the social economy Factsheet: Financing models for apprenticeships</p>	<p>EAN member meeting Brussels, 25-26 June High Level Event Brussels, 26-27 June Get Together Event Brussels, 27 June</p>	<p>Summer break</p>	<p>Summer break</p>
September	October	November	December
<p>Factsheet: Apprenticeships in Erasmus+ projects</p>	<p>Joint EAfA-ETF Regional seminar with Candidate Countries and EAfA Partner Countries (Turin, 11-12 October) Online Toolkit: Apprentice mobility</p>	<p>Webinar: Apprenticeships, green transition and the renovation wave</p>	<p>Factsheets: Micro-credentials in apprenticeships</p>

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Liechtenstein Norway
Norway grants grants



LET'S MEET TOGETHER!

to create synergies between
Apprenticeship promoters

SEPAL^{PRO}

Supporting Employment Platform
through Apprenticeship Learning
EXCHANGE OF BEST PRACTICES




Where?
Brussels


When?
26th-27th of June 2023


Who?
DG Employment
EAFA
Pact 4 Skills

Iceland
Liechtenstein
Norway grants



Norway grants

Why EAfA?

Direct talking with DG Employment

Great chance to communicate and validate
your apprenticeship model with
DG Employment in order to find support

Connecting with new partners

Excellent place to find good, serious and
variety of partners for your future projects

Sharing your best practices across Europe

You can share your model and find new
suitable ones within the EAfA network and
talk about this during annual events

Participating to promote active measures

There are many good initiatives and not all
the time applicable on your country or good
ideas that needs support and high level
validation

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Pact for Skills membership



Acting at your regional level

Connecting or creating consortium 4 skills at your regional level it will give the chance to work with public institutions, private sector and VET providers for common goals

Connecting with new learning regions

The learning consortium will access you to work with similar consortium across Europe

Building your Local Resources

Inside of a pact 4 skills consortium you can build models that supports employment at local level (HORECA , Textile, Milk Production, etc)

Participating to skills initiatives

Pact 4 Skills is part of DG Employment and connected with EaFA assuring direct communication with EU decision makers



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Expectations:

Impact at national / regional level

European Action Plan for Apprenticeship

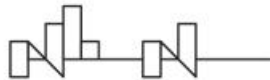
- ✓ measures for NEETs
- ✓ measures for adults
- ✓ flexible programs
- ✓ validation of competencies
- ✓ crafts and rural development

Structural resources

- ✓ Accessible Methodologies and apprenticeship programs
- ✓ **Access to a dedicated budget**
- ✓ promoting European standards for occupation
- ✓ common curriculum and training program
- ✓ enforce apprenticeship alliances to have dedicated budget
- ✓ national/regional co financing
- ✓ common system for validation of competencies



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SEPAL^{PRO}

Supporting Employment Platform
through Apprenticeship Learning

The SEPAL project is financed by Iceland, Liechtenstein and Norway through the EEA and Norway Grants Fund for Youth Employment

SEPAL
Supporting Employment Platform
through Apprenticeship Learning

Implemented
by
**iB Institutul
Bucovina**

FUNDACIÓ PRIVADA
Pere Closa
PER A LA FORMACIÓ I LA PROMOCIÓ DELS GITANOS A CATALUNYA

ŽISJB

**Српска
Фондација**

KOMES
Fundacja Inicjatyw
Społeczno - Gospodarczych

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Period:

October 2018 – September 2021

February 2022 – January 2024

Partnership



Institutul
Bucovina

Lead Partner - Romania



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Beneficiary Partner 2 - Spain



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Beneficiary Partner 3 - Lithuania



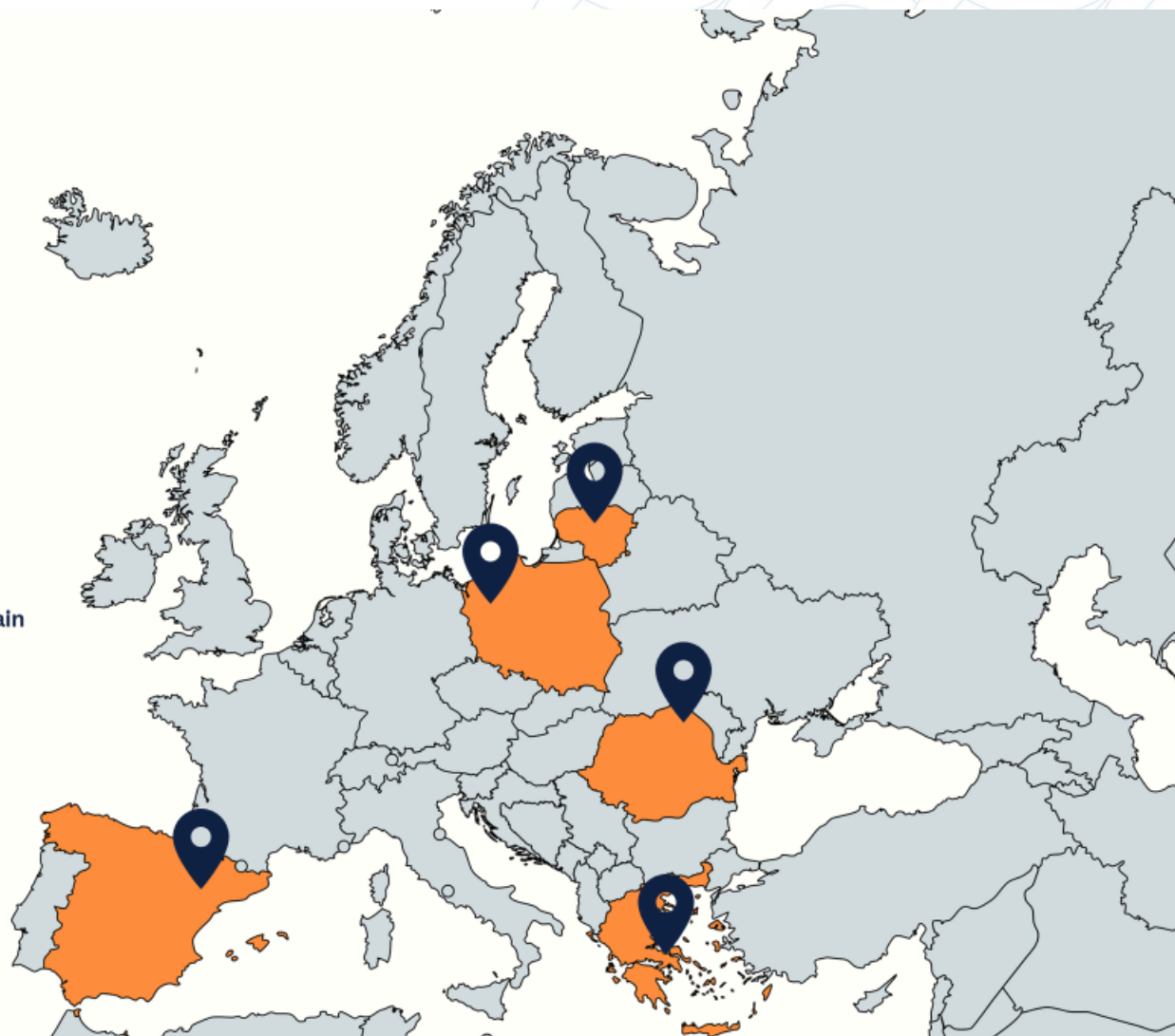
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ΑΝΤΑΓΩΝΙΣΤΙΚΟΤΗΤΑ
ΟΙΚΟΝΟΜΙΑΣ ΚΑΙ ΑΣΦΑΛΕΙΑΣ
ΑΛΛΗΛΟΓΕΝΕΙΑΣ

