



Application form - Pact for Skills

Fields marked with * are mandatory.

Introduction

The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication “[A strong Social Europe for Just Transitions](#)”.

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Would you like to:

- Sign the Pact for Skills charter and make a specific commitment **for your organisation**
- Register **a new partnership under the Pact as the coordinator**
- Subscribe to the **Pact newsletter** and to receive information on the Pact activities (*please note that members of the Pact and members of existing large scale and regional partnerships are automatically registered to the newsletter and other communication activities*)
- Learn how to modify an existing application and/or change your communication preferences
- Input a contact relevant to the Pact (limited to the Pact for Skills Support Services Team)

Sign the Pact for Skills charter and make a commitment

The pact can be joined by any private or public organisation or partnership of organisations based in one of the EU Member States, EFTA or candidate countries

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Members of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments can be made in four main categories in line with the key principles of the Pact for Skills Charter and can be implemented through a number of different types of actions.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

Information on your partnership

Please provide here information concerning your partnership.

If your organisation is not a Pact member yet, we strongly encourage you to also register your organisation by submitting a new application and selecting the first option 'Sign the Pact for Skills charter and make a specific commitment for your organisation'.

What type of partnership are you registering:

For LSPs and Regional partnerships, you should have been in contact with the support teams and/or the European Commission before registering.

When registering as "other type of partnership", you should i) provide your list of members (or otherwise be classified as "individual member"); and ii) commit all members listed to the Pact Charter

- Large-scale Skills Partnership (LSP)
- Regional Skills Partnership
- Other type of partnership (not LSP or regional partnership)

* Your organisation/partnership name:

Regione Lombardia

* Country/ies in which the organisation/partnership operates:

- Austria
- Albania
- Belgium
- Bulgaria
- Croatia
- Cyprus
- Czechia
- Denmark
- Estonia
- Finland
- France
- Germany
- Greece
- Hungary

- Iceland
- Ireland
- Italy
- Latvia
- Liechtenstein
- Lithuania
- Luxembourg
- Malta
- Montenegro
- Netherlands
- Norway
- Poland
- Portugal
- Republic of North Macedonia
- Romania
- Serbia
- Slovak Republic
- Slovenia
- Spain
- Sweden
- Turkey
- Other

If your organisation/partnership operates in selected European regions, please indicate here the relevant region(s):

Albania - Veri
Albania - Qender
Albania - Jug
Austria - Ostösterreich
Austria - Südösterreich
Austria - Westösterreich
Belgium - Région de Bruxelles-Capitale/Brussels Hoofdstedelijk Gewest
Belgium - Vlaams Gewest
Belgium - Région wallonne
Bulgaria - Severozapaden
Bulgaria - Severen tsentralen
Bulgaria - Severoiztochen
Bulgaria - Yugoiztochen
Bulgaria - Yugozapaden
Bulgaria - Yuzhen tsentralen
Croatia - Panonska Hrvatska
Croatia - Jadranska Hrvatska
Croatia - Grad Zagreb
Croatia - Sjeverna Hrvatska
Czechia - Praha
Czechia - Střední Čechy
Czechia - Jihozápad
Czechia - Severozápad
Czechia - Severovýchod
Czechia - Jihovýchod
Czechia - Střední Morava
Czechia - Moravskoslezsko
Denmark - Hovedstaden
Denmark - Sjælland
Denmark - Syddanmark
Denmark - Midtjylland
Denmark - Nordjylland
Estonia - Põhja-Eesti
Estonia - Lääne-Eesti
Estonia - Lõuna-Eesti
Estonia - Kesk-Eesti
Estonia - Kirde-Eesti
Finland - Länsi-Suomi
Finland - Helsinki-Uusimaa
Finland - Etelä-Suomi
Finland - Pohjois- ja Itä-Suomi
Finland - Åland
France - Ile-de-France
France - Centre — Val de Loire
France - Bourgogne-Franche-Comté
France - Normandie
France - Hauts-de-France

France - Grand Est
France - Pays de la Loire
France - Bretagne
France - Nouvelle-Aquitaine
France - Occitanie
France - Auvergne-Rhône-Alpes
France - Provence-Alpes-Côte d'Azur
France - Corse
France - RUP FR — Régions Ultrapériphériques Françaises
Germany - Baden-Württemberg
Germany - Bayern
Germany - Berlin
Germany - Brandenburg
Germany - Bremen
Germany - Hamburg
Germany - Hessen
Germany - Mecklenburg-Vorpommern
Germany - Niedersachsen
Germany - Nordrhein-Westfalen
Germany - Rheinland-Pfalz
Germany - Saarland
Germany - Sachsen
Germany - Sachsen-Anhalt
Germany - Schleswig-Holstein
Germany - Thüringen
Greece - Attiki
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Greece - Kriti
Greece - Anatoliki Makedonia, Thraki
Greece - Kentriki Makedonia
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Greece - Dytiki Elláda
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Hungary - Dél-Dunántúl
Hungary - Észak-Magyarország
Hungary - Észak-Alföld
Hungary - Dél-Alföld
Iceland - Höfuðborgarsvæði

