



Application form - Pact for Skills

Fields marked with * are mandatory.

Introduction

The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication “[A strong Social Europe for Just Transitions](#)”.

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of “enablers” that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

Information on the organisation/partnership

*** You apply:**

- on your own (as one organisation)
- in partnership

*** Organisation/partnership name:**

Factor Humano Formación

*** What type of stakeholder does your organisation represent?**

- Large employer (more than 250 employees)
- Micro, small or medium employer (up to 249 employees)
- Public authority (local, regional or national)
- Private or public employment services
- Trade union (social partner)
- Employer's organisation (social partner)
- Chamber of commerce, trade and crafts
- Sectoral organisation
- Training provider
- Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely)
- Research institution
- Non-governmental or civil society organisation
- Other

*** Country/ies in which the organisation/partnership operates:**

Bulgaria
France
Germany
Italy
Netherlands
Poland
Portugal
Spain

*** Contact person(s), title(s):**

Jesús García Cortés

*** Email to contact person:**

jgarcia@factorhumanoformacion.com

Website of the organisation/partnership:

www.factorhumanoformacion.com

Logo of the organisation/partnership:

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

*** Please indicate in what sector(s) your organisation/partnership operates:**

- | | | |
|----------------------------------------------------------------------|-------------------------------------------------------------------|------------------------------------------------------------------|
| <input checked="" type="checkbox"/> Aerospace and Defence | <input checked="" type="checkbox"/> Electronics | <input checked="" type="checkbox"/> Proximity and Social Economy |
| <input checked="" type="checkbox"/> Agri-Food | <input checked="" type="checkbox"/> Energy-Intensive Industries | <input checked="" type="checkbox"/> Renewable Energy |
| <input checked="" type="checkbox"/> Construction | <input checked="" type="checkbox"/> Health | <input checked="" type="checkbox"/> Retail |
| <input checked="" type="checkbox"/> Creative and Cultural Industries | <input checked="" type="checkbox"/> Mobility-Transport-Automotive | <input checked="" type="checkbox"/> Textiles |
| <input checked="" type="checkbox"/> Digital | <input checked="" type="checkbox"/> N/A | <input checked="" type="checkbox"/> Tourism |

*** Give a short description of your organisation/partnership**

1000 character(s) maximum

actor Humano Formación – Escuela Internacional de Postgrado, centra su actividad en la formación Telepresencial- Online con clases en directo, para empresas y particulares, que necesitan especialización en las principales Tecnologías de la Información y la Comunicación (TIC), en las distintas áreas de especialización de la industria del Cloud Computing, Blockchain, Big Data, Linux, Cyberseguridad, así como en materias transversales que cada día son más demandada por profesionales de todos los sectores como es el Liderazgo y el Management. En FHF principalmente preparamos a nuestros alumnos para Certificados Oficiales reconocidos internacionalmente que les identifiquen a nivel global.

Signing up to the Charter

Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

Commitment

*** Would you like to join the Pact with concrete commitment?**

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- Yes
 No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive_list_of_actions.pdf](#)

Please provide information on your commitment

If you have more than 5 actions under your commitment please contact us at EC-PACT-FOR-SKILLS@ec.europa.eu.

| | Action in the commitment | Organisation/person/team responsible for implementation of the action | Target group of the action | How the implementation of the action will be monitored |
|---|---------------------------------------------------------------|-----------------------------------------------------------------------|----------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|
| 1 | AWS Cloud Computing Training Program - Online | Factor Humano Formación - Jesús García Cortés | As a training provider, we offer this program, for its delivery, through scholarships. | The action will be supervised with the Human Factor Formation staff, by PKI's |
| 2 | Linux LPI Training Program - Online | Factor Humano Formación - Jesús García Cortés | As a training provider, we offer this program, for its delivery, through scholarships. | The action will be supervised with the Human Factor Formation staff, by PKI's |
| 3 | Cisco Cyberseguridad Training Program - Online | Factor Humano Formación - Jesús García Cortés | As a training provider, we offer this program, for its delivery, through scholarships. | The action will be supervised with the Human Factor Formation staff, by PKI's |
| 4 | Training Program Python Programming Training Program - Online | Factor Humano Formación - Jesús García Cortés | As a training provider, we offer this program, for its delivery, through scholarships. | The action will be supervised with the Human Factor Formation staff, by PKI's |
| 5 | Soft Skills Training Program - Oline | Factor Humano Formación - Jesús García Cortés | As a training provider, we offer this program, for its delivery, through scholarships. | The action will be supervised with the Human Factor Formation staff, by PKI's |

*** Starting date:**

07/02/2023

End date (if applicable):

07/09/2023

Key performance indicators

| Name of the indicator | Value (only numerical value) | Additional description (if needed) |
|-------------------------------------------------------------------------------------------|------------------------------|--------------------------------------|
| Number of representatives of the target group who take part in up-/re-skilling (per year) | 25-30 | Women, Unemployed, ICT Professionals |
| Others | | |

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I confirm I have agreement of all partners to represent them in the Pact for Skills.

I accept the privacy statement presented below.

Privacy statement

[Pact_for_Skills-Privacy_statement-Update_March_2022.pdf](#)

Thank you

Please do not change information below

Status of the application

- Accepted
- Under revision
- Suspended
- Rejected

Reason for suspension/rejection

Contact

[Contact Form](#)