

2022 PES Network
Stakeholder Conference

Jointly addressing labour and skills shortages

Preparing for Europe's Future Labour Market

7-8 April 2022



09:00 - 09:45

CONFERENCE OPENING SESSION

Message from **Nicolas Schmit**, European Commissioner for Jobs and Social Rights

Welcome from **Johannes Kopf**, Chair of the PES Network

Keynote speech from **Enzo Weber**, Head of Research at the German Institute for Employment Research (IAB)

09:45 - 10:45

FIRST HIGH-LEVEL PANEL

“Labour and skills shortages in Europe”

- **Jordi Curell**, Director for Labour Mobility and International Affairs at the European Commission - DG EMPL
- **Audrey Perocheau**, Territorial Skills Development Director at PES France
- **Tina Weber**, Research Manager at Eurofound and co-author of the study “Tackling labour shortages in EU Member States”
- **Claes-Mikael Ståhl**, Deputy General Secretary at the European Trade Union Confederation (ETUC)
- **Maxime Cerutti**, Director of Social Affairs at BusinessEurope

10:45 - 11:15

Q&A - PANEL

“Labour and skills shortages in Europe”

11:15 - 11:30

Coffee break

11:30 - 12:15

SECOND HIGH-LEVEL PANEL

“Joint strategies and innovative approaches to address labour and skills shortages”

- **Sukti Dasgupta**, Chief of the Employment, Labour Markets and Youth – EMPLAB Branch at the International Labour Organisation (ILO)
- **Marie-Kristine Vanboeckstal**, General Administrator at PES Belgium-Wallonia
- **Denis Pennel**, Managing Director at WEC-Europe
- **Liliane Volozinskis**, Social Affairs and Training Policy Director at SME United

12:15 - 12:45

Q&A – PANEL

“Joint strategies and innovative approaches to address labour and skills shortages”

12:45 - 13:45

Lunch break

PARALLEL THEMATIC SESSIONS

Two parallel breakout rooms will appear: Cluster A and Cluster B. Participants will be invited to join the cluster they selected during registration.

13:45 - 14:45

PART ONE: THEMATIC PANEL DISCUSSION

Parallel thematic sessions

Breakout room 1



Cluster A: Building resilience - addressing labour market shortages in specific economic sectors

- **Elina Pylkkänen**, Permanent State Under-Secretary in charge of employment and labour policy at the Finnish Ministry of Economic Affairs and Employment
- **John McGrath**, Labour market economist and author of the European Labour Authority 2021 Report on Labour Shortages and Surpluses
- **Anna Wicha**, Public Affairs Director Poland and Eastern Europe, Middle East and North Africa at The Adecco Group
- **Joël Schons**, Owner at Stugalux Construction S.A. and Vice-President for Social Affairs at the European Construction Industry Federation (FIEC)

Breakout room 2



Cluster B: Meeting the needs of the future labour market

- **Alison Crabb**, Head of Unit Skills Agenda at the European Commission - DG EMPL
- **Marta Kahancová**, Managing Director of the Central European Labour Studies Institute (CELSI) and member of the European Centre of Expertise
- **Federico Muñiz**, Deputy Director of Statistics and Information at PES Spain
- **Petr Dolejsi**, Mobility & Sustainable Transport Director at the European Automobile Manufacturers' Association (ACEA)

14:45 - 15:00

Coffee break

Upon returning to the conference after the coffee break, participants will be redirected to the workshop chosen during the registration phase.

15:00 - 15:30

PART TWO: WORKSHOP - KNOWLEDGE PRESENTATIONS



Parallel thematic sessions

Breakout room 1

Cluster A1 "Building sectoral resilience"

- **Lene Nørlund**, Head of Employment at the municipality of Lemvig (DK): Meeting the need for qualified social and healthcare (SOSU) assistants in the elderly care sector in North-West Jutland.
- **Ioanna Alexiou**, Head of the Department of Matching Services and Collaborations at PES Greece, and **Katerina Koitsanou**, Career counsellor at the Department of Matching Services and Collaborations at PES Greece: MyOAEDlive and the support it can offer to recruitment processes in shortage sectors.

Breakout room 2

Cluster A2 "Building labour market resilience"

- **Ulf Andersen**, Head of Statistics at PES Norway: Fast labour market statistics for strategic decisions during the pandemic.
- **Milou Audenaerd**, Labour Market Advisor at PES Netherlands: Addressing staff shortages - 27 solutions for employers.

Breakout room 3

Cluster B1 "Managing smooth career paths"

- **Vilma Mostahinić**, Head of the Public Relations and International Cooperation Department at PES Croatia, and **Mia Trcol**, Senior Advisor/Euroguidance and Europass Coordinator at the Croatian Agency for Mobility and EU Programmes: Career guidance services to address shortages.
- **Ludovica Matarazzo**, Coordinator of the Active Labour Market Policies Area at the Italian Association of Private Employment Agencies (Assolavoro): Maintaining labour market attachment through successful social dialogue.

