

Attica retail



Territories (NUTS II regions) concerned by the redundancies are:

- Attica (EL30)
- Eastern Macedonia, Thrace (EL11)
- Central Macedonia (EL12)
- Western Macedonia (EL13)
- Thessaly (EL14)
- Epirus (EL21)
- Western Greece (EL23)
- Central Greece (EL24)
- Peloponnese (EL25)
- Southern Aegean (EL42)
- Crete (EL43)

Reference	EGF/2017/003 GR Attica retail
Member State	Greece
Submitted to European Commission	13 April 2017
Total expenditure (€)	1 004 514,40
EGF contribution (€)	602 708,64
Intervention criterion	Article 4.2 Regulation (EC) No 1309/2013
Period of implementation	20/11/2018 - 13/07/2019
Redundancies during period of reference	725 redundancies in 9 enterprises during the reference period in eleven NUTS II regions.
Active employment measures	Provided for 217 workers and include: <ul style="list-style-type: none"> - occupational guidance , job-search assistance and promotion of entrepreneurship, - vocational training, - specialised training/education - contribution to business start-up, - different allowances, such as job-search allowance, training allowance and hiring incentives.

LESSONS LEARNT / GOOD PRACTICES

- The EGF reached 217 individual workers. Twelve months after the submission of the final report 59,9 % of workers had found a new job, whereas 36,8 % were still unemployed.
- The following measures appeared to be the most effective for enhancing the redundant workers' chances to find a new job: occupational guidance, vocational and specialised training.
- The measure with the largest uptake was occupational guidance with 217 participants, of which 172 also followed either vocational or specialised training. Six businesses were created with the contributions to business start-up granted.
- The managing authority drew the following practical conclusions from the difficulties encountered: the slow procedure among parties during the application process diminished the number of participants; and the duration and methods of implementation used for some measures also contributed to the low rate of participation.
- A key lesson learnt was the importance of tailor-made employment assistance offered, which provided psychological support to beneficiaries during a difficult time in their lives.