



Application form - Pact for Skills

Fields marked with * are mandatory.

Introduction

The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication “[A strong Social Europe for Just Transitions](#)”.

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of “enablers” that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

Information on the organisation/partnership

*** You apply:**

- on your own (as one organisation)
- in partnership

*** Organisation/partnership name:**

PUBLIC- Association for research, communications and development

*** What type of stakeholder does your organisation represent?**

- Large employer (more than 250 employees) Employer's organisation (social partner) Research institution
- Micro, small or medium employer (up to 249 employees) Chamber of commerce, trade and crafts Non-governmental or civil society organisation
- Public authority (local, regional or national) Sectoral organisation Other
- Private or public employment services Training provider
- Trade union (social partner) Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely)

*** Country/ies in which the organisation/partnership operates:**

Republic of North Macedonia

*** Contact person(s), title(s):**

Aleksandra Loparska-Iloska

*** Email to contact person:**

aleksandra@public.org.mk

Website of the organisation/partnership:

www.public.org.mk

Logo of the organisation/partnership:

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

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*** Please indicate in what sector(s) your organisation/partnership operates:**

- Aerospace and Defence Electronics Proximity and Social Economy
- Agri-Food Energy-Intensive Industries Renewable Energy
- Construction Health Retail

- Creative and Cultural Industries
 Mobility-Transport-Automotive
 Textiles
 Digital
 N/A
 Tourism

*** Give a short description of your organisation/partnership**

1000 character(s) maximum

PUBLIC brings extensive experience in research and policy development in social enterprises, social innovations and labour market, particularly in regards to hard-to-employ persons and persons with lower literacy rate. More specifically: 1) Over eight years of research in capacities of social enterprises in Macedonia and policy development in the field of social economy; 2) Over fifteen years of professional experience of programming and research into labour market integration for marginalised groups due to the existing challenges in the labour market, with a strong background in the social economy; 3) Extensive experience in design, development, conducting and producing research, analysis, assessment, evaluations and studies in a development context; 4) Proven expertise in the development of research methodologies, including sampling, questionnaire-based surveys, semi-structured and in-depth interviews, focus groups, discussion groups, reporting; 5) Nation-wide network of collaborators

Signing up to the Charter

Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

Commitment

*** Would you like to join the Pact with concrete commitment?**

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- Yes
 No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive list of actions.pdf](#)

Please provide information on your commitment

If you have more than 5 actions under your commitment please contact us at EC-PACT-FOR-SKILLS@ec.europa.eu.

| | Action in the commitment | Organisation/person/team responsible for implementation of the action | Target group of the action | How the implementation of the action will be monitored |
|---|--|---|---|---|
| 1 | Public Employment Services (PES) and VET could provide guidance services for the employees and help them develop upskilling plans in line with the skills needs in the ecosystem/region; | PUBLIC- Association for research, communications and development | hard-to-employ persons | Number of trained social mentors through a verified programme (developed by the Association PUBLIC); number of employed hard-to employ persons; |
| 2 | individual companies could strengthen their HR activities (e.g. analysis of skills needs; allow to organise training during working hours); | PUBLIC- Association for research, communications and development | traditional business sector; hard to employ persons | Number of companies that are opened to create inclusive workplaces |
| 3 | | | | |
| 4 | | | | |
| 5 | | | | |

*** Starting date:**

01/02/2021

End date (if applicable):

Key performance indicators

| Name of the indicator | Value (only numerical value) | Additional description (if needed) |
|---|--|------------------------------------|
| Number of representatives of the target group who take part in up-/re-skilling (per year) | 24 certified social mentors per year and at least 30 employed hard to employ persons | / |
| Others | | / |

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I confirm I have agreement of all partners to represent them in the Pact for Skills.

I accept the privacy statement presented below.

Privacy statement

[Pact_for_Skills-Privacy_statement-Update_March_2022.pdf](#)

Thank you

Please do not change information below

Status of the application

- Accepted
- Under revision
- Suspended
- Rejected

Reason for suspension/rejection

Contact

[Contact Form](#)