Iceland - Landsbyggð
Ireland - Northern and Western
Ireland - Southern
Ireland - Eastern and Midland
Italy - Piemonte
Italy - Valle d'Aosta/Vallée d'Aoste
Italy - Liguria
Italy - Lombardia
Italy - Abruzzo
Italy - Molise
Italy - Campania
Italy - Puglia
Italy - Basilicata
Italy - Calabria
Italy - Sicilia
Italy - Sardegna
Italy - Provincia Autonoma di Bolzano/Bozen
Italy - Provincia Autonoma di Trento
Italy - Veneto
Italy - Friuli-Venezia Giulia
Italy - Emilia-Romagna
Italy - Toscana
Italy - Umbria
Italy - Marche
Italy - Lazio
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Netherlands - Limburg (NL)
North Macedonia - North Macedonia
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Norway - Nordland
Norway - Troms og Finnmark
Norway - Oslo
Norway - Viken
Norway - Vestfold og Telemark
Norway - Agder
Norway - Rogaland
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 Turkey - İzmir
 Turkey - Aydın, Denizli, Muğla
 Turkey - Manisa, Afyonkarahisar, Kütahya, Uşak
 Turkey - Bursa, Eskişehir, Bilecik
 Turkey - Kocaeli, Sakarya, Düzce, Bolu, Yalova
 Turkey - Ankara
 Turkey - Konya, Karaman
 Turkey - Antalya, Isparta, Burdur
 Turkey - Adana, Mersin
 Turkey - Hatay, Kahramanmaraş, Osmaniye
 Turkey - Kırıkkale, Aksaray, Niğde, Nevşehir, Kırşehir
 Turkey - Kayseri, Sivas, Yozgat
 Turkey - Zonguldak, Karabük, Bartın
 Turkey - Kastamonu, Çankırı, Sinop
 Turkey - Samsun, Tokat, Çorum, Amasya
 Turkey - Trabzon, Ordu, Giresun, Rize, Artvin, Gümüşhane
 Turkey - Erzurum, Erzincan, Bayburt
 Turkey - Ağrı, Kars, Iğdır, Ardahan
 Turkey - Malatya, Elazığ, Bingöl, Tunceli
 Turkey - Van, Muş, Bitlis, Hakkari
 Turkey - Gaziantep, Adıyaman, Kilis
 Turkey - Şanlıurfa, Diyarbakır
 Turkey - Mardin, Batman, Şırnak, Siirt

*** Please indicate in what ecosystem(s) your organisation/partnership operates:**

- | | | |
|----------------------------------------------------------------------|---------------------------------------------------------------------------------|-------------------------------------------------------|
| <input type="checkbox"/> Aerospace and Defence | <input checked="" type="checkbox"/> Energy-Intensive Industries | <input type="checkbox"/> Proximity and Social Economy |
| <input checked="" type="checkbox"/> Agri-Food | <input checked="" type="checkbox"/> Health | <input type="checkbox"/> Renewable Energy |
| <input checked="" type="checkbox"/> Construction | <input type="checkbox"/> Microelectronics | <input type="checkbox"/> Retail |
| <input checked="" type="checkbox"/> Creative and Cultural Industries | <input type="checkbox"/> Mobility-Transport (includes automotive, shipbuilding) | <input checked="" type="checkbox"/> Textiles |
| <input type="checkbox"/> Digital | <input type="checkbox"/> N/A | <input checked="" type="checkbox"/> Tourism |

*** Give a short description of your organisation/partnership**

1000 character(s) maximum

The short description should explain what your organisation is and what it is doing/planning to do in terms of upskilling and/or reskilling in Europe)

Lombardy has population of nearly 10 million inhabitants, distributed over an area of approx. 24 mila square kilometres.
Located in Northern Italy, between the mountain range of the Alps and the flow of the Po river, Lombardy is in a strategic position, exactly at the intersection of the axis that links the Atlantic Ocean with eastern Eu and northern Europe with the Medi-terranean region.
Lombardy has 11 provinces, 1 metropolitan area (Milan) and 1523 municipalities. Milan is the capital of Lombardy. Lombardy produces 20.6% of the national added value: first place in Italy and fourth place in Europe. Enterprises based in Lombardia are approx. 800 thousand, distributed over 16 industrial districts. The districts are specialised in all the traditional and new Made in Italy domains: fashion and furniture-decoration and all the electronics, industrial automation and robotics. Craftwork enterprises still represent one third of the product sector employing 17% of the Lombard work

Website of the organisation/partnership:

<https://www.en.regione.lombardia.it/wps/portal/site/en-regione-lombardia>

Logo of the organisation/partnership:

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

Contact information

*** Name of contact person(s):**

Armando De Crinito

Title of contact person:

Mr.

