Application form - Pact for Skills

> Fields marked with * are mandatory.

Introduction

The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the European Pillar of Social Rights and supports the goals of the Green Deal and the digital transformation, as set out in the Commission communication "A strong Social Europe for Just Transitions".

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.
The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Would you like to:

- ◉ Sign the Pact for Skills charter and make a specific commitment **for your organisation**
- ○ Register **a new partnership under the Pact as the coordinator**
- ○ Subscribe to the **Pact newsletter** and to receive information on the Pact activities *(please note that members of the Pact and members of existing large scale and regional partnerships are automatically registered to the newsletter and other communication activities)*
- ○ Modify an existing application and/or change your communication preferences
- ○ Input a contact relevant to the Pact (limited to the Pact for Skills Support Services Team)

Sign the Pact for Skills charter and make a commitment

The pact can be joined by any private or public organisation or partnership of organisations based in one of the EU Member States, EFTA or candidate countries
Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Members of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments can be made in four main categories in line with the key principles of the Pact for Skills Charter and can be implemented through a number of different types of actions.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

Information on your organisation

* Is your organisation already a member of a:
- ⦿ Large-scale Skills Partnership (LSP)
- ◯ Regional Skills Partnership
- ◯ Partnership already member of the Pact (not LSP or regional partnership)
- ◯ None of the above

* Your organisation/partnership name:

> Construction Industries Global3CCS

* What type of stakeholder does your organisation represent?

- ◯ Large employer (more than 250 employees)
- ⦿ Micro, small or medium employer (up to 249 employees)
- ◯ Public authority (local, regional or national)
- ◯ Private or public employment services
- ◯ Trade union (social partner)

- ◯ Employer's organisation (social partner)
- ◯ Chamber of commerce, trade and crafts
- ◯ Sectoral organisation
- ◯ Training provider
- ◯ Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely)

- ◯ Research institution
- ◯ Non-governmental or civil society organisation
- ◯ Other

* Is your organisation a representative or umbrella organisation (i.e., an association of institutions that formally work together)?
- ⦿ Yes
- ◯ No

* Please indicate how many separate entities your organisation directly represents:

> 3

* Country/ies in which the organisation/partnership operates:

Spain

If your organisation/partnership operates in selected European regions, please indicate here the relevant region(s):

Spain - Canarias

* Please indicate in what ecosystem(s) your organisation/partnership operates:

☑ Aerospace and Defence ☑ Energy-Intensive Industries ☑ Proximity and Social Economy

☑ Agri-Food ☑ Health ☑ Renewable Energy

☑ Construction ☑ Microelectronics ☑ Retail

☑ Creative and Cultural Industries ☑ Mobility-Transport (includes automotive, shipbuilding) ☑ Textiles

☑ Digital ☐ N/A ☑ Tourism

* Give a short description of your organisation/partnership

1000 character(s) maximum

The short description should explain what your organisation is and what it is doing/planning to do in terms of upskilling and/or reskilling in Europe)

Construction Industries Global 3CCS,S.L. pledges to train young people in engineering and advanced manufacturing techniques, also in the chemical industry and polymers. The aim is to teach not only software, but also hardware techniques connected to robotics and industry 4.0, remote controls, etc., where there is a clear lack of experts.The training technique is based on successful European projects in the 90s in sustainable design and the energy sector. The methodology consists of running awareness workshops first, with a large volume of attendees from all layers of society, people who work in the industry, students who are training vocationally to work here, etc. Results collected in these workshops are then used to design courses and training programmes in a second phase based on the captured inputs. The order of initiatives is as following:
Industria 5.0
Product Certification until final use installation
People and machine certification
Industrial Connected 4.0 (Women InSid)

Website of the organisation/partnership:

https://pledgeviewer.eu/pledge/initiative/408

Logo of the organisation/partnership:

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

b0e06794-cc00-46d9-91ac-57d4bb2771c1/10.Global3CSS_final.pdf

b0ceaebc-713a-40a0-88e0-7b8a79199a2c/CamScanner_09-22-2022_14.05.pdf

Contact information

* Name of contact person(s):

Pepe Betancort

* Title of contact person:

Mr.

