



Application form - Pact for Skills

Fields marked with * are mandatory.

Introduction

The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication “[A strong Social Europe for Just Transitions](#)”.

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of “enablers” that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

Information on the organisation/partnership

*** You apply:**

- on your own (as one organisation)
- in partnership

*** Organisation/partnership name:**

TIM S.p.A

*** What type of stakeholder does your organisation represent?**

- Large employer (more than 250 employees) Employer's organisation (social partner) Research institution
- Micro, small or medium employer (up to 249 employees) Chamber of commerce, trade and crafts Non-governmental or civil society organisation
- Public authority (local, regional or national) Sectoral organisation Other
- Private or public employment services Training provider
- Trade union (social partner) Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely)

*** Country/ies in which the organisation/partnership operates:**

Italy

*** Contact person(s), title(s):**

Caterina Bortolini

*** Email to contact person:**

caterina.bortolini@telecomitalia.it

Website of the organisation/partnership:

<https://www.gruppotim.it/en.html>

Logo of the organisation/partnership:

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

19b14d3e-635b-48f5-b7c1-e869c77f1ffa/logo_tim_negativo_pantone.pdf

*** Please indicate in what sector(s) your organisation/partnership operates:**

- Aerospace and Defence Electronics Proximity and Social Economy
- Agri-Food Energy-Intensive Industries Renewable Energy
- Construction Health Retail

- Creative and Cultural Industries Mobility-Transport-Automotive Textiles
 Digital N/A Tourism

*** Give a short description of your organisation/partnership**

1000 character(s) maximum

TIM is a leading telecommunications operator active mainly in Italy and Brazil; in the framework of its commitment towards the country's digital transformation, it offers fixed and mobile telecommunications infrastructures and services, access to internet, premium digital content for entertainment - video, music and gaming -, evolved cloud platforms and IT solutions.

Signing up to the Charter

Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

Commitment

*** Would you like to join the Pact with concrete commitment?**

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- Yes
 No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive list of actions.pdf](#)

Please provide information on your commitment

If you have more than 5 actions under your commitment please contact us at EC-PACT-FOR-SKILLS@ec.europa.eu.

	Action in the commitment	Organisation/person/team responsible for implementation of the action	Target group of the action	How the implementation of the action will be monitored
1	TIM Academies	<p>TIM and Federico II University of Naples, Nokia (5G Academy) TIM and Federico II University of Naples and Cisco (Cyborg Academy)</p> <p>TIM and Politecnico of Torino (Quantum Academy)</p> <p>Wilab – CNTI and Olivetti (IoT Academy)</p> <p>TIM and UNIMI and Noovle (Cloud & Edge Academy)</p> <p>TIM and Cattolica of Milan (Robotics Academy)</p> <p>TIM and Sapienza University of Rome and Google (AI Academy)</p> <p>TIM and Bologna Business School and Umana (Digital HR Academy)</p> <p>TIM and University of Roma Tre and Randstad (HR Empowerment Academy)</p> <p>TIM and Luiss Business School and Nokia (Management Academy)</p> <p>TIM and Cà Foscari University of Venice (Sustainability Academy)</p>	Graduates and Business professionals	Survey qualitative. Sample interviews

2	UniversiTIM	<p>TIM and University of Trento, Polytechnic of Milan, University of Milan, Polytechnic of Turin, University of Bologna, Scuola Superiore Sant'Anna of Pisa, Sapienza University of Rome, Federico II University of Naples and University of Catania. Also two TIM Group companies - Olivetti and Telsy - are involved</p>	Reaserchers/students/Graduates	Number papers produced and number of participations to the Internal Community
3	Human Technology Hub	<p>Human & Technology Hub is the result of the partnership between Openjobmetis, the Italian Employment Agency, TIM and Comau, a company of the Stellantis Group, world leader in the development of advanced systems and products for industrial automation.</p>	NEET (Neither in Employment or in Education or in Training) who will be hired by SMEs	Survey qualitative. Sample interviews
4	Scuolabook.it	<p>Scuolabook.it is an e-commerce platform that offers webinars for students, teachers, school managers, administrative staff and families, digital books and digital educational content for schools. TIM a player accredited by the Ministry of Education for training certification. The topics mainly addressed concern digital skills, technological innovation, teaching methodologies and specialist skills. The courses are created in collaboration with highly qualified teachers and are enriched with multimedia and interactive material.</p>	Students, teachers, schools managers, administrative staff and families	Number of digital books downloaded and number of users

5	ITS (Higher Technical Institutes)	<p>ITS Academy is a "post-diploma" higher education model created to introduce highly specialized professionals into the world of work in the sectors most requested by the world of work.</p> <p>TIM participates as a partner in various ITS in Italy and provides its expertise in various areas, such as, for example, TLC networks (fixed and mobile), Security, IoT, development and project management methodologies. TIM provides Cyber Security courses at ITS Mechatronic Veneto in the city of Padua.</p> <p>In the second half of 2022, a new ITS will be set up in Rome with the aim of training Data analyst and Digital Transformation Specialist.</p>	"Post-diploma" high schools graduates	Number of subscribers
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*** Starting date:**

05/04/2022

End date (if applicable):

05/04/2025

Key performance indicators

Name of the indicator	Value (only numerical value)	Additional description (if needed)
Number of representatives of the target group who take part in up-/re-skilling (per year)	around 250	further actions/numbers are under scrutiny
Others		

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I confirm I have agreement of all partners to represent them in the Pact for Skills.

I accept the privacy statement presented below.

Privacy statement

[Pact_for_Skills-Privacy_statement-Update_March_2022.pdf](#)

Thank you

Please do not change information below

Status of the application

- Accepted
- Under revision
- Suspended
- Rejected

Reason for suspension/rejection

Contact

[Contact Form](#)