

Air France

Reference	EGF/2017/009 FR Air France
Member State	France
Sector	Air transport
Submitted to European Commission	23 October 2017
Total cost of actions	€16 410 805
EGF contribution	€9 846 483
Intervention criterion	4.1(a)
Period of intervention	1 October 2015 to 22 July 2018
Workers who benefited from the assistance	1 086
Active employment measures	To be provided for 1 858 workers and include: <ul style="list-style-type: none"> - Advisory services and vocational guidance, - Vocational training, - Contribution for business recovery or business start-up - Job-search allowance, - Mobility allowance.

RESULTS – GOOD PRACTICES

- Total actual expenditure in measures was 42 million euro; whilst the planned budget was EUR 16 410 805. The EGF share of the certified actual expenditure is capped to EUR 9 846 483, that is the amount mobilised by the decision of the European Parliament and of the Council (Decision EU 2018/1093).
- A redeployment unit agreement (*‘Convention de cellule de reclassement’*) was concluded between the Managing authority (the Ministry of Labour, Employment, Vocational Training and Social Dialogue (DGEFP - FNE) and AIR FRANCE.
- The implementing bodies selected to provide for the workers made redundant by Air France were Altedia and SODESI (an Air France subsidiary). SODESI provided for the workers aiming at reemployment as self-employed persons.
- Outcome of the intervention:
 - ⇨ Half of the workers were engaged in voluntary/non-profit activities^(*) and 12.6% of the workers were still in training of long duration.
 - ⇨ 519 (28%) workers were back into employment, 78 (15%) as employees and 441 (85%) as self-employed persons in a variety of sectors such as bed and breakfast, sophrologist, personal development coach, gardener, interior decorating, bakery and plumbing.
 - ⇨ For 7.3% of the participants the situation was unknown.

(*) This includes a variety of voluntary activities such as family caregiver project (*projet personnel aidant familial*) 331 workers, associative activities (*projet personnel associative*) 396 workers, other voluntary activities (*projet personnel assimilé*) 240 workers.

