



Application form - Pact for Skills

Fields marked with * are mandatory.

Introduction

The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication "[A strong Social Europe for Just Transitions](#)".

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of "enablers" that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

Information on the organisation/partnership

*** You apply:**

- on your own (as one organisation)
- in partnership

*** Organisation/partnership name:**

Fondazione Fitzcarraldo

*** What type of stakeholder does your organisation represent?**

- Large employer (more than 250 employees) Employer's organisation (social partner) Research institution
- Micro, small or medium employer (up to 249 employees) Chamber of commerce, trade and crafts Non-governmental or civil society organisation
- Public authority (local, regional or national) Sectoral organisation Other
- Private or public employment services Training provider
- Trade union (social partner) Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely)

*** Country/ies in which the organisation/partnership operates:**

Italy

*** Contact person(s), title(s):**

Simona Martini, Head of Capacity Building

*** Email to contact person:**

simona.martini@fitzcarraldo.it

Website of the organisation/partnership:

www.fitzcarraldo.it/en

Logo of the organisation/partnership:

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

cfd8ce26-a3e7-4e5d-a49c-fbf0ee46f7d9/Logo_FF.jpg.hi.jpg

*** Please indicate in what sector(s) your organisation/partnership operates:**

- Aerospace and Defence Electronics Proximity and Social Economy
- Agri-Food Energy-Intensive Industries Renewable Energy
- Construction Health Retail

- Creative and Cultural Industries Mobility-Transport-Automotive Textiles
 Digital N/A Tourism

*** Give a short description of your organisation/partnership**

1000 character(s) maximum

Fitzcarraldo is an independent foundation working at the service of those who create, practice, produce and support culture since 1999. Its mission is to promote sustainability and innovation in cultural and creative policies, practices and processes.

Fitzcarraldo has 4 areas of activity:

- Research on welfare and cultural participation, multidimensional impacts, cultural policy. Many researches are developed at an international level through cooperation programs;
- Local development, by supporting policy makers in the definition and management of public programs for a culture based development;
- Training and capacity building of professionals, organizations and cultural enterprises, through a wide offer of master's degrees and courses to support strategic and entrepreneurial development;
- Advocacy, by taking part to national and international networks and with ArtLab, an independent platform dedicated to innovation in cultural policies, programs and practices

Signing up to the Charter

Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

Commitment

*** Would you like to join the Pact with concrete commitment?**

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- Yes
 No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive_list_of_actions.pdf](#)

Please provide information on your commitment

If you have more than 5 actions under your commitment please contact us at EC-PACT-FOR-SKILLS@ec.europa.eu.

	Action in the commitment	Organisation/person/team responsible for implementation of the action	Target group of the action	How the implementation of the action will be monitored
1	Develop and offer training programmes	Fondazione Fitzcarraldo capacity building dept	cultural professionals aged 25 (Italian mainly) from different backgrounds	Through application forms and periodic surveys
2	assesment of skill needs in Italian cultural and creative sector	Fondazione Fitzcarraldo capacity building dept + Research dept	cultural organizations and micro and small enterprises	Focus group + internal reports
3	internal upskilling programme	Fondazione Fitzcarraldo capacity building dpt + HR dept	selected Fitzcarraldo staff members	Individual reports
4	Cooperation programmes and activities to develop pilot training programmes	Fondazione Fitzcarraldo capacity building dept + Transnational dept	Potential partners (Italian and European) networks, training providers and research institutes)	Cooperation agreement and monitoring
5				

*** Starting date:**

02/05/2022

End date (if applicable):

Key performance indicators

Name of the indicator	Value (only numerical value)	Additional description (if needed)
Number of representatives of the target group who take part in up-/re-skilling (per year)	350	Mainly Italian cultural professional from different sub-sectors and civil servants
Others		

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I confirm I have agreement of all partners to represent them in the Pact for Skills.

I accept the privacy statement presented below.

Privacy statement

[Pact_for_Skills-Privacy_statement-Update_March_2022.pdf](#)

Thank you

Please do not change information below

Status of the application

- Accepted
- Under revision
- Suspended
- Rejected

Reason for suspension/rejection

Contact

[Contact Form](#)