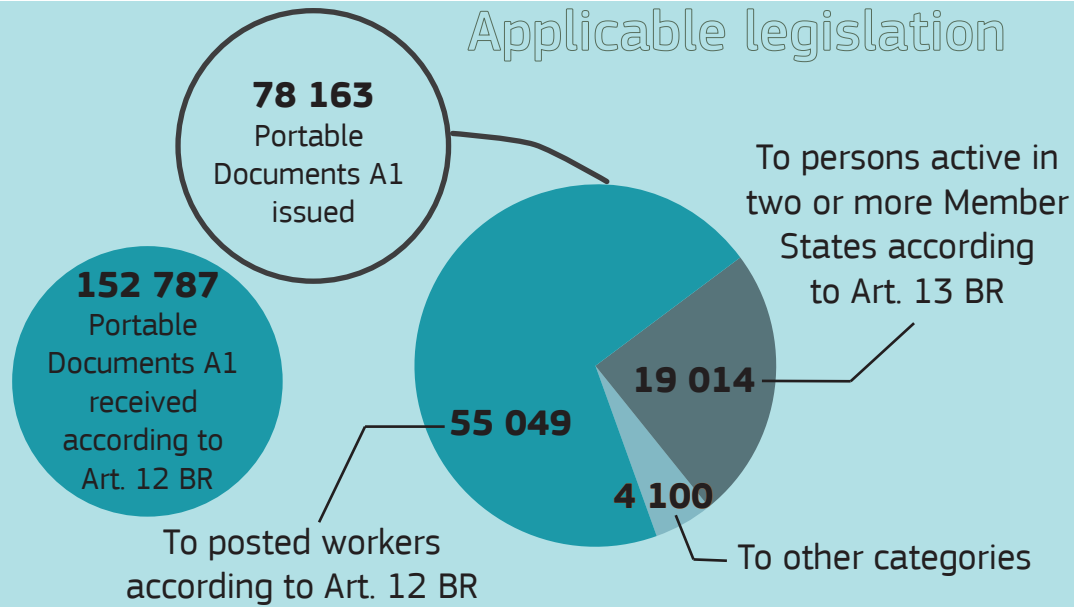


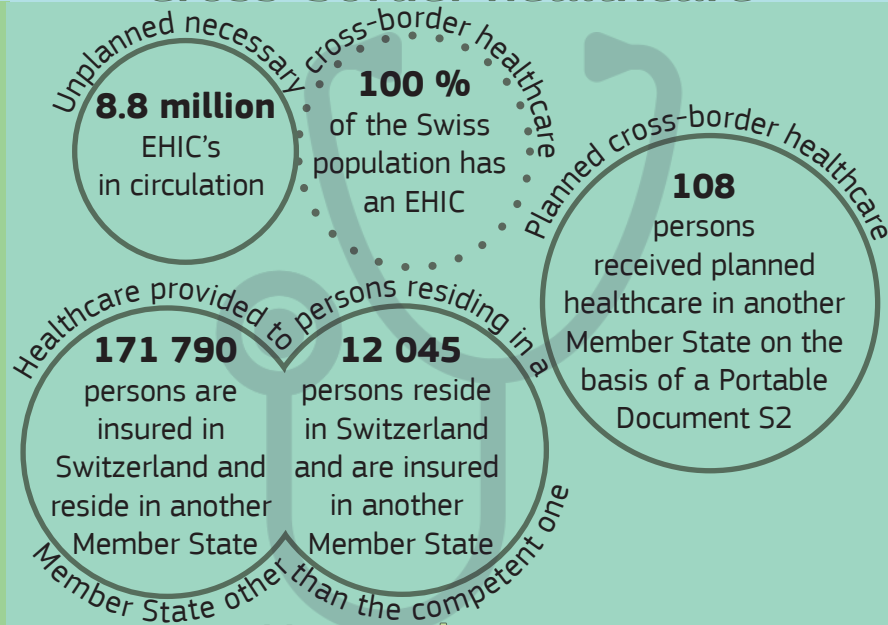
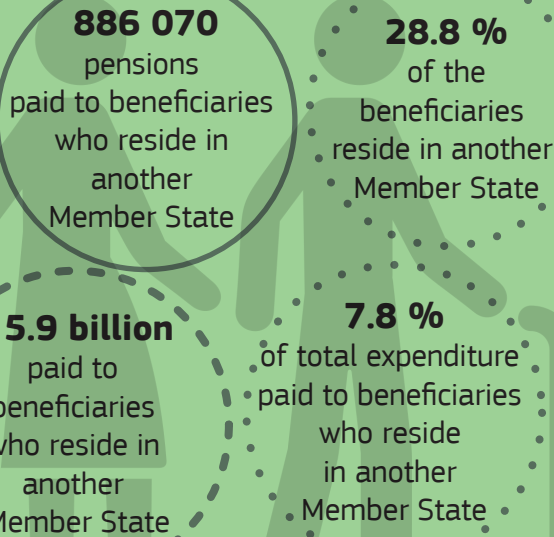


