



Application form - Pact for Skills

Fields marked with * are mandatory.

Introduction

The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication “[A strong Social Europe for Just Transitions](#)”.

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of “enablers” that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

Information on the organisation/partnership

*** You apply:**

- on your own (as one organisation)
- in partnership

*** Organisation/partnership name:**

Deep Blue

*** Country/ies in which the organisation/partnership operates:**

Italy

*** Contact person(s), title(s):**

Alessia Golfetti, Linda Napoletano, Paola Tomasello, Isabella Garanzini

*** Email to contact person:**

alessia.golfetti@dblue.it

Website of the organisation/partnership:

https://dblue.it/

Logo of the organisation/partnership:

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

*** Please indicate in what sector(s) your organisation/partnership operates:**

- | | | |
|---|--|---|
| <input checked="" type="checkbox"/> Aerospace and Defence | <input type="checkbox"/> Electronics | <input type="checkbox"/> Proximity and Social Economy |
| <input type="checkbox"/> Agri-Food | <input type="checkbox"/> Energy-Intensive Industries | <input type="checkbox"/> Renewable Energy |
| <input type="checkbox"/> Construction | <input type="checkbox"/> Health | <input type="checkbox"/> Retail |
| <input type="checkbox"/> Creative and Cultural Industries | <input type="checkbox"/> Mobility-Transport-Automotive | <input type="checkbox"/> Textiles |
| <input type="checkbox"/> Digital | <input type="checkbox"/> N/A | <input type="checkbox"/> Tourism |

*** Give a short description of your organisation/partnership**

1000 character(s) maximum

Deep Blue is an R&D company operating on a European scale, focused on the role of the human in Safety Critical and high-tech systems. We are human factors specialists, designing systems and procedures for improved performance, ensuring rapid returns on investment. With our analysts, trainers and experts, we carry out research projects and consultancy services in the areas of Safety, Security and Human Performance.

Please list all the partners:

If you have more partners than 20 please contact us at EC-PACT-FOR-SKILLS@ec.europa.eu. We will increase the number of rows.

	Name of the partner	Short description (e.g. company, training provider, sectoral organisation)	Role in the partnership
1	Alessia Golfetti		Human Factors Consultant
2	Linda Napoletano		User Experience & Service Designer
3	Paola Tomasello		Human Factors Training Manager - Psychotherapist & Aviation Psychologist (EAAP certified)
4	Isabella Garanzini		Communication and Dissemination Consultant
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Signing up to the Charter

Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

Commitment

*Would you like to join the Pact with concrete commitment?

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- Yes
 No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive list of actions.pdf](#)

Please provide information on your commitment

If you have more than 5 actions under your commitment please contact us at EC-PACT-FOR-SKILLS@ec.europa.eu.

	Action in the commitment	Organisation/person/team responsible for implementation of the action	Target group of the action	How the implementation of the action will be monitored
1	Webinar, pt. 1 "Skills Forecasting: the main results emerged in Skill-UP, regarding the main scenarios of the future in aviation" to understand the impact that the scenarios will have on future profiles and skills	Deep Blue	Employers, new entrants and practitioners (pilots, RPAS pilots, ATCO, airport operators) who want to understand the impact that future scenarios will have on training and job roles in order to plan and invest in new upskilling and reskilling pathways	Number of people attending / level of satisfaction (questionnaire)
2	Webinar, pt.2 "Skills Forecasting: training or webinar on skilling, upskilling and reskilling pathways developed within Skill-UP project "	Deep Blue	Open to all the employers, new entrants and practitioners employed in the sector (pilots, RPAS pilots, ATCOs, airport operators) interested in discovering how profiles are going to change and related skilling, upskilling and reskilling study pathways	Number of people attending / level of satisfaction (questionnaire)
3	Training or webinars "How to cope with stress and change to fit in future roles" to discover more about the transition in the rTowers and how to manage it	Deep Blue	Open to practitioners employed in the sector (e.g., ATCOs) interested in knowing more about the transition in the rTowers and the skills needed to perform in this new operational context. This specific training/ webinar is recommended to the Tower controllers who need to be reskilled into rTower controllers in order to properly work in the new operational working environment	Number of people attending / level of satisfaction (questionnaire)

4	Webinar "Presentation of the Air Sector Skills Transformation map" to support the identification of major technological transformations and skills changes in the sector, and the design of study pathways for skills and career development	Deep Blue	Open to employers, new entrants and practitioners employed in the sector (pilots, RPAS pilots, ATCO, airport operators) interested in discovering this tool, useful to present future transformations, profiles and skills changes expected in the air sector	Number of people attending / level of satisfaction (questionnaire)
5				

*** Starting date:**

01/09/2022

End date (if applicable):

01/03/2023

Key performance indicators

Name of the indicator	Value (only numerical value)	Additional description (if needed)
Number of representatives of the target group who take part in up-/re-skilling (per year)	80	/
Others		

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I confirm I have agreement of all partners to represent them in the Pact for Skills.

I accept the privacy statement presented below.

Privacy statement

[Pact_for_Skills-Privacy_statement-Update_March_2022.pdf](#)

Thank you

Please do not change information below

Status of the application

- Accepted
- Under revision
- Suspended
- Rejected

Reason for suspension/rejection

Contact

[Contact Form](#)