Role in the organisation/partnership of contact person:

Director General - Ministry for Economic Development

*** Email to contact person:**

Armando_De_Crinito@regione.lombardia.it

Please note: If other person(s) in your organisation wish to receive regular Pact for Skills updates of events, activities through the Pact for Skills Newsletter, they are encouraged to sign up on their own to this

form, indicating that they 'Register to the Pact newsletter and to receive information on Pact activities' for the first question of this application form. This would allow us a better support for networking and outreach activities. When they do, they should indicate the registration number provided once your application has been approved.

Partners

Please note: In order to allow effective communication with all members of your partnership, it is essential that their contact information is correctly stored. As coordinator of the partnership, we kindly ask you to please send the link to this form to the members of your partnerships and ask them to register selecting the option 'Sign the Pact for Skills charter and make a specific commitment for your organisation' in the first question. Please do not forget to let them know the registration number that will be provided once your application has been finalised.

Please use the following template to provide the full list of all partners of the partnership.

Please download and fill in the file. Once done, please use the button below to upload your document.

[List of members - PfS Partnership - Template.xlsx](#)

Please upload your list of members here:

Large-scale, Regional Skills and other Partnerships

Please select the European region(s) covered by the regional partnerships you are member/coordinator of:

Albania - Veri
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Slovakia - Prešovský kraj
Slovakia - Košický kraj
Slovenia - Vzhodna Slovenija
Slovenia - Zahodna Slovenija
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Spain - Cantabria
Spain - País Vasco
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Spain - Ciudad de Melilla
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 Turkey - Kocaeli, Sakarya, Düzce, Bolu, Yalova
 Turkey - Ankara
 Turkey - Konya, Karaman
 Turkey - Antalya, Isparta, Burdur
 Turkey - Adana, Mersin
 Turkey - Hatay, Kahramanmaraş, Osmaniye
 Turkey - Kırıkkale, Aksaray, Niğde, Nevşehir, Kırşehir
 Turkey - Kayseri, Sivas, Yozgat
 Turkey - Zonguldak, Karabük, Bartın
 Turkey - Kastamonu, Çankırı, Sinop
 Turkey - Samsun, Tokat, Çorum, Amasya
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*** Please select the ecosystem(s) covered by the regional partnerships you are member /coordinator of:**

- | | | |
|----------------------------------------------------------------------|---------------------------------------------------------------------------------|-------------------------------------------------------|
| <input type="checkbox"/> Aerospace and Defence | <input checked="" type="checkbox"/> Energy-Intensive Industries | <input type="checkbox"/> Proximity and Social Economy |
| <input checked="" type="checkbox"/> Agri-Food | <input checked="" type="checkbox"/> Health | <input type="checkbox"/> Renewable Energy |
| <input checked="" type="checkbox"/> Construction | <input type="checkbox"/> Microelectronics | <input type="checkbox"/> Retail |
| <input checked="" type="checkbox"/> Creative and Cultural Industries | <input type="checkbox"/> Mobility-Transport (includes automotive, shipbuilding) | <input checked="" type="checkbox"/> Textiles |
| <input type="checkbox"/> Digital | <input type="checkbox"/> N/A | <input checked="" type="checkbox"/> Tourism |

Signing up to the Charter

Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

Commitment

Pact for Skills seeks to mobilise and incentivise private and public stakeholders to **take concrete action** for the upskilling and reskilling of people of working age.

Below you can find an **example list of actions** that could be implemented under the Pact for Skills. However, organisations are free to define and implement their own commitments.