* Role in the organisation/partnership of contact person:

CEO socio mayoritario y fundador

* Email to contact person:

pepe.betancort@global3ccs.com

Please note: If other person(s) in your organisation wish to receive regular Pact for Skills updates of events, activities through the Pact for Skills Newsletter, they are encouraged to sign up on their own to this form, indicating that they 'Register to the Pact newsletter and to receive information on Pact activities' for the first question of this application form. This would allow us a better support for networking and outreach activities. When they do, they should indicate the registration number provided once your application has been approved.

Large-scale, Regional Skills and other Partnerships

* Please indicate the registration number of the partnership you are part of:

You can ask the registration number to the partnership coordinator or check the online database of members to identify your partnership here

B76353333

Please indicate the large-scale skills partnerships you are member/coordinator of:

- ◯ Skills partnership for Aerospace and Defence
- ◯ Skills partnership for Construction
- ◯ Skills partnership for Microelectronics
- ◯ Skills partnership for Offshore Renewable Energy (ORE)
- ◯ Skills partnership for Shipbuilding and Maritime Technology
- ◯ Skills partnership for Textile, clothing, leather and footwear industries (TCLF)
- ● Skills partnership for the Agri-food Ecosystem
- ◯ Skills partnership for the Automotive Ecosystem (Automotive Skills Alliance)
- ◯

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Skills partnership for the Cultural and Creative Industries (CCI) Ecosystem
- ○ Skills partnership for the Digital Ecosystem
- ○ Skills partnership for the Proximity & Social Economy ecosystem
- ○ Skills partnership for the Tourism Ecosystem

Signing up to the Charter

☑ Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

Commitment

Pact for Skills seeks to mobilise and incentivise private and public stakeholders to **take concrete action** for the upskilling and reskilling of people of working age.

Below you can find an **example list of actions** that could be implemented under the Pact for Skills. However, organisations are free to define and implement their own commitments.

Example list of actions:

Main category of commitment	Type of action	Description of action	Target group of action	KPI
Building strong skills partnerships	Developing or joining a stakeholder network	Large employer developing a network for SMEs in tourism	SMEs, start-ups, individual entrepreneurs	Number of stakeholders joining the partnership/network
Promoting a culture of lifelong learning for all	Targeted upskilling and reskilling activities	Training provider offering short-term trainings for unemployed, young graduates, NEET, etc.	Young professionals	Number of people from target group (s) taking part in the activity
Monitoring skill supply/demand and anticipating skills needs	Identifying skills and training needs	Representative of an industrial cluster identifies future skills needs for the construction sector	Trade unions	Implemented/Not implemented
Working against discrimination and for gender equality and equal opportunities	Strengthening gender equality	Training provider offering mentoring to empower women to pursue careers in green entrepreneurship	Gender, racial or ethnic minorities	Number of people from target group (s) taking part in the activity

Non-exhaustive list of actions that could be implemented under the Pact for Skills.
Non-exhaustive_list_of_actions.pdf

Do you want to:

○ Define concrete commitment(s) aiming to upskill or reskill people of working age *(Note: If you have more than 5 actions under your commitment, please contact us at PactforSkillsMembers@ecorys.com)*

⦿ Endorse the commitments of the skills partnership I'm member of *(Note: You can additionally define your own commitments below)*

○ Wait to define any concrete action to implement and learn from the experience of other Pact members before defining my commitments *(Note: if ticking this option, you will be contacted in due time to assist you in defining your commitment)*

In addition to endorsing the commitments of the skills partnership you are member of, would you like to do your own commitments?

⦿ Yes
○ No yet

First commitment

* Please select the category of your first concrete commitment:

○ Promoting a culture of lifelong learning for all
○ Monitoring skills supply/demand and anticipating skills needs
⦿ Building strong skills partnerships
○ Working against discrimination and for gender equality and equal opportunities

* Please select the type of action you would like to implement to build strong skills partnerships:

○ Expanding the membership of the partnership
⦿ (Cross-) sectoral collaboration
○ Developing or joining a stakeholder network
○ Other partnership activities

* Please describe the action more in detail:

250 character(s) maximum

> 1Apply scientific-technical knowledge by training trainers and VET-C 2Reduce customer economic costs 3Minimize social impacts 4Minimize environmental impacts
> "We support the social integration of disadvantaged and vulnerable groups through"

* Please select the target group(s) of this action:

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------------------Individuals------------------
Young professionals
Adult learners
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Please note: Key Performance Indicators (KPI) are important to identify ambitious and clear objectives. Indicating for each commitment the most relevant KPI from the list of possible indicators is therefore mandatory.

