

Caterpillar - Belgium



Reference	EGF/2017/001 BE/Caterpillar
Member State	Belgium
Sector	Manufacture of machinery and equipment
Submitted to European Commission	18 December 2017
Total cost of actions	EUR 6 781 058
EGF contribution	EUR 4 068 635
Intervention criterion	Article 4(1)(a) of the EGF Regulation
Period of intervention	22 October 2016 to 18 December 2019
People who benefited from the assistance	1,772 workers and 159 young persons not in employment education or training (NEETs)
Active employment measures provided	<ul style="list-style-type: none"> - Individual job search assistance, case management and general information services; - Training and re-training; - Promotion of entrepreneurship; - Contribution to business start up; <p>Allowances for training, mobility, back to education, job search and entrepreneurship.</p>

RESULTS – GOOD PRACTICES

- At the end of the intervention, 52% of the workers who participated in the measures (920) was back into employment, 835 (91%) as dependent workers and 85 (9%) as self-employed persons. About 44% of the beneficiaries were unemployed and 4% was in education or training.
- Most of the dependent workers were reemployed in permanent positions (62.5%), 16% got fixed-term contracts and another 15% were agency workers.
- The intervention aimed at allowing NEETs to find a job, to integrate a qualifying training or to resume studies. After the support, half of the participants were either employed (23.3%) or had been/were in education or training (25.8%).
- The EGF assistance focuses on the workers having the most difficulties in getting back into the labour market. Therefore, a reintegration rate of 52% can be considered as successful, in particular when workers aged 50+, represented 40% of the total of dismissed workers.
- The young people underlined the personalization and the quality of the support received, the positive effects on their sociability, personal development and self-confidence, and the improvement in terms of quality and efficiency of their job search activities