Breakout room 4

Cluster B2 "Facilitating the twin (green and digital) transitions"

- **Stefano Morreale** and **Valentina Ferri**, Researchers at the Italian Institute for Public Policy Analysis (INAPP): The Work Atlas, the green transition and changing occupations and skills.
- **José Martínez-Uséro**, Senior Project Manager at DIGITALEUROPE: The European Software Skills Alliance (ESSA) project.

15:30 - 16:15

PART THREE: WORKSHOP - DISCUSSION

Participants are invited to stay on in their rooms to discuss the topic.

At the end of this session, participants will return to the main meeting room for the day one wrap up.

16:15 - 16:30

DAY ONE CLOSING SESSION

Participants will be brought back to the main meeting room for a wrap-up of the day.

09:00 – 09:15

DAY TWO OPENING SESSION

Welcome from **Spiros Protopsaltis**, First Vice-Chair of the PES Network

09:15 – 09:50

THIRD HIGH-LEVEL PANEL

“Promoting social and fair employment”

- **Stefan Olsson**, Director for Working Conditions and Social Dialogue at the European Commission - DG EMPL
- **Cosmin Boiangiu**, Executive Director at the European Labour Authority (ELA)
- **Mark Keese**, Head of Skills and Employability at the Organisation for Economic Co-operation and Development (OECD)

09:50 – 10:10

Q&A – PANEL

“Promoting social and fair employment”

Coffee break

10:10 – 10:20

PARALLEL THEMATIC SESSIONS

Two parallel breakout rooms will appear: Cluster C and Cluster D. Participants will be invited to join the cluster they selected during registration.

10:20 – 11:20

PART ONE: THEMATIC PANEL DISCUSSION

Parallel thematic sessions

Breakout room 1

Cluster C: Improving attractiveness in shortage sectors

- **Csaba Borboly**, President of Harghita County (RO) and member of the Committee of the Regions (CoR)
- **Marco Digioia**, Secretary General at the European Road Haulers Association (UETR)
- **Kerstin Howald**, Tourism Secretary at the European Federation of Food, Agriculture, and Tourism Trade Unions (EFFAT)
- **Susana Kerec**, Senior ALMP Adviser at PES Slovenia



Breakout room 2



Cluster D: Untapping potential - towards the labour market of the future

- **Jasper van Loo**, Coordinator of the Department for VET and skills at Cedefop
- **Maxime Legrand**, President at CEC-European Managers
- **Sonja Mueller**, HR Key Account Manager at AIRBUS
- **Jean Ries**, Coordinator for Employment and Training services at PES Luxembourg

11:20 - 11:30

Coffee break

Upon returning to the conference after the coffee break, participants will be redirected to the workshop chosen during the registration phase.

11:30 - 12:00

PART TWO: WORKSHOP - KNOWLEDGE PRESENTATIONS

Breakout room 1

Cluster C1 "Matching employers and jobseekers"

- **Bertrand Duretz**, Project manager at the Employers Relations Department at PES France, and **Maylis Cotadze**, Data scientist at the Big Data Department at PES France: The "Attractiveness of job offers" tool and the "Intelligence Emploi" programme.
- **Anna Delibasheva**, Director of Analysis, Monitoring and Planning at PES Bulgaria: Skill shortages as a business opportunity - a study on employers' needs in Bulgaria.

Breakout room 2

Cluster C2 "Supporting occupational and geographical mobility"

- **Agathe Anneville**, Assistant Project Manager at PES Sweden: The Targeted mobility scheme (TMS) initiative under EURES.
- **Magdalena Peckskamp**, Manager at Deloitte Human Capital Consulting: The "IBB on Demand" initiative – consultancies supporting employers on behalf of PES.





Breakout room 3

Cluster D1 “Modernising VET to untap potential”

- **Jeroen Doom**, Managing director at WOODWIZE: The “Bolster-Up II” project - Core profiles for wood and furniture professions.
- **Carlos Fonseca**, Director for support services - skills qualifications at PES Portugal: Modernisation of Public Employment and Vocational Training Centers - a bet on the future.

Breakout room 4

Cluster D2 “Realising potential”

- **Birgit Eiber**, Head of Coordination for the Inclusion Unit at PES Germany, and **Daniel Forthaus**, Head of Key Account Management at PES Germany: Connected for inclusion – four new approaches in partnerships with employers.
- **Brian Smyth**, “Social Farming” National Project Manager at Leitrim Development Company: The “Social Farming” initiative – people with disabilities working in agriculture.

12:00 - 12:45

PART THREE: WORKSHOP - DISCUSSION

Participants are invited to stay on in their rooms to discuss the topic.

At the end of this session, participants will return to the main meeting room for the conference wrap-up.

12:45 - 13:30

CONFERENCE CLOSING SESSION

Wrap-up of the conference topics by conference moderators

Closing remarks by **Johannes Kopf**, Chair of the PES Network