Applicable legislation



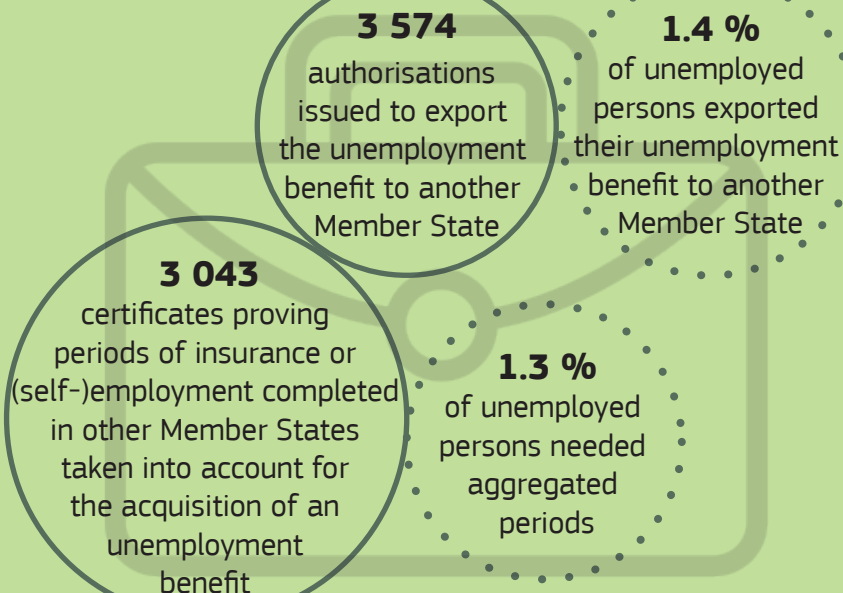
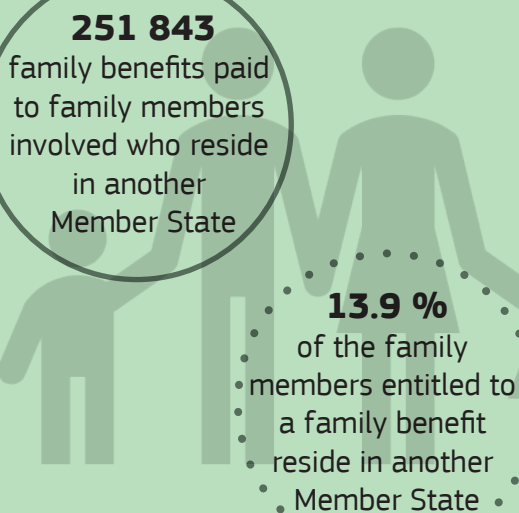
Pensions

Cross-border healthcare



Family benefits*

Unemployment



* Data 2019