

Galicia wearing apparel



Reference	EGF/2017/006 ES Galicia wearing apparel
Member State	Spain
Sector	Wearing apparel
Submitted to European Commission	19 July 2017
Total expenditure (€)	511 364,86
EGF contribution (€)	306 818,91
Intervention criterion	Article 4 (2) Regulation (EU) No 1309/2013
Period of implementation	20 March 2018 – 22 September 2019
Redundancies during reference period	303 in five enterprises in the NUTS level 2 region Galicia(ES11)
Active employment measures	<p>Provided to 146 redundant workers and include:</p> <ul style="list-style-type: none"> - Welcome and information sessions, - Vocational guidance, - General training, re-training and vocational training, - Intensive job-search assistance, - Various types of incentives, contributions and allowances.

LESSONS LEARNT / GOOD PRACTICES

- The EGF project reached 146 individual workers. At the end of the implementation period about 51% had found a new (75 workers, of which one self-employed), whereas 47% (69) were still unemployed.
- The measures with the largest uptake were: occupational guidance (135 participants), trainings (117) and job-search assistance (53). Important to mention is that there were 31 trainings (subjects) proposed and 510 participants (117 unique participants). On average, each unique participant participated in about four training actions.
- The managing authority highlighted that the EU support was useful to complement the insufficient regional level resources for supporting unemployed persons in mass redundancies situations .
- Some good practices flagged were: (1) the job-matching services, part of the personalised packages, allowed reaching good employment rate; (2) providing trainings targeted to get professional certificates; (3) good management and control of the intervention through regular meetings of the monitoring committee and guidelines, together with an intranet for implementing bodies.
- To establish direct and two-way communication between counselors and workers, WhatsApp groups were created. Through these groups, beneficiaries could contact the counselors, be supported in their job-search efforts and receive notifications of job offers. This communication tool was chosen because it is very popular and widely used.
- Late start of the measures due to the delayed collaboration agreement between social partners and Xunta de Galicia
- One lesson learned is that workers dismissed outside the reference period or dismissed in neighbouring sectors got a feeling of injustice and discrimination, because although they were supported by regional interventions, these were of a quality and duration below what was offered with the EGF intervention.