



Application form - Pact for Skills

Fields marked with * are mandatory.

Introduction

The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication “[A strong Social Europe for Just Transitions](#)”.

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of “enablers” that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

Information on the organisation/partnership

*** You apply:**

- on your own (as one organisation)
- in partnership

*** Organisation/partnership name:**

SolarPower Europe

*** What type of stakeholder does your organisation represent?**

- Large employer (more than 250 employees)
- Micro, small or medium employer (up to 249 employees)
- Public authority (local, regional or national)
- Private or public employment services
- Trade union (social partner)
- Employer's organisation (social partner)
- Chamber of commerce, trade and crafts
- Sectoral organisation
- Training provider
- Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely)
- Research institution
- Non-governmental or civil society organisation
- Other

*** Country/ies in which the organisation/partnership operates:**

Belgium

*** Contact person(s), title(s):**

Sien Van de Wiele, Project & Communications Officer

*** Email to contact person:**

s.vandewiele@solarpowereurope.org

Website of the organisation/partnership:

www.solarpowereurope.org

Logo of the organisation/partnership:

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

2d6f851b-63f5-4ecf-a95e-04cfdee97d67/SolarPower_Europe_-_logo_large_-_pos.png

*** Please indicate in what sector(s) your organisation/partnership operates:**

- Aerospace and Defence
- Agri-Food
- Construction
- Electronics
- Energy-Intensive Industries
- Health
- Proximity and Social Economy
- Renewable Energy
- Retail

- Creative and Cultural Industries Mobility-Transport-Automotive Textiles
 Digital N/A Tourism

*** Give a short description of your organisation/partnership**

1000 character(s) maximum

SolarPower Europe is the award-winning link between policymakers and the solar PV value chain. Our mission is to ensure solar becomes Europe's leading energy source by 2030. As the member-led association for the European solar PV sector, SolarPower Europe represents over 260 organisations across the entire solar sector. With solar sitting on the horizon of unprecedented expansion, we work together with our members to create the necessary regulatory and business environment to take solar to the next level. SolarPower Europe is creating the #SolarWorks Jobs platform, which will help companies along the solar value chain find the skilled workforce to drive the energy transition. This platform will connect job seekers to solar companies with a skills matching algorithm. Based on a job seeker's missing skills, relevant trainings are suggested thanks to a broad range of educational institutions, from engineering universities to technical PV installing courses.

Signing up to the Charter

Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

Commitment

*** Would you like to join the Pact with concrete commitment?**

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- Yes
 No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive list of actions.pdf](#)

Please provide information on your commitment

If you have more than 5 actions under your commitment please contact us at EC-PACT-FOR-SKILLS@ec.europa.eu.

| | Action in the commitment | Organisation/person/team responsible for implementation of the action | Target group of the action | How the implementation of the action will be monitored |
|---|---|---|--|---|
| 1 | develop a programme to help informing employees about the upskilling and reskilling opportunities or identifying employees that require upskilling/reskilling | SolarPower Europe Sien Van de Wiele | Job seekers Students Workers currently active in other industries such as fossil fuels | Via the online #SolarWorks solar jobs platform, we will match job seekers with job openings in the sector based on their skills. This way, job seekers are encouraged to pursue new opportunities. When necessary skills are missing, relevant trainings are suggested. We will monitor the success of the platform by keeping track of the number of job seekers who signed up, how long they stay on the platform, how often they return to the platform, and how often they click through to trainings. |
| 2 | Connect job seekers and students to job opportunities and trainings | SolarPower Europe Sien Van de Wiele | Job seekers Students Workers currently active in other industries such as fossil fuels | We will monitor by counting the amount of jobs that have been filled thanks to the platform, and by the traffic generated to training links. |
| 3 | Build strong relations with educational institutions and gain insights on necessary upskilling measures | SolarPower Europe Sien Van de Wiele | Educational institutions and solar companies with in-house trainings | By evaluating job seekers' missing skills, we can identify the most common skills gaps and together with our educational partners, look for solutions. |

| | | | | |
|---|--|--|--|---|
| 4 | contributing actively to promote a culture of life-long learning | SolarPower Europe Sien Van de Wiele | Job seekers Young people interested in climate issues | Social media campaign aimed at educating about the solar sector, creating awareness about the many and diverse job opportunities and inspiring people to pursue a career in solar |
| 5 | | | | |

*** Starting date:**

01/12/2022

End date (if applicable):

Key performance indicators

| Name of the indicator | Value (only numerical value) | Additional description (if needed) |
|---|--|--|
| Number of representatives of the target group who take part in up-/re-skilling (per year) | 1000 | Tracking outbound links to trainings |
| Others | Number of visitors searching for new opportunities (jobs or trainings) 2000 Number of job seekers who complete their profile 500 Number of people we reach with the campaign 10K | Tracking unique visits to the platform Combination of different social media channels, via organic and paid reach, and communications through other outlets such as press and influencers |

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I confirm I have agreement of all partners to represent them in the Pact for Skills.

I accept the privacy statement presented below.

Privacy statement

[Pact_for_Skills-Privacy_statement-Update_March_2022.pdf](#)

Thank you

Please do not change information below

Status of the application

- Accepted
- Under revision
- Suspended
- Rejected

Reason for suspension/rejection

Contact

[Contact Form](#)