

# TNT Belgium



<b>Reference</b>	EGF/2022/002 BE/TNT
<b>Member State</b>	Belgium
<b>Sector</b>	Warehousing and support activities for transportation
<b>Submitted to European Commission</b>	18 October 2022
<b>Total budget planned</b>	EUR 2 301 644
<b>EGF contribution</b>	EUR 1 956 397
<b>Intervention criterion</b>	Article 4(2), point (a), of Regulation (EU) 2021/691
<b>Period of reference</b>	27 March 2022 – 27 July 2022
<b>Redundancies during period of reference</b>	548
<b>Active employment measures</b>	To be provided for 558 workers, and include: <ul style="list-style-type: none"> <li>- job-search assistance and vocational guidance and outplacement assistance;</li> <li>- vocational training and re-training;</li> <li>- support for business creation and contribution to business start up; and</li> <li>- a variety of allowances (job-search and training; back to school; and for business creation) and bonus for improving IT skills.</li> </ul>

## BACKGROUND

- On 19 January 2021, TNT Express Worldwide (Euro Hub) SRL – the Belgian subsidiary of the group resulting from the takeover of the Dutch TNT Group by the US Fedex Group in 2016 – announced its intention of dismissing 671 workers and modifying the contracts of another 861 workers.
- The enterprise plans to use Liège airport as a secondary hub, linked only to some European airports, while Paris-Charles de Gaulle becomes FedEx's primary hub, linked to all European airports, as well as to airports in America, Asia and the Middle East. As a result, the workforce at Liège airport has to be downsized in line with the reduced workload and the decreased number of flights at Liège airport, this resulting in dismissals and revised working conditions for hundreds of employees.
- Liège is the territory most affected by the displacements in TNT. The displacements will have a particular impact on two categories of workers (the low skilled and those aged 50+) that are already disadvantaged on the regional labour market. About 60% of TNT former workers hold low qualified jobs, such as handler or ramp agent and half of them belong to the 50+ age group.
- TNT former workers will need additional and targeted support to increase their chances of finding new jobs, in a context of rising inflation that reduces enterprises' margins and their competitiveness, worsening the outlook for economic development, what suggests less hiring in 2023.