

Castilla y León mining



Reference	EGF/2017/001 ES Castilla y León mining
Member State	Spain
Sector	Mining of coal and lignite
Submitted to European Commission	20 January 2017
Total cost of actions	€ 992 104,13
EGF contribution	€ 631 186,56
Intervention criterion	Article 4.2 Regulation (EU) No 1309/2013
Period of intervention	15/03/2017 to 15/02/2019
People who benefited from the assistance	198 workers and 198 young people not in employment, education or training (NEET)
Active employment measures	<p>Provided to 198 redundant workers and 198 NEETs and include:</p> <ul style="list-style-type: none"> - Welcome and information sessions, - Occupational guidance and counselling, - General training, re-training and vocational training, - Intensive job-search assistance, - Promotion of entrepreneurship and support for business start up - Various types of incentives, contributions and allowances.

LESSONS LEARNT / GOOD PRACTICES

- The EGF reached 396 persons, 198 workers (58.6% of the total number of redundancies, 339) and 198 NEETs (158% of the initial estimation of 125).
- At the end of the implementation period 81 workers (41%) had found a job, 68 as employees and 13 as self-employed persons. Regarding NEETs, 71 (36%) had found a job, 68 as employees and 3 as self-employed persons.
- Twelve months after the submission of the final report (i.e. in August 2020), the employment situation had a slightly higher re-employment rate both for workers (44%) and for NEETs (42%).
- Among the challenges encountered was the reluctance of former mineworkers turned to search employment outside the mining sector and clung on the hope of finding work in mining. Also, the planned entrepreneurship measures turned out to be oversized, as the redundant workers of the mining districts turned out not to be very prone to entrepreneurship
- One of the good practices identified was the involvement of the municipalities and associations linked to the territory, which spread out information on the project, built trust among potential users and facilitated the work of the experts, who carried out the measures.
- The lessons underlined were: labour market intermediation resulted in new jobs for several workers and NEETs; The young persons appreciated the tailor-made support provided in the EGF intervention.