Example list of actions:

Main category of commitment	Type of action	Description of action	Target group of action	KPI
Building strong skills partnerships	Developing or joining a stakeholder network	Large employer developing a network for SMEs in tourism	SMEs, start-ups, individual entrepreneurs	Number of stakeholders joining the partnership/network
Promoting a culture of lifelong learning for all	Targeted upskilling and reskilling activities	Training provider offering short-term trainings for unemployed, young graduates, NEET, etc.	Young professionals	Number of people from target group (s) taking part in the activity
Monitoring skill supply/demand and anticipating skills needs	Identifying skills and training needs	Representative of an industrial cluster identifies future skills needs for the construction sector	Trade unions	Implemented/Not implemented
Working against discrimination and for gender equality and equal opportunities	Strengthening gender equality	Training provider offering mentoring to empower women to pursue careers in green entrepreneurship	Gender, racial or ethnic minorities	Number of people from target group (s) taking part in the activity

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive list of actions.pdf](#)

Do you want to:

- Define concrete commitment(s) aiming to upskill or reskill people of working age *(Note: If you have more than 5 actions under your commitment, please contact us at PactforSkillsMembers@ecorys.com)*
 - Endorse the commitments of the skills partnership I'm member of *(Note: You can additionally define your own commitments below)*
 - Wait to define any concrete action to implement and learn from the experience of other Pact members before defining my commitments *(Note: if ticking this option, you will be contacted in due time to assist you in defining your commitment)*
-

First commitment

* Please select the category of your first concrete commitment:

- Promoting a culture of lifelong learning for all
- Monitoring skills supply/demand and anticipating skills needs
- Building strong skills partnerships
- Working against discrimination and for gender equality and equal opportunities

* Please select the type of action you would like to implement to promote a culture of lifelong learning for all:

- Career and personal development services
- Digital and ICT skills development
- Financial investment into reskilling and upskilling activities
- Micro-credentials and certification
- Promotion of upskilling services and opportunities
- Sectoral skills development
- Activities to develop specific skills
- Upskilling and reskilling activities for targeted groups
- Updating and developing education and training activities
- Other skills and learning related activities

* Please describe the action more in detail:

250 character(s) maximum

Setting up a Regional Observatory of the Sustainable Business Taxonomy and new skills.
Delivering local workshops to support companies' demand for skills and the need for quality training paths for young people

* Please select the target group(s) of this action:

-----Individuals-----
Young professionals
Adult learners
Employees
Vulnerable workers (including elderly workers and people with disabilities)
Jobseekers and unemployed individuals
Gender, racial or ethnic minorities
General public or other
-----Enterprises-----
SMEs, start-ups, individual entrepreneurs
Large enterprises
Social enterprises
-----Organisations/associations-----
Trade unions
Employers' associations
NGOs, civil society organisations, non-for-profit foundations
Universities, research, educational institutions or Vocational Education Providers and their staff (teachers, trainers, academics)
Public authorities

Please note: Key Performance Indicators (KPI) are important to identify ambitious and clear objectives. Indicating for each commitment the most relevant KPI from the list of possible indicators is therefore mandatory.

The indication of **further KPIs** (e.g.: the number of representatives from disadvantaged groups reached) are encouraged. Please use the 'Additional information' column for any other relevant information.

Please select the most relevant key performance indicator for your action:

- Number of people from target group(s) taking part in the activity
- Number of people reached by the communication/outreach activity
- Number of stakeholders joining the partnership/network
- Number of training programmes updated/developed
- Number of new accreditations developed
- Implemented/Not implemented
- Other

Please indicate the yearly goal of your chosen KPI:

Please indicate the amount of financial investment (EUR) into upskilling/reskilling activities of your organisation/partnership through the indicated commitments (if applicable):

*** Would you like to do another commitment?**

- Yes
- No

Networks

In order to create synergies and leverage participation to multiple networks, please specify whether you are part of any of networks at EU, national or international level:

Are you a member of the European Alliance for Apprenticeships (EAfA)?

- Yes
- No
- Don't know/ not sure

You can learn more about the EAfA and join the Alliance [here](#).

Privacy and Consent

I agree to provide updates on activities related to this commitment in the regular annual survey on Pact for Skills.

I confirm I have agreement of all partners to represent them in the Pact for Skills.

By checking this box, I confirm that I give my consent to the European Commission to process my personal data for the purposes described in the [privacy statement](#) (that is, provision of information and facilitating the organisation of events, networking opportunities and the management of membership of the Pact and of the skills partnerships).

Privacy Statement

[Pact for Skills Privacy Statement-UPDATE-Jan 2023.pdf](#)

Members of the Pact are automatically registered to the newsletter and updates on the Pact activities. In order to be an active member of the Pact we recommend not to opt out from these communications.

Select to opt out from any communication from the Pact for Skills	<input checked="" type="radio"/>

Attention: By opting out from the Pact Newsletter and updates, you will not receive invites to the Pact activities.

Thank you

Please do not change information below

Status of the application

- Accepted
- Under revision
- Suspended
- Rejected

Reason for suspension/rejection

Registration number

Full member profile:

Contact

[Contact Form](#)