Beneficiary Partner 4 - Greece



KOMES
Fundacja Inicjatyw
Społeczno - Gospodarczych

Beneficiary Partner 5 - Poland



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WISE: information, evaluation of competencies, 4 months apprenticeship stages within SES/NGO and SMEs

PILOTING within best practices between 5 partners from RO, SP, LT, GR, PL

600 NEETs , 18-29 years: with mental or physical disabilities, Roma, migrants, drop out of school, low-skilled, long-term unemployed, others

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MAIN OBJECTIVES

UPSKILLED WISE EXPERTS

To professionalize the work based on our WISE support services for employment model within direct cooperation with focus on 3 main sectors: health, crafts and small entrepreneurship.

SUPPORTED EMPLOYMENT SERVICES

To offer tailored support services on employment for 600 NGETs, aged between 18 and 29 years old from 5 countries, based on the JEPAL model and placing them on 3 main sectors (health, crafts and small entrepreneurship) in order to validate their competencies and find a sustainable job.

COACHING & MENTORING

To support coaching on the job places by specialising 30 mentors in local companies and institutions, to standardise the JEPAL WISE services by accreditation on training, employment services or job mediation.

TRAININGS FOR THE NGETS

To increase the ICT competencies for 200 NGETs and entrepreneurial competencies for 90 NGETs

EXCHANGES OF BEST PRACTICES

To enhance cooperation with other projects financed by EEA&Norway Grants, by organising study visits, webinars, and focus groups in order to define a system for skills certification.



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EVALUATION OF
COMPETENCIES AND
RECOGNISED
CERTIFICATION

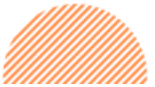
JOB MEDIATION &
EMPLOYMENT



INITIAL EVALUATION AND
DIAGNOSE

APPRENTICESHIP & ON
THE JOB TRAINING
WITHIN SES

INTERNSHIPS,
COACHING AND MENTORING
ON THE JOB WITHIN
REGULAR FIRMS



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WEBINARS

Let's NEET together! #1
06 Feb 2021
WEBINAR
07/07/2021
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Let's NEET together! #2
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Let's NEET together! #3
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Let's NEET together! #4
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Let's NEET together! #5
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Let's NEET together! #6
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Let's NEET together! #8
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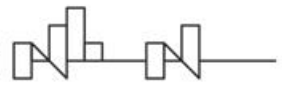
Let's NEET together! #9
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Let's NEET together! #10
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10 webinars organised under the series "Let's NEET together!" - an online event to share innovative approaches on supporting the inclusion of the NEETs on the labor market

- MORE THAN 25 PROJECTS
- 20 EUROPEAN COUNTRIES
- MORE THAN 500 PARTICIPANTS
- 50 EUROPEAN ORGANIZATIONS AND INSTITUTIONS

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MORE INFORMATION



SEPAL

Supporting Employment Platform
through Apprenticeship Learning

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www.facebook.com/projectSEPAL

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How to join



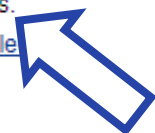
Joining EAfA is very simple and completely free of charge

- Head to the [EAfA website](#)
- Click on the link to the pledge form in the *Join the Alliance* section
- [Fill in the online form](#) and submit your pledge
- Contact us at EAfAMember@ecorys.com
- We will be in touch!

Join the Alliance!

The Alliance is a platform for sharing experiences and learning from best practices. You can also find partners, develop new ideas and initiatives, and access the latest news and tools on apprenticeships. Stakeholders interested in making a pledge should complete the [pledge application form](#).

If you wish to stay up to date with the Alliance, [subscribe to receive news](#).



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Discuss, exchange, and
shape the **future of apprenticeships**

#ApprenEU