



Application form - Pact for Skills

Fields marked with * are mandatory.

Introduction

The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication “[A strong Social Europe for Just Transitions](#)”.

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of “enablers” that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

Information on the organisation/partnership

* You apply:

- on your own (as one organisation)
- in partnership

*** Organisation/partnership name:**

Sustainable Communication AISBL

*** What type of stakeholder does your organisation represent?**

- Large employer (more than 250 employees)
- Micro, small or medium employer (up to 249 employees)
- Public authority (local, regional or national)
- Private or public employment services
- Trade union (social partner)
- Employer's organisation (social partner)
- Chamber of commerce, trade and crafts
- Sectoral organisation
- Training provider
- Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely)
- Research institution
- Non-governmental or civil society organisation
- Other

*** Country/ies in which the organisation/partnership operates:**

Belgium

*** Contact person(s), title(s):**

Valentina Zoccali, Secretary General

*** Email to contact person:**

valentina.zoccali@scm.eu

Website of the organisation/partnership:

www.scom.eu

Logo of the organisation/partnership:

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

7e675ea3-72e4-41b5-a765-00e603f848ea/logo_Black.PNG

*** Please indicate in what sector(s) your organisation/partnership operates:**

- Aerospace and Defence
- Agri-Food
- Construction
- Electronics
- Energy-Intensive Industries
- Health
- Proximity and Social Economy
- Renewable Energy
- Retail

- Creative and Cultural Industries Mobility-Transport-Automotive Textiles
 Digital N/A Tourism

*** Give a short description of your organisation/partnership**

1000 character(s) maximum

Sustainable Communication (S-Com) is an international non-profit association created in Brussels in 2005 by a group of European journalists and communication experts to promote good communication practices in the field of sustainability. Since 2005, S-Com has been collaborating with international partners, in particular by providing support in the communication and dissemination of European projects. In 2015, S-Com launched a campaign called WISE4All (Women for innovative society in Europe) aimed at promoting women's participation in innovation. In recent years, S-Com has represented Belgium in the Erasmus project "UP&UP" collaborating with local and international schools and institutions. It also develops two projects in Belgium: VIS à VIS - Contre la haine en ligne and GenreMédias- Sexisme dans les médias. We are also a partner of Digital Skills and jobs coalition with the commitment "DIGITAL4All" and CHANCE international network to promote equity and solidarity in European society.

Signing up to the Charter

Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

Commitment

*** Would you like to join the Pact with concrete commitment?**

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- Yes
 No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive list of actions.pdf](#)

Please provide information on your commitment

If you have more than 5 actions under your commitment please contact us at EC-PACT-FOR-SKILLS@ec.europa.eu.

	Action in the commitment	Organisation/person/team responsible for implementation of the action	Target group of the action	How the implementation of the action will be monitored
1	Working against discrimination and for gender equality and equal opportunities	S-Com and WISE4All Valentina Zoccali	private companies, training organisations, universities, vet providers.	Our commitment is to create an alliance with the companies and training providers (universities, VET providers) that are part of our networks, in order to ensure analysis that takes into account women and minority groups in order to propose more inclusive approaches in the creation of training programmes and to ensure a better diversification of staff within companies. Promote diversity in both digital and green skills.
2				
3				
4				
5				

*** Starting date:**

12/09/2022

End date (if applicable):

12/09/2023

Key performance indicators

Name of the indicator	Value (only numerical value)	Additional description (if needed)
Number of representatives of the target group who take part in up-/re-skilling (per year)	6	at least 3 private companies and 3 training organisations, universities, vet providers.
Others		

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I confirm I have agreement of all partners to represent them in the Pact for Skills.

I accept the privacy statement presented below.

Privacy statement

[Pact_for_Skills-Privacy_statement-Update_March_2022.pdf](#)

Thank you

Please do not change information below

Status of the application

- Accepted
- Under revision
- Suspended
- Rejected

Reason for suspension/rejection

Contact

[Contact Form](#)