



Application form - Pact for Skills

Fields marked with * are mandatory.

Introduction

The Pact for Skills is a shared engagement and approach to skills development. It is firmly anchored in the principles of the [European Pillar of Social Rights](#) and supports the goals of the [Green Deal](#) and the [digital transformation](#), as set out in the Commission communication “[A strong Social Europe for Just Transitions](#)”.

The Pact aims to mobilise and incentivise private and public stakeholders to take concrete action for the **up skilling and reskilling of people of working age**, and, when relevant, pool efforts in the partnerships.

The Pact can be joint by any private or public organisation or partnership of organisations which aim to upskill or reskill people of working age.

The organisation(s) need(s) to be based in one of the Member States, EFTA or candidate countries.

Joining the Pact:

1. All stakeholders joining the Pact **sign up to the Charter** and its key principles, which they agree to respect and uphold.
2. Signatories of the Pact are invited to **translate their engagement into concrete commitments** on upskilling and reskilling. Commitments must be in line with the key principles and can be built around a number of “enablers” that illustrate concrete ways of implementing the different principles.
3. Commitments are monitored by at least one **key performance indicator**, e.g. number of people taking part in upskilling or reskilling.

Information on the organisation/partnership

*** You apply:**

- on your own (as one organisation)
- in partnership

*** Organisation/partnership name:**

European Spas Association /ESPA

*** What type of stakeholder does your organisation represent?**

- Large employer (more than 250 employees)
- Micro, small or medium employer (up to 249 employees)
- Public authority (local, regional or national)
- Private or public employment services
- Trade union (social partner)
- Employer's organisation (social partner)
- Chamber of commerce, trade and crafts
- Sectoral organisation
- Training provider
- Representative of an industrial cluster (member of a groups of specialised enterprises, often SMEs, and other related supporting actors in a location that cooperate closely)
- Research institution
- Non-governmental or civil society organisation
- Other

*** Country/ies in which the organisation/partnership operates:**

Belgium
Bulgaria
Croatia
Czechia
Estonia
France
Germany
Hungary
Iceland
Italy
Latvia
Lithuania
Luxembourg
Netherlands
Romania
Serbia
Slovak Republic
Slovenia
Spain
Other

Please specify:

Georgia

*** Contact person(s), title(s):**

Thierry Dubois, President

*** Email to contact person:**

office@europeanspas.eu

Website of the organisation/partnership:

www.europeanspas.eu

Logo of the organisation/partnership:

The maximum file size is 1 MB.

The logo will be presented on the webpage together with the commitment.

46f660e2-9ad0-448f-9287-2db168f9fdbbe/ESPA_Logo_small.jpg

*** Please indicate in what sector(s) your organisation/partnership operates:**

- | | | |
|---|--|---|
| <input type="checkbox"/> Aerospace and Defence | <input type="checkbox"/> Electronics | <input type="checkbox"/> Proximity and Social Economy |
| <input type="checkbox"/> Agri-Food | <input type="checkbox"/> Energy-Intensive Industries | <input checked="" type="checkbox"/> Renewable Energy |
| <input type="checkbox"/> Construction | <input checked="" type="checkbox"/> Health | <input type="checkbox"/> Retail |
| <input type="checkbox"/> Creative and Cultural Industries | <input type="checkbox"/> Mobility-Transport-Automotive | <input type="checkbox"/> Textiles |
| <input type="checkbox"/> Digital | <input type="checkbox"/> N/A | <input checked="" type="checkbox"/> Tourism |

*** Give a short description of your organisation/partnership**

1000 character(s) maximum

The European Spas Association (ESPA) is a non-profit association based in Brussels. For more than 25 years, ESPA has been promoting the use of natural remedies based on mineral water, natural remedies, sea, climate for health purposes, as part of a curative scheme, under a preventive approach or to promote wellbeing and healthy lifestyles. Insufficient activities in European health policy for the primary prevention of the so-called lifestyle disease should be a warning to us. It's time to act and use the healing nature and special medical know-how that is unique in Europe. Medical spas, physical rehabilitation centers based on medical know-how in combination with use of natural remedies are an effective, long lasting, not cost intensive method of sustainable medical care in disease prevention and in physical rehabilitation and to treat chronic diseases. Balneology offers many potential savings on health costs and gains in the health status.

Signing up to the Charter

Please confirm your organisation/partnership subscribes to the [Charter of the Pact for Skills](#), understand and share the principles of quality upskilling and reskilling. Signature of the Charter does not constitute an endorsement of the signatory organisation and its activities by the European Commission.

Commitment

* Would you like to join the Pact with concrete commitment?

Commitment is a concrete action (set of actions), which aims to upskill or reskill people of working age. In the file you can find a [non-exhaustive list of actions](#) that could be implemented under the Pact for Skills.

- Yes
- No

Non-exhaustive list of actions that could be implemented under the Pact for Skills.

[Non-exhaustive list of actions.pdf](#)

Please provide information on your commitment

If you have more than 5 actions under your commitment please contact us at EC-PACT-FOR-SKILLS@ec.europa.eu.

	Action in the commitment	Organisation/person/team responsible for implementation of the action	Target group of the action	How the implementation of the action will be monitored
1	Develop (updated) health strategies for cure, prevention and rehabilitation for the European citizens.	European Spas Association	health resorts, spa towns, climate health resort and thalasso centers	by digital devices, medical protocols
2	Education of mayors, management for new technologies of renewable energies	European Spas Association and partners	spa towns of Europe	Sustainability and resource management, Analysis of costs and CO2 emissions, declaration of green and sustainable destinations
3	CLOSING THE GAP BETWEEN MEDICAL EVIDENCE AND MARKETABLE SERVICES. A MODEL FOR THE FUTURE IN THE TRAINING OF EMPLOYEES IN HEALTH TOURISM, European spas represent an intersectoral field designed to provide tourism and health care. The rapidly changing challenge in both industries makes the operators of spa hotels and medical spas, rehab clinics, medical competence centers for prevention an extreme challenge, which are unfortunately not supported by education systems	European Spas Association and partners, like UNWTO education	Spa towns, medical spas, rehabilitation centers, workplace health coordinators, education centers	Skilled workers' training will be available and will offer insufficient for today's expectations of employers
4				
5				

*** Starting date:**

01/09/2022

End date (if applicable):

30/06/2025

Key performance indicators

Name of the indicator	Value (only numerical value)	Additional description (if needed)
Number of representatives of the target group who take part in up-/re-skilling (per year)	500-2000	by our members
Others		

I agree to provide updates on activities related to this commitment, in the regular annual survey on Pact for Skills. If there is no participation in the survey, the commitment will be considered to be inactive.

I confirm I have agreement of all partners to represent them in the Pact for Skills.

I accept the privacy statement presented below.

Privacy statement

[Privacy_statement.pdf](#)

Thank you

Please do not change information below

Status of the application

- Accepted
- Under revision
- Suspended
- Rejected

Reason for suspension/rejection

Contact

[Contact Form](#)