



Application form - Pact for Skills

Fields marked with * are mandatory.

Introduction

The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication “[A strong Social Europe for Just Transitions](#)”.

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of “enablers” that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

Information on the organisation/partnership

* You apply:

- on your own (as one organisation)
- in partnership

*** Organisation/partnership name:**

PA PARTNERS FOR SKILLS DEVELOPMENT

*** What type of stakeholder does your organisation represent?**

- Large employer (more than 250 employees)
- Micro, small or medium employer (up to 249 employees)
- Public authority (local, regional or national)
- Private or public employment services
- Trade union (social partner)
- Employer's organisation (social partner)
- Chamber of commerce, trade and crafts
- Sectoral organisation
- Training provider
- Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely)
- Research institution
- Non-governmental or civil society organisation
- Other

*** Country/ies in which the organisation/partnership operates:**

Cyprus

*** Contact person(s), title(s):**

PANAGIOTA CHATZIMICHAILIDOU, DIRECTOR

*** Email to contact person:**

pchatzim@partnersfordevelopments.com

Website of the organisation/partnership:

<https://www.pfsdcentre.com/>

Logo of the organisation/partnership:

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

795710a0-985d-4175-b75a-87cbe72040a2/PfSD_logo.png

*** Please indicate in what sector(s) your organisation/partnership operates:**

- Aerospace and Defence
- Agri-Food
- Construction
- Electronics
- Energy-Intensive Industries
- Health
- Proximity and Social Economy
- Renewable Energy
- Retail

- Creative and Cultural Industries Mobility-Transport-Automotive Textiles
 Digital N/A Tourism

* Give a short description of your organisation/partnership

1000 character(s) maximum

Partners for Skills Developments (PfSD) is an accredited Vocational Training Center by the Cyprus Human Resources Development Authority, established in 2022 in Pafos/Cyprus. We design and implement concrete education and training solutions to address skills shortages and unemployment which lead to a certification, both at local and international level. PfSD is also involved in European projects, providing educational consultancy and support in issues related to social policy, education & training, innovation and sustainability. We offer a range of learning opportunities on the following sectors:

- Digital and green skills
- Innovative learning and teaching
- Green economy, sustainable and socio-economic development
- Quality assurance in education and training
- Digital economy
- Gender equality and equal opportunities
- Skills to support the twin transitions
- Learning mobility and cross-border cooperation of staff, pupils and learners
- Sustainable agriculture

Signing up to the Charter

Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

Commitment

* Would you like to join the Pact with concrete commitment?

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- Yes
 No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive_list_of_actions.pdf](#)

Please provide information on your commitment

If you have more than 5 actions under your commitment please contact us at EC-PACT-FOR-SKILLS@ec.europa.eu.

	Action in the commitment	Organisation/person/team responsible for implementation of the action	Target group of the action	How the implementation of the action will be monitored
1	Provide a free blended learning program and mentoring to empower women and girls in working age, living in urban and rural areas of Pafos/Cyprus, to pursue careers in green entrepreneurship.	PANAGIOTA CHATZIMICHAILIDOU	Women and girls of working age.	Number of applications and perceived satisfaction by trainees.
2	Provide a free blended learning program and mentoring to empower young and older people of working age, living in urban and rural areas of Pafos/Cyprus, to meet and engage in sustainable agriculture practices and their management for a sustainable future.	PANAGIOTA CHATZIMICHAILIDOU	Young people and older workers involved or wish to involve in agriculture.	Number of applications and rate of trainees productively engaged as a result of their training.
3				
4				
5				

*** Starting date:**

26/09/2022

End date (if applicable):

30/05/2026

Key performance indicators

Name of the indicator	Value (only numerical value)	Additional description (if needed)
Number of representatives of the target group who take part in up-/re-skilling (per year)	10	VTC will follow its trained persons in their systems for 3 years after their training, to assess and address any gaps in the service delivery environment that hinder or prevent them from effectively performing their duties.
Others		

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I confirm I have agreement of all partners to represent them in the Pact for Skills.

I accept the privacy statement presented below.

Privacy statement

[Pact_for_Skills-Privacy_statement-Update_March_2022.pdf](#)

Thank you

Please do not change information below

Status of the application

- Accepted
- Under revision
- Suspended
- Rejected

Reason for suspension/rejection

Contact

[Contact Form](#)