



Application form - Pact for Skills

Fields marked with * are mandatory.

Introduction

The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication “[A strong Social Europe for Just Transitions](#)”.

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of “enablers” that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

Information on the organisation/partnership

*** You apply:**

- on your own (as one organisation)
- in partnership

*** Organisation/partnership name:**

European Mentoring and Coaching Council (EMCC) Global

*** What type of stakeholder does your organisation represent?**

- Large employer (more than 250 employees)
- Micro, small or medium employer (up to 249 employees)
- Public authority (local, regional or national)
- Private or public employment services
- Trade union (social partner)
- Employer's organisation (social partner)
- Chamber of commerce, trade and crafts
- Sectoral organisation
- Training provider
- Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely)
- Research institution
- Non-governmental or civil society organisation
- Other

*** Country/ies in which the organisation/partnership operates:**

Austria
Belgium
Bulgaria
Croatia
Cyprus
Czechia
Denmark
Estonia
Finland
France
Germany
Greece
Hungary
Ireland
Italy
Latvia
Lithuania
Luxembourg
Malta
Netherlands
Poland
Portugal
Slovak Republic
Slovenia
Spain

Sweden
Other

Please specify:

And global presence

*** Contact person(s), title(s):**

Dr. Riza Kadilar, President EMCC Global

*** Email to contact person:**

riza.kadilar@emccglobal.org

Website of the organisation/partnership:

<https://www.emccglobal.org/>

Logo of the organisation/partnership:

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

01d55750-5aa1-4161-a224-2da54122f7dd/EMCC_Global_logo.PNG

* Please indicate in what sector(s) your organisation/partnership operates:

- | | | |
|--|--|---|
| <input checked="" type="checkbox"/> Aerospace and Defence | <input type="checkbox"/> Electronics | <input type="checkbox"/> Proximity and Social Economy |
| <input checked="" type="checkbox"/> Agri-Food | <input type="checkbox"/> Energy-Intensive Industries | <input type="checkbox"/> Renewable Energy |
| <input checked="" type="checkbox"/> Construction | <input type="checkbox"/> Health | <input type="checkbox"/> Retail |
| <input checked="" type="checkbox"/> Creative and Cultural Industries | <input type="checkbox"/> Mobility-Transport-Automotive | <input type="checkbox"/> Textiles |
| <input checked="" type="checkbox"/> Digital | <input type="checkbox"/> N/A | <input checked="" type="checkbox"/> Tourism |

* Give a short description of your organisation/partnership

1000 character(s) maximum

EMCC Global exists to develop, promote, and set the expectation of best practice in mentoring, coaching, and supervision globally for the benefit of society. EMCC Global sets the standards of coaching, mentoring, and supervision and promotes best practices in the field. It ensures a high level of accreditation with education and training organisations, universities, business schools, and individual practitioners through its extensive global network.

EMCC Global is fully committed to fostering people's readiness for change by working together with other social partners in Europe and beyond, especially in the challenging context of the twin digital and green transitions, demographic change, and the disruptive consequences of the COVID-19 pandemic. EMCC Global-accredited providers of education and training programmes, and EMCC Global accredited leaders, coaches, mentors, team coaches and supervisors can contribute to bottom-up preparedness of the workforce for the twin transitions.

Signing up to the Charter

- Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

Commitment

* Would you like to join the Pact with concrete commitment?

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- Yes
 No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive list of actions.pdf](#)

Please provide information on your commitment

If you have more than 5 actions under your commitment please contact us at EC-PACT-FOR-SKILLS@ec.europa.eu.

	Action in the commitment	Organisation/person/team responsible for implementation of the action	Target group of the action	How the implementation of the action will be monitored
1	Developing and providing access to dynamic accreditation processes for mentoring, coaching, team coaching, and supervision programmes to validate formal, non-formal, and informal learning experiences and to enhance and enrich management and leadership skills potential. Analysis of skills development opportunities; identifying specific approaches to diversity and inclusion and ongoing ethical practice to deliver on the EU's Action Plan on Integration & Inclusion and build more cohesive and inclusive societies.	Education and training, learning and development, HR directors established at the senior level within corporate organisations and SMEs supported by EMCC Global Team Leaders and Teams across Europe	Corporate organisations and SMEs	Internal and external evaluation processes feeding into the review of corporate and SME strategic objectives in the context of the European Skills Agenda and UNESCO sustainability goals
2	Developing coaching and/or mentoring skills and upskilling within voluntary sector organisations and NGOs.	Lead person within the voluntary sector organisation supported by EMCC Global Accreditation Leaders; Affiliated Country Board members and their teams	Voluntary Body organisations; NGOs	Impact evaluations and benchmarking to provide a baseline to measure success

3	<p>EMCC Global Provider Summit (GPS) and EMCC Global GPS Dialogue Series bring together prominent leaders and thought leaders from our global stakeholders and partners to define and share a common purpose of co-creating the future for our professional practice (leadership, coaching, mentoring, and supervision). Our practice is based on research, case studies and networking to collaborate and support the engagement of organisations to offer up-skilling and re-skilling opportunities in line with the European Skills Agenda. We are committed to fostering lifelong learning, partnership and collaboration; redefining skills and framing Continuing Professional Development, reflective practice and supervision to support ongoing skills development.</p>	<p>EMCC Global Provider Summit (GPS) and EMCC Global GPS Dialogue Series bring together prominent leaders and innovation hub leaders from our global stakeholders and partners to define and share a common purpose of co-creating the future for our professional practice (leadership, coaching, mentoring, and supervision). Our guiding principles and practice are informed by research, case studies and networking to collaborate and support the engagement of organisations to offer upskilling and re-skilling opportunities in line with the European Skills Agenda; lifelong learning, partnership and collaboration; redefining skills and framing Continuing Professional Development, reflective practice and supervision to support ongoing skills development.</p>	<p>Client partnerships established by EMCC Global accredited education and training providers</p>	<p>Client partnerships established by EMCC Global accredited education and training providers</p>
4				
5				

*** Starting date:**

24/11/2020

End date (if applicable):

Key performance indicators

Name of the indicator	Value (only numerical value)	Additional description (if needed)
Number of representatives of the target group who take part in up-/re-skilling (per year)	<ul style="list-style-type: none"> - Specific accredited education and training providers across the EU - 15+ individual organisations/accredited providers of education and training, within the EU target group; 10% increase in New Accredited programmes; 20% overall increase in Quality Award Graduates 	Specific measures of success will focus on the increase in engagement of EMCC Global accredited providers of education and training across the EU and beyond, as a result of coaching, mentoring and supervision re-skilling
Others	20% increase in the number of individuals who successfully achieve EMCC Global Quality Award certification for the education and training AND professional designation for their role as a coach, mentor, supervisor and/or leader using coaching, mentoring and supervision skills as part of their wider leadership role within an organisational context (i.e. as a result of re-skilling or up-skilling)	

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I confirm I have agreement of all partners to represent them in the Pact for Skills.

I accept the privacy statement presented below.

Privacy statement

[Pact_for_Skills-Privacy_statement-Update_March_2022.pdf](#)

Thank you

Please do not change information below

Status of the application

- Accepted
- Under revision
- Suspended
- Rejected

Reason for suspension/rejection

Contact

[Contact Form](#)