



Application form - Pact for Skills

Fields marked with * are mandatory.

Introduction

The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication “[A strong Social Europe for Just Transitions](#)”.

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of “enablers” that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

Information on the organisation/partnership

*** You apply:**

- on your own (as one organisation)
- in partnership

*** Organisation/partnership name:**

SYNERGY EUROPEAN MANAGEMENT CONSULTING

*** What type of stakeholder does your organisation represent?**

- Large employer (more than 250 employees) Employer's organisation (social partner) Research institution
- Micro, small or medium employer (up to 249 employees) Chamber of commerce, trade and crafts Non-governmental or civil society organisation
- Public authority (local, regional or national) Sectoral organisation Other
- Private or public employment services Training provider
- Trade union (social partner) Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely)

*** Country/ies in which the organisation/partnership operates:**

Greece

*** Contact person(s), title(s):**

GEORGIOS SARLIS, Director.

*** Email to contact person:**

sarlis@synergy-european.eu

Website of the organisation/partnership:

www.synergy-european.eu

Logo of the organisation/partnership:

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

b3a350e3-7bb8-4cd3-8b7c-46bbc1802115/SYNERGY_LOGO.jpg

*** Please indicate in what sector(s) your organisation/partnership operates:**

- Aerospace and Defence Electronics Proximity and Social Economy
- Agri-Food Energy-Intensive Industries Renewable Energy
- Construction Health Retail

- Creative and Cultural Industries Mobility-Transport-Automotive Textiles
 Digital N/A Tourism

*** Give a short description of your organisation/partnership**

1000 character(s) maximum

SYNERGY EUROPEAN is a Greek based, smart consultancy, specialising in Entrepreneurship development, Skills and Competences enhancement, Project Development and Management, Strategy and Policy Consulting, Culture, Innovation & Creativity, Communication.

SYNERGY supports professionals, private and public Organisations, local authorities, and policy makers to design better and efficient projects, innovative policies, strategies, and services, to help them in the exploitation and valorisation of EU and National Funds and Grants, and to conduct sectoral analysis and research surveys. We help individuals and businesses, and organisations, to develop creative thinking, to define their market, to recognise opportunities, and develop out-of-the-box solutions to produce innovation.

SYNERGY EUROPEAN also develops and host various training and capacity development activities, focusing on Management, Innovation, Entrepreneurship, Social Economy, Participation, Networking and other topics.

Signing up to the Charter

Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

Commitment

*** Would you like to join the Pact with concrete commitment?**

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- Yes
 No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive_list_of_actions.pdf](#)

Please provide information on your commitment

If you have more than 5 actions under your commitment please contact us at EC-PACT-FOR-SKILLS@ec.europa.eu.

	Action in the commitment	Organisation/person/team responsible for implementation of the action	Target group of the action	How the implementation of the action will be monitored
1	Join existing or develop networks where they would exchange on skills needs	Synergy European / George Sarlis	Employees, External Beneficiaries, Freelancers.	<p>We are engaged in EU networks related to the topic.</p> <p>One of them is the "European Network of Innovation for Inclusion" which is to build a more inclusive labor market through collaboration and experience exchange among its member organisations.</p> <p>We will monitor this commitment by measuring the cooperation activities and relationships build within international network memberships</p>
2	Develop International partnerships and consortia to work in joint projects in the field of skills development, valorising EU funding programmes.	Synergy European / George Sarlis	Employees, External Beneficiaries, Freelancers.	<p>We plan to develop and implement various EU projects, related to developing skills and competencies of various professionals, including our employees.</p> <p>We will monitor this commitment by measuring the number of approved and implemented projects.</p>
3	Offer up-skilling and re-skilling opportunities to our employees	Synergy European / George Sarlis	Employees	<p>Organise internal training for competence development.</p> <p>Encourage personnel to participate in training activities.</p> <p>We will monitor this commitment by measuring the number of training seminars our personnel participates.</p>
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*** Starting date:**

02/05/2022

End date (if applicable):

31/12/2025

Key performance indicators

Name of the indicator	Value (only numerical value)	Additional description (if needed)
Number of representatives of the target group who take part in up-/re-skilling (per year)	10	At least 10 persons either employees or external collaborators, each year will take part in up-skilling / re-skilling activities.
Others		

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I confirm I have agreement of all partners to represent them in the Pact for Skills.

I accept the privacy statement presented below.

Privacy statement

[Pact_for_Skills-Privacy_statement-Update_March_2022.pdf](#)

Thank you

Please do not change information below

Status of the application

- Accepted
- Under revision
- Suspended
- Rejected

Reason for suspension/rejection

Contact

[Contact Form](#)