The indication of **further KPIs** (e.g.: the number of representatives from disadvantaged groups reached) are encouraged. Please use the 'Additional information' column for any other relevant information.

* Please select the most relevant key performance indicator for your action:

○ Number of people from target group(s) taking part in the activity
○ Number of people reached by the communication/outreach activity
○ Number of stakeholders joining the partnership/network
○ Number of training programmes updated/developed
◉ Number of new accreditations developed
○ Implemented/Not implemented
○ Other

* Please indicate the yearly goal of your chosen KPI:

We support the social integration of disadvantaged and vulnerable groups through our technological services
Reaching more than 100,000 beneficiaries.
Tarjet : Digital Skills for All Citizens vía ODS17
Product Certification until final use installation
Informative material on the topics of Industry 5.0 will be disseminated to a larger public in awareness campaigns.

INITIATIVE NAME   PILLAR   TYPE   METHODOLOGY: Product Certification until final use installation   ▶ https://pledgeviewer.eu/pledge/initiative/408

Please indicate the amount of financial investment (EUR) into upskilling/reskilling activities of your organisation/partnership through the indicated commitments (if applicable):

Si corresponde estaríamos dispuestos de nuestros beneficios Application for a new member

* Would you like to do another commitment?

◉ Yes
○ No

Second commitment

* **Please select the category of your second concrete commitment:**

- ◉ Promoting a culture of lifelong learning for all
- ◉ Monitoring skills supply/demand and anticipating skills needs
- ◉ Building strong skills partnerships
- ◉ Working against discrimination and for gender equality and equal opportunities

* **Please select the type of action you would like to implement to monitor skills supply /demand and anticipate skills needs:**

- ◉ Identifying skills and training needs
- ◉ Research on the transformation of skills
- ◉ Skills anticipation and intelligence
- ◉ Other monitoring activities

* **Please describe the action more in detail:**

250 character(s) maximum

> Sector : Waste management
> Digital technologies
> • AI
> • Blockchain
> The Need
> Global3CCS is a consulting cluster providing Industry4.0 solutions to the local SMEs.

* **Please select the target group(s) of this action:**

> Young professionals
> Adult learners
> Employees
> Vulnerable workers (including elderly workers and people with disabilities)

Please note: Key Performance Indicators (KPI) are important to identify ambitious and clear objectives. Indicating for each commitment the most relevant KPI from the list of possible indicators is therefore mandatory.

The indication of **further KPIs** (e.g.: the number of representatives from disadvantaged groups reached) are encouraged. Please use the 'Additional information' column for any other relevant information.

* **Please select the most relevant key performance indicator for your action:**

- ◉ Number of people from target group(s) taking part in the activity
- ◉ Number of people reached by the communication/outreach activity
- ◉ Number of stakeholders joining the partnership/network
- ◉ Number of training programmes updated/developed
- ◉ Number of new accreditations developed
- ◉ Implemented/Not implemented

○ Other

* Please indicate the yearly goal of your chosen KPI:

> Increased productivity, performance, and comfort across company functions, which are elements expected to increase innovation readiness and capacity, facilitating further change and minimizing the related risks. Bringing emerging technologies into a company offering does change a company's image and improves branding

Please indicate the amount of financial investment (EUR) into upskilling/reskilling activities of your organisation/partnership through the indicated commitments (if applicable):

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* Would you like to do another commitment?

○ Yes
◉ No

Networks

In order to create synergies and leverage participation to multiple networks, please specify whether you are part of any of networks at EU, national or international level:

> Digital Skills Up

Are you a member of the European Alliance for Apprenticeships (EAfA)?

○ Yes
○ No
◉ Don't know/ not sure

You can learn more about the EAfA and join the Alliance here.

Privacy and Consent

☑ I agree to provide updates on activities related to this commitment in the regular annual survey on Pact for Skills.

☑ I accept the privacy statement presented below.

Privacy statement

[Pact_for_Skills-Privacy_statement-Update_March_2022.pdf](#)

Members of the Pact are automatically registered to the newsletter and updates on the Pact activities. In order to be an active member of the Pact we recommend not to opt out from these communications.

Select to opt out from any communication from the Pact for Skills	◎

Thank you

Please do not change information below

Status of the application
- ◉ Accepted
- ◎ Under revision
- ◎ Suspended
- ◎ Rejected

Reason for suspension/rejection

Registration number

Contact

[Contact Form](#)