



Application form - Pact for Skills

Fields marked with * are mandatory.

Introduction

The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication “[A strong Social Europe for Just Transitions](#)”.

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of “enablers” that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

Information on the organisation/partnership

*** You apply:**

- on your own (as one organisation)
- in partnership

*** Organisation/partnership name:**

UNI Europa

*** What type of stakeholder does your organisation represent?**

- Large employer (more than 250 employees)
- Micro, small or medium employer (up to 249 employees)
- Public authority (local, regional or national)
- Private or public employment services
- Trade union (social partner)
- Employer's organisation (social partner)
- Chamber of commerce, trade and crafts
- Sectoral organisation
- Training provider
- Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely)
- Research institution
- Non-governmental or civil society organisation
- Other

*** Country/ies in which the organisation/partnership operates:**

Austria
Albania
Belgium
Bulgaria
Croatia
Cyprus
Czechia
Denmark
Estonia
Finland
France
Germany
Greece
Hungary
Iceland
Ireland
Italy
Latvia
Liechtenstein
Lithuania
Luxembourg
Malta
Montenegro
Netherlands
Norway

Poland
Portugal
Republic of North Macedonia
Romania
Serbia
Slovak Republic
Slovenia
Spain
Sweden
Turkey

*** Contact person(s), title(s):**

Tourism, Annika Flaten , Tourism, Annika Flaten , annika.flaten@uniglobalunion.org
Health , Mark Bergfeld , mark.bergfeld@uniglobalunion.org
Retail, Annika Flaten , annika.flaten@uniglobalunion.org
Creative and Cultural Industries , Daphne Tepper, daphne.tepper@uniglobalunion.org
Mobility-Transport-Automotive , Dimitris Theodorakis, dimitris.theodorakis@uniglobalunion.org
Digital, Birte Dedden , birte.dedden@uniglobalunion.org

*** Email to contact person:**

oliver.roethig@uniglobalunion.org

Website of the organisation/partnership:

https://www.uni-europa.org/

Logo of the organisation/partnership:

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

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*** Please indicate in what sector(s) your organisation/partnership operates:**

- | | | |
|--|---|---|
| <input type="checkbox"/> Aerospace and Defence | <input type="checkbox"/> Electronics | <input type="checkbox"/> Proximity and Social Economy |
| <input type="checkbox"/> Agri-Food | <input type="checkbox"/> Energy-Intensive Industries | <input type="checkbox"/> Renewable Energy |
| <input type="checkbox"/> Construction | <input checked="" type="checkbox"/> Health | <input checked="" type="checkbox"/> Retail |
| <input checked="" type="checkbox"/> Creative and Cultural Industries | <input checked="" type="checkbox"/> Mobility-Transport-Automotive | <input type="checkbox"/> Textiles |
| <input checked="" type="checkbox"/> Digital | <input type="checkbox"/> N/A | <input checked="" type="checkbox"/> Tourism |

*** Give a short description of your organisation/partnership**

1000 character(s) maximum

UNI Europa - The European Services Workers Union – the voice of shop workers, cleaners, bank workers, call centre operators, hairdressers, of ICT specialists, postal and logistics workers and many others that constitute the backbone of economic and social life in Europe.

We represent 7 million services workers coming together from 272 national trade unions in 50 countries. Many of the unions that make up UNI Europa are directly involved in the design and implementation of training at sectoral or company level. We coordinate across borders to push for high standards of skills to be accessible for workers across Europe.

Generic commitments ,UNI Europa’s aim is to link the Pact’s activities to systems of social partner involvement at national level as well as at our twelve European-level sectoral social dialogues. Key is to facilitate and increase the involvement We will draft/specify/amend our commitments in the course of the process and in the context of each ecosystem.

Signing up to the Charter

Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

Commitment

*** Would you like to join the Pact with concrete commitment?**

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- Yes
- No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive list of actions.pdf](#)

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I accept the privacy statement presented below.

Privacy statement

[Privacy_statement.pdf](#)

Thank you

Please do not change information below

Status of the application

- Accepted
- Under revision
- Suspended
- Rejected

Reason for suspension/rejection

Contact

[Contact Form](#)

